

# Population Representation in the Military Services

Fiscal Year 1992

October 1993

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#### EXECUTIVE SUMMARY

This report provides Department of Defense personnel data for Fiscal Year (FY) 1992 and compares characteristics of enlistment applicants and military personnel with the U.S. population on demographic, socioeconomic, and other attributes. The report provides information on both Active and Reserve Components, including some longitudinal data for Active Component enlisted accessions and members.

Chapter 1 provides a summary of military social composition issues since the inception of the all-volunteer force. The chapter also introduces FY 1992 issues related to the impact of the Defense drawdown on the recruiting of military personnel. Chapters 2 through 5 deal with the Active Services while Chapters 6 and 7 focus on the Reserve Components. The chapters compare applicants, accessions, and members in the enlisted and officer ranks, with civilian youth and the civilian labor force; the findings from these analyses indicate that the members of the Armed Forces are intelligent, well-educated volunteers, representing all socioeconomic groups. Chapter 8 concludes with a focus on the future.

This report will contribute to manpower policy plans and decisions that will affect the future composition of the military. The impact of downsizing, force restructuring, and changes in labor force demographics will not be fully felt for a number of years. The interplay of equal opportunity, modified by attention to balance in-group representation, will be a topic of discussion for the foreseeable future.

#### Selected FY 1992 findings include:

Age. The mean age of Active Component (AC) non-prior service (NPS) enlisted accessions in FY 1992 was 20 years. Active duty enlisted members averaged 27 years, while those in the Reserve Components averaged 31. Officers were older, with a mean age of 26 years for AC accessions and 34 years for active duty officers. The age distribution of AC officer accessions was somewhat skewed upward because approximately 20 percent of officer accessions were health professionals, lawyers, and chaplains -- occupations requiring years of graduate education. In the Selected Reserve, ages of officers varied by component. For example, more than half of Army Reserve and Air Force Reserve officers were 40 or older, compared to one-third of Marine Corps Reserve and Army National Guard officers. In part, this reflects the percentage of Army Reserve and Air Force Reserve officers who serve as Individual Mobilization Augmentees (IMA) to Active Component units and headquarters.

Race/Ethnicity. Blacks comprised 17 percent of both Active and Reserve Components' NPS enlisted accessions, compared to 14 percent of civilian 18- to 24-year-olds. Black males represented 15 percent of male NPS accessions in both the Active and the Reserve Components; black females represented 24 and 27 percent, respectively, of female Active and Reserve Component NPS accessions. Hispanics represented 8 and 6 percent, respectively, of Active and Reserve NPS enlisted accessions, compared to 11 percent in the 18- to 24-year-old population. "Other" racial minorities (e.g., American Indians, Asians/Pacific Islanders) comprised 3 and 4 percent, respectively, of AC and Selected Reserve NPS recruits, compared to 4 percent of the comparably aged civilian population.

Blacks comprised 22 percent of the active duty enlisted force (21 percent of males and 34 percent of females) and 18 percent of the Selected Reserve enlisted force (16 percent of males and 31 percent of females) compared to 12 percent of 18-to 44-year-olds in the civilian labor force. Hispanics comprised 6 percent each of active duty and Reserve enlisted members, compared to 9 percent in the labor force. "Other" racial minorities represented 4 and 3 percent, respectively, of the Active and Reserve Component enlisted force.

Black, Hispanic, and "Other" racial minorities comprised 7, 3, and 5 percent, respectively, of Active Component officer accessions, and 7, 3, and 6 percent, respectively, of Reserve Component officer accessions. These proportions mirror the percentage of Black, Hispanic, and "Other" racial category members among civilians who received an undergraduate degree in 1990<sup>1</sup> (6, 3, and 4 percent, respectively). Blacks, Hispanics, and "Other" racial category members included 7, 3, and 3 percent, respectively, of both the Active and the Reserve Component officer corps.

Gender. The increase over the past decade in the proportion of Servicewomen continued. In FY 1992, women made up 15 and 19 percent, respectively, of NPS AC and Selected Reserve enlisted accessions. Women comprised 11 and 13 percent, respectively, of Active and Reserve enlisted members. The percentage of female officers was higher: 18 percent of both Active and Reserve Component accessions, and 13 and 16 percent, respectively, of active duty and Selected Reserve officers.

Armed Forces Qualification Test (AFQT) Scores. AFQT measures aptitude for enlisted military service. In FY 1992, 74 percent of AC male NPS enlisted accessions and 79 percent of female enlisted accessions scored in the upper half of the AFQT score range (Categories I - IIIA). There is no single aptitude test for officer candidates.

High-Quality Recruits. The primary market sought by recruiters is high school diploma graduates who score at or above the 50th percentile on the AFQT. These are referred to as "high quality" prospects. In FY 1992, 73 percent of AC NPS accessions were high quality, 72 percent of males and 78 percent of females.

Education Level. Virtually all (99+ percent) FY 1992 AC NPS enlisted accessions and 98 percent of Selected Reserve NPS accessions had either a high school diploma or an alternate credential, compared to 83 percent of comparably aged civilian youth. Ninety-eight percent of AC officer accessions and active duty officers were college graduates. Eighty-one and 84 percent, respectively, of Reserve Component officer accessions and officers were college graduates. The Reserve figures were skewed by the lower proportion of non-college graduate officers in the Army National Guard (46 and 37 percent, respectively, of Army National Guard officer accessions and officer corps members).

<sup>&</sup>lt;sup>1</sup> 1990 was the most recent year for which college graduation rates by race, ethnicity, and gender were available.

Socioeconomic Status. Most AC enlisted accessions came from middle-class socioeconomic families where both parents were present in the household, and parents owned their own home and were employed. As in the civilian comparison group, the largest percentage of recruits' fathers were employed in precision production and craftsman occupations, and recruits' mothers in clerical and administrative support occupations.

Geographical Representation. Over the last decade, migration within the United States has been from the Northeast toward the South and West. Military geographical migration was similar. Population shifts, unemployment, college enrollment, and wage rates, which vary widely and fluctuate significantly across census regions, affect military geographical representation.

Occupations. There were greater proportions of Blacks in medical, administration and functional support, communications, and service support occupations than in combat specialties, for both Active and Reserve Components. Hispanics were overrepresented in combat and medical skills. Proportionally, women were found most often in medical, functional support, and communications and intelligence occupations.

Active Component Service Differences. While the Services did not differ substantially on many demographic characteristics, there were some differences. Air Force members were older, on average, than their counterparts in the other Services. The Air Force also had a higher percentage of females and a higher proportion of married members. There were relatively fewer minorities in the Air Force; mean AFQT scores were higher; and Air Force enlisted personnel came from families of slightly higher socioeconomic status. The Army had the highest proportion of enlisted accessions who had completed at least some college, and the highest proportion of minorities. Black females comprised 49 percent of Army Servicewomen. The Navy had the highest proportion of NPS applicants with Hispanic background. Its enlisted force and officer accessions included greater proportions of "Other" racial/ethnic minorities than the other Services. The Marine Corps had the youngest enlisted force, the lowest proportion of females, and the most members with only a high school diploma. The greatest percentage of Army and Marine Corps enlisted personnel were in infantry and related skills. The greatest percentage of Navy and Air Force enlisted personnel were assigned to electrical repair occupations. Service differences in the officer corps generally paralleled those in the enlisted force.

Reserve Component Service Differences. Almost three-fourths of Army Reserve NPS accessions were 17- to 19-year-olds, compared to 16 percent in the Naval Reserve. Approximately one-third of the Air National Guard and Air Force Reserve enlisted members were 40 or older, compared to 4 percent in the Marine Corps Reserve. The percentage of enlisted members with at least a high school diploma ranged from 85 percent in the Army National Guard to 99 percent in the Air Force Reserve. The Army Reserve had the greatest percentage of Servicewomen who were Black (42 percent), and the Air National Guard the smallest percentage (16 percent).

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#### Chapter 1

#### INTRODUCTION

This 19th annual Department of Defense (DoD) report on social representation in the U.S. Armed Forces includes demographic, educational, aptitude, and socioeconomic characteristics of applicants, new recruits, and enlisted and officer members of the Active and Reserve Components. The Senate Committee on Armed Services mandated the report (Report 03-884, May 1974). Since Fiscal Year (FY) 1975, the Directorate for Accession Policy, Office of the Assistant Secretary of Defense (Personnel and Readiness) has provided annual data addressing the quality and representativeness of enlisted accessions and personnel compared to the civilian population. Officer data were added in FY 1989, Reserve Component data were added in FY 1991, and new this year are some longitudinal data. This report covers FY 1992: October 1, 1991 - September 30, 1992.

#### Fiscal Year 1992 and the Drawdown

The most significant manpower issue affecting Service members in FY 1992 was the continuation of the drawdown of forces. The FY 1992 end-strength of the Active Components (AC) was 1.79 million, compared to 1.97 million in FY 1991. The 1992 active duty figure represents the lowest force size since the years between World War II and the Korean conflict. The end-strength of the Selected Reserve decreased from 1.15 million in FY 1991 to 1.11 million in FY 1992.

Previous military drawdowns were demobilization actions in response to the end of major wars. Significant proportions of military members were conscripts anxious to return to civilian life. The primary concern for the Services was how to discharge large numbers of soldiers, who were anxious to separate, in a short period of time. The situation is markedly different today. For example, a 1990 Army survey indicated that 47 percent of surveyed soldiers wanted to remain in the Army for at least a 20-year career. The military will face similar challenges in personnel layoffs as private industry rather than those experienced during previous military personnel reductions.

The major proportion of the FY 1992 downsizing was achieved through lowered recruiting objectives, encouragement of retirements, and the use of voluntary separation incentives. In various public forums, opinions were expressed that the drawdown would result in fewer openings for women and minorities. That was not the case in FY 1992; the proportions of minority and female accessions and Service members increased slightly from FY 1991.

<sup>1 &</sup>quot;Downsizing the Army," ARI Newsletter, vol. 8 (February 1992), p. 3.

#### Background for the Annual Military Population Representation Report

In the late 1960s and early 1970s, representation was a major national social and political issue. Fueled by Supreme Court rulings, the war on poverty, civil rights and women's movements, and federal legislation, representation became a measure of social justice or equity. Minority hiring and placement policies were instituted and the appointment of racial/ethnic minorities and women to public office was encouraged.

Social representation within the military became a matter of debate during the Vietnam conflict because proportionately more minorities and those from lower socioeconomic backgrounds were drafted. Selective Service System inequities during that period fueled debates that ultimately led to the demise of conscription and the establishment of an all-volunteer military force. Initially, these debates focused primarily on issues of racial, socioeconomic background, and geographic representation of the Armed Forces. Over time, emphasis was placed on the role of women, and on educational attainment and aptitude scores of Service members.

The Senate-mandated representation report was established to provide information about the composition of the Armed Forces. The annual reports clearly describe the people who apply for, enter, and serve as soldiers, sailors, airmen, and marines.

#### Population Representation Issues

Since the 1970 publication of the report of the President's Commission on an All-Volunteer Armed Force (often referred to as the Gates Commission report, after the chairman, Thomas S. Gates), there have been myriad journal and media articles, task forces, study groups, and commissions investigating population representation issues in the military. Two main concerns have emerged: 1) whether the enlisted military ranks are overrepresented by the disadvantaged (e.g., minorities, the poor, those joining the military as an employer of last resort); 2) whether a volunteer military force can successfully perform its mission while sharing the burden of national defense across all segments of society.<sup>2</sup>

Significant differences of opinion have arisen concerning representation issues in an all-volunteer force. The primary issues of this debate are:

The percentage of recruits from lower socioeconomic backgrounds;

<sup>&</sup>lt;sup>2</sup> Four sources provide detailed documentation for the 1967-1983 time period regarding representation issues in the military: 1) The Defense Manpower Commission, Staff Studies and Supporting Papers: Volume III - Military Recruitment and Accessions and Future of the All Volunteer Force (Washington, DC: Government Printing Office, May 1976); 2) America's Volunteers: A Report on the All-Volunteer Armed Forces (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs and Logistics], December 31, 1978); 3) Military Manpower Task Force, A Report to the President on the Status and Prospects of the All-Volunteer Force, revised edition (Washington, DC: Government Printing Office, November 1982); and 4) Bowman, W., Little, R., and Sicilia, T. (Eds.), The All Volunteer Force After a Decade: Retrospect and Prospect (Washington, DC: Pergamon-Brassey, 1986).

- The proportion of minority Service members;
- The quality of the force;
- The percentage and occupational/skill assignment of women;
- The fluctuating youth population;
- The geographical representation of recruits.

The historical and current debates on these issues are briefly summarized below.

Socioeconomic status. Many critics of a volunteer military assert that the volunteer force draws disproportionately from the poor, the underclass, and the undereducated. As pointed out by Richard Fernandez of the Congressional Budget Office, those claims are based on data more than 10 years old, and no longer correct.<sup>3</sup> By the late 1980s, 45 percent of recruits came from above-average income families. Young men whose family incomes were 20 percent below the average were only slightly more likely to enlist than those from families with incomes 20 percent above the average. Since 1988, military recruits have been drawn mostly from the middle class.

Minorities. Questions on minority representation have centered on the implications of racial composition in peacetime and in war. Would American minorities bear too much of the battle's burden in terms of higher casualty rates? Proponents of the current system point out that the military has been very attractive to minorities because the Services provide opportunities lacking in civilian industries and institutions.

Many minorities, particularly Blacks, see the military as offering better career-enhancing opportunities than the private sector. A question in FY 1992 and beyond is whether the downsizing of the military will disproportionately reduce training, education, and job opportunities for minorities. Many public officials and academicians believe that reductions in the number of minorities who enter the military or an increase in the number who are forced to separate (even if proportional to overall force cuts) would close doors of opportunity. This is disconcerting because the current drawdown is occurring during a time of lessened civilian job opportunities.

The military provides an important channel of upward social and economic mobility for able minority youth. However, some have questioned why Hispanics, Asian-Americans, and Native Americans have not enlisted at as high a rate as Blacks. The reasons for the lower level of representation are not clear. Different cultural traditions and norms, levels of educational attainment, and limited English-speaking proficiency may account for some of the differences.

<sup>&</sup>lt;sup>3</sup> See Fernandez, R., Social Representation in the U.S. Military (Washington, DC: Congressional Budget Office, October 1989); and Fernandez, R., "A Poor Man's Military? Not at All," Washington Post (December 18, 1990), p. A21.

Quality. "High-quality" recruits are high school diploma graduates who score at or above the 50th percentile on the Armed Forces Qualification Test (AFQT). The Services measure quality from two perspectives: lowered attrition and high levels of performance. Less attrition means a higher likelihood that an individual will remain in the military for the full duration of his or her enlistment. This reduces training costs and increases the proportion of experienced person-years available. Performance levels refer to completing training; repairing, maintaining, or operating technical equipment and systems; and functioning either independently or as part of a team in dynamic crisis situations.

As the volunteer force was implemented, concerns were expressed that the Services would be unable to recruit sufficient numbers of high quality recruits. The fears seemed to be confirmed during the early years of the volunteer force. In 1980, the Assistant Secretary of Defense for Manpower, Reserve Affairs, and Logistics testified before the House Committee on Appropriations that the number of high school graduates entering the enlisted force declined from an all-volunteer force high of 245,000 in FY 1976 to 192,000 in FY 1979, a drop of 22 percent.<sup>4</sup> Further, none of the Services met their numerical recruiting objectives in FY 1979. In FY 1980, the percentage of non-prior service (NPS) recruits with high school diplomas was 66 percent. The drop was most pronounced in the Army, which experienced a decline from 73 to 52 percent.

The Armed Forces Qualification Test, derived from the Armed Services Vocational Aptitude Battery (ASVAB), is one measure of quality. In 1976, when new versions of the ASVAB were introduced, an error was made in calibrating the score scales so that the new versions were "easier" than the old versions (i.e., applicants received test scores higher than their actual ability). Using the miscalibrated score scales, the Services recruited larger numbers of lower scoring individuals. After an independent study of the test scores was conducted, the test was correctly calibrated.

Reviews of the difficulties in recruiting high-quality youth pointed to policy problems rather than to a reluctance of high-quality youth to serve. The government initiated several programs to enable the Services to develop recruiting and retention objectives that improved the quality of new enlistees. The changes brought immediate and positive results. The proportion of high school graduate accessions jumped from 66 percent in FY 1980 to 79 percent in FY 1981. Since the late 1980s, data clearly indicate that volunteer recruits are well-educated and highly qualified compared to their civilian peers. In FY 1992, 98 percent of Active Component enlisted recruits were high school diploma graduates.

<sup>&</sup>lt;sup>4</sup> Department of Defense Appropriation Bill, 1981; Report of the Committee on Appropriations, House of Representatives Report No. 96-1317 (September 11, 1980), p. 28.

<sup>&</sup>lt;sup>5</sup> During the summer of 1978, the Senate Committee on Armed Services conducted an assessment of the all-volunteer force. On June 20, 1978, Congressional, Defense Department, and academic witnesses before the Subcommittee on Manpower and Personnel of the Committee on Armed Services provided their assessments of the difficulties faced by the all-volunteer force and presented recommendations on maintaining sufficient and effective military strengths.

The military is streamlining its force, consolidating jobs, and broadening its mission. The Services must ensure that the smaller number of recruits are capable of performing more technical duties and in a more independent fashion, especially as more occupations are consolidated. To assure effective levels of attrition and performance, the Services set accession goals for high-quality youth. Implicitly and explicitly, recent criticisms have been expressed that the Services recruit too many high-quality youth to the detriment of minorities and youth from lower socioeconomic backgrounds. The emphasis on quality is viewed by some as running counter to the goal of providing opportunities for minorities. Some argue that the military quest for quality has deleterious effects on minorities, given their generally lower test scores. For example, Dr. Ronald Walters, Chairman of the Political Science Department at Howard University, indicated before a congressional committee that raising enlistment standards might contribute indirectly to blocked opportunities for Black males who would have qualified under earlier standards.

A higher level in technical job requirements may affect the proportion of minority applicants who are qualified. National assessments of literacy (in areas including mathematics, science, and reading skill and knowledge) show that despite increases in educational achievement and test scores, Blacks and Hispanics score considerably lower than Whites.<sup>7</sup> All racial and ethnic groups perform well at the lowest level of proficiency, but performance falls off sharply as the difficulty increases. A decline in proficiency was observed in all demographic groups, but particularly for Blacks and Hispanics. Based on these proficiency exams, the Department of Labor predicts a potential shortfall in individuals qualified for technical skill training, particularly among minorities.<sup>8</sup>

Gender. The military has historically been a predominantly male institution. However, the need for additional "manpower" in major wars repeatedly brought women into the Services. Between 1948 and 1967, there was a 2-percent ceiling on the proportion of

<sup>&</sup>lt;sup>6</sup> Walters, R., African-American Participation in the All Volunteer Force: Lessons from the Persian Gulf Crisis, before the House Committee on Armed Services, March 4, 1991.

<sup>&</sup>lt;sup>7</sup> The achievement data are from the National Assessment of Educational Progress, a testing program that has collected information on national scholastic achievement of American children at age 9, 13, and 17 every four years since 1969. For detailed discussions of test results and implications, see 1) Laurence, J.H., "Test Score Trends and the Recruit Quality Queue," in M. Eitelberg and S. Mehay (Eds.), Marching Toward the 21st Century (New York, NY: Praeger, in press); 2) Outlook 2000: Summary and Emerging Issues (Washington, DC: U.S. Department of Labor, Bureau of Labor Statistics, April 1990), pp. 68-71; 3) School Enrollment - Social and Economic Characteristics of Students: October 1990 (Washington, DC: Bureau of the Census, Current Population Report, Series P-20, No. 460, April 1992), pp. 4-5; and 4) Literacy: Profile of America's Young Adults (Princeton, NJ: Educational Testing Service, September 1986), referenced in Outlook 2000: Summary and Emerging Issues (Washington, DC: U.S. Department of Labor, Bureau of Labor Statistics, April 1990), pp. 69-73.

<sup>&</sup>lt;sup>8</sup> See Outlook 2000: Summary and Emerging Issues (Washington, DC: U.S. Department of Labor, Bureau of Labor Statistics, April 1990), pp. 68-72.

<sup>&</sup>lt;sup>9</sup> See Major General Jeanne Holm, USAF (Ret.), Women in the Military: An Unfinished Revolution (Novato, CA: Presidio Press, 1982).

women allowed in the military. During this period, women made up approximately 1 percent of the force. Following the elimination of the 2-percent ceiling in 1967, little change occurred in the number of women seeking entrance into the Armed Forces. Through the early 1970s, the number of female Service members gradually increased but remained small.

Two significant events profoundly affected the growth rate of women in the military: the expanding role of women in society (spurred by the women's movement) and the transition to the all-volunteer military. Since the advent of the all-volunteer force in FY 1973, the percentage of female accessions has nearly tripled, rising from 5 percent to the current 14 percent.

The role of women in the military, especially the inclusion of women in combat, has been an issue of continuing debate. Although there is a larger presence of women in today's military, the proportion of women is much smaller than in the general population, primarily due to social and policy issues related to their role in the military. The fundamental argument concerns combat and combat-related positions. One view contends that combat restrictions preclude women from achieving positions of senior leadership, and foster institutional discrimination. Proponents believe that relief from such restrictions, thus broadening the role of women in the military, could lead to increases in the number who serve.

The competing school of thought argues that women lack the physical strength required for combat. Critics also suggest that the presence of women in combat units would negatively affect unit cohesion because men would be overly concerned about the welfare and safety of women in combat areas. It is argued that women in combat units would adversely affect combat effectiveness and readiness.

The conflict concerning the role of women in the military is a complex issue. The Presidential Commission on the Assignment of Women in the Armed Forces studied the issue in-depth and provided its report to the President on November 15, 1992.<sup>10</sup> The position taken by Commission members in the final report and reaction to that report indicate that the issue of women in combat remains a source of debate.

Secretary of Defense Les Aspin issued a Service-wide policy on the assignment of women in the Armed Forces on April 28, 1993. Aspin's policy directs the Services to open more specialties and assignments to women. Specifically, more aircraft, including aircraft engaged in combat missions, must be opened to qualified women. The Navy has been instructed to open as many ships to women as possible and to submit a proposal to repeal the combat exclusion law to allow women on ships engaged in combat missions. Army and Marine Corps officials have been requested to consider additional opportunities for women

The 15-member Commission was appointed by the President (George Bush) in consultation with the Congress in March 1992. The Commission was mandated by the National Defense Authorization Act of 1991 (Public Law 102-90) to assess the laws and policies governing the assignment of women in the military and to make recommendations to the President. The recommendations were disclosed in November 1992 in The Presidential Commission on the Assignment of Women in the Armed Forces: A Report to the President (Washington, DC, November 1992).

in field artillery and air defense artillery. Additionally, Aspin's policy establishes an implementation committee "to ensure that the policy on the assignment of women is applied consistently across the Services, including the Reserve Components" (p. 2). The committee is reviewing parental and family policies, pregnancy and deployability policies, and the "Risk Rule."

Youth population. Males 17 to 21 years old are the principal enlistment pool for the Services. Within that group, the 18-year-old male is the primary focus. The number of 18-to 24-year-olds declined by 11 percent during the 1980s, and the number of 14-to 17-year-olds dropped even more, by 18 percent. Since the inception of the all-volunteer force, there have been two major concerns regarding the decline in the 18-year-old male population: 1) whether the decline would result in failure of the volunteer force, and 2) whether the decline would require new approaches to recruiting. However, the increasing number of women entering the labor force, declines in earning power of high school graduates, and higher unemployment rates for teenagers have offset the population decline. Greater proportions of young men are considering enlistment. As indicated in Figure 1.1, the male population pool has been large enough to sustain recruiting. While by 1992 the 18-year-old male population had declined 25 percent from its 1979 peak, recruiting requirements for non-prior service male enlistees decreased by 38 percent over the same period.

Geographic representation. The pre-1973 draft provided a well-distributed pattern of accessions. Each state had its quota for Selective Service System inductees, based upon the state's proportion of draft-eligible males.

The interest in the geographic origin of recruits in an all-volunteer environment stemmed largely from those who favored conscription. They believed that all-volunteer service would appeal primarily to young men from rural areas and those who lived in the South and Southwest.<sup>13</sup> Data since the early 1970s indicate that the percentages of recruits from most states and census regions are quite similar to the national distribution of youth.

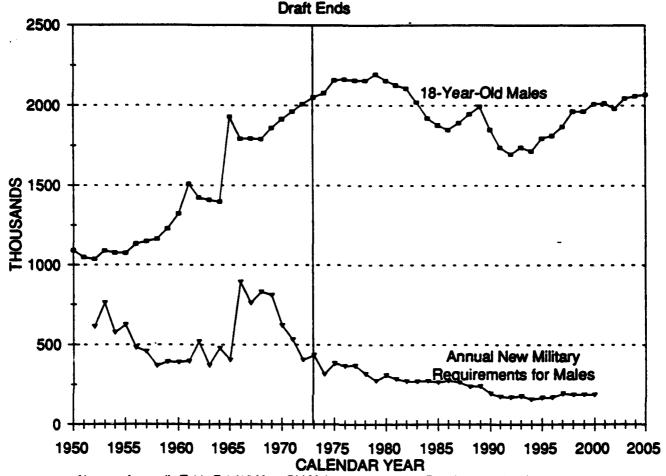
#### The Reserve Components

Today, the force structure of the Armed Services is evolving to meet different missions and contingency operations, involving an increasing reliance on the Reserve

<sup>&</sup>lt;sup>11</sup> Memorandum from Les Aspin, Secretary of Defense, Subject: Policy on the Assignment of Women in the Armed Forces, April 28, 1993.

<sup>&</sup>lt;sup>12</sup> In 1988, the Secretary of Defense issued the Department of Defense Risk Rule: "Risks of direct combat, exposure to hostile fire, or capture are proper criteria for closing noncombat positions or units to women, when the type, degree, and duration of such risks are equal to or greater than the combat units with which they are normally associated within a given theater of operations. If the risk of noncombat units or positions is less than comparable to land, air, or sea combat units with which they are associated, then they should be open to women." The Risk Rule is currently under review.

<sup>&</sup>lt;sup>13</sup> See Department of Defense, Population Representation in the Active Duty Military Services: Fiscal Year 1985 (Washington, DC: Office of the Assistant Secretary of Defense [Force Management and Personnel], 1986), p. II-10.



Also see Appendix Table F-1 (18-Year-Old Males and Accession Requirements by Year).

Source: 18-year-old males data compiled by Statistical Information Staff, Population Division, Bureau of the Census, Washington, DC (June 21, 1993).

Figure 1.1. The population of 18-year-old males and the Services' male NPS recruiting requirements for years 1950-2005 (projected).

Components (RC). DoD's Total Force Policy recognizes that all military components contribute to national defense.<sup>14</sup> The Reserve Components are an integral part of warfighting contingency plans and peacetime operations. Expectations about future national security threats may increase the military reliance on flexible manpower. The use of Guardsmen and Reservists in support of wartime operations in FY 1991 and in domestic crises in FY 1992 demonstrated clearly that the RCs are capable of reacting to a wide range of global and domestic contingencies.

<sup>&</sup>lt;sup>14</sup> For a more detailed discussion of force requirements, force structuring, and DoD and Service manpower programs, see Office of the Secretary of Defense, *Manpower Requirements Report: FY 1992* (Washington, DC: February 1991).

Reserve Component military manpower is divided into three categories: the Ready Reserve, the Standby Reserve, and the Retired Reserve. The Ready Reserve, with an FY 1992 strength of 1.86 million, is the major source of manpower augmentation for the active military force. The two principal elements of the Ready Reserve are the Selected Reserve and the Individual Ready Reserve. This report limits RC data to the Selected Reserve. Selected Reserve data include:

- Unit personnel -- Drilling Reservists and Guardsmen who train together on a part-time basis in their mobilization mission.
- Full-time support personnel -- Reserve Component personnel on active duty, also known as Active Guard/Reserve (AGR) and Training and Administration of the Reserve (TAR), who provide Reserve Component expertise and assignment flexibility.
- Individual Mobilization Augmentees (IMAs) -- Members of the Selected Reserve who are not assigned to a Reserve Component unit but are trained for and assigned to an Active Component organization, Selective Service System, or Federal Emergency Management Agency billet that must be filled shortly after mobilization. 16
- Training pipeline individuals who have joined but have not yet completed initial active training or those who are awaiting the second part of split training. Split training, going to boot camp one summer and technical training the next summer, is an option for youth in school or those who cannot leave their home area for an extended period of time.

The Selected Reserve consists of the Army National Guard (ARNG), Army Reserve (USAR), Naval Reserve (USNR), Air National Guard (ANG), Air Force Reserve (USAFR), Marine Corps Reserve (USMCR), and Coast Guard Reserve. This report covers the Military Services, and therefore excludes the Coast Guard Reserve.

The National Guard is unique among the world's Reserve Forces as Guardsmen serve both federal and state missions. The National Guard's federal mission and the missions of the Reserve Components are to provide trained units and personnel for duty in times of war or national emergency, or to meet operational requirements. The state mission of the National Guard is to provide military support for domestic emergencies within each respective state. When not mobilized or under federal control, National Guard units report to the governors of the 50 states, the Commonwealth of Puerto Rico, the territories of Guam and the Virgin Islands, or the Commanding General of the District of Columbia.

<sup>15</sup> This report does not include warrant officers or the Coast Guard Reserve.

<sup>&</sup>lt;sup>16</sup> Ibid., (p. 12).

During the 1980s, both the Active and the Reserve Components experienced peacetime buildup of their forces. Active Component manpower strength increased by 98,000 (5 percent) from FY 1980 to FY 1989; Selected Reserve manpower grew by 331,000 (38 percent) during the same period. Faced with a changing world order, weakened economy, and technological advances, the Armed Forces will be reduced during the 1990s. Recent military actions, budgetary restrictions, changes in the armed forces structure, and a growing reliance on flexible manpower capacity make the Reserve Components increasingly important. Thus, the planned cuts in Reserve Component end-strength are less severe than the cuts in the Active Components.

Prior to Operations Desert Shield and Desert Storm (ODS), Reserve Forces had not been mobilized in large numbers in 40 years. During ODS, almost 250,000 Guardsmen and Reservists were activated (approximately 21 percent of the Selected Reserve). Mobilization rates varied significantly across components and occupations. In the wake of ODS, attitudes and expectations concerning the Selected Reserve are likely to be different. Evidence from a sample of Army Guardsmen and Reservists who were mobilized during ODS indicates that 75 percent believed that operations like Desert Storm were likely to occur in the next 10 years. Thus, future decisions by individuals to join or remain in the Selected Reserves are likely to be based on risk of mobilization and combat duty. These issues have the potential to affect Reserve Component recruiting in the 1990s.

#### Comparing Race/Ethnicity Data in the FY 1992 Report with Prior Years' Data

Prior to this year, tables in the Population Representation reports showing racial representation included the following categories:

White	Black	Other	Total

The "Other" racial category included Asians/Pacific Islanders, American Indians, and Alaskan natives. The three categories included Hispanics because individuals claiming Hispanic origin also declared themselves as part of a racial group. Beginning with this year's report, Hispanics have been removed from their race category and identified as Hispanic only. For example, White means "White, non-Hispanic." The same applies to the Black (non-Hispanic) and "Other" (non-Hispanic) racial categories. The change was made to be consistent with the Office of Management and Budget reporting standards. Thus, tables in this year's report include:

White	Black	Hispanic	Other	Total

<sup>&</sup>lt;sup>17</sup> Elig, T., Oliver, L., and Harris, B., 1991 Survey of Total Army Military Personnel: Initial Surveys of Mobilized Reserve Components (Alexandria, VA: U.S. Army Research Institute, August 1991).

The reader should use caution when comparing race and ethnicity data over time. Following the changes in race/ethnicity categories, the data reported for FY 1992 show fewer Whites and Others than in previous years, while Blacks remain relatively unchanged. (Data analysis shows that approximately 60 percent of Hispanic applicants and accessions for the Active Components declared their race as White, 40 percent declared their race as "Others," and relatively few identified themselves as Black.)

#### **Data Sources and Computations**

This report contains data from a number of sources, as listed below. The computerized data files on military personnel are maintained by the Defense Manpower Data Center (DMDC).

Subject	Data Source
Active Components	-
Applicants to Enlisted Military	DMDC Military Entrance Processing Command (USMEPCOM) Edit File, September 1992.
Enlisted Accessions	DMDC USMEPCOM Edit Files, June 1973 through September 1992.
Enlisted Force	DMDC Active Master and Loss Edit Files, June 1973 through September 1992.
Officer Accessions	DMDC Officer Gain Files, June 1973 through September 1991.
Officer Corps	DMDC Officer Master and Loss Edit Files, June 1973 through September 1992.
Recruit Socioeconomic Status	DMDC Survey of Recruit Socioeconomic Backgrounds, April - September 1992.

#### Subject

#### Data Source

#### Reserve Components

Selected Reserve Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Reserve Components Common Personnel Data System (RCCPDS), September 1992.

#### Civilian Comparisons

Civilian Comparison Groups for Applicants, Accessions, and Active and Reserve Members

Civilian Socioeconomic Comparison Data

Civilian Comparisons for Military Entrance Test Data

Other Civilian Comparison Data (e.g., college enrollments, immigration statistics)

Bureau of Labor Statistics (BLS) Current Population Survey (CPS) File, September 1992.

Bureau of Labor Statistics (BLS) Current Population Survey (CPS) File, April - September 1992.

Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], March 1982).

Digest of Education Statistics, 1992; Statistical Abstract of the United States, Bureau of the Census, 1990 and 1992; Current Population Reports, Population Characteristics, Series P-20 and P-60.

#### Chapter 2

#### ACTIVE COMPONENT ENLISTED APPLICANTS AND ACCESSIONS

"You're in the Army now" was a woeful refrain from a song popular with draftees from the World War II period through the 1950s. It echoed the sentiments of hundreds of thousands of young men who were drafted and those who were considered "reluctant volunteers" — individuals who enlisted in a Service because they expected to be drafted. Today, that refrain could be sung, "I'm in the Service now," by the approximately 200,000 young men and women who voluntarily enlist annually in the Active Components.

Recruiting, despite the numbers involved, is a one-on-one process: a recruiter working for an extended period of time to persuade an individual to enlist. Most young men and women who enter the military have other career or educational options available to them. Recruiters must work hard to convince prospects to enlist. Data from the annual Youth Attitude Tracking Study reflect that the propensity to enlist among young men (16- to 21-year-olds) continues to decline, from 32 percent in 1989 to 27 percent in 1992. Among Blacks, the decline was greater, from 53 percent in 1989 to 37 percent in 1992.

The decision to enlist in a Military Service is one of the most significant and expressive choices an individual makes during young adulthood. It does not occur solely due to the efforts of recruiters, recruiting incentives, and advertising. The decision reflects the enlistee's individual motivations, interests, and abilities. Social class, family situation, parental encouragement, and personal circumstances also affect how people perceive possible career choices. Potential applicants weigh the opportunity costs — the benefits one loses by foregoing other education, career, or personal options. Youth also consider factors such as separation from family, friends, and sweethearts.

Interviews with recruits and recruiters indicate that youth enter the military for many reasons. Some enlist to acquire a marketable skill, others to obtain money for college. Some enlist to gain direction in life, for self-satisfaction and self-esteem, to learn how to make decisions, for help in standing up for oneself, to serve their country, or simply because of a desire for change. A number interrupt their college education and join the military for both personal and financial reasons.

The decision to enlist remains primarily a self-selection process. Each young person makes an individual decision to enlist based on his or her personal circumstances and goals. While the Services set recruiting goals for particular categories of youth (always expressed as a floor rather than a ceiling), it is the cumulative decisions of the youth that result in the

<sup>&</sup>lt;sup>1</sup> A synopsis of the shifts in enlistment propensity was documented in a memorandum from the Deputy Assistant Secretary of Defense, Military Manpower and Personnel Policy, Subject: 1992 Youth Attitude Tracking Study, January 13, 1993.

<sup>&</sup>lt;sup>2</sup> Ibid.

representative distribution of recruits and Service members. In an all-volunteer environment, the Department of Defense must accept the consequences of those decisions.

#### The Recruiting Process

Initial contacts between military recruiters and youth interested in military service are exploratory. In most cases, youth think seriously about the military for a period of time before meeting with a recruiter. Often they seek information from recruiters in more than one Service. Once they select a Service and take the Armed Services Vocational Aptitude Battery (ASVAB), youth may wait from a day to months before deciding to proceed with enlistment processing.

In addition to providing information to the prospective recruit, recruiters determine the prospective recruit's eligibility for military service. Questions are asked regarding age, citizenship, education, involvement with the law, use of drugs, and physical and medical conditions that could preclude enlistment. Most prospects take an aptitude screening test at a recruiting office. Estimates are that 10 to 20 percent of prospects do not continue beyond this point.<sup>3</sup>

The Armed Services Vocational Aptitude Battery. Prospects who meet initial qualifications take the ASVAB at either a local test site (officially called a Mobile Examining Team [MET] site) or at a Military Entrance Processing Station (MEPS).<sup>4</sup> Taking the ASVAB is the first formal step in the process of applying to enlist in the Armed Forces.

The ASVAB is a battery of tests used by DoD to determine enlistment eligibility and qualifications for military occupations. It consists of 10 subtests, four of which comprise the Armed Forces Qualification Test (AFQT): Arithmetic Reasoning, Mathematics Knowledge, Word Knowledge, and Paragraph Comprehension. The AFQT, a general measure of trainability, is the primary index of recruit aptitude.

AFQT scores, expressed on a percentile scale, reflect an applicant's standing relative to the national population of men and women 18 to 23 years of age.<sup>5</sup> The scores are grouped into five categories based on the percentile score ranges shown in Table 2.1. Persons who score in Categories I and II tend to be above average in trainability; those in Category III, average; those in Category IV, below average; and those in Category V,

<sup>&</sup>lt;sup>3</sup> Waters, B.K., Laurence, J.H., and Camara, W.J., Personnel Enlistment and Classification Procedures in the U. S. Military (Washington, DC: National Academy Press, 1987), p. 12.

<sup>&</sup>lt;sup>4</sup> Approximately 55 percent of ASVAB tests are administered at Mobile Examining Team sites, usually a post office or other accessible public building; the remainder are administered at a Military Entrance Processing Station.

<sup>&</sup>lt;sup>5</sup> The score scale is based on a 1980 study, the Profile of American Youth, conducted by DoD in cooperation with the Department of Labor (DoL). Participants were drawn from a nationally representative sample of young men and women selected for an ongoing DoL study, the National Longitudinal Survey of Youth Labor Force Behavior.

markedly below average. By law, Category V applicants and those in Category IV who have not graduated from high school are not eligible for enlistment. Over and above these legal restrictions, each Service prescribes its own aptitude and education criteria for eligibility. Each Service uses combinations of ASVAB subtest scores to determine an applicant's aptitude and eligibility for different military occupations.

Table 21. Armed Porces Qualification Test (ARQT) Categories and Corresponding Percentile Score Ranges					
AFQT Category	Percentile Score Range				
I	93-99				
п	65-92				
ША	50-64				
шв	31-49				
IV	10-30				
V	1-9				

Educational credentials. DoD implemented a three-tier classification of education credentials in 1987. The system was developed after research indicated a strong relationship between education credentials and successful completion of the first term of military service.<sup>6</sup> The three tiers are:

- Tier 1. Regular high school graduates, adult diploma holders, and non-graduates with at least 15 hours of college credit.
- Tier 2. Alternative credential holders, including those with a GED.<sup>7</sup>
- Tier 3. Those with no education credentials.

Generally, the Services have different standards for individuals in each tier. Typically, Tier 3 applicants must have higher AFQT test scores than Tier 2 applicants, who must have higher test scores than Tier 1 individuals. The Air Force and Marine Corps follow these differential standards, requiring different minimum test scores for each tier. The other Services apply the standards slightly differently. The Army and Navy require applicants with alternative credentials (Tier 2) and those with no credentials (Tier 3), to meet the same AFQT standards, which are more stringent than those for high school graduates (Tier 1).

<sup>&</sup>lt;sup>6</sup> See Flyer, E.S., Factors Relating to Discharge for Unsuitability Among 1956 Airman Accessions to the Air Force (Lackland AFB, TX: Personnel Research Laboratory, December 1959); and Elster, R.E. and Flyer, E.S., A Study of the Relationship Between Educational Credentials and Military Performance Criteria (Monterey, CA: Naval Postgraduate School, July 1981).

<sup>&</sup>lt;sup>7</sup> General Educational Development certificate of high school equivalency.

Physical examination. If an applicant achieves qualifying ASVAB scores and wants to continue the application process, he or she is scheduled for a physical examination and background review at a MEPS. The examination assesses physical fitness for military service. It includes measurement of blood pressure, pulse, visual acuity, and hearing; blood testing and urinalysis; drug and HIV testing; and medical history, among other things. Some Services also require tests of strength and endurance. If a correctable or temporary medical problem is detected, the applicant may be required to get treatment before proceeding with the enlistment process.

Moral standards. Each applicant must meet rigorous moral character standards. In addition to the initial screening by the recruiter, an interview covering each applicant's background is conducted at the MEPS. For each individual, a computerized search for a criminal record is conducted. Some criminal activity is clearly disqualifying; other cases require a waiver, wherein the Service examines the applicant's circumstances and makes an individual determination of qualification.

Occupational area counseling. If the applicant's ASVAB scores, educational credentials, physical fitness, and moral character qualify for enlistment, he or she meets with a Service classification counselor at the MEPS to discuss options for enlistment. Up to this point, the applicant has made no commitment. The counselor has the record of the applicant's qualifications and computerized information on available training/skill openings, schedules, and enlistment incentives. Qualification scores and interest information are fed into a person-occupation reservation system.

The reservations can be for specific skills or for a broad occupational area (such as the mechanical or electronics areas). In the Army, all recruits enter for specific skill training. Approximately half of Air Force recruits enter for a specific skill, while the rest sign up for an occupational area and are classified into a specific skill while in basic training. Marine Corps enlistees sign up for a guaranteed program (e.g., Engineering or Combat Arms) that includes four or five specific skills. In the Navy, approximately 60 percent of recruits enlist for a specific skill, while the rest go directly to the fleet after basic training, classified in airman, fireman, or seaman programs.

Normally an applicant will be shown a number of available positions. In general, the higher the individual's test scores, the more choice he or she will have. While the process differs by Service, the specific skills and occupational groupings are arranged similar to an airline reservation system, with the "seat" and time of travel (to recruit training) based upon either school or field unit position openings. The counselor discusses the applicant's interests and explains what the Service has to offer. The counselor may offer incentives to encourage the applicant to choose hard-to-fill occupational specialties. The applicant, however, is free to accept or reject the offer.

At this stage of the enlistment process, a number of events can occur:

• A match can be made for an opening within 30 days, and the applicant will be processed to ship to recruit training within an agreed-upon time frame.

- A desired occupation is available, but beyond 30 days, so the applicant will enlist in the delayed entry program (DEP) with a shipping period of up to one year in the future.
- An applicant who is a high school junior or senior can commit to enlisting in an occupation or area at some point after graduation.
- A telephonic override of the computerized job reservation system will be requested for an applicant who is exceptionally well qualified and insists on a certain occupation.
- A well-qualified applicant is willing to enlist, but nothing is available consistent with his or her qualifications. This individual may be placed on a priority waiting list until a position is available.
- A qualified applicant insists on a specific occupation that is currently not available. He or she may be placed on a waiting list for a certain period of time. If the position becomes available, the applicant will be called in to enlist. If the position does not appear, the applicant will be asked to select another option or discontinue processing until some future date.
- The applicant is not satisfied and discontinues processing.

Many applicants do not decide immediately, but take time to discuss options with family and friends; others decide not to enlist. A review of the enlistment decision process indicated that the military continues to compete with civilian employment and educational opportunities even after the application stage of the enlistment process. The study also found that even after application, the enlistment decision by high-quality youth is largely one of individual choice, not one determined by eligibility or policy considerations.

The delayed entry program (DEP). When the applicant accepts an offer, he or she signs an enlistment contract. Only a small proportion are sent to a recruit training center from the MEPS within a month of their enlistment. Most enter the DEP, which allows up to a year before the individual reports for duty. The DEP controls recruit flow into training "seats" at technical schools. The average time in the DEP is approximately 4 months.

Individuals in their senior year of high school enlist in the DEP with a reporting date after graduation; their enlistment contract is contingent upon successfully completing high school. Not all DEP enlistees actually enter active duty; some change their minds and ask to be released from their enlistment contracts. The Services consider enlistment in the DEP a serious commitment, but they do not require youth to enter military service against their will during peacetime.

<sup>&</sup>lt;sup>6</sup> Orvis, B.R. and Gahart, M.T., Enlistment Among Applicants for Military Service: Determinants and Incentives (Santa Monica, CA: RAND Corporation, 1990), p. vii.

#### Characteristics of Active Component Non-Prior Service (NPS) Applicants

In FY 1992, nearly 340,000 individuals applied to serve in the active enlisted military force (Appendix Table A-1). More than 247,000 individuals reported to a MEPS for a medical examination. Eighty-four percent who took an initial physical examination qualified. Three percent of applicants were disqualified on moral grounds. Nearly 215,000 enlisted in the DEP during FY 1992. The distribution of FY 1992 Active Component applicants by race/ethnicity and gender is shown in Table 2.2.

-	Army	Navy	Marine Corps	Air Force	DoD
	:==;		ALES	.= : 0.00	•
White	67.2	68.1	73.2	80.0	70.3
Black	20.7	17.0	13.7	12.5	17.2
Hispanic	8.2	11.0	9.3	4.2	8.7
Other	3.9	3.9	3.9	3.3	3.8
Tetal	100.0	100.0	100.0	100.0	100.0
		FE	MALES		
White	52.9	60.4	64.1	73.0	60.4
Black	35.9	24.6	21.2	18.7	28.0
Hispanic	7.2	10.9	9.8	4.4	7.6
Other	4.0	4.1	4.9	4.0	4.0
Tetal	100.0	100.0	100.0	100.0	100.0
		T	<b>DTAL</b>		
Male	78.0	85.0	92.7	71.7	81.2
Female	22.0	15.0	7.3	28.3	18.8

<sup>&</sup>lt;sup>9</sup> As individuals report for a physical some time after taking the ASVAB, this figure includes an appreciable number who took the ASVAB during FY 1991.

<sup>&</sup>lt;sup>10</sup> Individuals who take an ASVAB or are examined at a MEPS have been prescreened by recruiters. Thus, these percentages are not representative of the general youth population.

Eighty-one percent were male, of whom 70 percent were White, 17 percent Black, 9 percent Hispanic, and 4 percent "Other." For female applicants, 60 percent were White, 28 percent Black, 8 percent Hispanic, and 4 percent "Other." Additional statistics on applicant characteristics (e.g., age, education levels, AFQT score, and marital status, by gender and race/ethnicity) are contained in Appendix A, Tables A-1 through A-8.

#### Characteristics of Active Component Non-Prior Service Accessions

During FY 1992, 201,622 Active Component non-prior service (NPS) recruits (individuals who had not previously served in the military) shipped to recruit training centers. This does not include individuals who entered the DEP in FY 1992 but had not yet shipped by September 30, 1992, nor does it include Reserve Component recruits. This section examines a number of sociodemographic characteristics of FY 1992 NPS recruits, and compares them with the 18- to 24-year-old civilian non-institutionalized U.S. population. Accession statistics, by age, Service, and gender, are provided in Appendix Table B-1.

Age. By law, Active Component recruits must be between 17 and 35 years old; 17-year-olds must have parental permission to enlist. Within the 17- to 35-year age range, the Services have different age ceilings. The Army and Navy accept applicants up to ages 34 and 35, respectively; the Air Force and Marine Corps age limits are 27 and 28, respectively. FY 1992 recruits were slightly younger on the average than their FY 1991 counterparts. During FY 1992, the proportion of 18- and 19-year-old recruits increased from 55 to 56 percent, while the proportion of recruits over age 24 decreased from 8 to 6 percent.

The age distribution of FY 1992 active duty accessions is shown in Figure 2.1. Ninety-one percent of new recruits were 18- to 24-year-olds, compared to about 33 percent of the comparable civilian population. The Marine Corps enlisted the greatest percentage of 17- and 18-year-old recruits (44 percent) and the smallest percentage of those over age 21 (8 percent). The Army had the greatest proportion of recruits older than age 21 (21 percent) and the smallest proportion of 17- and 18-year-old recruits (32 percent).

The right hand column of Table 2.3 shows the rate at which civilian youth in each age group enlisted in the Armed Services in FY 1992. For example, 19.3 of every 1,000 18-year-olds and 1.3 of every 1,000 24-year-olds enlisted in FY 1992.

<sup>&</sup>lt;sup>11</sup> "Other" refers to other-than-Black racial minorities or Hispanics, such as American Indians, Asians and Pacific Islanders, and Native Alaskans.

<sup>&</sup>lt;sup>12</sup> 10 U.S.C. 505.

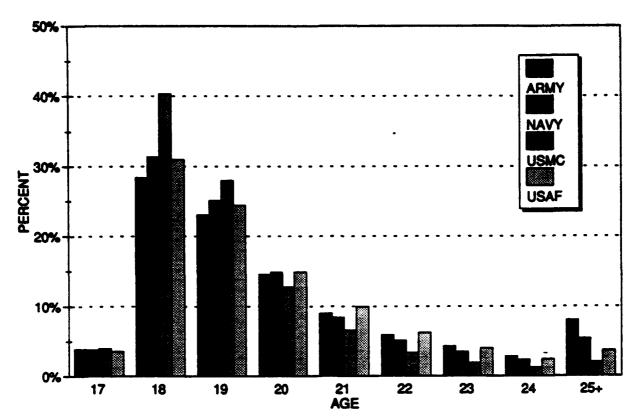


Figure 2.1. Age of FY 1992 Active Component accessions.

-	Table 23: Age of FY 1992 Active Component NPS Accessions, by Service, and Civilians 17-35 Years Old (Percent)								
Age	Агшу	Navy	Marine Corps	Air Force	DoD	17-35 Year-Old Civilians	Accessions per 1,000 Civilians		
17	3.9	3.8	4.0	3.5	3.8	4.5	2.3		
18	28.4	31.4	40.4	31.0	31.6	4.4	19.3		
19	23.1	25.1	28.0	24.4	24.7	4.5	14.8		
20	14.6	14.9	12.8	14.9	14.4	4.5	8.7		
21	9.0	8.5	6.6	10.0	8.6	4.9	4.8		
22	5.9	5.1	3.3	6.2	5.3	5.1	2.9		
23	4.3	3.5	1.9	4.0	3.6	4.8	2.1		
24	2.8	2.3	1.2	2.4	2.4	4.8	1.3		
> 24	8.1	5.4	2.0	3.7	5.6	62.5	0.2		
Total	100.0	100.0	100.0	100.0	100.0	100.0			

Columns may not add to total due to rounding.

Also see Appendix Table B-1 (Age by Service and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Education. More than 30 years of research indicates that enlistees who are high school graduates are much more likely than non-graduates to complete their first term of enlistment.<sup>13</sup> In the late 1960s and early 1970s, the Services gave high school graduates, including those with alternative education credentials, higher priority for enlistment. In the mid- to late-1970s, the Army, Navy, and Air Force classified General Educational Development (GED) holders and high school graduates differently since evidence showed that persons with GED certification experienced higher first-term attrition. Today, in all Services, applicants with GEDs need higher AFQT scores than do high school diploma graduates.

Additional research indicated that those with other alternative credentials, such as adult education and correspondence school diplomas, also had attrition rates greater than regular high school graduates. In 1987, DoD implemented a three-tier classification of education credentials. Table 2.4 shows the percentage of FY 1992 active duty accessions by education tier. Ninety-eight percent of recruits possessed high school diplomas and/or some college education (Tier 1); 2 percent held alternative high school credentials (Tier 2); and less than half of one percent had not completed high school (Tier 3). It should be noted that enlisted occupations are generally comparable to civilian jobs not requiring college education. A civilian comparison of education levels by occupational skills and age was not available.

While 99.8 percent of FY 1992 accessions were in Tiers 1 and 2, only 82.8 percent of 18- to 24-year-old civilians were high school graduates or possessed a GED certificate. Differences between Services in FY 1992 high school graduate accessions were quite small, from 98.7 percent in the Army to 96.2 percent in the Navy. The Navy had the highest proportion of recruits with Tier 2 credentials (nearly 4 percent); the Army and Air Force had the lowest (slightly over 1 percent each).

The proportion of accessions with high school diplomas by Service for FYs 1973 through 1992 is shown in Figure 2.2. During most of the first decade of the volunteer military (FYs 1973-1982), there were significant differences among the Services in the proportion of high school diploma graduates. In addition, there were significant variations across years. Across Services, the proportion of accessions with high school diplomas fell from 75 percent in FY 1978 to 65 percent in FY 1980. The drop was most pronounced in the Army, declining from 73 to 52 percent over that period.

<sup>&</sup>lt;sup>13</sup> See Flyer, E.S., Factors Relating to Discharge for Unsuitability Among 1956 Airman Accessions to the Air Force (Lackland AFB, TX: Personnel Research Laboratory, December 1959); and Elster, R.E. and Flyer, E.S., A Study of the Relationship Between Educational Credentials and Military Performance Criteria (Monterey, CA: Naval Postgraduate School, July 1981).

<sup>&</sup>lt;sup>14</sup> Laurence, J.H., Military Enlistment Policy and Educational Credentials: Evaluation and Improvement (Alexandria, VA: Human Resources Research Organization, September 1987).

Table 24. Levels of Education of FY 1992 Active Component NPS Accessions, by Service, and Civilians 18-24 Years Old (Percent). 18-24 Year-Old Marine Air **Education Level** Corps Force DoD Civilians\* Army Navy Tier 1: Regular High School 96.2 97.4 97.7 82.8 Graduate or Higher 98.7 98.6 Tier 2: GED, Alternative Credentials 1.3 3.6 2.5 1.3 2.1 17.2 Tier 3: No Credentials 100.0 100.0 100.0 100.0 100.0 Total 100.0 College Experience (Part of Tier 1)1 7.5 4.0 2.5 2.8 4.9 47.1

Columns may not add to total due to rounding.

Also see Appendix Tables B-7 (Education by Service and Gender) and B-8 (Education by Service and Race/Ethnicity). Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

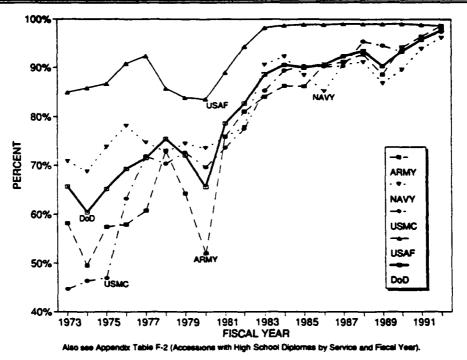


Figure 2.2. FY 1992 Active Component accessions with high school diplomas.

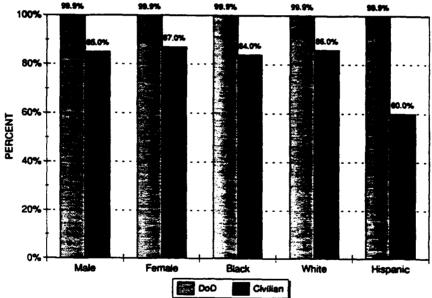
<sup>\*</sup> Civilian numbers and percentages combine Tiers 1 and 2 as civilian data includes GED certificates with high school graduate rates.

<sup>\*\*</sup> Less than 5 percent.

<sup>&</sup>lt;sup>1</sup> Taken from the education certificate variable of DMDC's USMEPCOM Edit File for September 1992. College experience is defined as those individuals with the following credentials: first year college level of education certificate equivalency, associate degree, professional nursing diploma, baccalaureate, master's, post master's, doctorate, first-professional, and completed one semester of college.

During the mid-1970s, the Services operated with reduced recruiting budgets. At the same time, there were highly publicized reports of shrinking military benefits and significant gaps in pay comparability with the civilian sector. Media articles cited the hemorrhage of talent from the Services due to loss of benefits, and the percentage of Service members eligible for food stamps.

Because of lower education levels of new recruits, lower test scores, and increasing minority representation during this period, debates began on whether to replace the volunteer force with either a form of national service or a return to the draft. The Executive and Legislative branches of government funded major initiatives to reinvigorate the volunteer military, enhance recruiting programs, and improve Service members' quality of life. Military pay and benefits and recruiting resources were increased substantially in 1981, resulting in a rapid increase in the quality of accessions. The proportion of high school graduate recruits jumped from 68 percent in FY 1980 to 83 percent in FY 1982. Further incentives, such as the Montgomery GI Bill and the Army and Navy College Funds, and the Services' emphasis on improving the quality of life for Service members and their families led to improved recruiting. The proportion of high school graduates climbed to 93 percent in FY 1987 and 99+ percent in FY 1992. Figure 2.3 provides a comparison of the percentage of high school graduates in FY 1992 accessions with civilians of similar age, by gender and race/ethnicity.



\* Includes both diploma graduates and those with GED or alternative credentials.

Source: Civilian data adapted from School Enrollment-Social and Economic Characteristics of Students as of October 1991, Bureau of the Census Current Population Report P20-469, February 1993, Table 3, pp. 8-14.

Figure 2.3. FY 1992 high school graduate\* accessions and civilians 18-24 years old, by gender and race/ethnicity.

<sup>&</sup>lt;sup>15</sup> In December 1976, the Department of Defense released a report, *The All Volunteer Force: Current Status and Prospects*, which listed seven alternatives to the all-volunteer military. On June 20, 1978, the Senate Subcommittee on Manpower and Personnel of the Committee on Armed Services conducted an extensive hearing, *Status of the All-Volunteer Armed Force*, on the problems of a volunteer force and the need to examine alternatives to the all-volunteer military.

AFQT. AFQT scores are the primary measure of recruit potential. Figure 2.4 indicates the percentage of recruits who scored at or above the 50th percentile (Categories I - IIIA) since FY 1973. Numerical data are in Appendix B, Tables B-5 and B-6.

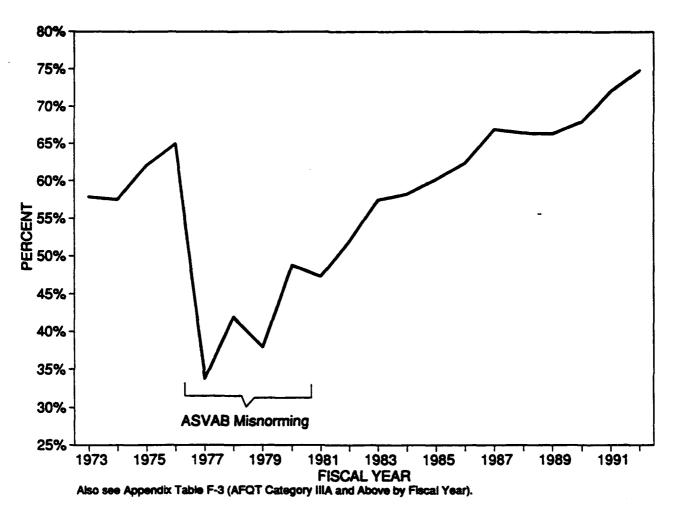


Figure 2.4. Percentage of NPS accessions in AFQT Categories I-IIIA, FYs 1973-1992.

Many critics of the all-volunteer force point to the drop in Category I - IIIA recruits after FY 1976 as supporting their position that the volunteer system was not successful. However, that drop was due primarily to a miscalibration of the ASVAB. In 1976, when new versions of the ASVAB were introduced, an error was made in calibrating the score scales so that the new versions were "easier" than the old versions (i.e., applicants received test scores higher than their actual ability). An independent study of the calibration was made and the test correctly calibrated. Then, Congress added legal provisions stipulating

<sup>&</sup>lt;sup>16</sup> See two documents: Sims, W.H. and Truss, A.R., A Reexamination of the Normalization of Armed Services Vocational Aptitude Battery (ASVAB) Forms 6, 7, 6E, and 7E (Alexandria, VA: Center for Naval Analyses, September 1980); and Laurence, J.H. and Ramsberger, P.F., Low-Aptitude Men in the Military: Who Profits, Who Pays? (New York: Praeger, 1992).

that no more than 20 percent of accessions could be in Category IV and that such accessions had to be high school diploma graduates.<sup>17</sup>

Figure 2.5 provides an objective evaluation of the trend in the AFQT performance of accessions. The figure clearly indicates the increase in AFQT scores of accessions from FY 1981 through 1992. The more significant gains were in Category II and IIIA accessions, where the percentages increased year by year from approximately 33 percent of accessions in FY 1981 to almost 70 percent of accessions in FY 1992. Conversely, there has been a steady decline in the percentage of Category IIIB accessions, from approximately 32 to 25 percent of accessions. Most dramatic has been the decrease in accessions who score in Category IV — from 21 percent of accessions in FY 1981 to less than two-tenths of a percent in FY 1992.

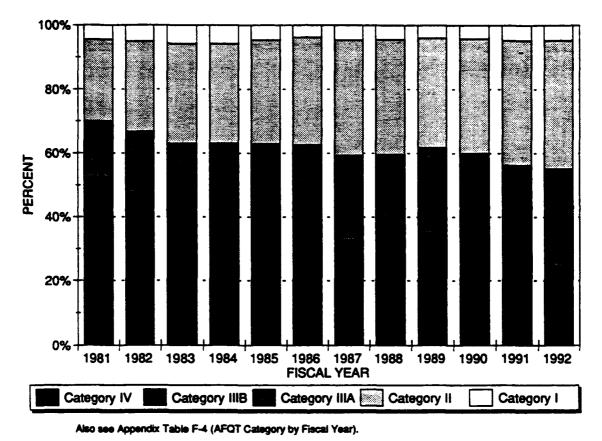


Figure 2.5. Percentage of NPS accessions in AFQT Categories, FYs 1981-1992.

The proportion of accessions-to-applicants over FYs 1981-1992 is tracked in Figure 2.6. In the earlier years, recruiters sent far more applicants to MEPS for processing to achieve recruiting objectives. In FY 1981, over 800,000 applicants were processed through the MEPS to access approximately 302,000 new recruits, a 38 percent accession-to-applicant

<sup>&</sup>lt;sup>17</sup> 10 U.S.C. 520.

ratio. In the early 1980s, the Services implemented a series of management initiatives designed to emphasize quality and reduce overhead costs. Recruiting management objectives and award systems were changed to stress types of applicants (e.g., high school diploma graduates, Category IIIA and higher) in contrast to achieving purely numerical goals; enlistment screening tests were devised to estimate ASVAB performance prior to sending an individual to a test site. Over the last decade, recruiters have expended great effort in screening prospects. For most years, progressively fewer prospects were sent to MEPS. In FY 1992, 341,000 applicants were processed through MEPS to access approximately 202,000 new recruits, a 59 percent ratio of accessions-to-applicants. The increasing ratio suggests that recruiters became progressively more successful at converting examinees to recruits across the 12 year period.

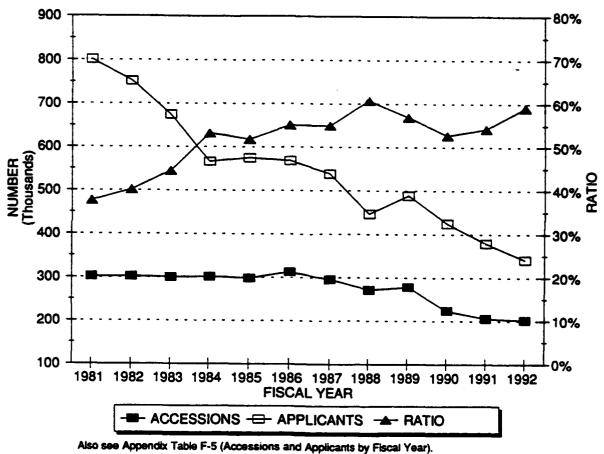


Figure 2.6. Applicants-to-accessions ratio, FYs 1981-1992.

Table 2.5 shows the percentage of FY 1992 active duty NPS accessions in each AFQT category, by Service, and similar data for civilian youth 18 through 23 years old. The percentage of recruits in Categories I and II was higher than for their civilian counterparts (male - 45 versus 39 percent; female - 43 versus 33 percent). Category III accessions greatly exceeded civilian group proportions (males - 54 versus 30 percent; females - 57 versus 37 percent), while the percentage of recruits in Category IV was much lower than in the civilian population (males - 0.2 versus 20 percent; females - 0.1 versus 22 percent). There were no

Category V enlistees, while 10 percent of civilian males and 9 percent of civilian females scored in this range.

Table 2.5 AFQT	Scores of F	Y 1992 Acti 1980 Civilia	ive Component ns 18-23 Years	NPS Acces Old* (Perc	sions, by Ge ent)	nder and Service, and
AFQT Category	Army	Navy	Marine Corps	Air Force	DoD	1980 Civilian Youth Population**
			MALES			
I	5.0	5.7	3.2	5.4	5.0	10.0
П	40.6	36.9	36.2	49.0	40.1	29.4
IIIA	32.5	23.7	30.3	30.2	29.2	14.4
ШВ	20.8	33.1	30.3	15.2	25.2	16.0
IV	0.4	•	•	0.2	0.2	20.4
v	0.0	0.0	0.0	0.0	0.0	9.9
Other/Unknown	0.6	0.6	*	*	0.4	0.0
Total	100.0	100.0	100.0	100.0	100.0	100.0
			PEMALES			
	3.0	2.6	3.0	3.7	3.0	5.8
П	34.0	37.0	44.3	50.2	39.5	26.9
ША	36.8	34.6	44.1	34.8	36.1	16.2
ШВ	25.2	25.4	8.5	11.2	20.8	20.7
IV	0.2	0.0	0.0	01	0.1	21.7
v	0.0	0.0	0.0	0.0	0.0	8.6
Other/Unknown	0.9	0.4	0.0	0.1	0.5	0.0
Total	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Also see Appendix Tables B-5 (AFQT by Service and Gender) and B-6 (AFQT by Service and Race/Ethnicity).

Source: Civilian data from *Profile of American Youth* (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], March 1982).

Appendix Table B-5 shows that 75 percent of recruits scored at or above the 50th percentile on the AFQT (Categories I-IIIA), with a mean AFQT of 62. Air Force recruits scored higher than those of the other three Services. Eighty-five percent of Air Force recruits scored in Categories I-IIIA, compared to 76 percent of Army, 71 percent of Marine Corps, and 67 percent of Navy recruits.

<sup>\*</sup> Less than one-tenth of one percent.

<sup>\*\*</sup> The 1980 civilian comparison group distribution for the total population (males and females) is 7 percent in Category I, 28 percent in Category II, 15 percent in Category IIIA, 19 percent in Category IIIB, 21 percent in Category IV, and 10 percent in Category V.

High quality. One impact of the defense drawdown will be broader and heavier workloads for individuals remaining in the military. In civilian industry, when a company lays off workers and runs more lean, each worker has a greater effect on the company's performance. Workers in downsized companies must perform more duties; they must possess analytical, communication, and leadership skills found normally in senior supervisors and managers.<sup>18</sup> The same rationale applies in the military.

The Services continue to redesign a number of career fields, with incumbents assuming a more diverse workload and greater responsibilities. The redesign will both increase the numbers of tasks assigned to an individual, and require incumbents to perform new tasks of greater complexity. The Services believe that as the levels of job/task difficulty and importance increase, so will the need to bring in and retain greater proportions of individuals with above-average aptitude. They need to recruit a greater proportion of high-quality youth.

The significant increases in the proportion of high-quality accessions generated some criticism that Service quality standards were too high (Table 2.6). For example, comparative FY 1989 and FY 1992 data indicate increasing proportions of high-quality recruits in all

Table?	26. High-Qua			Accessions 92 (Percent		and Service,	
Service	1986	1987	1988	1989	1990	1991	1992
			MALES				
Army	49.8	56.1	57.1	52.6	59.0	70.6	<i>7</i> 7.1
Navy	45.4	50.2	50.0	45.1	51.6	58.1	63.3
Marine Corps	56.7	59.5	61.9	61.4	60.0	64.2	67.7
Air Force	66.7	73.9	79.4	81.3	83.3	83.6	83.1
DeD Total	52.5	57.8	58.4	55.3	60.3	67.0	72.4
			FEMALE	is:			
Army	68.1	69.1	67.3	60.3	74.0	75.6	73.0
Navy	56.7	71.2	64.3	59.6	67.8	77.6	72.5
Marine Corps	96.4	97.5	98.5	83.8	82.2	89.9	90.7
Air Force	77.1	83.6	88.5	89.1	88.5	87.6	87.5
DeD Total	69.9	75.1	73.4	68.3	76.4	80.0	77.5

<sup>\*</sup> High school diploma graduates who score in the upper half of the AFQT.

Source: Civilian data from *Profile of American Youth* (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], March 1982).

Also see Appendix Table B-9 (Quality by Service and Gender).

<sup>&</sup>lt;sup>18</sup> See Spraggins, E.E., "Hiring Without the Guesswork," Inc., (February 1992), pp. 80-87.

Services except for female Air Force accessions. These data support the contention that the Services significantly increased their quality standards. However, as indicated in Tables 2.6 and 2.7, percentages can be misleading. A more interpretable assessment of changes in quality is shown by the actual numbers of high-quality accessions. For example, the absolute number of high-quality male accessions declined each year from FY 1987 to FY 1990. While there have been increases in male high-quality accessions during the last two years and female high-quality recruits in the last year, the numbers in FY 1992 were lower than the numbers in FYs 1986 through 1989. The recent increases can be attributed to several factors, including the ratio of recruiters to the recruiting mission and civilian employment opportunities.

Service	1986	1987	1988	1989	1990	1991	1992
56.7.65	1 200	1	ALES	200	1 200		
Агту	55,435	58,444	52,230	50,559	42,838	46,419	49,424
Navy	36,092	40,192	39,991	35,522	32,315	36,074	31,819
Marine Corps	18,443	18,884	20,329	18,935	18,694	18,008	20,426
Air Force	34,846	32,887	26,012	27,669	23,689	19,482	22,681
Del) Total	144,816	150,407	138,562	132,685	117,536	119,983	124,350
		FEA	AALES				
Army	10,445	11,232	9,606	9,683	9,330	8,515	9,090
Navy	4,992	5,484	6,303	6,427	5,393	4,961	5,941
Marine Corps	2,070	1,746	2,070	1,754	1,436	1,443	1,446
Air Force	9,079	8,487	7,093	8,156	6,462	5,653	6,593
DoD Total	26,586	26,949	25,072	26,020	22,621	20,572	23,070

Reading ability. Because reading requirements for many military occupations are substantial, reading ability of recruits is important. The reading grade level (RGL) is estimated by converting the ASVAB verbal composite score to its RGL equivalent. Table 2.8 shows that the mean RGL for FY 1992 recruits was at a level that would be

<sup>&</sup>lt;sup>19</sup> See Waters, B.K., Barnes, J.D., Foley, P., Steinhaus, S.D., and Brown, D.C., Estimating the Reading Skills of Military Applicants: The Development of an ASVAB to RGL Conversion Table (Alexandria, VA: Human Resources Research Organization, October 1988).

expected of an 11th grade student, compared to 10th grade level for the average FY 1983 accession.

Table 28 - Mo			of FY 1983-1 980 Civilians			NPS Accessions
Fiscal Year	Army	Navy	Marine Corps	Air Force	DoD	1980 Civilian Youth Population
1983	10.0	10.4	9.9	10.6	10.2	
1984	10.0	10.2	9.8	10.5	10.1	
1985	10.6	10.5	10.1	10.8	10.6	
1986	11,2	11.0	11.1	11.4	11.1	_
1987	11.2	11.1	11.2	11.6	11.2	10.3
1988	11.2	11.1	11.2	11.5	11.2	
1989	11.1	11.0	11.2	11.4	11.2	
1990	11.2	11.1	11,2	11.7	11.3	
1991	11.4	11.0	11.3	11.7	11.3	
1992	11.5	11.4	11.3	11.7	11.5	

Source: 1980 civilian youth population data from the *Profile of American Youth* (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], March 1982); and Waters, et al., *Estimating the Reading Skills of Military Applicants: The Development of an ASVAB to RGL Conversion Table* (Alexandria, VA: Human Resources Research Organization, October 1988).

Inter-Service differences in RGL were relatively small in FY 1992, with mean RGLs ranging from 11.3 for the Marine Corps to 11.7 for the Air Force. The 1980 nationally representative sample of 18- to 23-year-olds, on whom ASVAB scores are based, read at a mean 10th grade level.

Gender. At the start of the all-volunteer force, there were four primary reasons for increasing the number of women in the military: 1) this action would compensate for a projected decline in the 18-year-old male market; 2) the pool of young women was a vastly underutilized resource; 3) the Services could significantly increase the quality of the force since each additional high-quality female recruit meant one less lower-quality male (in the early 1970s the concern was that the Services might be unable to recruit the desired level of high-quality males); and 4) changing social norms and economic conditions were resulting in greater proportions of women going into the workforce, with many entering what were described as nontraditional female positions.

Figure 2.7 illustrates the trend in the proportion of female recruits since the start of the all-volunteer force. Appendix Table F-6 shows the number and proportion of NPS female accessions by Service in FY 1964, and FYs 1970 through 1992. While the Services have increased their proportions of women, the proportions and numbers are not

comparable to female representation in the civilian population. Reasons for the difference include lower inclination of women than men to apply for and enter the military,<sup>20</sup> combat exclusion constraints, and Service policies.

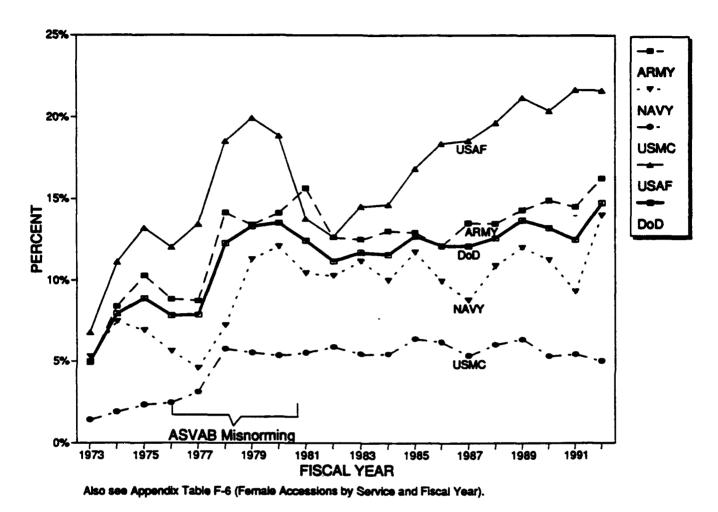


Figure 2.7. Women as a proportion of Active Component NPS accessions, FYs 1973-1992.

Race/Ethnicity. There were significant race/ethnicity differences among the Services, as shown in Table 2.9 and Appendix Tables B-3 and B-4. Slightly over 30 percent of Army accessions were minorities, as compared to 31 percent Navy recruits, 25 percent Marine Corps recruits, and 18 percent Air Force recruits.

Blacks. During deliberations on the feasibility of ending the draft, several questions regarding fairness emerged. One question involved racial representation -- would a volunteer force draw excessively upon Black recruits? The Gates Commission projected

<sup>&</sup>lt;sup>20</sup> The annual DoD-sponsored Youth Attitude Tracking Study indicates that young women, depending upon region of the country, have between one-half and two-thirds less inclination to join the military than young men.

Table 29. Ra	cc/Ethnicity an	d Gander of P	Y 1992 Active (Fercent)	Component NP:	S Accessions, I	ny Service
	Army	Navy	Marine Corps	Air Force	D	oD
			MALES		•	
White	72.3	69.9	75.2	83.3	7.	3.8
Black	17.9	16.2	12.7	10.2	1	5.3
Hispanic	6.8	10.3	8.6	3.7		7.6
Other	3.0	3.6	3.5	2.8		3.2
Total	100.0	100.0	100.0	100.0	100	0.0
			FEMALES		•	
White	57.1	63.6	69.6	78.4	64	1.9
Black	33.5	20.4	17.4	14.5	24	1.2
Hispanic	6.2	12.1	8.5	3.7		7.3
Other	3.3	3.9	4.5	3.4	3	3.6
Tetal	100.0	100.0	100.0	100.0	100	0.0
			TOTAL			
Male	83.7	86.0	95.0	78.3	85	5.1
Female	16.3	14.0	5.0	21.7	14	1.9
White	69.8	69.0	74.9	82.2	72	2.5
Black	20.4	16.9	13.0	11.1	16	5.6
Hispanic	6.7	10.6	8.6	3.7		7.6
Other	3.1	3.6	3.5	2.9	3	3.3
	18-	24 Year-Old N	lon-Institutiona	lized Civilians	_	
<u>White</u>	<u>Black</u>	Hispanic	<u>Other</u>	<u>Total</u>	<u>Male</u>	<u>Female</u>
70.4	14.3	11.5	3.8	100.0	49.0	51.0

Columns may not add to total due to rounding.

Also see Appendix Tables B-3 (Race/Ethnicity by Service and Gender), and B-4 (Ethnicity by Service).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

that the racial composition of the force would not be fundamentally changed by ending the draft.<sup>21</sup> It considerably underestimated participation by Blacks. When, by the mid-1970s, the proportion of Black recruits doubled the Gates Commission projections, supporters of the draft claimed to have found solid evidence for the theory of economic conscription.<sup>22</sup> This issue contributed to a growing discussion in the late 1970s and early 1980s of returning to the draft as a way of fostering more equitable "representation" and "fairness" in sharing the burden of military service.

The percentage of Black enlisted accessions did increase, with some fluctuations, during the years following the end of conscription. In the last draft year, FY 1972, Blacks comprised 11 percent of the Armed Services, about the same proportion as in the civilian population. As indicated in Figure 2.8, the volunteer force brought an increase in Black accessions, from 17 percent in FY 1973 to 26 percent in FY 1979. The percentages of Black accessions, by fiscal year, are contained in Appendix Table F-7.

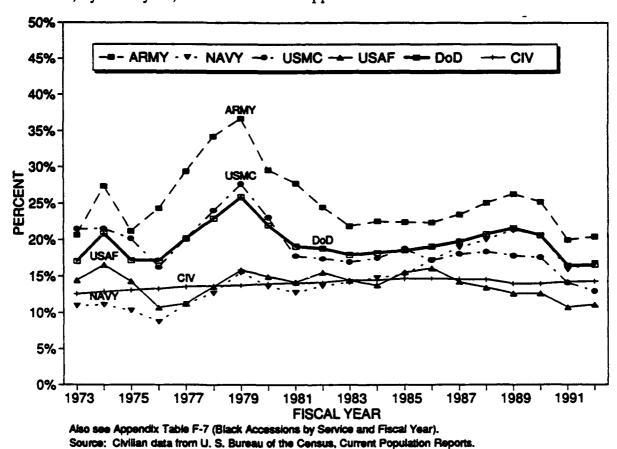


Figure 2.8. Blacks as a percentage of Active Component NPS accessions, FYs 1973-1992.

<sup>&</sup>lt;sup>21</sup> President's Commission on an All-Volunteer Force, The Report of the President's Commission on an All-Volunteer Force (New York: The MacMillan Company, 1970), pp. 50 and 139.

Economic conscription means that disproportionate numbers of individuals who come from poor, underclass, and/or undereducated backgrounds enlist in the Services because they perceive no other viable education or occupational opportunities available in civilian life.

The number of Black accessions peaked in FY 1979, especially in the Army, where 38 percent of recruits were Black. The increase coincided with the miscalibration of the ASVAB, and the consequent drop in aptitude of accessions beginning in January 1976. The miscalibration led to erroneous enlistment of many low-scoring applicants. Thus, representation of Blacks -- whose test scores are generally lower than those of Whites -- increased during the miscalibration period. The error was corrected by September 1980.

Revised AFQT and education standards in the early 1980s limited the high minority representation levels of the late 1970s.<sup>23</sup> By FY 1983, the proportion of Black recruits had returned to approximately the same level as before the test scoring error. By the mid-1980s, a gradual increase had resumed, especially in the Navy. During FY 1985, the proportion of Navy Black accessions was 15 percent; by FY 1989, it had risen to 22 percent. FYs 1991 and 1992 saw lower proportions of Black recruits than in previous years. A number of factors contributed to this change, including the closing of offices in less productive recruiting areas, the relocation of recruiters to more promising markets consistent with shifting demographic patterns, and a decreasing propensity among Black youth toward enlisting.<sup>24</sup> In FY 1992, Blacks comprised nearly 17 percent of enlisted recruits, roughly 3 percentage points more than in the civilian population (14.3 percent). The Army continues to have the highest percentage of Black accessions, 20 percent in FY 1992.

While Black men comprised 15 percent of DoD male recruits, Black women made up 24 percent of female recruits (Table 2-9 and Appendix Table B-3). Across all Services, Black women were a greater proportion of female recruits than Black men were of male recruits. Black women in FY 1992 comprised nearly 34 percent of Army female recruits, and approximately 20 percent of Navy female recruits, 17 percent of Marine Corps female recruits, and 15 percent of Air Force female recruits.

<u>Hispanics</u>. Hispanics were underrepresented among enlisted accessions in FY 1992; slightly less than 8 percent of recruits compared to 12 percent of civilian 18- to 24-year-olds. The Navy had the highest proportion of Hispanic accessions in FY 1992 -- 11 percent, followed by the Marine Corps, Army, and Air Force (9, 7, and 4 percent, respectively). Hispanic under-representation may be more a product of high dropout rates from school than from other social or economic reasons.

"Other" minorities. Members of "Other" racial minorities (e.g., American Indians, Asians/Pacific Islanders) were slightly underrepresented in Air Force and Army recruits, 3 percent of each Services' accessions compared to the civilian population (4 percent). "Other" races constituted approximately 4 percent of recruits in the Navy and Marine Corps.

<sup>&</sup>lt;sup>23</sup> See Congressional Budget Office, Social Representation in the U. S. Military (Washington, DC, 1989), p. 54.

<sup>&</sup>lt;sup>24</sup> Youth Attitude Tracking Study 1991: Propensity and Advertising Report (Arlington, VA: Defense Manpower Data Center, 1993), pp. 3-1 - 3-11.

Marital Status. The majority of accessions are young high school graduates and the military is often their first full-time job. Thus, very few are married. In FY 1992, 9 percent of male and 13 percent of female recruits were married, compared to 56 and 46 percent of male and female enlisted members, respectively. Table 2.10 compares marriage rates in the Services with 18- to 24-year-old civilians in the labor force. Civilians were more likely to be married than accessions (20 versus 10 percent). Within the Services, Army recruits had the greatest rate of marriage (14 percent) and the Marine Corps had the lowest rate (3 percent). Figure 2.9 shows marital status trends for FYs 1976 to 1992 by Service.

Gender	Army	Navy	Marine Corps	Air Force	DoD	18-24 Year-Old Civilians
Males	13.6	5.3	3.4	12.4	9.2	- 15.8
Females	18.6	6.8	3.9	11.7	12.8	24.8
Total	14.4	5.5	3,4	12.3	9.7	20.0

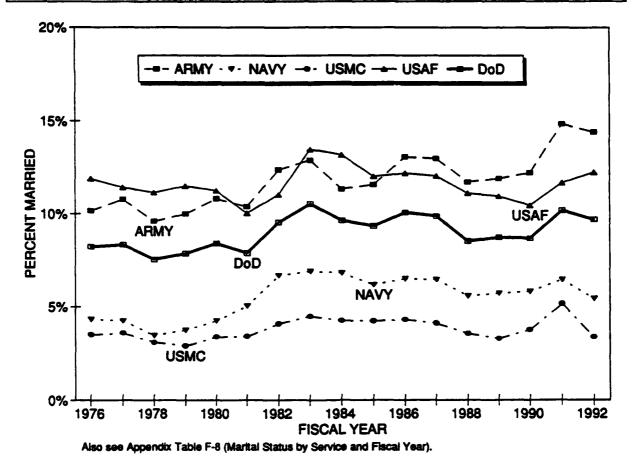


Figure 2.9. Marital status trends by Service, FYs 1976-1992.

Geography. The percentages of recruits from some census regions of the United States have remained fairly stable since the inception of the volunteer force.<sup>25</sup> However, as Figure 2.9 illustrates, some substantial shifts have taken place. The percentage of accessions from the Northeast dropped seven points from a high of 22 percent in FY 1977 to 15 percent in FY 1992. Concomitantly, the proportion of accessions from the South increased nine percentage points, from 33 percent in FY 1982 to 42 percent in FY 1992.

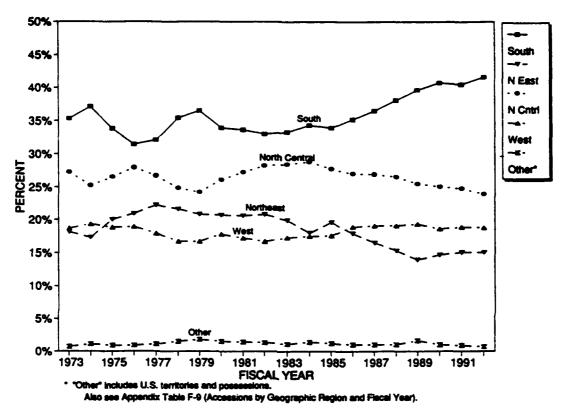


Figure 2.10. NPS accessions by geographic region, FYs 1973-1992.

Changes in geographical representation are related to factors such as shifts in demographic patterns, unemployment, college enrollment, and employment compensation rates which vary widely across regions of the country. Obviously, no one factor can explain variations in enlistment rates between different sections of the country; they are more likely attributable to a wide array of economic, social, and demographic factors.

Department of Defense, Population Representation in the Active Duty Military Services; Fiscal Year 1984 (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Installations, and Logistics], June 1985), p. II-4. Also see Cooper, R.V.L., Military Manpower and the All-Volunteer Force (Santa Monica, CA: RAND Corporation, September 1977), p. 222.

<sup>&</sup>lt;sup>26</sup> Kostiuk, P.F., Geographic Variations in Recruiting Market Conditions (Alexandria, VA: Center for Naval Analyses, 1989).

Table 2.11 presents FY 1992 accession statistics by region, division, and state. The third and fourth columns show the percentages of accessions and percentages of the 18 to 24 year-old civilian population in each area. The fifth column presents military/civilian representation ratios — the percentage of enlisted accessions divided by the percentage of civilians in each area. A representation ratio of 1.00 means that the area has the same proportion of accessions as of the youth population — for example, 8 percent of all recruits and 8 percent of all youth aged 18-24. A ratio of less than 1.00 means that relatively few youths in an area enlist in the military, while a ratio of more than 1.00 indicates above average market penetration. The last two columns of the table present the percentages of high-quality accessions (high school graduates in AFQT Categories I-IIIA) and mean AFQT score for each area. Figure 2.11 shows the representation ratios by state.

The South Region had the greatest ratio of enlistees (1.2), with only Maryland, Tennessee, and the District of Columbia having ratios less than one. The West South Central and South Atlantic divisions had the strongest representation (1.3 and 1.2, respectively). The Northeast Region had the lowest ratio (.8), with Massachusetts, Rhode Island, Connecticut, and New Jersey having representation ratios among the lowest in the country. New Hampshire and Maine had ratios greater than one. The North Central Region had six states with ratios at or higher than one, and six slightly lower than one. The ratios ranged from .8 in Wisconsin and Minnesota to 1.3 in South Dakota. West Region ratios ranged from .6 in Utah to 3.0 in Wyoming. While Utah's ratio was among the lowest in the nation, its influence on the region's total was minor due to its small youth population (less than one percent of the nation's 18- to 24-year-olds). The same was true of Wyoming which, relative to its size, provided more military accessions than any other state in the country. California, on the other hand, had slightly more than 12 percent of the U.S. youth population and therefore dominated the statistics. California's 1992 ratio was .7. By comparison, Texas, with the second largest youth population (7 percent of 18- to 24-yearolds), had a ratio of 1.2.

The sixth column of Table 2.11 shows the proportion of high-quality accessions by geographical area. There were only minor differences by region in FY 1992. The proportion of high-quality accessions by region ranged from a low of 73 percent in the South and West to a high of 75 percent in the Northeast. Differences across divisions were somewhat larger. Eight percentage points separated the East South Central and New England divisions. Differences by state were larger, ranging from 54 percent in the District of Columbia to 81 percent in Montana. The South Region contributed the largest proportion of the total number of FY 1992 recruits. However, fewer of the accessions from the southern states were high-quality recruits, compared to accessions from the other regions.

The last column of Table 2.11 shows the mean AFQT score by each geographical area. These youth should not be presumed to be representative of the communities or school systems from which they are drawn. Occasionally interest has been expressed in using AFQT scores as an indicator of the performance of state educational systems. AFQT statistics are not particularly useful for this purpose for several reasons. As a sample of youth in a state, ASVAB test-takers reflect a number of selection biases, the total effect of which is unknown. Those who take the test as part of the enlistment process exclude many

	L11. Selected on Divinion :					
CENSUS REGION CENSUS DIVISION STATE	Area's Contribution of All NPS Accessions	Area's Percent of All NPS Accessions	Area's Percent of All 18-24 Year-Olds	Represen- tation Ratio	Percent of High- Quality Accessions	Mean AFQT Score
NORTHEAST REGION	30,285	15.1	19.8	0.8	75.3	63.3
New England Division	7,981	4.0	5.4	0.7	77.3	64.1
Maine	1,354	0.7	0.5	1.4	79.4	65.3
New Hampshire	1,102	0.6	0.4	1.5	80.9	66.4 65.3
Vermont Massachusetts	449 3,031	0.2 1.5	0.2 2.6	1.0 0.6	80.2 76.8	63.6
Rhode Island	3,031 494	0.2	0.4	0.0 ک	71.9	62.5
Connecticut	1,551	0.8	1.4	0.6	75.0	62.7
Comares		0.5	1.7	0.0	73.0	J
Middle Atlantic Division	22,304	11.1	14.4	0.8	74.5	63.1
New York	10,125	5.1	6.7	0.8	74.8	63.2
New Jersey	3,506	1.8	3.2	0.6	73.1	62.6
Pennsytvania	8,673	4.3	4.5	1.0	74.8	63.0
NORTH CENTRAL REGION	48,191	24.1	24.3	1.0	73.7	63.0
East North Central Division	34_553	17.3	17.0	1.0	72.4	624
Ohio	10,164	5.1	4.5	1.1	72.3	61.9
Indiana	4,623	2.3	2.2	1.0	74.6	63.3
Illinois	8,016	4.0	4.6	0.9	<i>7</i> 1.1	61.7
Michigan	8,466	4.2	4.0	1.0	70.9	62.2
Wisconsin	3,284	1.6	2.1	0.8	<i>7</i> 7.0	64.9
			ļ			
West North Central Division	13,638	6.8	7.3	0.9	76.9	64.4
Minnesota	2,536	1.3	1.6	0.8	77.2	65.5
Iowa	2,138	1.1	1.2	0.9	79.2	65.5
Missouri	4,553	2.3	2.4	1.0	75.1	63.1
North Dakota	484	0.2	0.3	0.7	79.3	65.5
South Dakota	725	0.4 0.7	0.3	1.3	76.4 74.2	63.7 63.7
Nebraska Kansas	1,398 1,804	0.7	0.6 1.0	1.2 0.9	79.9	65.2
SOUTH REGION	83,919	1.9	34.7	1.2	72.5	61.4
		-				
South Atlantic Division	41,490	20.7	17.2	1.2	72.5	61.8
Delaware	521	0.3	0.2	1.5	78.3	63.7
Maryland	3,280	1.6	2.1	0.8	71.7	61.9
D.C.	226 5 773	0.1 2.9	0.2 2.7	0.5 1.1	54.0 75.3	53.1 63.0
Virginia West Virginia	5,772 2,184	2.9 1.1	2.7 0.8	1.1 1.4	75.3 70.7	60.2
North Carolina	2,184 6,488	3.2	2.7	1.4	69.1	60.2 60.5
South Carolina	3,809	1.9	1.5	1.2	69.0	59.7
Georgia	6,293	3.1	2.3	1.4	71.2	60.2
Florida	12,917	6.5	4.8	1.4	75.2	63.5
	j ,		}			59.7
East South Central Division Kentucky	<i>14,552</i> 3,405	7.3 1.7	6.5 1.5	1.1 1.1	69.5 72.1	59.7 61.4
Tennessee	3,405 4,284	2.1	2.3	0.9	72.1 71.5	60.7
Alabama	4,323	2.2	2.5 1.6	1.4	69.0	59.1
Mississippi	2,540	1.3	1.1	1.2	63.5	56.8
West South Central Division	27,877	13.9	11.0	1.3	73.9	61.6
Arkansas	2,522	1.3	0.9	1.4	69.6	59.9
Louisiana	4,535	2.3	1.8	1.3	70.5	59.0
Oklahoma	3,341	1.7	1.2	1.4	74.1	62.0
Texas	17,479	8.7	7.0	1.2	75.4	62.5

(Continued)

Table 2.11. Selected Statistics for FY 1992 NPS Accessions by Region, Division, and State with Civilians 18-24 Years Old (continued)								
CENSUS REGION CENSUS DIVISION STATE	Area's Contribution of All NPS Accessions	Area's Percent of All NPS Accessions	Area's Percent of All 18-24 Year-Olds	Represen- tation Ratio	Percent of High- Quality Accessions	Mean AFQT Percentile		
WEST REGION	37,868	18.9	21.3	0.9	73.0	63.3		
Mountain Division  Montana Idaho Wyoming Colorado New Mexico Arizona Utah Nevada	12,804 1,004 1,020 594 3,117 1,593 3,472 936 1,068	6.4 0.5 0.5 0.3 1.6 0.8 1.7 0.5	5.2 0.3 0.4 0.1 1.1 0.6 1.3 0.9	1.2 1.7 1.3 3.0 1.5 1.3 1.3 0.6	74.8 81.2 78.6 75.3 75.9 72.6 75.5 65.0 71.7	63.7 66.1 65.7 64.4 64.0 61.5 63.3 63.2 63.9		
Pacific Division Washington Oregon California Alaska Hawaii	25,064 4,063 2,802 17,383 371 445	12.5 2.0 1.4 8.7 0.2 0.2	16.1 2.3 1.0 12.2 0.2 0.3	0.8 0.9 1.4 0.7 1.0	72.1 76.3 78.1 70.2 78.7 62.7	63.1 65.3 65.9 62.1 65.9 58.7		
TOTAL (SUSTATES + D.C.)	200,263**	100.0	100.0	1.0	69.7	62.4		

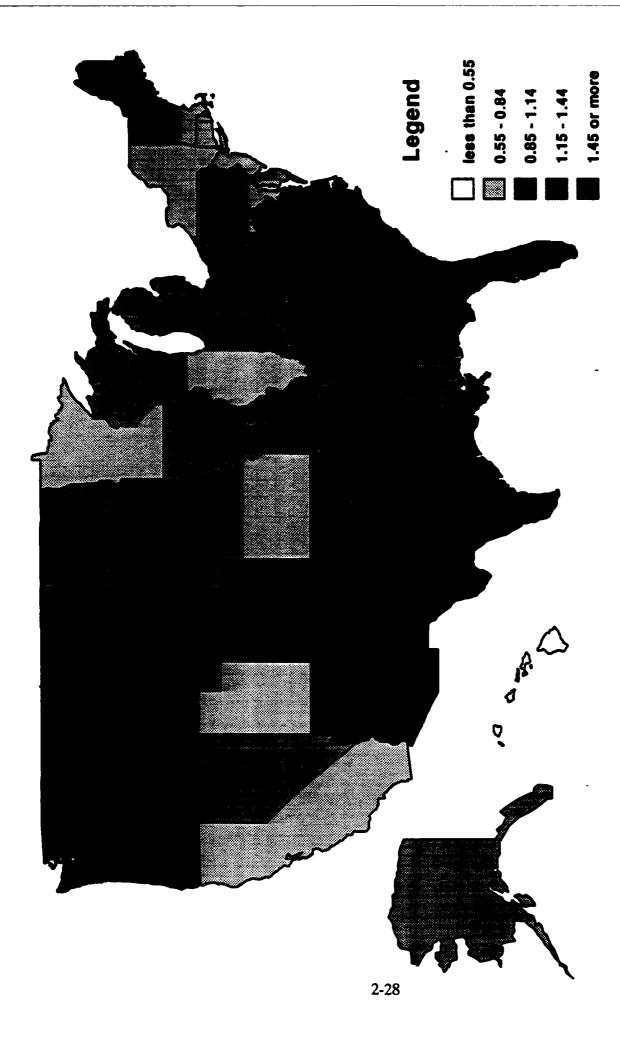
<sup>\*</sup> High-quality accessions are high school graduates who score at or above the 50th percentile on the AFQT. This column is the number of high-quality accessions in area divided by the total number of accessions in area.

who intend to enroll in college, prospects who fail the enlistment screening test, and those who do not have an interest in military enlistment. Even without the biases, it would be difficult to determine how much the test scores reflect differences in school performance from state to state, or how much they reflect other state characteristics, such as social composition and economic conditions. In sum, while the ASVAB is an excellent instrument for the purposes for which it was designed, it does not provide valid state-by-state performance data.

Nevertheless, AFQT scores by state may be of interest for purposes other than assessing school system performance. The AFQT figures in Table 2.11 reflect the mean AFQT scores for accessions in each state. A score of 50 is the median for all test-takers; the mean scores displayed are all above 50 because low-scoring applicants were screened out.

<sup>\*\*</sup> Does not include 1,359 recruits from the territories and unknowns.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.



accessions by state (% NPS accessions/% civilians 18-24). Figure 2.11. Representation ratios for FY 1992 NPS

## Chapter 3

## SOCIOECONOMIC STATUS OF ENLISTED ACCESSIONS

Differing viewpoints on the socioeconomic status of accessions have been the basis for serious debates regarding the viability of the All-Volunteer Force. While the concern that the volunteer military would recruit primarily from the lower economic and social levels does not appear to be true,<sup>1</sup> it is important to understand the socioeconomic composition of the military. This chapter reviews issues surrounding these aspects of the military and provides data on the social background of a sample of FY 1992 recruits.

# Socioeconomic Status in Perspective

Imbalances in socioeconomic representation in the military often have been a controversial social and political issue. In debate over the establishment of the volunteer force, opponents argued that it would lead to a military composed of those from poor and minority backgrounds, forced to turn to the military as an employer of last resort. Some critics anticipated that the consequences would be not only inequitable, but dangerous. They argued that by recruiting primarily from an underclass, the volunteer force would create a serious cleavage between the military and the rest of society.<sup>2</sup>

The belief that the enlisted military drew recruits primarily from lower socioeconomic groups was a major element in proposals for either a return to conscription or some form of national service program that would draw all classes into military or civilian service. The philosophical basis for these proposals was the conviction that all social classes should contribute their share to the national defense. A 1988 report by the Democratic Leadership Council stated, "We cannot ask the poor and under-privileged alone to defend us while our more fortunate sons and daughters take a free ride, forging ahead with their education and careers."

Many of the assertions about the class composition of the military have been based on impressions and anecdotes rather than on empirical data. Three systematic analyses of the socioeconomic composition of accessions have been made during the volunteer period. All found that members of the military tended to come from backgrounds that were somewhat lower in socioeconomic status than the U.S. average, but that the differences

<sup>&</sup>lt;sup>1</sup> Cooper, R.V.L., Military Manpower and the All-Volunteer Force (Santa Monica, CA: RAND Corporation, 1977).

<sup>&</sup>lt;sup>2</sup> See, for example, Janowitz, M., "The All Volunteer Military as a Socio-Political Problem," Social Problems (February 1975), pp. 432-449.

<sup>&</sup>lt;sup>3</sup> Democratic Leadership Council, Citizenship and National Service: A Blueprint for Civic Enterprise (Washington, DC: May 1988), p. 25.

between the military and the comparison groups were relatively modest.<sup>4</sup> While the socioeconomic status of recruits is slightly lower than the general population, today's recruits have higher levels of education and reading skills than their civilian counterparts.

Operation Desert Shield revived the notion that Blacks would bear a disproportionate share of fighting and dying in future wars. The Chairman of the House Committee on Armed Services stated, "The...Committee spent some considerable time on this [issue] and came to a rather surprising conclusion about it. It's not true." A related report concluded that the volunteer system provided quality enlistees; that minorities would not bear a much heavier burden of combat; and that a draft would neither be as fair nor produce a force as high in quality as the current system. The report indicated that a draft would lead to a less educated, less motivated, and less competent force, even though it might be more representative of the upper and lower social strata.

## **Defining Socioeconomic Status**

Although the term "socioeconomic status" is used frequently, there is no general consensus as to exactly how to define and measure this construct. Often, measures cited in the literature are those of convenience or availability (e.g., race, zip code). In general, socioeconomic status is defined as an indicator of economic and social position.<sup>7</sup>

Research suggests that occupation is the best single indicator of socioeconomic position.<sup>8</sup> However, including additional information, such as education and income, can increase explained variance in the measure of social class. In addition, different items may assess unique dimensions of socioeconomic status, which together may represent the construct more completely.<sup>9</sup> The variables traditionally used to assess social standing are

<sup>&</sup>lt;sup>4</sup> See (1) Cooper, R.V.L., Military Manpower and the All Volunteer Force (Santa Monica, CA: RAND Corporation, September 1977), pp. 223-250; (2) Fredland, J.E. and Little, R.D., Socioeconomic Characteristics of the All Volunteer Force: Evidence from the National Longitudinal Survey, 1979 (Annapolis, MD: U.S. Naval Academy, 1982); (3) Fernandez, R.L., Social Representation in the U.S. Military (Washington, DC: Congressional Budget Office, October 1989).

<sup>&</sup>lt;sup>5</sup> Aspin, L., Chairman, House Committee on Armed Services, The All Volunteer Force: Assessing Fairness and Facing the Future, before the Association of the U. S. Army, Crystal City, VA, April 26, 1991.

<sup>&</sup>lt;sup>6</sup> Aspin, L., All Volunteer: A Fair System, A Quality Force (Washington, DC: Chairman, House Committee on Armed Services, April 26, 1991).

<sup>&</sup>lt;sup>7</sup> Stawarski, C.A. and Boesel, D., Representation in the Military: Socioeconomic Status (Alexandria, VA: Human Resources Research Organization, 1988).

<sup>&</sup>lt;sup>8</sup> Powers, M.G., "Measures of Socioeconomic Status: An Introduction," in M.G. Powers (ed.), Measures of Socioeconomic Status: Current Issues (Boulder, CO: Westview, 1981), pp. 1-28.

<sup>&</sup>lt;sup>9</sup> Nam, C.B. and Terrie, E.W., "Measurement of Socioeconomic Status from United States Census Data," in M.G. Powers (Ed.), *Measures of Socioeconomic Status: Current Issues* (Boulder, CO: Westview, 1981), pp. 29-42.

education, occupation, and income; additional measures include employment status, possessions, and presence of reading materials in the home.<sup>10</sup>

## Measuring Socioeconomic Status

Reporting of socioeconomic representation in the annual *Population Representation* in the Military Services report to Congress began in 1987. However, there were no reliable data to report at that time. Available data included the zip code of a recruit's current address and associated statistics from census data. While this type of data is useful for demographic trend analysis and advertising and marketing analysis, it is not reliable for comparing socioeconomic representation in the military to that of the general population. For example, applicants and recruits may not come from the background indicated by the zip code for their current address (i.e., these individuals may move away from home to go to college or to work). Thus, the report for FY 1986 documented efforts to develop a survey to collect information that could be used to assess social representation issues in the military.

The Survey of Recruit Socioeconomic Backgrounds, first administered in March 1989, is currently administered on a continuing basis at Recruit Training Centers. Participants answer questions about their parents' education, employment status, occupation, and home ownership. While income is a widely used measure of socioeconomic status, research provides evidence that recruit-aged youths are not accurate at estimating their parents' income.<sup>12</sup> Thus, home ownership is included as a proxy for income.

Several researchers have devised a summary statistic for socioeconomic status.<sup>13</sup> The socioeconomic index (SEI), derived from predicted prestige scores based on levels of income and education within occupations, is another means of defining socioeconomic status. SEI scores can be calculated using occupation information reported in the survey. In this report, the two most recent index scores are used — one for the total population and one for the male population.

Each year, the Survey of Recruit Socioeconomic Backgrounds is administered to randomly selected recruits. Over time, the survey data will enable DoD to assess the socioeconomic composition of the active enlisted force as well as of accessions. This chapter gives the results of a survey of approximately 12,500 FY 1992 accessions who provided information on the marital status, education, employment, and occupation of their parents. The FY 1992 survey requested information on the parents with whom the recruit was last

<sup>&</sup>lt;sup>10</sup> Department of Defense, Population Representation in the Military Services: Fiscal Year 1986 (Washington, DC: Office of the Assistant Secretary of Defense [Force Management and Personnel], 1987).

<sup>11</sup> Ibid.

<sup>12</sup> Ibid.

<sup>&</sup>lt;sup>13</sup> Stevens, G. and Cho, J.H., "Socioeconomic Indices and the New 1980 Census Occupational Classification Scheme," *Social Science Research*, vol. 14 (1985), pp. 142-168.

living, whether they were biological parents, stepparents, or other legal guardians. Throughout this discussion, these will be referred to as "recruit or DoD parents."

For civilians, similar information is collected by the Bureau of Census. These measures include: marital status, highest level of education, home ownership, employment status, and occupation. For comparison, information is provided for parents of civilian youth between the ages of 14 and 21, inclusive, who were living at home. These data are taken from the Current Population Survey (CPS), an ongoing survey conducted by the Bureau of the Census for the Bureau of Labor Statistics.<sup>14</sup> They will be referred to as "CPS parents."

#### Socioeconomic Status of Enlisted Accessions and Civilians

The remainder of this chapter presents the results of the 1992 recruit survey and comparison data from the CPS. These data provide several measures of socioeconomic status, including the SEI scores.

Marital status. Almost 89 percent of recruit fathers and 75 percent of recruit mothers were married at the time of the recruits' enlistment, as were most of the CPS parents (Table 3.1). CPS parents were somewhat more likely to be married than parents of recruits. For both CPS and recruit populations, mothers were less likely to be married than fathers. Parents of Air Force recruits were somewhat more likely to be married than parents of other recruits. Further, Air Force mothers were more likely to be married than were CPS mothers.

Table 3.1. Parents Who Are Married, by Gender of Parents and Service, of FY 1992 Active Component NPS Recruits with Civilian Comparison Group (Pe						
Gender of Parent	Army	Navy	Marine Corps	Air Force	DoD	CPS
Male	88.1	88.9	89.5	90.0	88.9	91.4
Female	72.4	75.5	73.5	79.2	74.7	75.4

Education. The education level most representative of both DoD and CPS parents was high school graduate, with 34 percent of recruits' fathers and 40 percent of recruits' mothers included (Tables 3.2 and 3.3). Across all Services, parents of recruits were more likely than CPS parents to have attended college without earning a college degree, while CPS parents were somewhat more likely to hold at least a college degree (28 versus 20

<sup>&</sup>lt;sup>14</sup> To facilitate comparison between the military and civilian data sets, the CPS data were weighted to match the military data in terms of age. CPS sample weights were ratio-adjusted to age distributions, in 5-year intervals, of recruits' parents. The adjusted CPS data contain the same percent of male parents 40-44 as the military data set. When sample sizes are large, small differences in magnitude can be statistically significant. For these comparisons, any difference greater than one percentage point is statistically significant.

percent for CPS and recruit male parents, respectively, and 19 versus 15 percent, respectively, for CPS and recruit female parents).

Table 3.2. Educat with				92 Active Comp Each Education		Recruits
Highest Level of Education	Army	Navy	Marine Corps	Air Force	D <sub>0</sub> D	CPS
Less than HS Graduate	21.0	18.0	21.9	16.2	19.4	16.2
HS Graduate	33.1	34.3	34.0	34.9	33.9	33.4
Some College (No 4-Yr. Degree)	25.7	26.9	24.0	28.3	26.3	22.1
College Graduate*	20.3	20.8	20.0	20.7	20.4 -	28.3
Tetal	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, April - September 1992.

Highest Level of Education	Army	Navy	Marine Corps	Air Force	DoD	CPS
Less than HS Graduate	20.4	17.5	19.7	15.2	18.5	16.6
HS Graduate	38.9	39.3	40.1	41.6	39.7	40.5
Some College (No 4-Yr. Degree)	25.7	27.5	25.0	29.0	26.7	24.0
College Graduate*	15.1	15.7	15.2	14.2	15.1	18.9
Total	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, April - September 1992.

Across the Services, parents of Navy and Air Force recruits tended to have higher levels of education than parents of the other recruits. Both mothers and fathers of Marine Corps recruits had the lowest percentages of college attendance. Approximately 28 percent of Air Force fathers and 29 percent of Air Force mothers had at least some college.

Twenty-one percent of Navy and Air Force fathers and 20 percent of Army and Marine Corps fathers had at least a 4-year college degree. Among mothers, the percentage

<sup>\*</sup> College graduate includes "greater than college graduate" level.

<sup>\*</sup> College graduate includes "greater than college graduate" level.

of those of the Navy recruits who had at least a 4-year college degree was 16 percent, those of the Army and Marine Corps 15 percent, and the Air Force 14 percent.

The socioeconomic status of children and adolescents is closely related to mothers' education, fathers' education, average family income, and fathers' occupational status. Analysis of data collected for the Profile of American Youth study showed that mothers' education approximated the effects of all four variables.<sup>15</sup> Thus, the measure of recruit mothers' education becomes important as an indicator of high-quality recruits. Approximately 27 percent of recruit mothers accrued some college credits, while 15 percent earned a college degree or better.

Home ownership. The percentage of both CPS mothers and fathers who owned homes was higher than for those in the Armed Services (Table 3.4). Within the Service categories, both mothers and fathers were more likely to be renting if their child enlisted into the Army. CPS fathers were less likely to rent than DoD fathers, except for fathers with a child in the Air Force. CPS parents were much less likely than DoD parents to have housing arrangements other than buying or renting.

Residence	Army	Navy	Marine Corps	Air Force	D <sub>0</sub> D	CPS
			MALES			
Own	74.8	78.7	78.1	80.3	77.5	82.8
Rent	20.1	17.3	18.0	15.6	18.1	16.0
Other	5.1	4.0	3.9	4.1	4.4	1.2
			FEMALES			
Own	69.0	73.8	72.9	75.6	<i>7</i> 2.3	75.8
Rent	26.1	22.1	23.2	20.4	23.4	23.0
Other	4.9	4.0	3.9	4.0	4.3	1.2

Employment status. More CPS fathers were employed than DoD recruit fathers.<sup>16</sup> Table 3.5 reports, by Service, the rates of fathers and mothers who were employed. An explanation of levels of employment, particularly those for fathers, is in order. In the CPS,

<sup>&</sup>lt;sup>15</sup> Office of the Assistant Secretary of Defense (Manpower, Reserve Affairs, and Logistics), *Profile of American Youth: 1980 Nationwide Administration of the Armed Services Vocational Aptitude Battery* (Washington, DC, March 1982), pp. 40-42.

<sup>&</sup>lt;sup>16</sup> The recruit survey asks recruits whether the parent is currently working at a paid job, in a business, or on a farm, while the CPS asks whether the individual was employed in the last week. Thus, comparisons of employment rates from the two data sets must be interpreted with caution.

the civilian labor force is defined as all employed and unemployed civilians 16 years and over."<sup>17</sup> Unemployed, however, is limited to those civilians who made a specific effort to find a job within the past four weeks. All other persons are "not in the labor force." For this report, civilian comparison employment computations are based on the non-institutionalized population, 16 years and over, including those not in the labor force.<sup>18</sup> The three employment categories (employed, unemployed, not in the labor force) are included because recruits' parents represent the total population, not just the defined "labor force."

Inter-Service differences in fathers' employment were small, from 87 percent for Air Force fathers to 82 percent for Army fathers. The differences were similar for mothers, with the difference ranging from 74 percent for mothers of Marine Corps recruits to 68 percent for Army recruits' mothers.

of FY 19	92 Active Compo	aent NPS Rec	ruits with Civilia	n Comparison	Group (Perce	nf)
Gender of Parent	Army	Navy	Marine Corps	Air Force	DoD	CPS
Male	82.0	84.7	86.2	86.8	84.3	86.5
Female	68.1	70.4	<i>7</i> 3.7	71.7	70.3	69.0

Occupation.<sup>19</sup> Table 3.6 compares the occupations of recruit and CPS parents. These data show that recruit parents were underrepresented in management and the professions. Conversely, they were overrepresented in a number of craftsmen and blue-collar occupations. Differences between mothers of recruits and the CPS group were smaller than those between the fathers.

Socioeconomic index scores. Socioeconomic index scores reflecting the education, income, and prestige associated with different occupations were computed from responses

<sup>&</sup>lt;sup>17</sup> See Bureau of the Census, Statistical Abstract of the United States: 1992 (Washington, DC: Government Printing Office, 1992), p. 378, for a detailed explanation of labor force employment categories and the component parts of each category.

Approximately 16 percent each of recruits' mothers and fathers, 10 percent of CPS fathers, and 28 percent of CPS mothers were reported as "not in the labor force."

<sup>&</sup>lt;sup>19</sup> To determine occupation, recruits selected one of 15 categories to best describe their parents' jobs. CPS respondents provided open-ended descriptions of primary occupation. The descriptions were manually coded to 3-digit Census occupation codes, which were then collapsed into 13 major Census categories. The 15 recruit categories were combined to match the 13 Census categories.

to DoD and CPS surveys. Stevens and Cho<sup>20</sup> developed such scores for each 3-digit occupation code in the 1980 Census, revising earlier work by Duncan, and Featherman, et al.<sup>21</sup> Two sets of scores were developed -- one for the total labor force and one for the male labor force, called the Total Socioeconomic Index (TSEI) and the Male Socioeconomic Index (MSEI), respectively. As there is no female-specific socioeconomic index, TSEI scores are reported for CPS and DoD mothers, while MSEI scores are reported for all fathers.

Table 3.6. Parents of FY 1992 Active Component Recruits in Each Occupational Category, by Gender, with Civilian Companison Group (Percent)							
	Male	Parents	Female Parents				
Occupation*	DoD	CPS	D <sub>0</sub> D	CPS			
Executive, Administration, & Managerial	15.6	17.9	10.7	11.7			
Professional	7.0	13.8	13.9-	17.3			
Technicians & Related Services	5.0	2.9	4.4	3.7			
Sales	6.8	10.5	7.9	10.4			
Clerical & Administrative Support	3.8	5.3	30.2	28.2			
Protective Services	4.3	2.6	0.9	0.5			
Other Service Occupations	3.5	4.2	16.6	15.0			
Farming, Forestry, & Fishing	3.2	3.6	0.9	1.2			
Precision Production, Craft, & Repair	25.2	20.8	2.0	2.5			
Machine Operators	7.3	7.1	5.0	6.8			
Transportation	8.1	8.0	1.2	1.1			
Handlers, Helpers, Laborers	6.0	3.6	5.9	1.6			
Military	4.1	**	0.5	**			
Total	99.9	100.3	100.1	100.0			

Columns may not sum to 100 percent due to rounding.

\*\* Less than one-tenth of one percent.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, April - September 1992.

<sup>\*</sup> Those classified as employed in private households and those not classified are excluded.

<sup>&</sup>lt;sup>20</sup> Stevens, G. and Cho, J.H., "Socioeconomic Indices and the New 1980 Census Occupational Classification Scheme," *Social Science Research*, vol. 14 (1985), pp. 142-168.

<sup>&</sup>lt;sup>21</sup> See Duncan, O.D., "A Socioeconomic Index for All Occupations," in A.J. Reiss, Jr. (Ed.), Occupations and Social Status (New York, NY: Free Press, 1981), pp. 139-161. Also, Featherman, D.L., Jones, F.L., and Hauser, R.M., "Assumptions of Social Mobility Research in the U.S.: The Case of Occupational Status," Social Science Research, vol. 4 (1985), pp. 329-360.

The recruit population (DoD) is a subset of the general population (CPS). Parents of recruits were representative of the general population with regard to measures of educational level, home ownership, and marital status. However, the SEI scores showed that the parents of recruits were overrepresented at certain levels of socioeconomic status. Figure 3.1 shows the relationship of DoD fathers' MSEI scores to those of CPS fathers at several percentiles. Figure 3.2 relates TSEI scores for mothers from recruit and civilian surveys.

The MSEI scores ranged from 12 to 89. Up to the 25th percentile, the DoD and CPS distributions were equivalent; however, the distributions diverged above the 25th percentile. Over 50 percent of the DoD fathers' MSEI were in the range 20-40, while a substantially smaller proportion of CPS fathers had scores in this range. Other differences were seen at the upper end of the distributions. Only 10 percent of DoD fathers' MSEI scores were above 56, while more than 25 percent of the CPS distribution was in that range. Thus, although there was little difference between the DoD and CPS distributions at the lowest levels of MSEI, the DoD distribution overrepresented moderately low MSEI scores, and underrepresented the highest MSEI scores, when compared to the civilian population. The distribution of mothers' TSEI scores showed a similar pattern; TSEI scores ranged from 14 to 91.

Figure 3.3 shows the representation of DoD parents from each quartile of the general population. As the quartiles divide CPS parents into equal fourths with regard to SEI, DoD parents also might be equally divided among the quartiles. However, the MSEI (comparison index for fathers) percentage from the first quartile was higher than would be expected and from the highest quartile was lower than would be expected. The TSEI (comparison index for mothers) indicates percentages from the lowest quartile were slightly higher than would be expected, much higher in the second quartile, and lower in the third and fourth quartiles. Thus, military recruits were primarily drawn from the lower and middle class, with fairly comparable representation from the second and third quartiles of the population. While not proportional, there was representation of recruits from the highest SEI quartile.

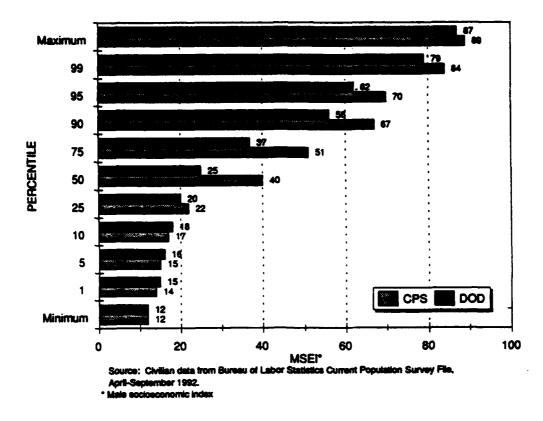


Figure 3.1. Percentile of MSEI distribution for DoD and CPS fathers.

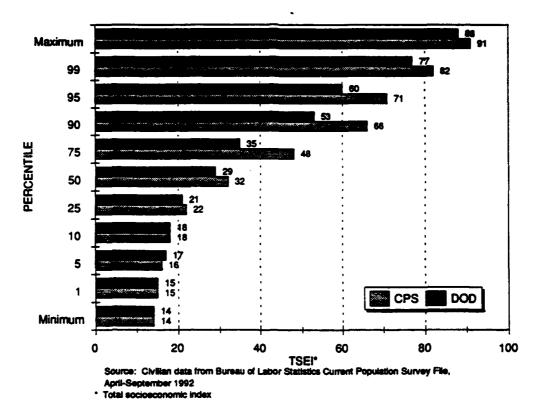
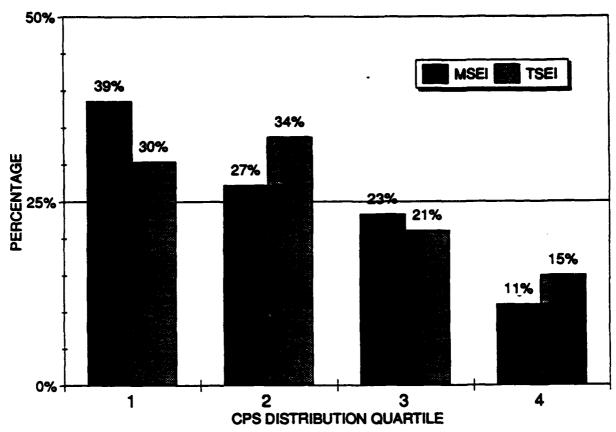


Figure 3.2. Percentile of TSEI distribution for DoD and CPS mothers.



Note. Twenty-five percent of the civilian population is in each quartile. MSEI is the comparison index for fathers and TSEI is the comparison index for mothers.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, April-September

Figure 3.3. DoD MSEI and TSEI distribution related to CPS distribution quartiles.

1992.

#### Chapter 4

#### ACTIVE COMPONENT ENLISTED FORCE

DoD continued the scheduled reduction of military forces in FY 1992. At the end of the fiscal year, enlisted force end-strength was 1.52 million, the smallest since 1947-1950 (between World War II and the Korean War) when the enlisted force averaged 1.34 million members. Figure 4.1 displays trend lines for the enlisted force size since FY 1973, and Appendix Table F-15 provides end-strength data by year and by Service for FY 1964 (the last conscription year prior to the Vietnam build-up), and for FYs 1973 through 1992. Although there were concerns that minority and female Service members might be disproportionately affected by the drawdown, the demographic composition of the enlisted force did not change significantly in FY 1992.

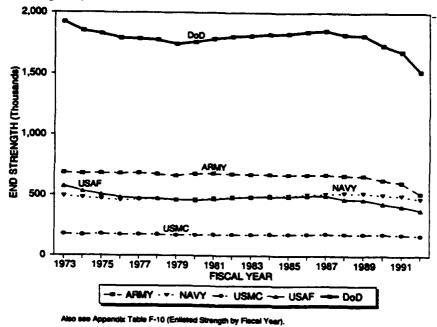


Figure 4.1. Active Component enlisted force end-strength, FYs 1973-1992.

## Characteristics of Active Component Enlisted Force

Age. Trained person-years are more important than end-strength when evaluating personnel readiness. Greater proportions of trained person-years reduce training costs and enable the Services to cut recruiting objectives. To gain increased person-years with the same number of Service members, DoD and Service planners increased the mean initial term of enlistment and restructured the mix of first-term and career force personnel over the last decade. In addition to the planned increase in months of service, drawdown targets were met by reducing recruiting objectives.

¹ Throughout this chapter, the Active Component enlisted force is compared with the civilian labor force, ages 18-44, from Bureau of Labor Statistics Current Population Survey File, September 1992.

Figure 4.2 highlights the mean number of months in service per Service member. Mean time in service rose from 67 months in FY 1980 to slightly over 86 months in FY 1992 (an increase of nearly 30 percent). The planned increase in service months combined with the drawdown also resulted in an increase in mean age of the Services' enlisted force to 27 years.

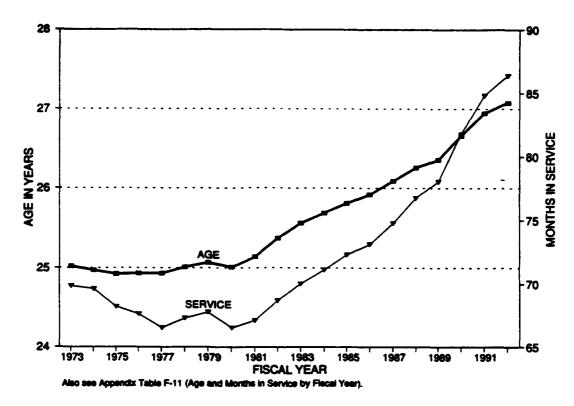


Figure 4.2. Active Component enlisted force average age and months in service, FYs 1973-1992.

Force structure, personnel requirements, retention trends, and personnel policies govern the distribution of Service members by occupation and grade. These factors have resulted in an overall DoD force profile wherein approximately half the force (51 percent) has less than 6 years of service, with slightly less than half (45 percent) having 6 to 19 years, and 4 percent having more than 20 years.<sup>2</sup> Service differences primarily are the result of retention trends as well as the force structure and personnel requirements needed to support Service-unique roles and missions. Thus, time in service and age data should be interpreted cautiously.

Table 4.1 shows that in FY 1992, 45 percent of the enlisted force was 17-24 years old and 1 percent was older than 44. For those who make the military a career, the 20-year

<sup>&</sup>lt;sup>2</sup> See Timenes, N., Jr., Force Reductions and Restructuring in the United States, presented to NATO Seminar on Defense Policy and Management, Brussels, Belgium, July 2, 1992. The derived force was based on the distribution by years of service from FY 1987 through FY 1989--a period of stable funding.

retirement option results in many leaving service while in their late 30s and early 40s. In the Army, Navy, and Marine Corps, a large proportion of the enlisted force was under age 25 (46, 47, and 64 percent, respectively). Air Force members were the "oldest" with less than 34 percent under age 25, and almost 7 percent over 39. The Air Force traditionally has older accessions and higher retention rates; its FY 1992 recruit-to-enlisted force ratio was less than 1:11. The ratios for the other Services were approximately 1:5 for the Marine Corps, 1:7 for the Army, and 1:8 for the Navy.

Age	Army	Navy	Marine Corps	Air Force	DoD	Civilian Labor Force
17-19	8.8	9.0	14.6	5.7	8.7	4.3
20-24	37.5	38.4	49.0	27.8	36.6	10.8
25-29	21.9	21.2	16.8	24.1	21.7	13.0
30-34	14.9	15.8	10.6	20.7	16.2	14.8
35-39	11.2	10.2	6.4	14.9	11.3	14.1
40-44	4.4	4.3	2.1	5.7	4.4	12.7
45-49	1.1	1.0	0.5	0.9	1.0	10.3
50+	0.2	0.1	0.1	0.1	0.1	20.0
Unknown	0.1	*	0.0	•	*	0.0
Total	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Also see Appendix Table B-16 (Active Component by Age, Service, and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

While nearly half of the enlisted force was 17-24, only about one-seventh of the civilian labor force fell in this range. At the other end of the distribution, one-fifth of the civilian labor force was 50 years old or older, compared with virtually no enlisted members.

Gender. Figure 4.3 shows trends in the percentage of enlisted women since 1973 (Appendix Table F-11 provides numerical data). Four factors affect the proportion of total enlisted members who are female. First, women have a lower inclination to enlist than men do.<sup>3</sup> For example, despite transitioning to a gender-free recruiting program, the Air Force did not increase its proportion of women recruits. Second, the combat exclusion law and Service policies restrict the positions and skills in which women may serve. Third, the

<sup>\*</sup> Less than one-tenth of one percent.

<sup>&</sup>lt;sup>3</sup> Youth Attitude Tracking Study 1991: Propensity and Advertising Report (Arlington, VA: Defense Manpower Data Center, 1993), pp. 3-1 - 3-11.

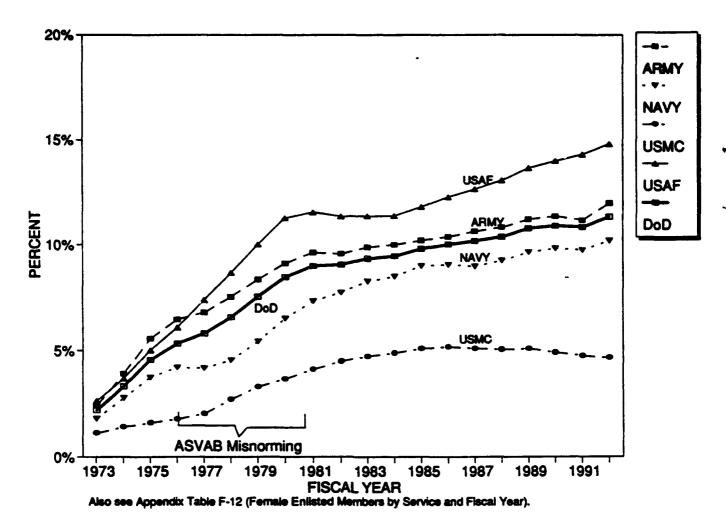


Figure 4.3. Women as a percentage of Active Component enlisted members, by Service, FYs 1973-1992.

military personnel system is a "closed" system. Growth must come from within, and from the bottom up; lateral entries play no significant role. Consequently, the gender structure of the career force is shaped primarily by the proportion of females recruited. Fourth, women leave the Services at a higher rate than men. Thus, the percentage of women in the military will not change much from current levels unless there are significant increases in female recruiting or retention.

The increase in women in the military since 1972 brought about significant changes across all aspects of personnel management: in training programs and physical fitness regimens, in assignments, in living arrangements, and in medical services. It also created new administrative issues regarding pregnancy, the proportion of single parents in the military, child care arrangements during peacetime and deployment, and joint spouse marriages (where husband and wife both serve in uniform).

The most controversial issue, however, remains defining the role of women in combat.<sup>4</sup> The Presidential Commission on the Assignment of Women in the Armed Forces was tasked to develop recommendations regarding that role. The Commission's findings, which are discussed in more detail in Chapter 5, will no doubt frame future congressional and public debate. Interim and final decisions will affect personnel policy and programs and logistical support. More importantly, decisions on the role of women in combat may have a significant effect on military doctrine and concepts of operations regarding individual and unit field training, deployment, and employment of forces.

Secretary of Defense Les Aspin issued a Service-wide policy on the assignment of women in the Armed Forces on April 28, 1993.<sup>5</sup> Aspin's policy directs the Services to open more specialties and assignments to women. Air Force aircraft and Navy ships (where possible), including those engaged in combat missions, must be opened to qualified women. The Navy has been instructed to submit a proposal to repeal the combat exclusion law to allow women on ships engaged in combat missions. Army and Marine Corps officials have been requested to consider additional opportunities for women, such as in artillery. Additionally, an Implementation Committee was established to ensure that the policy on the assignment of women is applied consistently across the Services. This Committee also is reviewing parental and family policies, pregnancy and deployability policies, and the "Risk Rule."

As shown in Table 4.2, the Air Force had the highest proportion of women on active duty (15 percent), while the Marine Corps had the lowest (5 percent). Percentages in the Army and Navy were similar (12 and 10 percent, respectively). The differences were primarily a function of the proportion of combat and combat-related positions closed to women in each Service. The proportion of enlisted women did not decline in FY 1992. The proportion of women in the Army increased by 1 percent over FY 1991, the Air Force and Navy had increases of approximately one-half of one percent, and the Marine Corps proportion was unchanged. Overall the proportion of enlisted women increased from 10.8 to 11.3 percent from FY 1991 to FY 1992.

<sup>&</sup>lt;sup>4</sup> For a discussion of this subject, see Landers, R.K., "Should Women be Allowed into Combat?" Congressional Quarterly's Editorial Research Reports, vol. 2, no. 14 (October 13, 1989), pp. 570-582.

<sup>&</sup>lt;sup>5</sup> Memorandum from Les Aspin, Secretary of Defense, Subject: Policy on the Assignment of Women in the Armed Forces, April 28, 1993.

<sup>&</sup>lt;sup>6</sup> In 1988, the Secretary of Defense issued the Department of Defense Risk Rule: "Risks of direct combat, exposure to hostile fire, or capture are proper criteria for closing noncombat positions or units to women, when the type, degree, and duration of such risks are equal to or greater than the combat units with which they are normally associated within a given theater of operations. If the risk of noncombat units or positions is less than comparable to land, air, or sea combat units with which they are associated, then they should be open to women." The Pisk Rule is currently under review.

Table 4.2. FY 1992 Gender of Active Component Enlisted Members, by Service, and Civilian Labor Force 18-44 Years Old (Percent)								
Gender	Army	Navy	Marine Corps	Air Force	DoD	18-44 Year-Old Civilians		
Male	88.0	87.8	95.3	85.2	88.7	54.0		
Female	12.0	10.2	4.7	14.8	11.3	46.0		
Total	100.0	100.0	100.0	100.0	100.0	100.0		

Also see Appendix Table B-15 (Age by Service and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Education. For the second consecutive year, the proportion of high school graduates was larger among new recruits than in the active duty force. Previously, Table 2.4 showed that 2 percent of accessions held alternative credentials (Tier 2) or no credentials (Tier 3). Table 4.3 indicates that 5 percent of the enlisted force were in these two tiers. However, 8 percent of active duty enlisted members had college experience compared to 5 percent of accessions.

Table 43 FY 1992 Education of Active Component Enlisted Members, by Service, and Civilian Labor Force 18-44 Years Old (Percent)								
Education Level	Агту	Navy	Marine Corps	Air Force	DoD	18-44 Year-Old Civilians*		
Tier 1: Regular High School Graduate or Higher	94.3	92.3	93.2	99.7	94.9			
Tier 2: GED, Alternative Credentials	5.2	4.4	6.5	0.3	3.9	89.0		
Tier 3: No Credentials	0.5	3.3	0.3	**	1.2	11.0		
Total	100.0	100.0	100.0	100.0	100.0	100.0		
College Experience (Part of Tier 1) <sup>1</sup>	8.2	3.7	2.4	13.9	7.6	53.2		

<sup>\*\*</sup> Less than one-tenth of one percent.

Also see Appendix Tables B-19 (Education by Service and Gender) and B-20 (Education by Service and Race/Ethnicity). Source: Civilian data from *Profile of American Youth* (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

FY 1992's enlisted force was comprised overwhelmingly of high school graduates. As indicated in Appendix Table B-19, 99 percent of female Service members and 94 percent of male enlisted personnel were high school diploma graduates (Tier 1). There were fewer high school dropouts in the military than in the civilian labor force (1 versus 11 percent), and

<sup>\*</sup> Civilian percentages combine Tiers 1 and 2.

<sup>&</sup>lt;sup>1</sup> Military data represent only enlisted members. Officers, who usually have college degrees, are not included. See Chapter 5 for a discussion of officers.

fewer people with college experience (8 versus 53 percent). This latter comparison is biased because enlisted occupations are generally comparable to civilian occupations that do not require college degrees. Most military members with college degrees are officers (98 percent of officers have undergraduate or advanced degrees). The education levels of the officer corps are discussed in Chapter 5.

The Army, Navy, and Marine Corps had roughly the same proportion of high school graduate enlisted members in FY 1992, ranging from 92 to 94 percent. Almost all Air Force members held diplomas (99+ percent). The Navy and Marine Corps had the largest proportions with alternative and no credentials (8 and 7 percent, respectively), while the Air Force had the least (half of one percent). Because of the way in which its forces are deployed, Air Force members can more readily schedule and attend off-duty education programs (compared, for example, to sailors at sea or soldiers and marines on bivouac).

The Services encourage members to continue their education while in the military. In-service tuition assistance programs pay 75 percent of tuition costs. Members also can use the Montgomery GI Bill to cover most or all of the cost of off-duty college and technical courses. The investment in continuing education is a sound one. Enlisted personnel who used tuition assistance had higher promotion rates and stayed in the Service longer than those who did not.<sup>7</sup>

Race/Ethnicity. The military attracts and retains higher proportions of Blacks and "Other" minority groups than are in the civilian labor force. As Table 4.4 indicates, the overall proportion of enlisted minorities was higher than in the civilian labor force in FY 1992 (32 and 24 percent, respectively). However, Hispanics were underrepresented among enlisted members.

Tai	ble 4.4 FY 1 by Service	992 Race/Eti -, and Civilia	omicity of Acti n Labor Porce	ve Componen 18-44 Years	t Enlisted Me Old (Percent	mbers,
Race/ Ethnicity	Army	Navy	Marine Corps	Air Force	D <sub>0</sub> D	18-44 Year-Old Civilians
White	58.7	69.7	69.9	76.6	67.7	76.0
Black	31.5	17.9	19.0	17.1	22.4	11.5
Hispanic	4.8	7.0	7.9	3.8	5.6	9.1
Other	5.0	5.5	3.3	2.5	4.4	3.4
Total	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Also see Appendix Tables B-17 (Race/Ethnicity by Service and Gender) and B-18 (Ethnicity by Service). Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

<sup>&</sup>lt;sup>7</sup> See Boesel, D. and Johnson, K., The DoD Tuition Assistance Program: Participation and Outcomes (Arlington, VA: Defense Manpower Data Center, May 1988).

Twenty-two percent of the enlisted force was Black, compared with 12 percent of the civilian labor force. This near 2:1 ratio for Blacks was higher than for FY 1992 accessions, primarily because retention was higher among minorities than Whites. The Army had the highest proportion of Black enlisted members in FY 1992 (32 percent).

Figure 4.4 shows changes over time in the percentage of Black enlisted members in each Service. Black soldiers in the Army increased from 19 percent in FY 1973 to a high of 34 percent in FY 1981. That proportion decreased to 30 percent by the mid-1980s, in large part due to a raise in entrance standards and the Army's decision not to renew enlistment contracts of low-scoring members who entered during the ASVAB misnorming. Subsequently, the proportion of Blacks rose gradually to its current level.

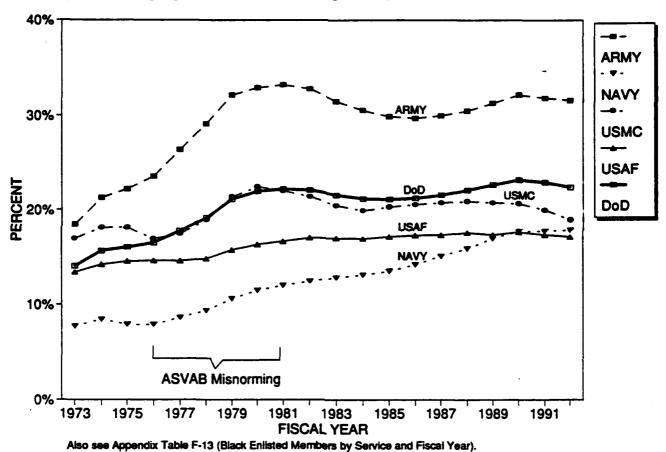


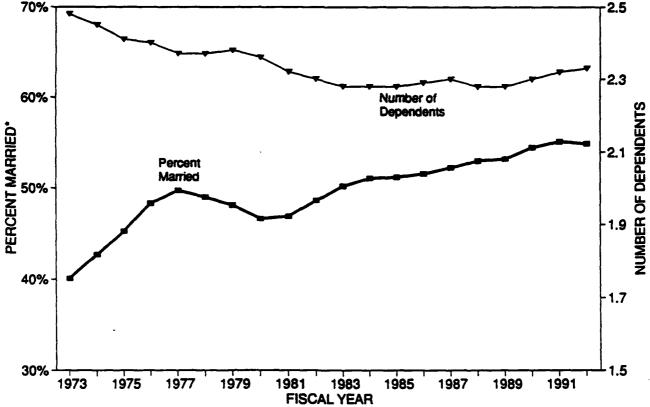
Figure 4.4. Blacks as a percentage of Active Component enlisted members, by Service, FYs 1973-1992.

The pattern of change in the Marine Corps was similar to the Army, though the proportion of Blacks was lower. It remained fairly constant from FY 1980 through FY 1992 at about 21 percent. Blacks in the Air Force increased from 13 percent in FY 1973 to 18 percent in FY 1982, with virtually no change since then. The Navy has exhibited a consistent long-term increase in the proportion of Blacks, from 8 percent in FY 1973 to its current 18

percent. In all Services, the percentage of female members who are black significantly exceeds the percentage of male members who are black (see Appendix Table B-17).

Active duty Hispanic enlisted members were a smaller part of the enlisted force than of the civilian labor force in the 18-44 age group (Appendix Table B-17). Six percent of Service members were Hispanic, compared to 9 percent of the civilian labor force. The highest representation of Hispanics was in the Navy and Marine Corps (7 and 8 percent, respectively). The proportions of "Other" minority individuals in the Army and Navy were similar (5 to 6 percent, respectively), while the Air Force and Marine Corps had somewhat less (3 percent each).

Marital status and dependents. Trends in marital status and number of dependents of active duty members are shown in Figure 4.5. There was a decline in the proportion of married enlisted members from FY 1977 (50 percent) to FY 1980 (47 percent). In FY 1981, the proportion began to increase and in FY 1992 it was 55 percent. The mean number of military dependents (including spouses) has remained fairly constant, ranging from 2.5 in FY 1973 to 2.3 in FY 1992. (If a member is married to a member without children, each member is counted as having one dependent. If a member is married to a member with two children, each member is counted as having three dependents.)



<sup>\*</sup> Affected by large number of unknowns in FY 1973-1975. Because most unknowns were in their first year of service, and unlikely to be married, they were coded as unmarried in calculating the percentage.

Also see Appendix Table F-14 (Marital Status and Number of Dependents by Fiscal Year).

Figure 4.5. Percentage of married members and mean number of dependents of Active Component enlisted members, FYs 1973-1992.

The percentages of FY 1992 Active Component enlisted married males and females are shown by Service in Table 4.5. Proportionally, more Servicemen were married than Servicewomen (56 and 46 percent, respectively), while the percentages for civilian men and women were nearly identical (58 percent). The proportion of married Servicemen was similar to 18- to 44-year-old men in the civilian population (56 and 58 percent, respectively). However, the proportion of married Servicewomen was lower than that of women in the comparable civilian population (46 and 58 percent, respectively).

			Marine	Air		18-44 Year-Old
Gender	Army	Navy	Corps	Force	DoD	Civilians
Male	55.9	50.9	45.2	68.4	56.0	57.6
Female	46.0	40.9	43.3	53.5	46.2	57.8
Tetal	54.8	49.9	45.1	66.3	54.9	57.7

As Figure 4.6 shows, young Servicewomen (less than 23 years old) were more likely than young Servicemen to be married. However, of members over 22 years old, proportionally more men were married. Over the age of 30, 81 percent of military men were married, versus 62 percent of military women.

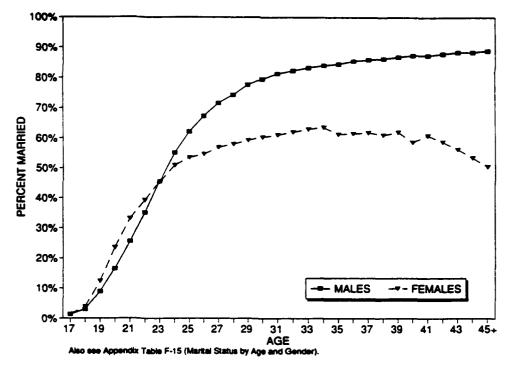


Figure 4.6. Percentage of Active Component enlisted members who were married, by gender, FY 1992.

4-10

The percentage of married military women has changed significantly since FY 1973. In that year, 18 percent of military women were married, increasing to 36 percent in FY 1978, 41 percent in FY 1983, and 46 percent in FY 1992. Twenty years ago, because of legal restrictions, women constituted less than 2 percent of military members. Military women were a group apart, following a set of social norms different from that of society at large. They were not expected to be married; retention directives implicitly encouraged separation of married enlisted women, with clauses for mandatory separation of women having a child.

During and after the Gulf War, questions were raised regarding the deployment of both parents in a dual-service marriage (i.e., a marriage wherein both husband and wife are military members). The Presidential Commission on the Assignment of Women in the Armed Forces considered several alternatives:

- In dual-service families, only one parent should be allowed to serve in a deployable position.
- One parent in a dual-service couple should be forced to separate.
- To reduce the number of children subjected to prolonged separation or the risk of becoming orphans during deployment, long-term DoD policies regarding the recruitment, deployment, and retention of dual-service parents should be revised. Such policies should allow for voluntary or involuntary discharges at the discretion of local commanders, or reasonable incentives for separation.

There are significant implications to the Commission's recommendations. Table 4.6 shows the proportion of members in each Service who are married and the proportion of those married who are members of a dual-service marriage. Unpublished data from an earlier review indicated that 67 percent of dual-service couples had children.

Table 4.6 demonstrates that a large proportion of military women would be affected by approval of the Commission's recommendations. Larger proportions of men than women are married, but significantly greater proportions of women are members of dual-service marriages. Proportionally, more Marines were members of dual-service marriages (14 percent). However, the Air Force had the greatest variance, with 5 percent of married men but 66 percent of married women in dual-service marriages. Overall, approximately 6 percent of married Servicemen and 53 percent of married Servicewomen could be eligible for non-deployable positions if they were allowed to remain in the military. More importantly, adoption of the recommended changes could affect personnel readiness, flexibility, and mobility, and have recruiting and retention implications.

<sup>&</sup>lt;sup>8</sup> For a synopsis of the discussions leading to the recommendations, see *The Presidential Commission on the Assignment of Women in the Armed Forces: A Report to the President* (Washington, DC, November 1992), pp. 15-18.

	Table 46. FY 1992 Active Component Enlisted Personnel Who Were Married, and in Dual-Service Marriages, by Gender and Service (Number and Percent)										
Gender	End-Strength	Number Married	Percent Married	Number in Dual-Service Marriages*	Percent of Married in Dual-Service Marriages**						
		1	ARMY								
Male	450,106	243,603	54.2	15,926	6.5						
Female	61,211	26,687	43.6	14,029	52.6						
Total	511,317	270,290	52.9	29,955	11.1						
		}	IAVY								
Male	419,859	219,844	52.4	9,200	4.2						
Female	47,688	19,608	41.1	8,092	41.3						
Total	467,547	239,452	51.2	17,292	7.2						
		MARI	NE CORPS								
Male	157,533	<i>7</i> 2,331	45.9	3,288	8.1						
Female	7,704	3,319	43.1	2,181	59.2						
Total	165,237	75,650	45.8	5,469	14.2						
		AIR	FORCE								
Male	320,083	219,251	68.5	17,750	4.5						
Female	55,598	29,933	53.8	17,732	65.7						
Total	375,681	249,184	66.3	35,482	7.2						
			DOD								
Male	1,347,581	755,029	56.0	46,164	6.1						
Female	172,201	79,547	46.2	42,030	52.8						
Tetal	1,519,782	834,576	54.9	88,194	10.6						

<sup>\*</sup> There are some differences between the number of males and females reporting dual-Service marriages.

Representation within occupations. The percentages of enlisted personnel by occupational area in FY 1992 are shown in Table 4.7. Occupations such as infantry and related specialties, craftsmen, and service and supply handling, which tend to have relatively lower AFQT score requirements, include less than one-third of enlisted personnel (29 percent). Many enlisted members (42 percent) are in jobs requiring mid-level skills, including medical and dental specialties, functional support and administration, and electrical/mechanical equipment repair. The high-skilled, high-tech areas -- electronic

<sup>\*\*</sup> These percentages reflect the proportion of married enlisted members who are married to a Servicemember. For example, 15,926 male Army enlisted personnel are in dual-Service marriages. That is, 6.5 percent of married male Army enlistees (243,603) are in dual-Service marriages.

equipment repair, communications and intelligence specialists, and other allied specialists -- make up about a quarter (22 percent) of the force. Shifts in the occupational distribution of the force over the past year were very slight.

	Occupational Code and Area	Percent
0	Infantry, Gun Crews, and Seamanship Specialists	16.3
1	Electronic Equipment Repairers	10.0
2	Communications and Intelligence Specialists	9.6
3	Medical and Dental Specialists	6.2
4	Other Allied Specialists	2.3
5	Functional Support and Administration	15.5
6	Electrical/Mechanical Equipment Repairers	19.8
7	Craftsmen	4.0
8	Service and Supply Handlers	8.5
9	Non-occupational*	7.8
	Total	100.0

<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Tables B-21 (Occupational Area by Service and Gender) and B-22 (Occupational Area by Service and Race/Ethnicity).

The assignment of enlisted personnel to military occupations depends on eligibility (determined by ASVAB scores and sometimes other tests or requirements), individual preference, and the availability of openings. As part of the occupational classification process, the military uses aptitude composites made up of ASVAB subtest scores related to occupations. The composites vary by Service, and are developed empirically to predict the probability of training success.

Men tend to score higher than women on the ASVAB subtests in the mechanical and electronics composites, while women do better on administrative measures. On average, Whites have higher test scores than non-Black minorities, who in turn have higher scores than Blacks. Within each demographic group, there is wide variation in ASVAB subtest scores, and most recruits qualify for a number of occupations. The recruits' preferences and the availability of openings for which they are qualified and interested determine the occupations to which individuals are assigned.

Representation of women within occupations. The major shift that has occurred in assignment patterns for women during the period of the all-volunteer force is shown in Table 4.8. In FY 1973, most enlisted women were in two occupational areas: 64 percent in functional support and administration, and 24 percent in medical/dental. By FY 1992, these

percentages had dropped to 33 and 15 percent, respectively. Viewed another way, in FY 1973 only 12 percent of enlisted women served in areas considered "non-traditional" (gun crews, communications, craftsmen, etc.), and in FY 1992 this figure was 52 percent. The proportion of women in combat-related occupational areas (gun crews, seamanship) increased one percentage point over FY 1991, from 4 to 5 percent.

	Table 43: Occupational Areas of Active Component Enlisted P Females, FY 1973 and FY 1972; Males, FY 1972		ithin Gent	lear.
		FY 1973	FY	1992
	Occupational Code and Area	Females	Males	Females
0	Infantry, Gun Crews, and Seamanship Specialists	••	17.8	4.5
1	Electronic Equipment Repairers	1.0	10.6	5.5
2	Communications and Intelligence Specialists	6.0	9.5	10.6
3	Medical and Dental Specialists	24.0	5.1	14.5
4	Other Allied Specialists	3.0	2.3	2.2
5	Functional Support and Administration	64.0	13.2	33.3
6	Electrical/Mechanical Equipment Repairers	1.0	21.3	8.3
7	Craftsmen	••	4.4	2.1
8	Service and Supply Handlers	**	8.3	9.8
9	Non-occupational*	***	7.6	9.2
	Total	100.0	100.0	100.0

Columns may not add to total due to rounding.

Both Table 4.8 and Table 4.9 reflect that gender differences still exist. In FY 1992 the percentage of women in functional support and administration occupations was more than twice that of men; women were almost three times as likely as men to serve in the medical and dental specialties. Although the percentages of women in the technical and craftsmen occupations increased, men accounted for the preponderance of Service members in these areas.<sup>9</sup>

<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

<sup>\*\*</sup> Less than one-half of one percent.

<sup>\*\*\*</sup> Data exclude personnel classified as "non-occupational" or "occupation unknown."

See Appendix Tables B-21 (Occupational Area by Service and Gender) and B-22 (Occupational Area by Service and Race/Ethnicity).

<sup>&</sup>lt;sup>9</sup> Electronic equipment repair is a highly skilled area involving, for example, the repair of radar systems. Electrical/mechanical equipment repair is a semiskilled occupational area involving the repair of such things as electric motors.

Table 4.9 indicates the percentage of men and women within each occupational area. Although women were serving in all occupational areas, their representation was highest in the medical and dental specialists area. Table 4.8 shows that in FY 1992, 33 percent of women were assigned to the functional support area; however, that area is so large that, as shown in Table 4.9, women constituted only 25 percent of assigned strength.

	Occupational Code and Area	Males	Females	Total
0	Infantry, Gun Crews, and Seamanship Specialists	96.9	3.1	100.0
1	Electronic Equipment Repairers	93.8	6.2	100.0
2	Communications and Intelligence Specialists	87.5	12.5	100.0
3	Medical and Dental Specialists	73.4	26.6	100.0
4	Other Allied Specialists	89.0	11.0	100.0
5	Functional Support and Administration	75.5	24.5	100.0
6	Electrical/Mechanical Equipment Repairers	95.3	4.7	100.0
7	Craftsmen	94.2	5.8	100.0
8	Service and Supply Handlers	86.9	13.1	100.0
9	Non-occupational*	86.6	13.4	100.0

<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns. Also see Appendix Tables B-21 (Occupational Area by Service and Gender) and B-22 (Occupational Area by Service and Race/Ethnicity).

Representation of minorities within occupations. There have been recent shifts in the distributions of racial and ethnic groups assigned to DoD occupational areas. As seen in Table 4.10, in FY 1992, 18 percent of Hispanic enlisted personnel were in combat skills, the highest proportion for any race/ethnic group. Since FY 1973, the proportion of Blacks in infantry and related specialties has dropped from 27 to 17 percent; the proportion in service and supply occupations decreased from 17 to 11 percent. In all other occupational areas except craftsmen and electrical/mechanical repairers, the proportion of Blacks has increased.

In FY 1992, the proportions of Blacks and Whites were similar in five of the nine occupational areas -- infantry, communications and intelligence specialists, medical and dental specialists, other allied specialists, and craftsmen. In two areas -- electronic equipment repair and electrical/ mechanical equipment repair -- the proportion of Whites was substantially higher. Blacks were still more heavily represented in the functional support and administration and, to a lesser extent, the service and supply areas.

Of special note were changes in the proportions of Blacks in the highly technical (electronic equipment repair, and communications and intelligence) and support (service and

supply handlers) areas. Over the 20-year period from FY 1973 through FY 1992, the proportion of Blacks in the referenced highly technical areas doubled, from 8 percent to 16 percent, while the proportion of Blacks in the support area decreased, from 17 to 11 percent.

Tal	Table 410: FY 1992 Occupational Areas of Active Component Enlisted Personnel by Race/Ethnicity, with FY 1973 Data for Blacks (Percent)									
		FY 1973		FY	1992					
	Occupational Code and Area	Black	White	Black	Hispanic	Other				
0	Infantry, Gun Crews, and Seamanship Specialists	27.0	16.1	16.7	17.9	15.5				
1	Electronic Equipment Repairers	4.0	11.8	5.7	8.6	6.0				
2	Communications and Intelligence Specialists	4.0	9.8	10.0	8.1	6.2				
3	Medical and Dental Specialists	5.0	5.6	7.1	7.1	9.2				
4	Other Allied Specialists	1.0	2.5	1.9	1.7	1.8				
5	Functional Support and Administration	23.0	12.4	23.6	16.5	19.5				
6	Electrical/Mechanical Equipment Repairers	15.0	21.4	15.0	18.4	21.7				
7	Craftsmen	4.0	4.6	2.9	3.7	4.0				
8	Service and Supply Handlers	17.0	7.5	11.4	7.3	10.1				
9	Non-occupational*	**	8.3	5.7	10.8	6.0				
	Total	100.0	100.0	100.0	100.0	100.0				

Columns may not add to total due to rounding.

The race/ethnicity breakout across each occupational area is shown in Table 4.11. Minorities were approximately 1 in 3 (33 percent) in the combat-related area (infantry, gun crews, and seamanship specialties). This does not mean that a widely disproportionate share of minorities were assigned to combat-related areas. Rather, it reflects the total number of minorities in the military (32 percent). For example, Blacks constituted a greater percentage of personnel in the medical/dental, functional support, and service support areas than in the combat-related area; their percentage in communications/intelligence specialties was comparable to their percentage in the combat-related area.

Among Hispanics there also was a shift toward increasing proportions in the technical areas. Compared with previous years, proportionally more Hispanics were in electronic

<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

<sup>\*\*</sup> Data exclude personnel classified as "non-occupational" or "occupation unknown."

Also see Appendix Tables B-21 (Occupational Area by Service and Gender) and B-22 (Occupational Area by Service and Race/Ethnicity).

equipment repair, communications and intelligence, electrical repair, and craftsmen skills, with corresponding reductions in functional support and administration.

	Table 4.11. FY 1992 Occupational Areas of Active Component Enlisted Personnel Across Race/Ethnicity (Percent)								
	Occupational Code and Area	White	Black	Hispanic	Other	Total			
0	Infantry, Gun Crews, and Seamanship Specialists	66.9	22.9	6.1	4.1	100.0			
1	Electronic Equipment Repairers	79.9	12.7	4.8	2.6	100.0			
2	Communications and Intelligence Specialists	69.2	23.3	4.7	2.8	100.0			
3	Medical and Dental Specialists	61.4	25.8	6.3	6.5	100.0			
4	Other Allied Specialists	73.8	18.8	4.1	3.4	100.0			
5	Functional Support and Administration	54.3	34.2	5.9	5.5	100.0			
6	Electrical/Mechanical Equipment Repairers	73.1	16.9	5.2	4.8	100.0			
7	Craftsmen	75.1	15.8	5.0	4.2	100.0			
8	Service and Supply Handlers	59.9	30.1	4.8	5.2	100.0			
9	Non-occupational*	72.3	16.6	7.7	3.4	100.0			

Rows may not add to total due to rounding.

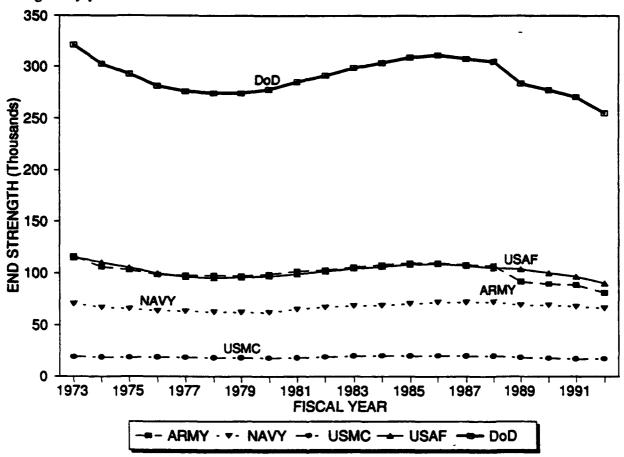
<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Tables B-21 (Occupational Area by Service and Gender) and B-22 (Occupational Area by Service and Race/Ethnicity).

### Chapter 5

### ACTIVE COMPONENT COMMISSIONED OFFICERS

This chapter describes demographic and social characteristics of Active Component officer accessions and the commissioned officer corps in FY 1992. Most data compare FY 1973, the first full year of the all-volunteer military, with FY 1992. A number of tables and figures provide longitudinal data, comparing officer composition in FY 1964, the last conscription year prior to the Vietnam buildup, and FYs 1973 through 1992. Figure 5.1 illustrates the trend in Active Component officer strength over the last two decades. The FY 1992 officer strength was the lowest since FY 1950. See Appendix Table F-16 for end-strengths by year and Service.



Also see Appendix Table F-16 (Officer Strength by Fiscal Year).

Source: Department of Defense Selected Manpower Statistics Report, Washington Headquarters Service for FY 1973-1989; DMDC for FY 1990-1992.

Figure 5.1. Active Component officer end-strength, FYs 1973-1992.

<sup>&</sup>lt;sup>1</sup> Data are for commissioned officers; warrant officers are excluded.

### Characteristics of Active Component Officers

Table 5.1 shows the number and percentage of FY 1992 Active Component officer accessions and officers by Service. The distribution of officer accessions by Service varies from that of the officer force due to differing Service retention rates. The data indicate that the Navy and Marine Corps had higher turnover rates than the Army and Air Force.

	Active Component C	Officer Accessions	Active Component Officer Corps		
Service	Number	Percent	Number	Percent	
Army	5,278	32.5	81,312	31.9	
Navy	4,848	29.9	66,280	26.0	
Marine Corps	1,403	8.6	17,270	6.8	
Air Force	4,697	28.9	90,378	35.4	
Total	16,226	100.0	255,240	100.0	

Columns may not sum to 100 percent due to rounding.

Education. Each Service applies its own selection procedures for officer candidates. With few exceptions, the Services require officer candidates to have earned at least a 4-year college degree. Attaining a commission also requires completion of a program in military science at a Service academy, Reserve Officers' Training Corps (ROTC), Officer Candidate School (OCS), the Air Force's Officer Training School (OTS), or one of several other programs. Exceptions are made for lawyers, chaplains, and health care professionals (physicians, nurses, etc.), who may be appointed without first completing a military commissioning program.

As shown in Table 5.2, most Active Component officer accessions and officers held at least a college degree in FY 1992. The Marine Corps has no health professionals, chaplains, or other such direct appointees, who typically have advanced degrees; the Navy provides those services for the Marine Corps. Thus, the Marine Corps has fewer officers with advanced degrees than do the other Services.

The Services emphasize an educated officer corps. The effects of in-service education are evident in the distribution of officer education levels by Service. Significant proportions of officers attained master's and doctoral degrees while serving. The Air Force had the greatest proportion (52 percent) of officers with advanced degrees, and was the only Service with a greater proportion of officers with advanced degrees than bachelor's degrees.

<sup>&</sup>lt;sup>1</sup> End strength reflects commissioned officers only (it excludes warrant officers).

Also see Appendix Tables B-23 (Accession Age by Service) and B-24 (Officer Age by Service).

Table 5.2. FY 1992 Educational Attainment of Active Component Officer Accessions and Active Component Officer Corps, by Service (Percent)									
Educational Attainment	Army	Navy	Marine Corps	Air Force	DoD				
ACTIVE CON	PONENT (	)FECER ,	ACCESSION	\$					
Less than College Graduate	1.0	2.9	4.1	2.4	2.2				
College Graduate (B.A., B.S., etc.)	87.6	92.0	92.3	81.6	87.0				
Advanced Degree (M.A., Ph.D., etc.)	11.4	5.0	3.6	16.0	10.8				
Tetal	100.0	100.0	100.0	100.0	100.0				
ACTIVE C	OMPONEN	T OFFICE	R CORPS						
Less than College Graduate	0.9	3.3	4.9	0.3	1.5				
College Graduate (B.A., B.S., etc.)	59.2	63.8	79.0	48.0	57.6				
Advanced Degree (M.A., Ph.D., etc.)	39.9	32.9	16.1	51.8	40.9				
Total	100.0	100.0	100.0	100.0	100.0				
Columns may not add to total due to rounding.  Percentages do not include "Unknown" data.  Also see Appendix Table B-28 (Education by Service)	œ).								

The increasing proportions of minorities, other than Blacks, and women enrolled in schools of higher education since the mid-1970s have changed the demographic composition of potential officer candidates. The gender and race/ethnicity of students enrolled in undergraduate programs from Fall 1976 to Fall 1990 are compared in Table 5.3; 1976 was the last year reported in which White males constituted the greatest proportion of college students. After 1976, the proportion of White females surpassed the male proportion and has grown continually through 1990. The number of White males remained fairly constant, while the number of females in all categories and all male racial and ethnic minorities except Blacks increased significantly.

The number of Black male undergraduates dropped between 1976 and 1984. It was not until 1990 that more Black males were enrolled in college than were enrolled in 1976 (2 percent greater in 1990 than in 1976). This compares to a Hispanic male enrollment increase of 66 percent and an "Other" racial minority male increase of 128 percent. Female undergraduate enrollments increased 44 percent, with the greatest increases among Hispanic and "Other" females (139 and 159 percent, respectively).

Table S3. Pail 1976 Throu by Gender and I	gh Pall 195 Cace/Ethni	90 Enrollme city of Stad	nt in Instit cuts (Numb	ntions of Hi ser and Pen	gier Educi ent)	ttion,		
Gender		Number (in thousands)						
and Race/Ethnicity	1976	1980	1984	1988	1990*	Change 1976-1990		
UNDERGRADUATES**	9,276	10,259	10,395	11,099	11,637	+2,361		
Males White, non-Hispanic Black, non-Hispanic Hispanic Other	<b>4,800</b> 4,052 431 192 126	<b>4,858</b> 4,055 428 211 164	<b>4,860</b> 4,004 405 234 217	5,010 4,055 408 287 260	5,210 4,165 440 318 287	+410 +113 +9 +126 +161		
Females White, non-Hispanic Black, non-Hispanic Hispanic Other	4,475 3,688 513 161 113	5,402 4,426 591 222 163	5,535 4,479 590 261 204	6,089 4,853 631 344 262	6,427 5,066 684 384 293	+1,952 +1,378 +171 +223 +180		
Gender		Percent						
and Race/Ethnicity	1976	1980	1984	1988	1990*	Change <sup>1</sup> 1976-1990		
UNDERGRADUATES**						1		
UNDERGRADUATES	100.0	100.0	100.0	100.0	100.0	+25.5		
Males White, non-Hispanic Black, non-Hispanic Hispanic Other	51.8 43.7 4.6 2.1 1.4	100.0 47.3 39.5 4.2 2.1 1.6	100.0 46.8 38.5 3.9 2.2 2.0	100.0 45.1 36.5 3.7 2.6 2.3	100.0 44.8 35.8 3.8 2.7 2.4	+25.5 +8.5 +2.8 +2.1 +65.6 +127.8		

Columns may not add to total due to rounding.

Source: National Center for Education Statistics, Digest of Education Statistics: 1992 (Washington, DC: U.S. Department of Education, 1992), Table 194, p. 204.

Source of commission. Factors used to select officer candidates include high school and college grades, scores on one or more standardized aptitude tests, participation in extracurricular activities, and evidence of leadership abilities.<sup>2</sup> As shown in Table 5.4, the

<sup>\*</sup>Preliminary data.

<sup>\*\*</sup>U.S. citizens enrolled in 2- and 4-year-institutions of higher education.

<sup>&</sup>lt;sup>1</sup> Percent change from 1976 to 1990 is based on the difference between the number of individuals in a given category in 1976 and 1990. For example, the percent change in Hispanic males is calculated by dividing the number change from 1976 to 1990 (126) by the number in 1976 (192) and multiplying the result (.656) by 100 to get 65.6 percent.

<sup>&</sup>lt;sup>2</sup> See Eitelberg, M.J., Laurence, J.H., and Brown, D.C., "Becoming Brass: Issues in the Testing, Recruiting, and Selection of American Military Officers," in B. Gifford and L. Wing (Eds.), Testing Policy in Defense: Lessons from the Military for Education, Training, and Employment (Boston, MA: Kluwer Academic Publishers, 1991).

largest proportion of FY 1992 officer accessions (39 percent) came through ROTC programs. Forty percent went through the academies or earned ROTC scholarship commissions, a decrease of 2 percentage points from FY 1991 but 3 percentage points more than in FY 1990. Officer Candidate School (OCS) and Officer Training School (OTS) programs represent "off-the-street" recruiting of college graduates to whom commitments have not been made. Non-scholarship ROTC (18 percent) and OCS/OTS (13 percent) commissioning accounted for 31 percent of accessions, the same as FY 1991. More Hispanics came through ROTC with a scholarship in FY 1992 than in FY 1991. A smaller percentage of Blacks came through ROTC (with and without scholarships) and OCS/OTS while a larger percentage was commissioned by direct appointment in FY 1992. However, the proportions of Blacks, Hispanics, and "Other" minority accessions increased at the Service academies.

Table 5.4. FY 1992 S	Source of	Commissio	n of Active (	Component	Officer Ac	cessions (Pe	rcent)
Source of Commission	White	Black	Hispanic	Other	Male	Female	D <sub>0</sub> D
Academy	19.6	11.9	11.7	17.2	20.8	9.3	18.7
ROTC - Scholarship	22.0	17.8	21.7	16.8	22.6	16.6	21.5
ROTC - No Scholarship	16.8	24.5	25.9	16.1	19.0	11.1	17.5
OCS/OTS	12.9	14.9	17.7	9.5	14.5	6.4	13.0
Direct Appointment	22.5	24.0	18.4	33.4	18.6	43.0*	23.0
Other**	3.5	2.1	2.9	1.2	2.2	8.1	3.3
Unknown	2.6	4.8	1.8	5.9	2.3	5.6	2.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

The commissioning sources of the Active Component officer force in FY 1992 are shown in Table 5.5. Commissioning sources for Whites were distributed fairly equally, ranging from 15 percent from Service academies to 22 percent from OCS/OTS. Blacks earned commissions primarily through non-scholarship ROTC programs (37 percent). Nearly half of Hispanic officers gained their commissions through non-scholarship ROTC and OCS/OTS programs. Approximately one-third of officers in "Other" racial categories received direct appointments and other types of commissions. A significant proportion of women (43 percent) had been accessed by direct appointment (i.e., as nurses).

Age. Mean ages of Active Component officers and enlisted personnel in FY 1992 are provided in Table 5.6. The mean age of officers was 34 years and that of enlisted members was 27 years. Two factors account for the age differences between officers and enlisted personnel: officers enter the military after college while enlistees normally enter

<sup>\*</sup> Ninety percent of females accessed through direct appointment are health care professionals.

<sup>\*\*</sup> Includes officers trained in one Service and accessed into another (primarily Marine Corps).

Also see Appendix Table B-33 (Source of Commission by Service and Gender).

shortly after high school; and officers also have higher retention rates. Between FY 1973 and FY 1992, the average age of active duty officers increased almost 2 years.

Table 5.5. FY 1992 Source of Commission of Active Component Officer Corps, by Race/Ethnicity, and Gender (Percent)										
Source of Commission	White	Black	Hispanic	Other	Male	Female	D <sub>0</sub> D			
Academy	14.7	8.4	11.7	14.9	15.2	7.0	14.2			
ROTC - Scholarship	16.6	12.4	11.3	13.1	16.4	13.7	16.1			
ROTC - No Scholarship	19.7	36.9	26.1	19.4	21.8	16.3	21.1			
OCS/OTS	22.0	15.9	22.0	15.0	21.9	16.5	21.3			
Direct Appointment*	18.9	15.5	18.9	28.3	15.8	42.5	19.0			
Other**	3.0	3.4	3.9	3.6	3.2	1.8	3.1			
Unknown	5.0	7.5	6.2	5.8	5.7	2.2	5.3			
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0			

Columns may not add to total due to rounding.

<sup>\*\*</sup> Includes officers trained in one Service and accessed into another (primarily Marine Corps).

a emissed refst	onnel, FY 1992 (Perce	nt)
Offi	cers	Enlisted
FY 1973	FY 1992	FY 1992
25.0	25.7	19.8
32.1	34.0	27.1
	Offi FY 1973 25.0	Officers           FY 1973         FY 1992           25.0         25.7

Figures 5.2 and 5.3 indicate that Marine Corps officer accessions and officer corps were younger than those in other Services, while Air Force officers were older. As detailed in Appendix Table B-23, Army, Navy, and Air Force Active Component officer accessions were older than Marine Corps accessions. Less than 2 percent of new Marine Corps officers were 30 or older, whereas 13 percent of new officers in the Army, 18 percent in the Air Force, and 20 percent in the Navy were 30 or older in FY 1992.

Appendix Table B-24 shows the differences in the age distribution of the officer corps by Service. Forty-three percent of Marine Corps officers were under age 30, compared to 36 percent of Navy, 33 percent of Army, and 29 percent of Air Force officers. Twenty-seven percent of Air Force officers were 40 or older, compared to 20 percent of Marine Corps

Large proportions of females accessed through direct appointment are health care professionals.

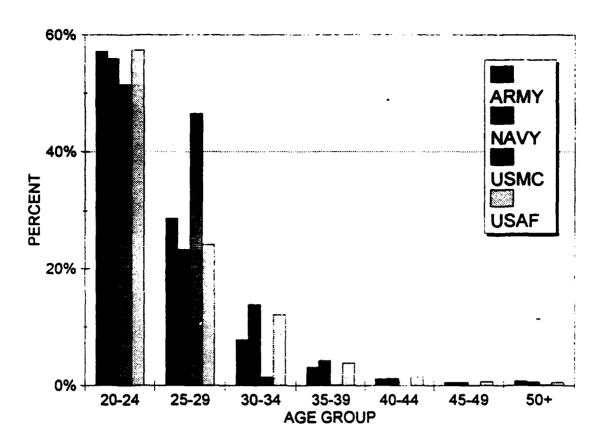


Figure 5.2. Age of FY 1992 Active Component officer accessions, by Service.

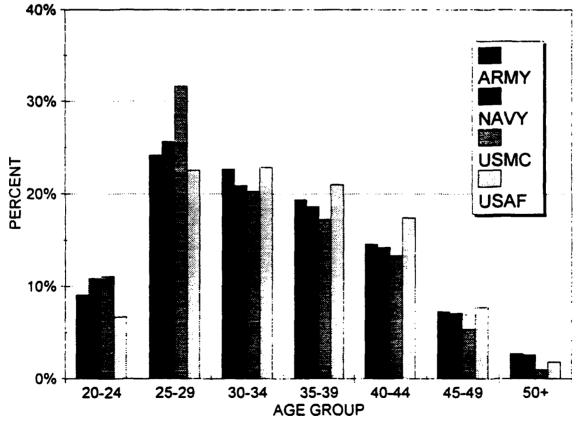


Figure 5.3. Age of FY 1992 Active Component officer corps, by Service.

officers, 24 percent of Navy officers, and 25 percent of Army officers. The primary reason that Marine Corps officers were younger is that the Navy provides health professional, chaplain, and other direct appointees services to the Marine Corps. These direct appointees are usually older than line officer accessions, because of the number of years of education and training beyond the undergraduate level that are required to obtain their certifications.

Gender. As shown in Table 5.7, women constituted 8 percent of officer accessions and 4 percent of the officer corps in FY 1973. With the exception of the Marine Corps, the Services were roughly equivalent in the percentage of female officers in the force and among female officer accessions in FY 1992.

Table 5.7. and Active Compo				ficer Accessions and FY 1992 (Per	rcent)		
	FY 1973	1973 FY 1992					
	DoD	Army	Navy	Marine Corps	Air Force	DoD	
Active Component Accessions	8.0	18.8	19.1	2.6	21.3	18.2	
Active Component Officer Corps	4.0	13.8	12.3	3.2	14.0	12.8	
Also see Appendix Table B-25 (Gender by	Service).						

As the ratios of female accessions to active duty members suggest, the proportion of female officers has been growing. In FY 1992, the proportion of new female officers across Services was more than double that of FY 1973, while the proportion of female officers tripled during the same time period.

Women had greater representation among Active Component officers than among enlisted personnel in FY 1992 (13 and 11 percent, respectively). Although the military has made great progress toward the inclusion of women in officer ranks, representation of women is below that in the civilian sector. In FY 1992, 51 percent of college graduates between the ages of 21 to 35 in the civilian sector were female, as were 43 percent of the college graduate civilian labor force.

Marital status. As indicated in Table 5.8, comparing FY 1973 with FY 1992 shows a striking increase in marital rates for female officers -- 17 versus 52 percent, respectively. The percentage of married male officers decreased from 81 percent in FY 1973 to 76 percent in FY 1992. However, proportionally more male officers than female officers were married (76 percent compared to 52 percent). The officer corps is similar to the civilian college graduate labor force with regard to marital status; 73 percent of male civilians and 62 percent of female civilians were married. In FY 1992, male officers were more likely than male enlisted members to be married, and more active duty enlisted males were married compared to enlisted females.

New officers were less likely to be married than were their civilian counterparts. Twenty-nine percent of male officer accessions were married, compared to 52 percent of the 21- to 35-year-old civilian male population with a college degree. Similarly, 57 percent of

the female civilian comparison group (21- to 35-year-olds with a college degree) were married, compared to 29 percent of new female officers (see Appendix Table B-26).

Table 5.6. Married Active and Enlisted Pe		y Gender (Percent)	2774	
	Offi	Enlisted		
Gender	FY 1973	FY 1992	FY 1992	
Males	81.0	75.8	56.0	
Females	17.0	52.0	46.2	
Total		72.7	54.9	

In Chapter 4, we discussed dual-service enlisted families (i.e., a marriage where both spouses are military members), and the recommendations of the Presidential Commission to minimize the potential impact of deploying both members of a dual-service marriage. In comparing Table 5.9 to Table 4.6, proportionally more officers were married than are enlisted personnel. However, proportionally fewer officers were members of dual-service marriages. Most striking was the difference in the proportions of enlisted versus officer dual-service marriages in the Marine Corps (10-percentage-point decrease) and the Air Force (2-percentage-point increase).

Race/Ethnicity. The percentages of minority officer accessions and active duty officers by Service are shown in Table 5.10. The Army had the largest percentage of minority officer accessions in FY 1992 (17 percent), while the Air Force had the smallest percentage (11 percent). The total proportion of minority officer accessions reflects the proportions of minority college graduates (see Appendix Table B-27).

Table 5.11 shows, by selected years, the proportions of bachelor degree recipients by gender, and by race/ethnicity. For the 1989-1990 school year, Black, Hispanic, and "Other" racial categories represented 6, 3, and 4 percent, respectively, of college graduates, similar to DoD officer accession percentages in FY 1992.

The proportions of male and female minorities, except Black males, receiving bachelor's degrees have increased substantially over the last 15 years. The proportion of Black males receiving degrees has declined since 1976-1977. Although that percentage has stabilized over the two most recent years for which data were available, Black males represent just 2 percent of those who have earned bachelor's degrees.

Of 61,000 bachelor's degrees awarded to Blacks in the 1989-1990 school year, fewer than 6,000 were awarded in the technical fields most sought by the Armed Forces (computer

and information sciences, engineering, mathematics, and physical sciences).<sup>3</sup> Hispanics were awarded approximately 33,000 bachelor's degrees in 1989-1990, with 3,500 in the technical areas mentioned above.

				ours Who Were Mar reace (Number and	
Gender	End-Strength	Number Married	Percent Married	Number in Dual-Service Marriages*	Percent of Married in Dual-Service Marriages
			ARMY	,	
Male	70,074	53,647	76.6	2,385	4.4
Female	11,238	5,974	53.2	2,643	_44.2
Total	81,312	59,621	73.3	5,028	8.4
			NAVY		
Male	58,130	41,431	71.3	1,444	3.5
Female	8,150	3,774	46.3	1,595	42.3
Total	66,280	45,205	68.2	3,039	6.7
		N	ARINE CORP	S	
Male	16,722	12,023	71.9	342	2.8
Female	548	270	49.3	179	66.3
Total	17,270	12,243	71.2	521	4.2
			AIR FORCE		
Male	77,695	61,624	79.3	3,077	5.0
Female	12,683	6,929	54.6	3,236	46.7
Total	90,378	68,553	75.9	6,313	9.2
			DeD		
Male	222,621	168,725	75.8	7,248	4.3
Female	32,619	16,947	52.0	7,653	45.2
Total	255,240	185;672	72.7	14,901	8.0
* Differences t	petween male and fema	le members in Ser	vice databases.		

<sup>&</sup>lt;sup>3</sup> For a complete list of bachelor degrees conferred by institutions of higher learning, by racial/ethnic group, major field of study, and gender, see National Center for Education Statistics, *Digest of Education Statistics: 1992* (Washington, DC: Department of Education, 1992), Table 250, p. 274.

Table 5.10. FY 1992 Active Component Minority Officer Accessions and Active Component Minority Officer Corps, by Gender and Service (Percent)								
	Army	Navy	Marine Corps	Air Force	DoD			
A	CTIVE COMP	ONENT OFFIC	ER ACCESSION	S				
Black Male	6.4	4,5	5.6	3.3	4.9			
Black Female	3.4	1.6	0.1	1.6	2.1			
Black Total	9.8	6.1	5.7	4.9	6.9			
Hispanic Male	2.3	3.2	4.3	1.0	2.4			
Hispanic Female	0.4	0.6	0.3	0.3	0.4			
Hispanic Total	2.7	3.8	4.6	1.3	2.8			
Other Male	3.6	4.5	2.8	3.9	3.9			
Other Female	1.1	0.8	0.2	0.7	0.8			
Other Total	4.6	5.3	3.0	4.6	4.7			
Total Minerity Officer Accessions	17.2	15.2	13.3	10.8	14.4			
	ACTIVE CO	MPONENT OF	FICER CORPS					
Black Male	8.8	3.3	4.4	4.2	5.4			
Black Female	2.8	1.0	0.2	1.6	1.7			
Black Total	11.6	4.3	4.6	5.7	7.2			
Hispanic Male	1.8	2.3	2.7	1.7	2.0			
Hispanic Female	0.3	0.3	0.1	0.3	0.3			
Hispanic Total	2.2	2.6	2.8	2.0	2.3			
Other Male	2.8	3.0	1.7	2.0	2.5			
Other Female	0.6	0.5	0.1	0.5	0.5			
Other Total	3.4	3,4	1.8	2.5	3.0			
Total Minocity Officers	17.2	10.4	9.2	10.3	12.4			

Hispanics include all races; "Other" refers to non-White, non-Black, non-Hispanics such as American Indians, Asians and Pacific Islanders, and Native Alaskans.

Columns may not sum to totals due to rounding.

Also see Appendix Table B-27 (Race/Ethnicity by Service).

Table 5.11. B. by Gender and R.	Table 5.11. Bachelor's Degrees Conferred by Institutions of Higher Education, by Gender and Race/Ethnicity of Students, 1976-77 to 1989-90 (Number and Percent)						
Gender			Numbe	r		Change 1976-77 to	
and Race/Ethnicity	1976-77	1980-81	1984-85	1988-89	1989-90*	1989-90	
Males	483,068	453,301	456,057	464,454	473,061	-10,007	
White, non-Hispanic	438,161	406,173	405,085	407,142	413,469	-24,692	
Black, non-Hispanic	25,147	24,511	23,018	22,363	23,276	-1,871	
Hispanic	10,318	10,810	12,402	13,947	14,871	+ 4,553	
Other	9,442	11,807	15,552	21,002	21,445	+ 12,003	
Females	419,118	458,910	483,037	524,860	547,092	+ 127,974	
White, non-Hispanic	369,527	401,146	421,021	452,557	469,527	+ 100,000	
Black, non-Hispanic	33,489	36,162	34,455	35,702	37,798	+4,309	
Hispanic	8,425	11,022	13,472	15,963	17,815	+9,390	
Other	7,677	10,580	14,089	20,638	21,952	+ 14,275	
Total	902,186	912,211	939,094	989,314	1,020,153	+ 117,967	
Gender		Percent Change <sup>2</sup>					
and Race/Ethnicity	1976-77	1980-81	1984-85	1988-89	1989-90*	1976-77 to 1989-1990	
Males	53.5	49.7	48.6	46.9	46.4	-2.1	
White, non-Hispanic	48.6	44.5	43.1	41.2	40.5	-5.6	
Black, non-Hispanic	2.8	2.7	2.5	2.3	2.3	-7.4	
Hispanic	1.2	1.2	1.3	1.4	1.5	+ 44.1	
Other	1.0	1.3	1.6	2.1	2.1	+ 127.1	
Females	46.5	50.3	51.4	53.1	53.6	+ 30.5	
White, non-Hispanic	41.0	44.0	44.8	46.7	46.0	+27.1	
Black, non-Hispanic	3.7	4.0	3.7	3.6	3.7	+ 12.9	
Hispanic	0.9	1.2	1.4	1.6	1.7	+ 111.5	
Other	0.9	1.2	1.5	2.1	2.1	+ 185.9	
Total	100.0	100.0	100.0	100.0	100.0	+ 13.1	

Columns may not add to totals due to rounding.

Source: National Center for Education Statistics, Digest of Education Statistics: 1992 (Washington, DC: Department of Education, 1992), Table 249, p. 273.

Representation within occupations. The distribution of officers across occupational areas has changed since FY 1973, as shown in Table 5.12. The shift is attributable to

<sup>&</sup>lt;sup>1</sup> Students who are U.S. citizens.

<sup>&</sup>lt;sup>2</sup> Percent change from 1976-77 to 1989-90 is based on the difference between the number of individuals in a given category in 1976-77 and 1989-90. For example, the percent change in Hispanic males is calculated by dividing the number change from 1976-77 to 1989-90 (4,553) by the number in 1976-77 (10,318) and multiplying the result (.441) by 100 to get 44.1 percent.

<sup>\*</sup>Preliminary data.

expanded technology and changes in force structure and manning levels.<sup>4</sup> Larger percentages of officers were in intelligence, health care, and supply, procurement, and allied occupations in FY 1992 compared to FY 1973, while smaller percentages were in tactical operations, engineering, science, and administration.

Appendix Table B-30 provides FY 1992 occupational area data by Service, including personnel classified as non-occupational. The greatest proportion of officers across Services was in tactical operations (40 percent). The next largest groupings were health care occupations for the Army and Navy (22 and 18 percent, respectively), engineering and health care for the Air Force (each 16 percent), and supply for the Marine Corps (12 percent).

Table 5.12. FY 1973 and FY 1992 Occupation	al Areas of Active Componer	nt Officer Corps (Percent)
Occupational Areas	FY 1973	FY 1992
General Officers and Executives	2.0	0.4
Tactical Operations	44.0	40.5
Intelligence	3.0	4.6
Engineering and Maintenance	15.0	11.5
Scientists and Professionals	7.0	4.8
Health Care	11.0	17.4
Administration	13.0	7.0
Supply, Procurement, and Allied Occupations	6.0	8.7
Non-Occupational*	n/a	5.2
Total	100.0	100.0

Calculations exclude 620 male and 6 female Marine Corps colonels classified as "General Officers and Executives." Columns do not add to total due to rounding.

Also see Appendix Table B-30 (Occupational Area by Service).

Representation of women within occupations. The occupational assignments of female officers have changed markedly since FY 1973 as shown in Table 5.13. At the beginning of the volunteer force era, over 90 percent of women officers were in health care (72 percent) or administration (19 percent). In FY 1992, the proportion in health care and administration dropped to 46 and 17 percent, respectively, while the percentages in every other occupational area increased. The proportion of women officers serving in "non-traditional" skills rose: a near five-fold increase in engineering, a three-fold rise in supply and intelligence, and a seven-and-one-half-fold jump in tactical operations.

<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

<sup>&</sup>lt;sup>4</sup> Two reasons for the decline in officers were that FY 1973 was the closing year of a war, and Congress directed FY 1992 reductions in officers in each Service.

Table 5.13. Occupational Areas of Active Component Officer Corps: Females, FY 1973 and FY 1992; Males, FY 1992 (Percent)					
	Fen	Males			
Occupational Areas	FY 1973	FY 1992	FY 1992		
General Officers and Executives	٠	•	0.4		
Tactical Operations	1.0	7.4	45.4		
Intelligence	2.0	5.5	4.4		
Engineering and Maintenance	2.0	9.6	11.8		
Scientists and Professionals	1.0	4.1	4.9		
Health Care	72.0	45.5	13.2		
Administration	19.0	17.1	5.5		
Supply, Procurement, and Allied Occupations	3.0	8.7	8.7		
Non-Occupational**	n/a	2.0	5.6		
Total	100.0	100.0	100.0		

Calculations exclude 620 male and 6 female Marine Corps colonels classified as "General Officers and Executives." Columns may not add to total due to rounding.

However, the data also show significant differences between male and female officers during FY 1992. Significantly greater percentages of males than females were in tactical operations (45 and 7 percent, respectively), while greater percentages of women than men were in "traditional" female occupations of administration (17 and 6 percent, respectively) and health care (46 and 13 percent, respectively).

As detailed in Appendix Table B-31, the assignment of women into occupational areas differs according to Service. Forty-six percent of female officers in the Navy were in health care, 30 percent in administration, and 4 percent in engineering and maintenance positions. By comparison, 44 percent of Air Force female officers were in health care, 14 percent in administration, and 13 percent in engineering and maintenance occupations. Ten percent of Air Force female officers were in tactical operations, compared to 6 percent or less in the other Services. After health care, the largest proportions of female officers in the Army were in supply (13 percent), administration (11 percent), and engineering and maintenance (11 percent). Since the Marine Corps has no health care professionals, female officers were distributed differently across occupations, with 37 percent in administration, 21 percent in supply, and 11 percent in engineering and maintenance.

<sup>\*</sup> Less than half of one percent.

<sup>••</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns. Also see Appendix Table B-31 (Occupational Area by Service and Gender).

Representation of minorities within occupations. The percentage of each racial/ethnic category by officer occupational areas is shown in Table 5.14. In FY 1992, racial and ethnic groups of officers generally had similar patterns of representation across occupational areas, although Blacks and "Others" had fewer assigned to tactical operations and Blacks had more assigned to administration and supply.

Table 5.14. FY 1992 Occupational Area Distribution of Active Component Officer Corps, by Race/Ethnicity (Percent)						
Occupational Areas	White	Black	Hispanic	Other		
General Officers and Executives	0.4	0.2	0.2	0.1		
Tactical Operations	42.1	28.9	34.4	26.9		
Intelligence	4.6	3.9	4.8	4.6		
Engineering and Maintenance	11.3	14.7	12.4	11.9		
Scientists and Professionals	5.0	3.7	3.9	3.9		
Health Care	16.9	17.2	17.8	31.0		
Administration	6.5	12.8	8.3	5.7		
Supply, Procurement, and Allied Occupations	8.2	15.5	10.5	8.2		
Non-Occupational*	5.2	3.2	7.7	7.7		
Tetal	100.0	100.0	100.0	100.0		

Calculations exclude 620 male and 6 female Marine Corps colonels classified as "General Officers and Executives." Columns may not add to 100 percent due to rounding.

Greater percentages of officers in the "Other" racial category than Whites, Blacks, or Hispanics were in health care positions. Larger proportions of Hispanics than Whites were in intelligence, engineering, and supply occupations. Proportionately more Blacks than other demographic categories were in the engineering and supply occupations.

Regardless of race/ethnicity, the largest percentage of officers worked in tactical operations; the lowest percentages (excluding General Officers) worked in intelligence and scientific/professional occupations. Appendix Table B-32 provides data on occupational areas by Service and race/ethnicity.

Non-occupational includes patients, students, those with unassigned duties, and unknowns.
 Also see Appendix Table B-32 (Occupational Area by Service and Race/Ethnicity).

### Chapter 6

# SELECTED RESERVE ENLISTED ACCESSIONS AND ENLISTED FORCE

The Ready Reserve, with an FY 1992 strength of 1.86 million, is the major source of manpower augmentation for the Active force. As illustrated in Figure 6.1, the two principal elements of the Ready Reserve are the Selected Reserve and the Individual Ready Reserve. Reserve Component (RC) data in this chapter include only the Selected Reserve.

The Selected Reserve includes three groups: 1) units (including full-time support personnel) organized, equipped, and trained to perform wartime missions; 2) Individual Mobilization Augmentees (INIAs) who provide wartime augmentation on or shortly after mobilization; and 3) members of the Selected Reserve who have not completed sufficient training to be awarded a military skill designation. The third ("training pipeline") group may not deploy overseas upon mobilization until minimum training (12 weeks or its equivalent) is completed. Selected Reservists assigned to units and IMAs train throughout the year. Selected Reserve units may be either operational or augmentation units. Operational units train and deploy as units; augmentation units train as units in peacetime, but are absorbed into Active Component units upon mobilization.

Se	lected Reserve 1,114,9001		
Units and Full-1	Cime Support 1,085,500		
Units <sup>2</sup> 949,800	Full-Time Support <sup>3</sup> 135,700	Individual Mobilization Augmentees 29,400	Individual Read Reserve/Inactive National Guard 742,900

<sup>&</sup>lt;sup>1</sup> Components within the Selected Reserve include the Army National Guard (ARNG), Army Reserve (USAR), Naval Reserve (USNR), Air National Guard (ANG), Air Force Reserve (USAFR), and Marine Corps Reserve (USMCR). Coast Guard Reserve is excluded.

Source: Reserve Component Programs - FY 1992 (Washington, DC: The Reserve Forces Policy Board, 1993), Table 1-2, p. 4; Office of the Assistant Secretary of Defense (Reserve Affairs), Official Guard and Reserve Manpower Strengths and Statistics, FY 1992 Summary (Washington, DC, 1992), p. 1.005.

Figure 6.1. FY 1992 composition of the Selected Reserve within the Ready Reserve.

<sup>&</sup>lt;sup>2</sup> Includes Selected Reserve members in the training pipeline.

<sup>&</sup>lt;sup>3</sup> Excludes civilians; only military technicians with dual status. Numbers are rounded to nearest hundred.

Reserve forces perform a variety of important missions in the event of national emergency, and assist the Active Components in meeting their peacetime operating requirements. Figure 6.2 shows that the FY 1992 Selected Reserve comprised 39 percent of the Active and Selected Reserve force assigned strengths. In FY 1992, the Army had 55 percent of its force structure in its Reserve Components (ARNG and USAR), including 44 percent of combat units and two-thirds of aggregate combat support and combat service support. USNR units comprised all the Navy U.S.-based logistical aircraft, 57 percent of ocean minesweepers, and 47 percent of fleet hospitals. The ANG and USAFR account for all U.S.-based strategic interceptor force units, 92 percent of aeromedical evacuation crews, and 34 percent of tactical fighters. The USMCR provided 50 percent of tank battalions, 33 percent of light armored infantry battalions, and 25 percent of Marine Corps aircraft groups. Appendix E contains more specific examples of the types of units and the proportion of the DoD mission assigned to National Guard and Reserve units.

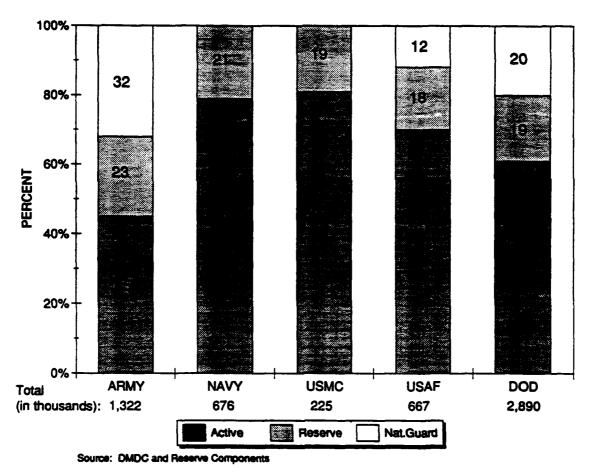


Figure 6.2. FY 1992 distribution by Service of Active and Reserve Components assigned strengths.

In FY 1992, the Reserve Components recruited 191,315 persons compared to the Active Components' 201,622. The largest RC recruiting program is that of the Army National Guard. While the ARNG non-prior service recruiting mission alone is larger than

the active objectives of either the Air Force or the Marine Corps, prior service requirements are even larger. Recognizing the importance of the experience provided by prior service personnel to the Reserve Forces, Congress established floors for the nonprior/prior service mix for the Army National Guard: "By September 30, 1997, 65 percent of all [ARNG] officers and 50 percent of all [ARNG] enlisted members should have at least two years of active duty."

One of the most critical factors in achieving Reserve readiness is the ability to meet Selected Reserve manpower requirements — in numbers, skills, and quality. Success in meeting recruiting and retention goals varies significantly from unit to unit. First, there are substantial differences in unit size; larger units require greater effort. Second, National Guard and Reserve units differ significantly in skills required. Civilian skill transferability, quality of training, equipment, promotion opportunity, and other factors can create large differences in manning ability across skills. Third, National Guard and Reserve units exist in thousands of localities, and each locality presents a unique set of labor market characteristics. The size of the community, distinct demographic and socioeconomic profiles, the mix of skills in the local civilian labor force, local civilian wage levels and hours worked, frequency and duration of employment, employer attitudes regarding National Guard or Reserve duty, attitudes toward the military, and other secondary job opportunities create recruiting and retention challenges for RC units.

The diversity of mission and force structure among the Reserve Components affects the demographic composition of units. An RC company with a combat mission may need a significantly higher proportion of young non-prior service (NPS) accessions. Conversely, combat service support functions may require more experienced personnel and thus have greater proportions of prior service (PS) recruiting requirements. Caution must be exercised when analyzing RC data. For example, NPS recruits comprised 39 percent of FY 1992 enlisted accessions; however, the percentage of NPS accessions ranged from 15 percent in the USAFR to 73 percent in the USMCR.

The population representation profile of the Reserve Forces is different from the Active Components due to a number of factors:

- The proportional distribution of combat, combat support, and combat service support skills in the Selected Reserve;
- The location of units, given the requirement for Reserve Components to recruit for local unit vacancies within a 50-mile radius; and
- The impact of the Active Components' drawdown on Reserve recruiting.

This chapter provides demographic characteristics and the distribution of FY 1992 enlisted accessions and the enlisted force of the Selected Reserve. Characteristics of Selected Reserve NPS accessions are provided and, where applicable, are compared to PS

<sup>&</sup>lt;sup>1</sup> National Defense Authorization Act of Fiscal Year 1992, House Report 102-966, p. 231.

accessions. Characteristics and distribution of Selected Reserve officer accessions and the officer corps are contained in Chapter 7.

## The Selected Reserve Recruiting Process

The recruiting process is similar for the Reserve and Active Components.<sup>2</sup> With the exception of a number of Air National Guard units, Reserve recruiters process their NPS applicants through Military Entrance Processing Stations (MEPS), following procedures almost identical to the Active Components.

Many individuals join the RC for the monetary compensation associated with Reserve service, including drill pay, educational benefits, and military compensation during annual training. Reserve compensation during peacetime (i.e., inactive duty for weekend drills and active duty for training) also includes limited medical care, facility usage, and future retirement benefits. In addition, Reservists and Guardsmen receive non-monetary benefits associated with RC service including camaraderie, pride in serving the country, opportunities for travel, and training.

Recruiters provide information on the demands and opportunities of military service, and evaluate prospective recruits to determine eligibility for enlistment. The prospect is asked about his or her age, education, involvement with the law, use of drugs, and physical and medical factors that could preclude enlistment. The prospect may take an enlistment screening test. NPS prospects take the ASVAB at either a local test site or at a MEPS. If a NPS applicant achieves qualifying ASVAB scores and wishes to continue the application process, he or she is scheduled for a physical examination and background review at a MEPS. If the applicant's education, ASVAB scores, physical fitness, and moral character qualify for enlistment, he or she meets with a Service classification counselor at the MEPS (or in some instances at an ANG unit) to discuss options for enlistment. Up to this point, the applicant has made no commitment. The counselor has the record of the applicant's qualifications and computerized information on available training/skill openings, schedules, and enlistment incentives.

A counselor meets with each applicant to discuss the applicant's interests. The counselor may offer bonuses to encourage the applicant to choose hard-to-fill occupational specialties. The applicant, however, is free to accept or reject the offer. Many applicants do not decide immediately, but take time to discuss options with family and friends. When the applicant accepts the offer, he or she signs an enlistment contract and is sworn into the RC.

FY 1992 RC recruiting results for NPS and PS gains and assigned end-strengths are shown in Table 6.1. While recruiting objectives decreased for the Active Components from FYs 1991 to 1992, Reserve recruiting increased 4.4 percent (from 183,000 in FY 1991 to 191,000 in FY 1992). Due to differences in mission and force structure, the size of the

<sup>&</sup>lt;sup>2</sup> For a description of NPS Selected Reserve recruiting, see Tan, H.W., Non-prior Service Reserve Enlistments: Supply Estimates and Forecasts (Santa Monica, CA: RAND Corporation, 1991).

recruiting missions by component varied greatly. Therefore, comparisons between the RC percentages must be interpreted with care. The Army components, the ARNG and USAR, had the largest Selected Reserve recruiting missions, recruiting 72 percent of total RC accessions (37 and 35 percent for the ARNG and USAR, respectively).

The USAFR had the highest proportion of prior service recruits (85 percent of its total recruiting effort), followed by the USNR with 81 percent PS accessions. The USMCR recruited the lowest proportion of PS recruits (27 percent). The proportion of RC prior service recruits increased over the past year, from 57 percent in FY 1991 to 61 percent in FY 1992. The increase in prior service accessions provides the Reserve Components with a more experienced personnel base, contributing to increased readiness to meet future missions. However, the drawdown of the Active force will eventually reduce the number of prior service individuals from which the Reserve Components can recruit.

Component	NPS	PS	Total	PS Percent of Component Total	Enlisted End- Strength	
Army National Guard	29,488	41,679	71,167	58.6	378,904	
Army Reserve	30,341	36,748	67,089	54.8	245,135	
Naval Reserve	4,661	20,379	25,040	81.4	115,341	
USMC Reserve	5,091	1,923	7,014	27.4	38,748	
Air National Guard	3,749	8,172	11,921	68.6	104,758	
Air Force Reserve	1,350	7,734	9,084	85.1	65,806	
DeD Tetal	74,680	116,635	191,315	61.0	948,692	

#### Characteristics of Selected Reserve Accessions

Race/Ethnicity. Table 6.2 indicates no substantive differences in the racial composition of Selected Reserve NPS and PS accessions. The NPS and PS percentages for Blacks were higher than in the civilian youth and labor force. Blacks comprised approximately 17 percent of Selected Reserve NPS accessions compared to 14 percent in the 17- to 35-year-old youth population, the same proportion as FY 1992 Active Component accessions. However, the proportions of Black recruits in each Reserve Component were quite different. The ANG and USMCR recruited a smaller proportion of non-prior service Blacks (9 and 10 percent, respectively); the USAR and USAFR recruited the highest proportions (21 and 19 percent, respectively); the ARNG and USNR recruited comparable proportions (15 and 12 percent, respectively).

Table 6.2. F	Y 1992 Selec		Non-Prior S ace/Ethnici			Enlisted A	ccessions by
Race/Ethnicity	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD
		N	ON-PRIOR	SERVICE			
White	76.1	67.9	75.8	73.4	83.7	<i>7</i> 3.9	<i>7</i> 2.9
Black	15.3	21.4	12.1	9.9	8.7	19.0	16.9
Hispanic	5.9	6.6	7.9	10.0	4.1	3.0	6.4
Other	2.7	4.1	4.1	6.7	3.5	4.1	3.7
			PRIOR SI	ERVICE			
White	73.4	60.3	74.2	72.5	81.9	77.2	70.3
Black	18.2	29.9	14.4	15.7	10.1	15.4	20.4
Hispanic	5.2	4.3	6.0	8.2	4.9	4.3	5.0
Other	3.2	5.5	5.4	3.6	3.2	3.1	4.3
		1	OTAL AC	ESSIONS			
White	74.6	63.8	74.5	73.2	82.4	76.7	71.3
Black	17.0	26.1	14.0	11.5	9.6	15.9	19.0
Hispanic	5.5	5.4	6.4	9.5	4.6	4.1	5.6
Other	3.0	4.8	5.2	5.8	3.3	3.3	4.1
	17-35 YEAR	-OLD CIVI	LIANS (CO	MPARE TO	D NPS ACC	ESSIONS)	
White	Е	lack	Hispa	nic	Other		Total
70.4		14.3	11.	4	3.8		100.0
18-44 Y	EAR:OLD	CIVILIAN I	ABOR FO	RCE (COM	PARE TO I	es access	ions)
White	Е	Black	Hispa	nic	Other		Total
76.0		11.5	9.1		3.4		100.0

Also see Appendix Tables D-3 (NPS Race/Ethnicity by Component and Gender) and D-11 (PS Race/Ethnicity by Component and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

The proportion of Hispanic Selected Reserve NPS recruits was lower than the national population proportion (6 versus 11 percent). The USMCR had the highest proportion of Hispanic NPS recruits (10 percent). The proportion of Hispanic NPS recruits in the USAFR and ANG was much lower than the proportion of 18- to 24-year-old Hispanic youth in the national population (3 and 4 percent, respectively, compared to 11 percent in the national population).

Hispanics represented 5 percent of PS accessions. The civilian comparison group for PS accessions, the 18- to 44-year-old civilian labor force, contained 9 percent Hispanics. Thus, the proportion of Hispanic PS accessions was lower than the national population However, PS accessions were constrained by the proportions of ethnic groups in the Active Components. Therefore, comparisons between PS recruits and the national population should be interpreted cautiously.

Black females represented the largest proportion of minority Reserve accessions (see Appendix Table D-3). Across the Reserve Components, the proportion of Black women (27 percent) was nearly twice that of Black men (15 percent). The USAR had the highest proportion of Black female recruits (32 percent).

Gender. The proportion of women joining the Selected Reserve was similar to the Active Components (approximately 15 percent in both). Table 6.3 reflects the gender percentages for NPS and PS accessions by RC. The USAR and USAFR had the highest proportion of female accessions in the Selected Reserve (22 and 20 percent, respectively), while the USMCR had the lowest (4 percent). With the exception of the USMCR, the proportion of PS female recruits was lower than NPS female recruits.

Component	Non-Prior Service		Prior	Service	Total	
	Males	Females	Males	Females	Males	Females
Army National Guard	86.6	13.4	92.3	7.7	89.9	10.1
Army Reserve	73.4	26.6	82.6	17.4	78.5	21.5
Naval Reserve	82.0	18.0	86.9	13.1	86.0	14.0
USMC Reserve	97.7	2.3	89.8	10.2	95.6	4.4
Air National Guard	79.6	20.4	85.3	14.7	83.5	16.5
Air Force Reserve	73.8	26.2	80.9	19.1	79.8	20.2
DeD Total	81.1	18.9	87.0	13.0	84.7	15.3

Age. Approximately two-thirds to three-fourths of ARNG, USAR, and USMCR NPS recruits were 17- to 19-years old, as shown in Table 6.4. Half of the ANG and 40 percent of USAFR NPS recruits were 17 to 19 years old.

A number of factors contributed to the age differences among Reserve Components, including the size of the recruiting mission and the incentives used by recruiters. ARNG and USAR recruiters work extensively with the high school population because of the size of their respective NPS recruiting missions. Recruiters use the split training option as an

important incentive. This option allows high school juniors to enlist and attend basic training after their junior year of high school, and then enter technical training a year later upon graduating from high school. In FY 1992, approximately 30 and 40 percent, respectively, of ARNG and USAR NPS recruits were students still enrolled in high school.

Table 6.4.	FY 1992 S			ior Service En Force 17-35 Ye			e and C	omponent,
Age Group	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve**	Air National Guard	Air Force Reserve	Total DoD	17-35 Year-Old Civilians
17-19	66.7	<i>7</i> 3.5	15.9	67.2	49.7	40.4	65.0	13.4
20-24	25.7	21.1	19.1	29.6	37.0	42.7	24.6	24.1
25-29	5.2	3.7	18.8	3.0	8.9	11.4	<b>5.</b> 6	26.5
30-34	1.8	1.5	14.3	0.2	4.0	5.0	2.5	30.1
35-39	0.2	0.1	7.9	0.0	0.3	0.4	0.6	6.0
40-44	0.1	•	1.0	*	0.0	0.0	0.1	
45-49	•	*	0.3	0.0	0.0	0.0	•	
50+	*	0.0	0.1	0.0	•	0.0		
Unknown	0.2	٠	22.7	0.0	•	0.0	1.5	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

<sup>\*</sup> Less than .05 percent.

Also see Appendix Tables D-1 (Age by Component and Gender) and D-2 (Age by Marital Status and Gender).

Source: USMCR data from Reserve Affairs. Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Education. More Selected Reserve NPS recruits completed high school than was true for their civilian peers, as indicated in Table 6.5. Approximately 98 percent of FY 1992 Selected Reserve NPS accessions were in Tiers 1 (high school graduates) and 2 (alternative credentials), compared to 83 percent of 18- to 24-year-old civilians. In addition, this is a significant improvement (7-percentage-point increase) since FY 1991 (91 percent Tiers 1 and 2).

Differences between Reserve Components in FY 1992 high school graduate NPS recruits were generally quite small. The ARNG showed a large increase in Tier 1 recruits, 81 percent in FY 1992, compared to 65 percent in FY 1991. The USMCR and USAR had the highest proportions of Tier 1 NPS accessions (99 and 98 percent, respectively). The ARNG had the highest proportion of Tier 2 and Tier 3 recruits (15 and 4 percent, respectively).

<sup>••</sup> USMCR age data are calculated using derived data. Therefore, expect a 15-20% error rate. Columns may not add to total due to rounding.

College experience refers to individuals who have two or more years in either junior college or four-year institutions. The USNR had the highest proportion of accessions with college experience (13 percent). It should be pointed out that most enlisted occupations are generally comparable to civilian jobs not requiring college education. A civilian comparison of education levels by occupational skills and by age was not available.

Table 6.5.	FY 1992 Seli		ve Non-Pric and Civilia				Edocation	Tier and
Education Tier	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	18-24 Year-Old Civilians*
Tier 1: Regular High School Graduate or Higher**	80.9	98.1	94.4	98.8	92.5	95.2	90.8	82.8
Tier 2: GED, Alternate Credentials	15.1	0.9	4.8	1.1	6.2	3.9	7.1	
Tier 3: No Credentials	4.0	1.0	0.8	0.0	1.2	1.0	2.1	17.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
College Experience (Part of Tier 1)'	4.0	2.9	13.1	1.5	6.3	5.9	4.0	47.1

Columns may not add to total due to rounding.

Also see Appendix Tables D-7 (Education by Component and Gender) and D-8 (Education by Component and Race/Ethnicity). Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

AFQT. Table 6.6 compares FY 1992 Selected Reserve NPS accessions by AFQT category, gender, and Reserve Component with civilian youth 18 to 23 years old. A greater percentage of Reserve male recruits scored in AFQT Categories I to IIIA than their civilian counterparts (68 versus 54 percent). Seventy-seven to 81 percent of USAR, USMCR, ANG, and USAFR NPS male accessions and 56 percent of ARNG NPS male recruits scored in AFQT Categories I through IIIA compared to 54 percent in the civilian group. The differences between scores of female recruits and their comparable civilian group were similar to male accessions. The proportion of ARNG female NPS accessions scoring in the I-IIIA range was slightly higher than the civilian group (54 and 49 percent, respectively), while scores of female recruits in the other Components were substantially higher (72 to 92 percent).

<sup>\*</sup> Civilian percentages combine Tiers 1 and 2.

<sup>\*\*</sup> Tier 1 includes high school students who enlisted under the split-training option.

<sup>&</sup>lt;sup>1</sup> These military data represent only Selected Reserve NPS enlisted accessions. Officers, who usually have college degrees, are not included. See Chapter 7 for a discussion of officers.

Table:			Reserve Non omponent, a					Category,		
AFQT Category	Army National Guard	Army Reserve	Naval Reserve¹	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD²	1980 Civilian Youth Population <sup>3</sup>		
				MALES						
I	3.9	6.8	N/A	7.5	7.2	6.7	5.6	10.0		
п	29.8	42.1	N/A	47.9	49.2	50.1	37.6	29.4		
IIIA	22.4	27.7	N/A	25.4	22.8	23.4	24.8	14.4		
IIIB	38.6	22.8	N/A	17.0	19.1	18.8	29.2	16.0		
IV	3.1	0.5	N/A	0.0	0.0	0.0	1.6	20.4		
v	0.0	0.0	N/A	0.0	0.0	0.0	0.0	9.9		
Unknown	2.2	0.0	N/A	2.2	1.6	1.0	1.3	0.0		
Total	100.0	100.0	N/A	100.0	100.0	100.0	100.0	100.0		
	FEMALES									
I	2.2	3.1	N/A	10.4	4.7	5.4	3.1	5.8		
II	28.1	35.3	N/A	52.2	44.0	43.2	34.0	26.9		
IIIA	23.4	33.6	N/A	29.6	27.7	24.0	29.9	16.2		
ШВ	43.5	27.7	N/A	7.0	22.9	26.6	31.9	20.7		
IV	0.9	0.4	N/A	0.0	0.0	0.8	0.5	21.7		
v	0.0	0.0	N/A	0.0	0.0	0.0	0.0	8.6		
Unknown	2.8	0.0	N/A	0.9	0.8	0.0	0.6	0.0		
Total	100.0	100.0	N/A	100.0	100.0	100.0	100.0	100.0		

Columns may not add to total due to rounding.

Also see Appendix Tables D-5 (AFQT by Component and Gender) and D-6 (4 FQT by Component and Race/Ethnicity).

Source: Civilian data from the *Profile of American Youth* (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

Geography. Table 6.7 provides Selected Reserve NPS accessions by census regions. Similar to Table 2.11 in Chapter 2, the third and fourth columns show the percentages of accessions and 18- to 24-year-old civilians in each area. The fifth column presents military/civilian ratios -- the percentage of enlisted accessions divided by the percentage of

<sup>&</sup>lt;sup>1</sup> Data were not available for this report.

<sup>&</sup>lt;sup>2</sup> DoD data do not include the Naval Reserve.

<sup>&</sup>lt;sup>3</sup> The 1980 civilian comparison group distribution for the total population (males and females) is 7 percent in Category I, 28 percent in Category II, 15 percent in Category IIIA, 19 percent in Category IIIB, 21 percent in Category IV, and 10 percent in Category V.

				******************************
CENSUS REGION	Area's Contribution	Area's Percent	Area's Percent	
CL. ISUS DIVISION STATE	of All NPS Accessions	of All NPS Accessions	of All 18-24 Year-Olds	Representation Ratio
NORTHEAST REGION	14,606	21.9	19.8	1.1
New England Division	5,124	7.7	5.4	1.4
Maine	519	0.8	0.5	1.6
New Hampshire	324	0.5	0.4	1.3
Vermont	281	0.4	0.2	2.0
Massachusetts	2,652	4.0	2.6	1.5
Rhode Island	357	0.5	0.4	1.3
Connecticut	961	1.4	1.4	1.0
Middle Atlantic Division	9,482	14.2	14.4	1.0
New York	3,967	6.0	6.7	0.9
New Jersey	1,620	2.4	3.2	0.8
Pennsylvania	3,895	5.8	4.5	1.3
NORTH CENTRAL REGION	17,742	26.3	24.3	1.1
East North Central Division	10,443	15.7	17.0	0.9
Ohio	2,222	3.3	4.5	0.7
Indiana	2,166	3.3	2.2	1.5
Illinois	2,865	4.3	4.6	0.9
Michigan	1,551	2.3	4.0	0.6
Wisconsin	1,639	2.5	2.1	1.2
West North Central Division	7,099	10.7	7.3	1.5
Minnesota	1,786	2.7	1.6	1.7
Iowa	1,258	1.9	1.2	1.6
Missouri	1,692	2.5	2.4	1.0
North Dakota	503	0.8	0.3	2.7
South Dakota	299	0.4	0.3	1.3
Nebraska	635	1.0	0.6	1.7
Kansas	926	1.4	1.0	1.4
SOUTH REGION	25,338	38.0	34.7	1.1
South Atlantic Division	11,007	16.5	17.2	1.0
Delaware	311	0.5	0.2	2.5
Maryland	1,825	2.7	2.1	1.3
D.C.	164	0.2	0.2	1.0
Virginia	1,631	2.4	2.7	0.9
West Virginia	1,169	1.8	0.8	2.3
North Carolina	1,821	2.7	2.7	1.0
South Carolina	1,225	1.8	1.5	1.2
Georgia	1,507	2.3	2.3	1.0
Florida .	2,354	3.5	4.8	0.7
East South Central Division	5,630	8.5	6.5	1.3
Kentucky	1,085	1.6	1.5	1.1
Tennessee	1,068	1.6	2.3	0.7
Alabama	2,058	3.1	1.6	1.9
Mississippi	1,421	2.1	1.1	1.9
West South Central Division	8,699	13.1	11.0	1.2
Arkansas	1.380	2.1	0.9	2.3
Louisiana	2,296	3.4	1.8	1.9
Oklahoma	1,262	1.9	1.2	1.6
Texas	3,761	5.6	7.0	0.8

(Continued)

CENCLIC RECION	Area's	Area's	Area's		
CENSUS REGION CENSUS DIVISION	Contribution of All NPS	of All NPS	Percent of All 18-24	Representation	
STATE	Accessions	Accessions	Year-Olds	Ratio	
WEST REGION	9,157	13.7	21.3	0.6	
Mountain Division	2,995	4.5	5.2	0.9	
Montana	371	0.6	0.3	2.0	
Idaho	423	0.6	0.4	1.5	
Wyoming	188	0.3	0.1	3.0	
Colorado	559	0.8	1.1	0.7	
New Mexico	469	0.7	0.6	1.2	
Arizona	625	0.9	1.3	0.7	
Utah	711	1.1	0.9	1.2	
Nevada	209	0.3	0.5	0.6	
Pacific Division	6,162	9.2	16.1	0.6	
Washington	1,100	1.7	2.3	0.7	
Oregon	788	1.2	1.0	1.2	
California	3,511	5.3	12.2	0.4	
Alaska	327	0.5	0.2	2.5	
Hawaii	436	0.7	0.3	2.3	

Note. Total of 50 states and District of Columbia excludes 5,367 individuals from territories and commonwealths and individuals with unknown state of origin.

Source: DoD data from Office of the Assistant Secretary of Defense (Reserve Affairs), Official Guard and Reserve Manpower

Strengths and Statistics, FY 1992 Summary (Washington, DC, 1992), pp. 2.237-2.238.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

civilians in each area. A representation ratio of 1.00 means that the area has the same proportion of accessions as in the youth population -- for example, 10 percent of all recruits and 10 percent of all youth aged 18-24. A ratio of less than 1.00 means that relatively few youth in an area enlist in a Selected Reserve unit, while a ratio of more than 1.00 indicates above average market penetration.

The greatest proportion of Selected Reserve NPS recruits came from the South Region (38 percent), followed by the North Central, Northeast, and West Regions (26, 22, and 14 percent, respectively). Representation from the West declined 3 percentage points from FY 1991. All regions except the West had representation ratios greater than 1.00. Only 2 of 9 states in the Northeast, and 4 of 17 states in the South had ratios less than 1.00. The 12-state North Central Region had a representation ratio of 1.1 with Ohio, Illinois, and Michigan less than 1.00. In the West Region, the ratios ranged from a low of 0.4 in California to 3.0 in Wyoming. While Wyoming had the highest ratio of any state, its effect on the region's total was minor due to its small youth population. On the other hand, more than 12 percent of the nation's youth population live in California. Its ratio of 0.4 was the lowest in the nation and primarily responsible for the West having the lowest ratio of recruits-to-population among the census regions.

#### Characteristics of the Selected Reserve Enlisted Force

Age. There are substantive differences among the Reserve Components in the proportion of enlisted members in various age groups, as shown in Table 6.8. The Air Force Reserve Components (ANG and USAFR) had the "oldest" members — with 33 and 31 percent, respectively, of enlisted members 40 years of age or older. These proportions were strikingly different from the Active Components and other Reserve Components. For example, only 4 percent of USMCR enlisted members were 40 or older.

1	lable 6.8. F			e Enlisted A ce Over 16			omponent,	
Age Group	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	Civilian
17-19	7.8	12.3	1.9	11.1	2.2	1.0	7.3	4.3
20-24	27.8	27.8	26.6	57.8	15.2	12.7	26.4	10.8
25-29	19.5	19.5	22.3	17.9	20.1	21.4	20.0	13.0
30-34	13.6	12.6	16.0	6.4	16.8	19.3	14.1	14.8
35-39	9.8	9.1	13.1	2.9	12.7	14.7	10.4	14.1
40-44	9.9	8.7	10.5	2.1	13.9	13.6	10.0	12.7
45-49	7.0	6.1	5.9	1.4	11.0	10.1	7.1	10.3
50+	4.8	3.7	3.5	•	8.2	7.3	4.7	20.0
J <b>nknown</b>	•	•	•	0.0	0.0	0.0	•	0.0
etal	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Mean Age	30.6	29.5	30.9	24.2	34.5	34.4	30.8	

<sup>\*</sup> Less than 5 percent.

Columns may not add to total due to rounding.

Also see Appendix Table D-15 (Age by Component and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Age differences result from diverse mission requirements and retention. The mission drives both the NPS/PS mix and the Reserve equivalent of a first term/career force mix in each Reserve Component. For example, the "labor intensive" requirements of infantry and other ground combat units usually mandate the need for younger individuals, while "equipment intensive" requirements demand more formal training. Normally, longer training periods result in the Services seeking recruits for longer terms of enlistment or maintaining a force with greater experience: hence a more aged force. Individuals in equipment-intensive or high-technology fields, such as those found more often in the Air and Naval Components, usually are more experienced, and therefore are older.

Education. As shown in Table 6.9, 97 percent of FY 1992 Selected Reserve enlisted members had a high school diploma or alternative credentials (Tiers 1 and 2), compared to 89 percent of the comparably aged civilian labor force. Comparing Table 6.5 (education levels of Selected Reserve accessions) with Table 6.9 reflects the emphasis on education in the Selected Reserve. Compared to FY 1991 data, the Selected Reserve improved its educational levels (Tiers 1 and 2) 4 percentage points. The greatest improvement was for the Army Reserve Components: 6-percentage-point increase for the ARNG and 8-percentage-point increase for the USAR.

Table 69.				ed Member ce 18-44 Ye		tion Levels eccent)	and Comp	conent,
Education Tier	Army National Guar	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	18-44 Year-Old Civilians*
Tier 1: Regular High School Graduate or Higher**	85.1	93.1	95.3	96.3	97.4	98.9	91.2	89.0
Tier 2: GED, Alternate Credentials	10.1	5.0	3.3	3.4	2.4	1.0	6.2	
Tier 3: No Credentials	4.8	1.9	1.4	0.3	0.2	0.1	2.6	11.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
College Experience (Part of Tier 1)	7.0	13.3	29.7	7.0	14.1	19.3	13.0	53.2

<sup>\*</sup> Civilian numbers and percentages combine Tiers 1 and 2.

Also see Appendix Tables D-19 (Educational Tier by Component and Gender) and D-20 (Educational Tier by Component and Race/Ethnicity).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Race/Ethnicity. As shown in Table 6.10, the proportion of minority Service members varied by Reserve Component. The proportion of Blacks was slightly higher than in the comparable civilian group (18 and 12 percent, respectively), but lower than in the Active Component (22 percent). The USAR had the largest proportion of Blacks (28 percent), while the ANG had the lowest (9 percent). The USMCR had the greatest proportion of Hispanic members (9 percent) and "Other" racial minorities (5 percent).

<sup>\*\*</sup> Tier 1 includes members still in high school.

Columns may not add to total due to rounding; columns exclude unknowns.

	able 6.10. FY sider, and Cor						
Race/ Ethnicity	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD
			MALE	S			
White	75.0	64.8	<b>7</b> 8.9	71.4	85.0	76.2	74.1
Black	15.7	23.9	11.7	14.7	7.4	15.1	16.2
Hispanic	6.6	7.3	5.5	9.2	4.8	5.5	6.5
Other	2.8	4.0	4.0	4.8	2.8	3.3	3.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
			FEMALI	ES			
White	62.2	48.5	71.9	65.7	77.8	66.3	60.2
Black	29.4	42.0	19.3	23.3	15.6	26.3	31.1
Hispanic	4.9	5.7	5.4	7.0	4.0	4.1	5.1
Other	3.5	3.9	3.5	4.0	2.7	3.3	3.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
			TOTAL				
White	74.0	61.5	77.8	71.2	84.0	74.4	72.3
Black	16.7	27.6	12.8	15.0	8.5	17.1	18.1
Hispanic	6.4	7.0	5.5	9.1	4.7	5.3	6.3
Other	2.8	3.9	3.9	4.8	2.8	3.3	3.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	18	-44 YEAR-0	ED CIVILLA	IN LABOR	FORCE		
White	Bl	ack	Hispani	С	Other	T	)tal
76.0	1	1.5	9.1		3.4	10	0.0
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Columns may not add to total due to rounding.

Also see Appendix Tables D-17 (Race/Ethnicity by Component and Gender) and D-18 (Ethnicity by Component).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

There were substantial gender differences in the racial and ethnic composition of Reserve Component members (Appendix Table D-17). While Black males represented 16 percent of the male enlisted Selected Reserve, Black females represented 31 percent of females. Fifty-two percent of USAR females were minorities: 42 percent Black, 6 percent Hispanic, and 4 percent in the "Other" racial category. Conversely, the ANG had the lowest proportion of minority females (22 percent).

Gender. The proportion of enlisted women was greater in the Selected Reserve than in the Active Component (13 versus 11 percent, respectively). However, as Table 6.11 makes clear, there were differences in the proportion of women among the Reserve Components. The component with the highest proportion of women was the USAR (21 percent), followed by the USAFR (18 percent). The USMCR had the lowest proportion (3 percent), followed by the ARNG (7 percent). These differences probably reflect the difference in combat arms missions among the components.

	rable 6.11.			rve Enlisted orce, Age 18			d Compon	ent,
Gender	Army National Guard	Army Reserve	Naval Reserve	Marine Corps Reserve	Air National Guard	Air Force Reserve	Total DoD	18-44 Year-Old Civilians
Males	92.6	79.4	84.8	96.6	86.3	81.6	86.9	54.0
Females	7.4	20.6	15.2	3.4	13.7	18.4	13.1	46.0

Also, see Appendix Table D-15 (Age by Component and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Representation within occupations. The assignment of personnel to occupations is based upon individual qualifications and desires, military requirements, and unit vacancies. The changing missions of the Armed Services, including domestic and international humanitarian efforts, affect personnel assignment. Table 6.12 shows the occupational area distribution of Reserve and Active Components. The differences reflect each Reserve Component's unique mission requirements and force structure. Table 6.13 shows that in each Reserve Component, from just over one-half to two-thirds of enlisted personnel were assigned to three occupational areas. More ARNG and USMCR personnel were assigned to infantry, while those assigned in the USNR, ANG, and USAFR were most often in the electric/electronics areas. The USAR, while most often assigning people to administrative jobs, still had a substantial portion of the force serving in infantry.

Some analysts suggest that active duty members affected by the drawdown can keep their military affiliation by transferring to a Reserve Component. Table 6.14 indicates that the occupational distribution among Active and Reserve Components may preclude large increases of direct transfers within the same skill. For example, 27 and 12 percent of active Army enlisted members serve in infantry or communications specialties, respectively, but USAR requirements account for only 18 and 7 percent, respectively, of such skill areas. Similar occupational differences are found in each Service component. The skills, knowledges, and abilities required often preclude many members from transferring to a different occupational area unless they go through a costly retraining process.

Table (	Table 6.12. Comparison of Reserve and Active Enlisted Occupational Areas in FY 1992 (Percent)				
	Occupational Code and Area	Reserve Components	Active Components		
0	Infantry, Gun Crews, and Seamanship Specialists	19.8	17.7		
1	Electronic Equipment Repairers	4.1	10.0		
2	Communications and Intelligence Specialists	6.5	9.9		
3	Medical and Dental Specialists	7.0	5.8		
4	Other Allied Specialists	2.7	2.3		
5	Functional Support and Administration	18.7	15.5		
6	Electrical/Mechanical Equipment Repairers	16.3	20.0		
7	Craftsmen	5.9 -	4.0		
8	Service and Supply Handlers	10.3	8.8		
9	Non-occupational*	9.0	6.0		
	Total	100.0	100.0		

Columns may not add to total due to rounding.

\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Tables D-21 (Occupational Area by Component and Gender) and D-22 (Occupational Area by Component and Race/Ethnicity).

Table 6.13, Three	Most Populated Occup	oational Categories by R	eserve Component (Per	rcent)
Component	Most Populated Category	Second Most Populated Category	Third Most Populated Category	% of Total
Army National Guard	Infantry 28.1	Electric/Electronic <sup>1</sup> 22.1	Administration 14.1	64.3
Army Reserve	Administration 23.4	Infantry 17.5	Supply 12.3	53.2
Naval Reserve	Electric/Electronic¹ 28.9	Administration 20.2	Seamanship 13.0	62.1
USMC Reserve	Infantry 28.5	Electric/Electronic¹ 7.1	Supply 16.0	51.6
Air National Guard	Electric/Electronic¹ 38.1	Administration 21.2	Craftsmen 9.5	68.8
Air Force Reserve	Electric/Electronic <sup>1</sup> 32.2	Administration 25.5	Medical 10.1	67.8

<sup>1</sup> Electronic and Electrical categories combined.

Also see Appendix Tables D-21 (Occupational Area by Component and Gender) and D-22 (Occupational Area by Component and Race/Ethnicity).

				y Genjar Grijan	ioni Ai			distant Ve	dezs :	
El Company (State of the State	a con tradigio e A Mosagon o	ACTIVE AND RESERVE COMPONENTS								
		ARMY		NA	VΥ	MARINE	CORPS	A	IR FORCE	
Occupational Areas	Active Component	Army National Guard	Army Reserve	Active Component	Naval Reserve	Active Component	USMC Reserve	Active Component	Air National Guard	USAF Reserve
0-Infantry	26.6	28.1	17.5	9.8	13.0	25.5	28.5	6.5	6.2	9.5
1-Electronic	4.0	2.1	1.5	16.1	8.2	6.6	3.7	12.0	11.6	6.4
2-Communications	11.7	7.3	6.5	10.1	8.0	7.6	8.3	6.9	3.5	2.3
3-Medical	7.4	4.7	10.5	6.6	10.1	0.0	0.0	6.8	4.1	10.1
4-Other Technical	2.4	2.5	2.6	0.9	1.5	2.3	1.1	3.9	5.1	3.2
5-Administration	16.1	14.1	23.4	9.6	20.2	15.6	12.1	21.7 -	21.2	25.5
6-Electrical	13.1	14.8	10.0	26.5	20.7	15.3	13.4	22.8	26.5	25.8
7-Craftsman	1.7	3.7	4.3	6.3	12.7	2.8	2.7	5.3	9.5	8.3
8-Supply	10.3	11.6	12.3	4.9	4.1	12.2	16.0	8.8	7.6	6.5
9-Non-Occupational	6.7	11.2	11.3	9.2	2.5	12.2	14.1	5.4	4.6	2.3

Representation of minorities within occupations. As shown in Table 6.15, the greatest percentages of Whites and Hispanics were in combat occupations (21 and 20 percent, respectively). The largest percentages of Blacks and "Other" racial group were in functional support and administration (26 and 21 percent, respectively). While Table 6.15 displays the occupational distribution within each race/ethnic group, Table 6.16 views the race/ethnicity distribution across occupational areas. Whites constituted 74 percent of Selected Reserve enlisted members, but comprised a higher proportion of all occupational areas, including combat, except medical, functional support, and service and supply areas (67, 65, and 66 percent, respectively). Blacks were overrepresented in the medical, functional support, and service and supply areas (23, 25, and 25 percent, respectively). The "Other" racial category and Hispanics had approximately equal representation in all occupations.

Representation of women within occupations. The assignment patterns for Selected Reserve enlisted men and women in occupational areas are reflected in Table 6.17. Most enlisted women were assigned to two occupational areas: functional support (44 percent) and medical (18 percent); enlisted men were assigned primarily to infantry (22 percent) and electrical/mechanical equipment repair (18 percent). Table 6.18 reflects the FY 1992 gender breakout across occupational areas in the Selected Reserve. One-third of the Guardsmen and Reservists assigned to medical occupations were women. Women made up 31 percent of the functional support area.

	Table 6,15. FY 1992 Occupational Areas Within Race/Eth			sted Personne	I
	Occupational Code and Area	White	Black	Hispanic	Other
0	Infantry, Gun Crews, and Seamanship Specialists	20.6	16.4	20.3	20.6
1	Electronic Equipment Repairers	4.7	2.2	3.1	4.1
2	Communications and Intelligence Specialists	6.7	6.0	5.9	5.5
_3	Medical and Dental Specialists	6.5	8.7	7.6	8.3
4	Other Allied Specialists	2.9	2.2	2.3	1.8
5	Functional Support and Administration	16.8	25.7	18.2	21.3
6	Electrical/Mechanical Equipment Repairers	17.3	12.3	16.8	15.5
7	Craftsmen	6.4	4.3	5.1	5.2
8	Service and Supply Handlers	9.3	13.9	11.4	7.8
9	Non-occupational*	9.0	8.3	9.4	10.0
	Total	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Non-occupational includes patients, students, those with unassigned duties and unknowns.

Also see Appendix Table D-22 (Occupational Area by Component and Race/Ethnicity).

	Table 6.16, FY 1992 Occupational Are Across Race/E			Enlisted Pe	rsonnel	
	Occupational Code and Area	White	Black	Hispanic	Other	Total
0	Infantry, Gun Crews, and Seamanship Specialists	75.1	15.0	6.4	3.5	100.0
1	Electronic Equipment Repairers	82.4	9.5	4.7	3.3	100.0
2	Communications and Intelligence Specialists	74.5	16.9	5.8	2.8	100.0
3	Medical and Dental Specialists	66.7	22.5	6.8	4.0	100.0
4	Other Allied Specialists	<i>7</i> 7.6	14.8	5.4	2.2	100.0
5	Functional Support and Administration	65.1	25.0	6.1	3.8	100.0
6	Electrical/Mechanical Equipment Repairers	76.6	13.7	6.5	3.2	100.0
7	Craftsmen	78.3	13.2	5.5	3.0	100.0
8	Service and Supply Handlers	65.8	24.6	7.0	2.6	100.0
9	Non-occupational*	<i>7</i> 2.9	16.9	6.6	3.7	100.0

Rows may not add to total due to rounding.

\* Non-occupational includes patients, students, those with unassigned duties and unknowns. Also see Appendix Table D-22 (Occupational Area by Component and Race/Ethnicity).

Tables 6.17 and 6.18 illustrate that the proportion of women in technical and craftsmen occupations was relatively low. Women were three times more likely than men to serve in medical and administrative areas. Because of the proportions of prior service accessions to the Selected Reserve, changes to the distribution of women among Selected Reserve occupations will hinge to a considerable extent on the occupational preferences of female accessions; the small number of Active Component women in "non-traditional" skills, and their willingness to join a Selected Reserve unit upon separating from active duty; and the proportion of technical skill unit vacancies. The April 1993 policy regarding the assignment of qualified women to combat aircraft and ships may affect the future occupational distribution of women in the Reserve Components.

	Occupational Code and Area	Males	Females
0	Infantry, Gun Crews, and Seamanship Specialists	22.2	3.7
1	Electronic Equipment Repairers	4.5	1.7
2	Communications and Intelligence Specialists	6.7	5.2
3	Medical and Dental Specialists	5.3	18.1
4	Other Allied Specialists	2.8	1.9
5	Functional Support and Administration	14.8	44.1
6	Electrical/Mechanical Equipment Repairers	18.0	4.8
7	Craftsmen	6.5	1.7
8	Service and Supply Handlers	10.5	8.4
9	Non-occupational*	8.7	10.3

Columns may not add to total due to rounding.

Also see Appendix Tables D-21 (Occupational Area by Component and Gender) and D-22 (Occupational Area by Component and Race/Ethnicity).

Marital status. Table 6.19 shows that approximately half of Selected Reserve members were married, which is slightly lower than the comparable civilian population, and enlisted members in the Active Components. The proportion of married female Selected Reserve members was much lower than the proportion of married female civilians (36 and 59 percent, respectively). This difference is explained by the younger age of women enlisted members. The marital status of Selected Reserve enlisted members by gender and age is shown in Figure 6.3.

Non-occupational includes patients, students, those with unassigned duties, and unknowns.

	Table 6.18. FY 1992 Occupational Areas of Selected Reserve Enlisted Personnel Across Gender (Percent)				
	Occupational Code and Area	Males	Females	Total	
0	Infantry, Gun Crews, and Seamanship Specialists	97.6	2.4	100.0	
1	Electronic Equipment Repairers	94.6	5.4	100.0	
2	Communications and Intelligence Specialists	89.5	10.5	100.0	
3	Medical and Dental Specialists	66.1	33.9	100.0	
4	Other Allied Specialists	90.6	9.4	100.0	
5	Functional Support and Administration	69.1	30.9	100.0	
6	Electrical/Mechanical Equipment Repairers	96.1	3.9	100.0	
7	Craftsmen	96.3	3.7	100.0	
8	Service and Supply Handlers	89.2	10.8	100.0	
9	Non-occupational*	84.9	15.1	100.0	

<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Tables D-21 (Occupational Area by Component and Gender) and D-22 (Occupational Area by Component and Race/Ethnicity).

Gender	DoD	Civilian Labor Force 17 Years and Older
Male	52.0	67.3
Female	35.7	59.4
Total	49.8	62.4

Also see Appendix Table D-16 (Age by Marital Status and Gender).

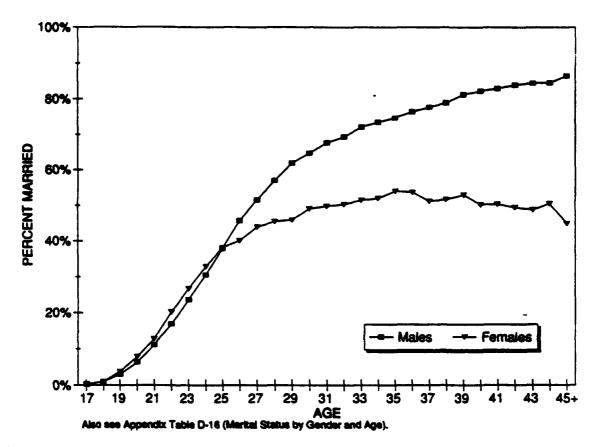


Figure 6.3. Percent of married Selected Reserve enlisted members, by gender and age, FY 1992.

## Chapter 7

## SELECTED RESERVE OFFICER ACCESSIONS AND OFFICER CORPS

This chapter describes demographic characteristics of Selected Reserve officer accessions and commissioned officers in FY 1992.<sup>1</sup> Table 7.1 compares the number and proportion of accessions with the officer corps. The largest proportion of Selected Reserve officers served in the ARNG and the USAR. The two Army Reserve Components comprised 55 percent of DoD officer accessions and 60 percent of total officer strength.

	Officer A	ccessions	Officer	Corps
Component	Number	Percent	Number	Percent
Army National Guard	3,506	18.5	38,642	25.4
Army Reserve	6,890	36.5	53,217	35.0
Naval Reserve	4,766	25.2	26,609	17.5
USMC Reserve	961	5.7	2,989	2.0
Air National Guard	1,297	6.9	14,325	9.4
Air Force Reserve	1,500	7.9	16,067	10.6
Tetal	18,920	100.0	151,849	100.0

Also see Appendix Tables D-23 (Accessions by Age and Component) and D-24 (Officers by Age and Component).

# Characteristics of Selected Reserve Officer Accessions and Officer Corps

Source of commission and education. Each Reserve Component applies its own selection procedures for officer candidates. Many officer accessions who transfer from an Active Component already possess at least a college degree. Officer candidates who do not possess a degree undergo rigorous selection procedures, and must successfully complete an officer candidate or training school. For example, in FY 1992, 39 percent of ARNG officers received their commission through the ARNG Officer Candidate Schools (OCS) located in each state and territory; 30 percent of ANG officers were commissioned through its Academy of Military Science (AMS) located in Tennessee (Table 7.2).

The great variance among the Reserve Components in the sources of commission for officers is shown in Table 7.2. In the USAR, USNR, and USAFR, the largest source of

<sup>&</sup>lt;sup>1</sup> Data are for commissioned officers; warrant officers are excluded.

commissions was through direct appointments. The overwhelming majority of USMCR officers (91 percent) obtained their commissions through OCS or the Marine Corps Platoon Leader Class (PLC). PLC is a split-training program where candidates normally attend officer training in the summer after their junior and senior years of college.

Source of Commission	Army National Guard	Army Reserve	Naval Reserve	USMC Reserve	Air National Guard	Air Force Reserve	DoD Total
Academy	0.6	2.6	10.1	2.9	4.9	6.3	4.0
ROTC- Scholarship	3.5	9.0	11.7	0.0	6.0	10.0	7.7
ROTC- No Scholarship	30.6	35.4	3.2	6.5	12.8	21.6	24.4
OCS/OTS/PLC	9.7	7.9	27.3	90.6	15.5	25.1	15.9
ANG AMS/ARNG OCS	38.5	4.8	0.0	0.0	30.2	1.0	14.4
Direct Appointment	14.9	36.1	37.8	0.0	29.7	35.7	29.6
Other	0.5	1.0	4.2	0.0	0.9	0.4	1.4
Unknown	1.7	3.2	5.7	0.0	0.0	0.0	2.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Also see Appendix Table D-33 (Officers by Source of Commission and Component).

Table 7.3 shows significant variance in the educational attainment of FY 1992 Selected Reserve officer accessions and the officer corps. Over half (54 percent) of ARNG officer accessions were college graduates, a 10-percentage-point improvement since FY 1991 (44 percent). The USNR had the highest proportion of officer accessions with at least a college degree (99 percent); the ARNG had the lowest proportion (54 percent).

The proportion of Reserve Component officers with at least an undergraduate degree was much higher than that of its officer accessions, particularly for the ARNG and ANG. While 54 and 78 percent, respectively, of the officer accessions to those components had a college degree, the proportion of officers with a college degree increased to 63 and 90 percent, respectively.

A number of reasons help explain why more officers have college degrees than do officer accessions. While a number of Selected Reserve accessions had college credits, they had not yet earned a degree when they joined the Selected Reserve. Due to Service emphasis on an educated officer force, and individual officers joining to take advantage of educational opportunities and education financing (e.g., the Montgomery G.I. Bill), many non-degreed officers complete their college education while serving in the Selected Reserve.

Table 7.3. FY 1992 Educa	tional Attair		lected Res	erve Office	Accessions	and Office	r Corps
Educational Attainment*	Army National Guard	Army Reserve	Naval Reserve	USMC Reserve	Air National Guard	Air Force Reserve	DoD Total
Ş	SELECTED	RESERVE	OFFICE	R ACCESS	IONS		
Less than College Graduate	45.6	14.8	1.3	2.3	22.0	11.1	18.8
College Graduate (B.A., B.S., etc.)	45.7	63.1	64.4	74.4	60.0	58.3	59.4
Advanced Degree (M.A., Ph.D., etc.)	8.7	22.1	34.3	23.3	18.0	30.5	21.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	SELECT	ED RESER	EVE OFFI	CER CORI	rs e		
Less than College Graduate	36.8	13.2	0.1	0.5	10.3	2.8	15.9
College Graduate (B.A., B.S., etc.)	46.6	55.8	63.8	72.8	60.8	48.3	54.4
Advanced Degree (M.A., Ph.D., etc.)	16.6	31.0	36.1	26.7	28.9	48.9	29.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Columns may not add to total due	to rounding.						

<sup>\*</sup> Does not include unknowns.

Also see Appendix Table D-28 (Education by Component).

Age. The differing missions and force structures of the Reserve Components affect the age composition of officers as shown in Figure 7.1. The USAR and USAFR had the largest proportions of officers aged 40 and older (51 and 55 percent, respectively). Conversely, the ARNG and USMCR had the smallest proportions of officers 40 or older (32 and 30 percent, respectively). The ARNG, USAR, and ANG had greater proportions of officers aged 29 and younger (33, 16, and 12 percent, respectively) than the USMCR (9 percent).

Recruiting policies also affected the age structure of the Selected Reserve officer corps. One might expect the USMCR to have a greater proportion of younger officers than the other Reserve Components. However, this was not the case. Its policy to recruit only officers with prior military service increased the age of its officers.

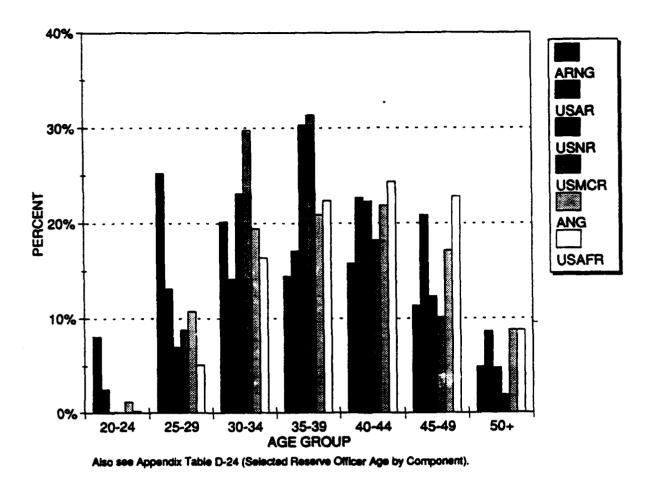


Figure 7.1. Percent of Selected Reserve officer corps by age group, FY 1992.

Gender. As shown in Table 7.4, women comprised 18 percent of Selected Reserve officer accessions and 16 percent of the Selected Reserve officer corps. The proportion of Selected Reserve female officer accessions was identical to that of the Active Components (each 18 percent). However, there were larger proportions of women in the Selected Reserve officer corps than in the Active Components (16 and 13 percent, respectively).

FY 1992 Se	lected Rese	rve Female ( (Percent)	)fficer Acce	ssions and C	Officer Corps	
Army National Guard	Army Reserve	Naval Reserve	USMC Reserve	Air National Guard	Air Force Reserve	DoD Total
11.8	23.6	11.9	5.0	17.1	29.1	17.5
8.9	22.1	14.8	5.0	11.1	21.2	16.0
	Army National Guard	Army National Army Guard Reserve  11.8 23.6	Army National Army Naval Guard Reserve Reserve  11.8 23.6 11.9	Army National Army Naval USMC Guard Reserve Reserve Reserve  11.8 23.6 11.9 5.0	Army National Army Naval USMC National Guard Reserve Reserve Guard  11.8 23.6 11.9 5.0 17.1	Army National Army Naval USMC National Guard Reserve Reserve Reserve Guard Reserve  11.8 23.6 11.9 5.0 17.1 29.1

The impact of force structure and mission diversity was again reflected in the distribution of women officers among the Reserve Components. The proportion of female officers in the USMCR was 5 percent, while 22 percent of USAR and 21 percent of USAFR officers were females. Reasons for this divergence are discussed in the portion of this chapter dealing with the occupational assignment of officers.

Marital status. In FY 1992, a higher proportion of Selected Reserve officers than enlisted members were married (Table 7.5). Like the Active Components, more males (both officers and enlisted) were married than females. As detailed in Appendix Table D-26, the proportion of married male Selected Reserve officers (76 percent) was similar to the proportion of the male civilian college graduate labor force who were married (73 percent). However, the proportion of married female Selected Reserve officers (53 percent) was lower than their comparable female civilian college graduate labor force (62 percent).

Table 7.5. FY 1992 Married Selected Reserve Officers and Enlisted Members, by Gender and Civilians (Percent)									
Gender	Officer Corps	Civilian College Graduates	Enlisted	Civilian Labor Force, 17 Years and Older					
Males	76.0	72.7	52.0	67.3					
Females	52.5	62.3	35.7	59.4					
Tetal	72.2	68.3	49.8	62.4					

Also see Appendix Tables D-16 (Enlisted Members by Age, Marital Status, and Gender) and D-26 (Officers by Age, Marital Status, and Gender).

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Race/Ethnicity. The percentages of FY 1992 Selected Reserve officer accessions and officer corps by race/ethnicity are shown in Table 7.6. The proportions of Black and Hispanic officers in the Selected Reserve were comparable to the proportions in the Active Components (in both the Active and Reserve Components, Blacks and Hispanics comprised 7 and 2 percent, respectively, of the officer corps). The Army components of the Selected Reserve had the highest proportions of Black officers, while the USNR had the lowest.

Likewise, there were differences among the Reserve Components in the proportion of officers with Hispanic backgrounds. The ARNG had the largest proportion of Hispanic officers (4 percent); the USNR had the smallest percentage (1 percent). Hispanics comprised approximately 2 percent of the officer corps in each of the other Reserve Components.

Table 7.6, FY 1992	Selected Reserve	Officer Accessi (Percent)	ons and Officer	Corps, by Race	/Ethnicity
Component	White	Black	Hispanic	Other	Total
	SELECTED RE	SERVE OPPIC	ER ACCESSIO	INS	
Army National Guard	85.1	7.9	4.2	2.7	100.0
Army Reserve	77.9	11.0	2.7	8.4	100.0
Naval Reserve	90.2	2.7	1.3	5.8	100.0
USMC Reserve	92.8	3.8	2.2	1.3	100.0
Air National Guard	90.8	4.1	2.1	3.1	100.0
Air Force Reserve	90.4	5.7	2.1	1.9	100.0
Tetal DeD	85.0	7.1	2.5	5.5	100.0
	SELECTED	RESERVE OF	FICER CORPS		
Army National Guard	86.9	7.2	3.8	2.1	100.0
Army Reserve	81.6	11.2	2.6	4.6	100.0
Naval Reserve	90.9	3.1	1.2	4.9	100.0
USMC Reserve	93.4	3.8	1.7	1.1	100.0
Air National Guard	92.0	3.7	2.3	2.0	100.0
Air Force Reserve	91.8	4.3	1.8	2.1	100.0
Tetal DeD	86.9	7.2	2.5	3.4	100.0
Rows may not add to totals due	to rounding.				

Representation within occupations. The distribution of officers across occupational areas is shown in Table 7.7 for both Active and Reserve Components. The largest proportions of Reserve Component officers (56 percent) and Active Component officers (58 percent) were assigned to tactical operations and health care positions. However, due to assigned missions, the Reserve Components had a smaller proportion than the Active Components in tactical operations (36 and 41 percent, respectively), but a greater proportion of officers in health care (21 and 17 percent, respectively).

Differences in occupational assignment among the Reserve Components are shown in Table 7.8. With the exception of USAR, the largest proportion of officers was in tactical operations. The ARNG and USMCR had the greatest proportions of officers in tactical operations (47 and 59 percent, respectively). The USAR and USAFR had the smallest proportions of officers in tactical operations (24 and 29 percent, respectively).

Table 7.7. FY 1992 Occupational Areas of Active and Selected Reserve Officer Corps (Percent)					
Occupational Area	. FY 1992 Reserve Components	FY 1992 Active Components			
General Officers and Executives	0.4	0.4			
Tactical Operations	35.7	40.5			
Intelligence	5.0	4.6			
Engineering and Maintenance	9.6	11.5			
Scientists and Professionals	5.1	4.8			
Health Care	20.5	17.4			
Administration	9.2	_ 7.0			
Supply, Procurement, and Allied Occupations	9.1	8.8			
Non-Occupational*	5.5	5.2			
Tetal	100.0	100.0			
Columns may not add to total due to rounding.					

Many Selected Reserve officers were health care professionals. The USAR had the greatest proportion of officers in health care occupations (31 percent). Health care comprised the second largest percentage of officers in the ARNG, USNR, and USAFR (10, 18, and 25 percent, respectively). Fourteen percent of ANG officers were assigned to health care positions.

Similar to the Selected Reserve enlisted force, there is some doubt whether the Selected Reserve officer corps could absorb increased separations from the Active Components, unless force shaping policies were implemented in the Reserve Components during the drawdown period. As Table 7.9 suggests, the diversity in roles and missions among the Selected Reserve and Active Components may preclude greater numbers of direct transfers. For example, the USAR, USNR, USMCR, and USAFR could not absorb significant increases in transfers from Active Component tactical operations skills because their forces have fewer tactical operations positions than the Active Components. On the other hand, filling personnel requirements in the health care occupations in some Reserve Components by transfers would be difficult. While 22 percent of active duty Army officers were in health care professions, the ARNG had 10 percent of its officers in health care. Further, the different types of skills, education, and training required would preclude many active duty officers from transferring to another occupational area in the Reserves.

Non-occupational includes patients, students, those with unassigned duties, and unknowns. Also see Appendix Tables D-30 (Occupational Area by Component) and B-30 (Occupational Area by Service).

Table 7.8. Three Most Populated Occupational Categories by Selected Reserve Officers by Component (Percent)								
Component	Most Populated Category	Second Most Populated Category	Third Most Populated Category	Percent of Total Component				
Army National Guard	Tactical Operations 47.1	Health Care 9.6	Supply/ Procurement 9.0	65.7				
Army Reserve	Health Care 31.0	Tactical Operations 24.1	Supply/ Procurement 10.8	65.9				
Naval Reserve	Tactical Operations 40.6	Health Care 18.4	Intelligence 10.3	69.3				
USMC Reserve	Tactical Operations 58.7	Supply/ Procurement 12.5	Administration 7.4	78.6				
Air National Guard	Tactical Operations 42.3	Engineering/ Maintenance 14.4	Health Care 13.6	70.3				
Air Force Reserve	Tactical Operations 28.5	Health Care 24.8	Engineering/ Maintenance 12.3	65.6				

Also see Appendix Tables D-30 (Occupational Area by Component), D-31 (Occupational Area by Component and Gender), and D-32 (Occupational Area by Component and Race/Ethnicity).

Representation of women within occupations. The occupational assignments by gender of Selected Reserve officers are shown in Table 7.10. Nearly three-fourths of female officers were assigned to health care or administration positions (57 and 15 percent, respectively). As indicated in Appendix Table D-31, the assignment of women into officer occupational areas differs by component. Thirty-four percent of ARNG female officers were in health care positions, and 65 percent in the USAR. Conversely, 1 percent of USAR female officers held tactical operations positions compared to 4 percent in the ARNG. Similar to the Selected Reserve enlisted force, reasons for this distribution include the differing missions of each component; the occupational preferences of female officers; the number of Active Component female officers possessing such skills who join a Selected Reserve unit after separation from active duty; the proportion of technical skill unit vacancies; and combat exclusion laws and policies.

Representation of miniorities within occupations. An overview of the distribution of Selected Reserve officers by race/ethnicity is provided in Table 7.11. More than half of Whites, Hispanics, and "Others" served in either tactical operations or health care occupations. The largest proportions of White and Hispanic officers were in tactical operations (37 and 33 percent, respectively); the largest percentages of Black and "Other" racial category officers were in health care occupations (28 and 31 percent, respectively).

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		ARMY		NA	/Y	MARINE	CORPS	A	IR FORCE	
Occupational Areas	Active Component	Army National Guard	Army Reserve	Active Component	Naval Reserve	Active Component	USMC Reserve	Active Component	Air National Guard	USAF Reserve
General Officers	0.5	0.5	0.2	0.4	0.2	0.4	0.4	0.3	0.9	0.5
Tactical Operations	40.8	47.1	24.1	40.9	40.6	54.3	58.7	37.4	423	28.5
Intelligence	6.4	2.0	4.4	3.2	10.3	3.2	4.2	4.2	2.3	7.6
Engineering and Maintenance	9.2	8.6	8.7	9.1	8.7	6.8	6.6	16.3	14.4	12.3
Scientists and Professionals	3.7	3.1	6.4	3.8	3.5	2.9	4.8	69	3.9	9.8
Health Care	21.7	9.6	31.0	18.2	18.4	0.0	0.0	16.1 _	13.6	24.8
Administrators	6.5	6.9	10.2	5.5	9.6	6.8	7.4	IJ	13.4	7.5
Supply, Procurement, and Allied	10.4	9.0	10.8	6.6	7.3	12.2	12.5	8.1	6.2	8.6
Non-Occupational*	0.9	13.2	4.2	12.5	1.4	13.4	5.5	2.1	3.1	0.5

Columns may not add to 100 percent due to rounding.

Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Also see Appendix Tables D-30 (Occupational Area by Component), D-31 (Occupational Area by Component and Gender), and D-32 (Occupational Area by Component and Race/Ethnicity).

Table 7:10. FY 1992 Occupational Areas of Selected Reserve Officer Corps, by Gender (Percent)						
Occupational Area	Male	Female	Total			
General Officers and Executives	0.4	•	0.4			
Tactical Operations	41.9	2.8	35.7			
Intelligence	5.1	4.2	5.0			
Engineering and Maintenance	10.3	5.5	9.6			
Scientists and Professionals	5.8	1.9	5.1			
Health Care	13.5	57.1	20.5			
Administration	8.1	15.1	9.2			
Supply, Procurement, and Allied Occupations	9.2	8.4	9.1			
Non-Occupational**	5.7	4.9	5.5			
Total	100.0	100.0	100.0			

Columns may not add to total due to rounding.

Also see Appendix Table D-31 (Occupational Area by Component and Gender).

Less than 5 percent.

Non-occupational includes patients, students, those with unassigned duties, and unknowns.

As detailed in Appendix Table D-32, there were race/ethnicity differences among Reserve Components by occupational areas. In tactical operations, the greatest differences were in the ANG (44 percent of Whites compared to 15 percent of Blacks). In the health care occupations, the largest diversity was in the USAFR where 45 percent of "Other" racial categories, 42 percent of Blacks, and 32 percent of Hispanics served in health care compared to 23 percent of Whites.

Table 7.11. FY 1992 Occupation		Selected Res (creent)	arve Officer Co	orps, by Race	/Ethnicity
Occupational Area	White	Black	Hispanic	Other	Total
General Officers and Executives	0.4	0.1	0.8	0.1	0.4
Tactical Operations	37.4	20.3	32.6	25.5	35.7
Intelligence	5.3	2.1	2.8	4.9	5.0
Engineering and Maintenance	9.5	10.2	10.9	9.5	9.6
Scientists and Professionals	5.4	3.6	2.8	3.4	5.1
Health Care	19.4	27.9	21.8	30.9	20.5
Administration	8.8	14.4	10.8	8.8	9.2
Supply, Procurement, and Allied Occupations	8.7	14.2	10.7	7.4	9.1
Non-Occupational*	5.2	7.2	6.8	9.4	5.5
Total	100.0	100.0	100.0	100.0	100.0

Columns may not add to total due to rounding.

Non-occupational includes patients, students, those with unassigned duties, and unknowns. Also see Appendix Tables D-32 (Occupational Areas by Component and Race/Ethnicity).

## Chapter 8

## A LOOK AHEAD

Three major elements are the force structure of the military, the demographic composition of American youth, and attitudes toward military service. These three factors can be likened to a supply and demand equation. The first factor affects the demand side of the equation; force structure shapes the mission, size, and occupational requirements of the Services. The other two factors affect the supply side of the equation; that is, size, characteristics (such as socioeconomic profile, aptitude, and ability levels), and perceptions toward military service of the pool from which the Services draw volunteers. We can expect significant changes in these three factors over the next decade.

The long-term defense strategy of the Clinton Administration calls for a reduced force. Once this plan is implemented, the Army and Air Force will take the deepest cuts. The proposed force structure includes Army reductions from 22 to 15 divisions, with 10 active and 5 National Guard divisions. The Air Force will lose eight fighter wings. The Navy will lose one aircraft carrier, one air wing, and 97 ships. Active Marine Corps troops will be cut by 8,000, while the Marine Corps Reserve will remain at its FY 1993 level. With these reductions, the Services will need to recruit individuals with technical skills, the ability to perform more complex tasks, and leadership abilities.

## The Changing Force Structure

It would be an understatement to say that the Department of Defense is in a period of transition. The international environment continues to change on a scale that seemed unimaginable as recent as five years ago. We have witnessed the end of communism as a powerful ideological enemy, the break-up of the Soviet Union, and the demise of the Warsaw Pact. In response both to such major changes in the security environment and to domestic budgetary pressures, the Armed Forces were directed to initiate major force reductions. Perceived continuing improvement in the security environment has led to plans for deeper reductions in the Active and Reserve Components.<sup>3</sup>

Future missions and roles. While the planned drawdown in large part was driven by perceptions of a decreased threat of international conflict, other factors have had a role in the planned adjustments to force structure and size, and the Active/Reserve force mix. Four factors cited by the Clinton Administration's "Bottom-Up Review" include the possibility of a proliferation of nuclear arms in the hands of regional aggressors or terrorist groups; regional conflicts driven by ethnic and religious differences; the failure of democratic

<sup>&</sup>lt;sup>1</sup> Lancaster, J., "Pentagon Issues Plan for Future," The Washington Post (September 2, 1993), p. A1.

<sup>&</sup>lt;sup>2</sup> Ibid.

<sup>&</sup>lt;sup>3</sup> The General Accounting Office, Army Force Structure: Future Reserve Roles Shaped by New Strategy, Base Force Mandates, and Gulf War, Report GAO/NSIAD-93-80 (Washington, DC, December 1992), p. 2.

reforms, particularly in the former Soviet Union; and continued threats to our economy.<sup>4</sup> The Services have performed domestic and international humanitarian missions such as hurricane relief and international medical supply and food distribution. The Department of Defense is examining a number of alternative force structures addressing two bed-rock issues: how large (end-strength) do the Services need to be and how should the units and personnel be distributed among Active and Reserve Components.

Despite uncertainties in the international arena, pressure continues to reduce defense appropriations significantly. There is growing consensus that our Armed Services should be smaller, leaner, and more mobile. At the same time, the military must be prepared to respond rapidly to a wider range of international and domestic contingencies, including a greater role in non-traditional missions, such as peace-keeping, providing humanitarian support, and curbing the spread of nuclear arms. Defense planners, working with "shifting" end-strength and fiscal targets, strive to construct a balanced and flexible force, within more stringent budget allocations. The objective is to achieve a balance between Active and Reserve Components, youth and experience, careerists and non-careerists, and generalists and specialists. The goal is to select a force structure that ensures a balance of capability across the range of likely threats with minimal risk.

## The Impact of Changing Force Structure

To date, the force drawdown has not had a significant impact on the socioeconomic, gender, and racial composition of the military. The proportion of minorities in the Service during the 1990-1992 time frame has remained relatively unchanged. The proportion of women in the military has increased slightly. The Services should be able to meet their recruiting goals in the near term, with no substantial shift in the demographics of new recruits or those serving in the military. However, as outlined in the next few paragraphs, the drawdown and force structure changes will eventually affect a number of personnel management areas.

Recruiting. Comparing projections of the youth population with recruiting requirements indicates that the pool of 18-year-olds will be larger than in past years. However, expectations based on the recruiting success of FY 1992 must be tempered by current experiences. There has been a decline in the propensity to enlist among 16- to 21-year-olds in each of the last two years, with young people citing diminished recruiting, reduced military career opportunities, and their post-Persian Gulf War awareness of the arduous nature of military life.<sup>6</sup>

Changing force structure and congressional direction may exacerbate recruiting difficulties for the Reserve Components. The National Guard and Selected Reserve are currently meeting mandated goals for recruiting increased numbers of prior service

<sup>&</sup>lt;sup>4</sup> "Aspin Redesigns Military to Face 4 Main Threats," The Washington Times (August 31, 1993), p. 3.

<sup>&</sup>lt;sup>5</sup> Lancaster, J., "Pentagon Issues Plan for Future," The Washington Post (September 2, 1993), p. A1.

<sup>&</sup>lt;sup>6</sup> "Witness Aspin Encounters Flak Back at Home," The Washington Post (March 31, 1993), p. A6.

personnel. However, concurrent with the drawdown, that supply will diminish significantly. Thus, calls for increasing the proportion of prior service members in the Reserve Components present a difficult challenge.

Occupation structure. A changing force structure will affect occupational requirements. As the Services become smaller, occupations within career areas are being merged. The degree to which such mergers will require incumbents with greater cognitive and technical skills will depend upon technological changes and shifts in training infrastructure and capacity. For example, reducing the number of trained individuals could require the recruitment of youth with higher levels of education and aptitude. Conversely, breakthroughs in technology and equipment component survivability might lessen the requirement for individuals with higher level aptitude.

Personnel management policies and practices. Personnel policies and practices are an adjunct to force structure changes. The Department of Defense believes that to have the most effective force possible to meet conditions of the post-Cold war era requires that the Services draw from the largest available talent pool. Toward that end, Secretary Aspin directed the Services to open up more specialties and assignments to women, specifically directing that women be permitted to compete for aircraft and ship assignments, directing the Navy to submit legislation permitting assignment of women to ships that are engaged in combat missions, and directing the Army and Marine Corps to study opportunities for women in additional assignments such as artillery units. The Secretary also established a committee to ensure that the policy is applied consistently across the Services. These changes may not necessarily affect the number of women in the military. However, these and future policy changes probably will result in shifts in occupational distribution of women in the military.

## Shifting Demographic Patterns

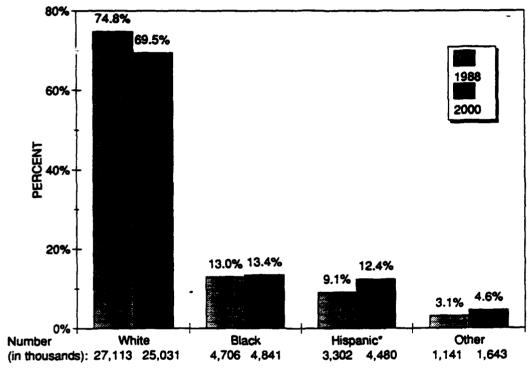
The demographic composition of the 16- to 24-year-old population is changing significantly. In 1988 there were more Blacks than Hispanic and "Other" racial categories combined. However, Blacks have the smallest growth rate among minorities. The proportion of Hispanics is projected to be almost equal to Blacks by the year 2000, and to be 12 percent higher than the Black population by the year 2025. Figure 8.1 shows the projected demographic changes in the 16- to 24-year-old youth population from the year 1988 to 2000.

<sup>&</sup>lt;sup>7</sup> Memorandum from Les Aspin, Subject: Policy on the Assignment of Women in the Armed Forces, April 28, 1993.

<sup>&</sup>lt;sup>8</sup> The Bureau of the Census estimates that individuals of Hispanic-origin are and will continue to be the fastest growing segment of the U.S. population, contributing 33 percent of the Nation's growth from 1992 to 2000, 37 percent from 2000 to 2010, and 43 percent from 2010 to 2030. A full discussion of national population projections is in Bureau of the Census, *Population Profile of the United States: 1993*, Special Study P23-185 (Washington, DC, May 1993), pp. 2-5.

Table 8.1 provides labor market projections by race, ethnicity, and gender. The projected Hispanic labor force will reach 14.3 million workers by the year 2000; "Other" racial categories will contribute 5.6 million workforce members in 2000. Blacks will have the smallest growth among minorities (25 percent), with an estimated 16.5 million in 2000. The proportion of White workers is expected to decline from 86 to 84 percent. The Census Bureau estimates that 95 percent of Hispanics categorize themselves as Whites. Excluding white Hispanics, there will be 105 million Whites in the American labor force in the year 2000.9

The number of women in the labor force is projected to grow by 12 million, for a total of 67 million by the year 2000. Women will account for 47 percent of the labor force, up from 45 percent in 1988. Projections indicate a future workforce of 50 percent men and 50 percent women.



\* May be of any race; current population survey indicates 95% of Hispanic origin respondents also declare themselves as "white."

Source: Derived from Bureau of Labor Statistics, Outlook 2000 (Washington, DC: U.S. Department of Labor, April 1990), Table A-1, p. 105.

Figure 8.1. Number and percent of 16-24 year-old civilians by race/ethnicity, 1988 and 2000.

<sup>&</sup>lt;sup>9</sup> Bureau of Labor Statistics, Outlook 2000 (Washington, DC: U.S. Department of Labor, April 1990), pp. 6-9.

Race/Gender	1988	1988 2000		Percent Change	
White	104.8	119.0	14.2	13.5	
Male	(58.3)	(63.3)	(5.0)	8.6	
Female	(46.4)	(55.7)	(9.3)	20.0	
<b>Black</b>	13.2	16.5	3.3	<b>25.0</b>	
Male	(6.6)	(8.0)	(1.4)	21.2	
Female	(6.6)	(8.5)	(1.9)	28.8	
Hispanics¹	9.0	14.3	<b>5.3</b> (2.9) (2.4)	<b>58.9</b>	
Male	(5.4)	(8.3)		53.7	
Female	(3.6)	(6.0)		66.7	
Other	3.7	5.6	1.9	- <b>51.4</b> 42.9 <b>58.8</b>	
Male	(2.1)	(3.0)	(.9)		
Female	(1.7)	(2.7)	(1.0)		
	, ,	, ,			

Columns may not add to total due to rounding.

Sources: Statistical Abstract of the United States: 1990 (Washington, DC: U.S. Department of Commerce, January 1990), p. 378; Fullerton, H.N., "New Labor Force Projections, Spanning 1988 to 2000," Monthly Labor Review, vol. 112, no. 11 (November 1989), pp. 3-12, and Bureau of Labor Statistics, Outlook 2000 (Washington, DC: U.S. Department of Labor, April 1990), p. 107.

## The Impact of Changing Demographics

The future labor force from which recruits are drawn will be significantly different. It is not clear whether an increase in proportions of women, minorities, and immigrants will change the demographic composition of the military. As the demographic diversity of the U.S. labor force increases, there will be pressure to accommodate divergent social and cultural values. The same forces that press for change in private corporations and public institutions also work within the military. Increasing importance of family issues, the growing proportion of the population who have difficulty with the English language, divergent academic and/or technical preparation, and even possible changes in work ethic and values may affect the future force composition. However, long-range projections on the future demographic profile of the military and its impact on training and personnel readiness remain a matter of conjecture at this time.

Women. The increase of women in the labor force and the significant increase in the number of women earning college degrees means that women will comprise a much greater proportion of the supply of future enlisted and officer applicants. Whether that increased supply translates to greater proportions entering the military depends upon how they interpret growing opportunities and more diverse assignment patterns for women in the

<sup>&</sup>lt;sup>1</sup> Hispanics may be of any race.

Services, and their perception of the Services' commitment to gender-free personnel management policies and practices.

Hispanic Americans. Recent analyses indicate that the high school dropout rate for 16- to 24-year-old Hispanics was three times higher than for non-Hispanics (31 percent and 10 percent, respectively). Immigration appeared to be a contributing factor to the high dropout rate (43 percent dropout rate among Hispanics born outside the United States). Although the dropout rates for first- and second-generation Americans of Hispanic origin were lower than for Hispanics born outside of the United States, the rates were still much higher than for non-Hispanics. The National Center for Education Statistics estimates that unless migration patterns change, Hispanics will continue to have high dropout rates in the future. Should high school completion rates for Hispanics improve, there are likely to be proportionately more Hispanics joining the military.

Perceptions of minorities about military service. Attitudes more than numbers may affect future minority enlistment/commissioning rates. Historically, Blacks have had a higher inclination to join the military than other groups. However, the propensity of 16- to 21-year-old Black males to enlist, as measured by the annual Youth Attitude Tracking Study, 12 dropped from 53 percent in 1989 to 37 percent in 1992. Further, the specter of war during Operation Desert Shield resulted in far less support of military operations by Blacks than by Whites. 13 "Other" racial/ethnic groups also have exhibited lower inclinations to join the military. There is no reason to estimate that higher proportions of minorities in "Other" racial categories will join the Armed Services in the immediate future.

Immigration. Immigration also plays a significant role in the composition of the current and projected future work force. Immigration in the 1980s was the highest, proportionate to U.S. citizens, since the 1920-1929 period. Of the 5.8 million immigrants from 1981 to 1989, 43 percent were from Asia and 42 percent from South and Central America.<sup>14</sup> The 1990 rate of 6.1 immigrants per 1,000 U.S. citizens was the highest since the first decade of the 1900s. As was the case in the 1980s, most immigrants were from Asia and South and Central America.<sup>15</sup>

<sup>&</sup>lt;sup>10</sup> National Center for Education Statistics, Are Hispanic Dropout Rates Related to Migration?, NCES Issue Brief 92-098 (Washington, DC, August 1992), pp. 1-2.

<sup>&</sup>lt;sup>11</sup> Ibid., (p. 2).

<sup>&</sup>lt;sup>12</sup> Propensity measures are contained in the Youth Attitude Tracking Study, a DoD survey with results reported annually through the Defense Manpower Data Center, Arlington, VA.

<sup>&</sup>lt;sup>13</sup> Kitfield, J. "Total Force," Government Executive, (March 1991), pp. 10-15, reports the results of a New York Times/CBS poll (November 1990) indicating Blacks split equally when asked whether they favored military action or economic sanctions against Iraq, while Whites favored military action by a 4-to-1 margin.

<sup>&</sup>lt;sup>14</sup> U.S. Bureau of the Census, Statistical Abstract of the United States: 1992 (Washington, DC: U.S. Department of Commerce, 1992), p. 11.

<sup>&</sup>lt;sup>15</sup> Ibid., (p. 10).

#### Conclusion

Military success has been, and will continue to be, defined by its people. When personnel levels are reduced, each person may have to do more work. The Services will need people who can absorb increased levels of training; who can perform a broader array of technical tasks; who can make quick decisions in high-pressure situations; and who exhibit leadership, physical ability, and moral courage. The price of a poor selection decision, just as in the private sector, <sup>16</sup> includes tangible costs, such as wasted compensation, recruitment, and training investments. In the military environment, the price of poor selection also includes an increased threat of injury or death. The key criterion for military effectiveness is to access and retain high-quality people, regardless of race, gender, or socioeconomic status. As stated by Janice Laurence, military manpower analyst with the Human Resources Research Organization:<sup>17</sup>

Few would argue the fact that today's soldiers, sailors, marines, and airmen truly are among the "best and brightest." However, the continuation of such... claims depends upon the interaction of many factors, including numerical requirements, market conditions, and characteristics of the personnel pool. Though the military is undergoing a period of sweeping change, including a streamlining of the force and a consolidation of jobs, personnel quality issues gain increased importance. Demographic shifts [such as] youth scarcity and the growth of women and minorities in the work force, together with concerns that the nation's human resources are being depleted are foreboding even for a smaller yet more complex and technologically sophisticated military.

DoD cannot predict precisely just how the future force structure may modify the knowledge, skills, and abilities needed by Service members to fulfill job and mission requirements. Certainly the extent and nature of such changes will be reflected in the demographic composition of the Active and Reserve Components, though it is too early to predict with certainty the degree of change. Current discussions point to the possibility of further reductions in recruiting resources and staffing, end-strength reductions beyond those currently programmed, upturns in economic conditions, and possible competition for high-quality young people from new federal job training or national service programs. Each of these factors could affect military recruiting and retention over the long term, and subsequently the composition of the military. While no significant shifts have occurred yet in the demographic characteristics of the military, demographic and attitudinal shifts in the American population might affect that composition in the years ahead.

<sup>&</sup>lt;sup>16</sup> Spraggins, E.E., "Hiring Without the Guesswork," Inc., (February 1992), pp. 80-87.

<sup>&</sup>lt;sup>17</sup>·Laurence, J.H., "Test Scores and the Recruit Quality Queue," in Eitelberg, M. & Mehay, S. (Eds.), Marching Toward the 21st Century (New York, NY: Praeger, in press).

Appendix A - Tables: Active Component Applicants

Table A-1. FY 1992 Applicants\* for Active Component Enlistment by Age, Service, and Gender with Civilian Comparison Group

	ار	Total		3,345,463	3,237,080	1,306,192	329,416	3,628,571	3,725,070	3,531,960	3,550,991	6,147,610 3,800,333
	LIANS	Ţ		• •	•	•		٠.				<b>-</b>
	17-35 YR OLD CIVILIANS	Pemales		1,633,855	1,594,452	1,661,551	1,723,357	1,843,370	1,920,897	1,743,329	1,855,828	23,453,148
	17-35 YR	Males		1,711,608	1,642,628	1,644,641	1,606,059	1,785,201	1,804,173	1,788,631	1,695,163	22,694,462
		Total		88,795	86,634	53,988	33,763	22,767	15,580	10,598	7,223	21,692
	TOTAL DeD	Females		14,087	15,351	10,152	6,503	4,629	3,332	2,420	1,692	5,972
	TO	Males		74,708	71,283	43,836	27,260	18,138	12,248	8,178	5,531	15,720 276,902
		Total		12,823	13,328	9,300	6,429	4,535	3,302	2,322	1,543	2,561 98,145
	AIR PORCE	Pemales		3,736	3,850	2,561	1,718	1,237	876	650	440	833 8,901
	AIR	Males		780'6	9,478	6,739	4,711	3,298	2,426	1,672	1,103	1,728
		Total		17,872	13,937	6,775	3,476	2,244	1,365	784	511	818 87.782
	MARINE CORPS	Pemales		1,325	848	442	271	183	110	92	42	24 24 24 24 24 24 24 24 24 24 24 24 24 2
CE	MARI	Malce		16,547	12,988	6,333	3,205	2,061	1,255	708	469	734
SERVIC		Total		29,536	28,101	16,617	9,948	6,559	4,238	2,802	1,893	7,548
	NAVY	Females		3,895	3,741	2,447	1,518	1,064	734	516	358	1,861 16,134
		Males		25,641	24,360	14,170	8,430	5,495	3,504	2,286	1,535	5,687
		Total		28,564	31,268	21,296	13,910	9,429	6,675	4,690	3,276	10,765 129,873
	ARMY	Females		5,131	6,811	4,702	2,996	2,145	1,612	1,178	852	3,194
		Males	5	23,433	24,457	16,594	10,914	7,284	5,063	3,512	2,424	172.T
	ı	AGE	a. Number	16-17	<u>se</u>	61	20	21	22	23	24	25. TOTAL

b. Percent

4.53%	4.39%	4.48%	4.51%	4.92%	5.05%	4.79%	4.81%	62.53%
4.37%	4.26%	4.44%	4.60%	4.92%	5.13%	4.66%	4.96%	62.66%
4.71%	4.52%	4.52%	4.42%	4.91%	4.964	4.92%	4.66%	62.39%
26.04%	25.40%	15.83%	9.60%	989.9	4.57%	3.11%	2.12%	6.36% (Married
21.96%	23.93%	15.83%	10.14%	7.22%	5.20%	3.77%	2.64%	9.31%
26.98%	25.74%	15.83%	9.84%	6.55%	4.42%	2.95%	2.00%	5.68% 190.00%
22.84%	23.74%	16.56%	11.45%	8.08%	5.88%	4.14%	2.75%	4.56% (Dame
23.50%	24.21%	16.11%	10.80%	7.78%	5.51%	4.09%	2.77%	5.24% 100.00%
22.58%	23.55%	16.75%	11.71%	8.20%	6.03%	4.15%	2.74%	4.29% 100.00%
37.40%	29.17%	14.18%	7.27%	4.70%	2.86%	1.64%	1.07%	1.71%
38.05%	27.25%	12.69%	7.78%	5.26%	3.16%	2.18%	1.21%	2.41%
37.35%	29.32%	14.30%	7.23%	4.65%	2.83%	1.60%	1.06%	1.66%
27.54%	26.20%	15.49%	9.28%	6.12%	3.95%	2.61%	1.77%	7.04%
24.14%	23.19%	15.17%	9.41%	6.59%	4.55%	3.20%	2.22%	11.53%
28.14%	26.74%	15.55%	9.25%	6.03%	3.85%	2.51%	1.68%	6.24% 11.53% 7.04% HOLDER 100.00%
21.99%	24.08%	16.40%	10.71%	7.26%	5.14%	3.61%	2.52%	8.29% D0.00%
17.93%	23.80%	16.43%	10.47%	7.49%	5.63%	4.12%	2.98%	25+ 7.48% 11.16% 8.29% OFAL 100.00% 100.00%
23.14%	24.15%	16.39%	10.78%	7.19%	5.00%	3.47%	2.39%	7.48%
16-17	81	19	20	21	22	23	24	25+ TOTAL

<sup>\*</sup> Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1992.

Columns may not add to totals due to rounding.

Table A-2. FY 1992 Applicants\* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

				Ē						
<b>i</b> 1		MARRIED		N)	UNMARRIED		2	TOTAL DeD		17-35 YEAR OLD
GE	Males	Females	Total	Males	Females	Total	Males	Pemales	Total	MARRIED CIVILIANS
16-17	345	121	994	74,363	13,966	88,329	74,708	14,087	88,795	62,871
<b>8</b> 2	1,090	904	1,496	70,193	14,945	85,138	71,283	15,351	86,634	116,074
16	1,650	999	2,316	42,186	9,486	51,672	43,836	10,152	53,988	222,129
70	2,038	794	2,832	25,222	5,709	30,931	27,260	6,503	33,763	400,538
21	2,110	818	2,928	16,028	3,811	19,839	18,138	4,629	22,767	642,214
77	1,945	776	2,721	10,303	2,556	12,859	12,248	3,332	15,580	855,617
23	1,632	583	2,215	6,546	1,837	8,383	8,178	2,420	10,598	1,067,532
77	1,305	964	1,801	4,226	1,1%	5,422	5,531	1,692	7,223	1,361,455
25	1,041	393	1,434	2,813	802	3,615	3,854	1,195	5,049	1,653,655
<b>5</b> 8	918	<b>4</b> 0	1,319	1,978	655	2,633	2,896	1,056	3,952	1,756,297
21	794	339	1,133	1,484	226	2,010	2,278	865	3,143	2,116,275
28	299	265	864	1,071	370	1,44	0.09'1	635	2,305	2,504,645
53	473	234	707	753	283	1,036	1,226	517	1,743	2,597,311
30	450	156	976	585	237	822	1,005	393	1,398	2,814,119
31	335	149	484	487	961	683	822	345	1,167	2,834,103
32	279	121	400	360	145	505	639	799	902	3,090,742
33	242	119	361	281	131	412	523	250	713	3,322,360
34	500	119	328	271	138	409	480	257	737	3,104,444
35	86	51	149	42	34	92	9	82	225	3,148,893
36+	601	9	169	78	<b>*</b>	126	187	108	295	0

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1992.

b. Percent

AGE Males Female 16-17 1.96% 1.7 18 6.18% 5.7 20 11.56% 11.2 21 11.97% 11.3 22 11.03% 10.3 23 9.26% 8.2 24 7.40% 7.0 25 5.90% 5.3 26 5.21% 5.6 27 4.50% 4.8 28 3.40% 3.3 29 2.68% 3.3 30 2.38% 2.2 31 1.90% 2.1	11ED 10es 1.71%		1741	INMADDION		2	6-6 14		4 10 a talk so
Maies Females 1.96% 1.96% 1.196% 1.11.96% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.97% 1.11.90% 1.11.9	71%		CN	MARRIED		2	TOTAL DOD		17-35 YEAR OLD
1.96% 6.18% 9.36% 11.56% 11.97% 11.03% 10.03% 12.66% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.26% 8 9.21% 9.26% 9 9.26% 8 9.26% 9 9 9.26% 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	.71%	Total	Males	Females	Total	Males	Pemales	Total	MARRIED CIVILIANS
6.18% 5 9.36% 9 11.56% 11 11.97% 11 11.03% 10 9.26% 8 7.40% 7 5.90% 5 5.21% 5 4.50% 4 4.50% 3 2.28% 3 2.68% 3 1.90% 2		1.89%	28.68%	24.47%	27.92%	26.98%	21.96%	26.04%	0.19%
9.36% 11.56% 11.97% 11.03% 10.26% 8 7.40% 7.40% 5.90% 5.90% 5.21% 6.50% 4.50% 4.50% 1.90% 1.90%	.75%	6.06%	27.07%	26.19%	26.91%	25.74%	23.93%	25.40%	0.34%
11.65% 11 11.03% 10 11.03% 10 9.26% 8 7.40% 7 5.90% 5 5.21% 5 4.50% 4 4.50% 4 3.40% 3 2.68% 3 2.68% 3 1.90% 2	.42%	9.38%	16.27%	16.62%	16.33%	15.83%	15.83%	15.83%	0.66%
11.97% 10 11.03% 10 9.26% 8 7.40% 7 5.90% 5 5.21% 5 4.50% 4 3.40% 3 2.68% 3 2.68% 2 1.90% 2	24%	11.47%	9.73%	10.00%	9.78%	9.84%	10.14%	9.90%	1.19%
11.03% 10 9.26% 8 7.40% 7 5.90% 5 5.21% 5 4.50% 4 3.40% 3 2.68% 2 1.90% 2	.57%	11.85%	6.18%	6.68%	6.27%	6.55%	7.22%	6.68%	1.91%
9.26% 8 7.40% 7 7.40% 7 5.90% 5 5.21% 5 4.50% 4 4.50% 4 2.68% 3 2.68% 3 1.90% 2	.98%	11.02%	3.97%	4.48%	4.06%	4.42%	5.20%	4.57%	2.54%
7.40% 5.90% 5.21% 5.21% 6.50% 4.50% 7.40% 3.40% 3.40% 1.90% 1.50%	.25%	8.97%	2.52%	3.22%	2.65%	2.95%	3.77%	3.11%	3.23%
5.90% 5.21% 4.50% 4.50% 3.40% 3.268% 2.38% 2.38% 1.90%	.02%	7.29%	1.63%	2.10%	1.71%	2.00%	2.64%	2.12%	4.04
5.21% 5 4.50% 4 3.40% 3 2.68% 3 2.38% 2 1.90% 2	.56%	5.81%	1.08%	1.41%	1.14%	1.39%	1.86%	1.48%	4.91%
4.50% 3.40% 3.40% 2.68% 2.38% 2.38% 2.38%	.67%	5.34%	0.76%	1.15%	0.83%	1.05%	1.65%	1.16%	5.21%
3.40% 2.68% 3.2.38% 1.90% 2.38%	.80%	4.59%	0.57%	0.92%	0.64%	0.82%	1.35%	0.92%	6.28%
2.68% 3 2.38% 2 1.90% 2	.75%	3.50%	0.41%	0.65%	0.46%	0.60%	0.99%	0.68%	7.43%
2.38% 2 1.90% 2 1.58% 1	.31%	2.86%	0.29%	0.50%	0.33%	0.44%	0.81%	0.51%	7.71%
1.90% 2	.21%	2.33%	0.23%	0.42%	0.26%	0.36%	0.61%	0.41%	8.35%
1.58%	.11%	1.96%	0.19%	0.34%	0.22%	0.30%	0.54%	0.34%	8.41%
	.71%	1.62%	0.14%	0.25%	0.16%	0.23%	0.41%	0.27%	9.17%
1.37%	<b>9889</b> .	1.46%	0.11%	0.23%	0.13%	0.19%	0.39%	0.23%	9.86%
1.19%	.68%	1.33%	0.10%	0.24%	0.13%	0.17%	0.40%	0.22%	9.21%
0.56% 0	.72%	<b>%09.0</b>	0.02%	9990	0.02%	0.05%	0.13%	0.07%	9.35%
0.62% 0	.85%	0.68%	0.03%	0.08%	0.04%	0.07%	0.17%	0.09%	<b>9</b> 000
			2002 0000						

<sup>•</sup> Refers to NPS individuals whose initial application was in FY 1992.

Columns may not add to totals due to rounding.

Table A-3. FY 1992 Applicants\* for Active Component Enlistment by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

	8X8	12 28	17,108,371 3,485,809 2,781,641 933,457
	8-24 YR OLD CIVELLANS	Females	8,667,780 1,833,999 1,364,122 476,882
	18-24 YR	X Set	8,440,591 1,651,810 1,417,519 456,575
		1	233,422 65,512 28,942 13,164
	OTAL Ded	Pemales	38,738 17,956 4,853 2,591
	TOT	Males	194,684 47,536 24,089 10,573
		Total	43,413 7,989 2,376 1,965
	R PORCE	Females	11,609 2,969 693 630
	All	Males	32,204 5,020 1,683 1,335
		Total	34,654 6,798 4,448 1,882
	CE CORP	Pemales	2,232 739 341 170
3	MARI	Males	32,422 6,659 4,107 1,712
SERVIC	İ	Total	71,786 19,496 11,770 4,190
	NAVY	Females	9,752 3,971 1,755 656
		Malos Females	62,034 15,525 10,015 3,534
		Total	83,169 31,229 10,348 5,127
	ARMY	Pemales	15,145 10,277 2,064 1,135
		Meles	68,024 20,952 8,284 3,992
'	RACE	e. Number	White Black Hispanic Other

b. Percent

70 386	77.71	200		
70.214	14.86	11.056	200	
70.54%	13.80%	11 856		2777
_				
60.40%	28.00%	7.57	104	
70.31%	17.17%	8.70%	3636	
78.04%	14.23%	4.23%	465	
73.01%	18.67%	4.36%	30%	
80.03%	12.47%	4.18%	3.32%	
72.53%	14.23%	9.31%	3.94%	
64.10%	21.22%	9.79%	4.88%	
73.19%	13,68%	9.27%	3.86%	
66.94%	18.18%	10.98%	3.91%	(Coco)
60.44%	24.61%	10.88%	4.07%	<b>30000</b>
68.09%	17.04%	10.99%	3.88%	100.00
64.04%	24.05%	7.97%	3.95%	
52.92%	35.91%	7.21%	3.97%	
67.18%	20.69%	8.18%	3.94%	
White	Black	Hispanic	Opper	į

\* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1992.

Columns may not add to totals due to rounding.

Table A-4. FY 1992 Applicants\* for Active Component Enlistment by Ethnicity and Service

SERVICE NAVY MARINE CORPS	SERVICE	SERVICE				80	AIR FORCE	p)	TOTAL DeD	Q
*	æ		*	*	*	*	*	ħ	*	*
4,114 3.17%	3.17%		4,025	3.75%	2,332	4.88%	159	1.16%	11,122	3.26%
			1,243	1.16%	362	0.76%	242	0.43%	4,073	1.19%
			129	0.12%	61	0.0 <b>4%</b>	<b>78</b>	0.05%	278	<b>580</b> 0
			740	0.69%	283	0.59%	176	0.31%	2,337	9690
		87	,633	5.25%	1,452	3.04%	1,279	2.28%	11,132	3.26%
			7	<b>3</b> 0.00	7	<b>3.</b> 10.0	•	<b>3.</b> 10.0	%	0.01%
			=	20.00	91	0.03%	7	2,000	47	<b>\$10.0</b>
		7	35	<b>9</b> 69.0	482	1.01	246	0.44%	2,455	0.72%
		12	<u>e</u> ;	0.12%	47	0.10%	37	<b>9.00</b>	340	0.10%
		**		0.08%	22	0.05%	39	<b>8</b> /00	122	0.06%
		198		0.18%	79	0.17%	<b>9</b>	0.15%	762	0.22%
		72	_	<b>9.00</b>	2	0.03%	32	<b>9</b> 90.0	8	0.06%
1,024 0.79% 1,600		009'1		1.49%	799	0.56%	486	0.87%	3,376	0.994
		332		0.31%	74	0.15%	23	960.0	131	0.21%
		599	_	0.56%	211	0.44%	388	<b>9.69%</b>	1,782	0.52%
		-		0.00%	-	9000	7	<b>9</b> 00.0	91	0.00%
		=	<b>5</b>	<b>0.01%</b>	e	0.01%	7	0.00%	149	0.04%
		•	•	0.06%	18	0.04%	17	0.03%	309	<b>9</b> 600
		3		0.06%	35	<b>8/10</b> 0	31	990.0	368	0.06%
115,264 88.75% 91,511		115,119		85.33%	42,035	87.97%	52,297	93.15%	301,107	88.29%
		53	_	0.05%	92	0.05%	<b>4</b> 6	0.08%	305	0.09%
125173 SOUCH 107.00	36.701 (CO.00)	1111								
nnennnennennennnnnn (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900) (1900)	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	www.covere.rew.covere		************************	###			desperaturation of the second	DODDONA PROPERTY OF THE PROPER	

Refers to NPS individuals whose first formal application (Phytical or ASVAB) was in FY 1992.

Columns may not add to totals due to rounding.

<sup>\*\* &</sup>quot;Other/None" includes whites and blacks who claim no other ethnic category.

Table A.S. FY 1992 Applicants for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group

a. Number

GENDER	ı	п	ША	12	2	<b>&gt;</b>	Other/Unk.	TOTAL
ARMY								
Male	4,516	32,136	23,171	21,923	16,528	2,202	776	101,252
Female	674	7,258	7,005	7,753	2,300	434	197	28,621
Total	5,190	39,394	30,176	29,676	21,828	2,636	973	129,873
NAVY								
Make	4,516	31,662	19,429	23,692	10,178	968	735	91,108
Pernale	428	5,047	4,375	4,220	1,822	108	134	16,134
Total	4,944	36,709	23,804	27,912	12,000	1,004	869	107,242
MARINE CORPS	رې د							
Male	1,285	14,716	11,578	11,984	4,040	240	457	44,300
Female	16	1,212	1,117	727	282	11	36	3,482
Total	1,376	15,928	12,695	12,711	4,322	727	•	47,782
AIR PORCE								
Male	2,000	16,274	9,822	7,474	2,556	157	1,959	40,242
<b>Female</b>	438	192'5	4,155	3,360	1,426	57	704	15,901
Total	2,438	22,035	13,977	10,834	3,982	214	2,663	56,143
TOTAL Dod								
Male	12,317	94,788	64,000	65,073	33,302	3,495	3,927	276,902
Female	1,631	19,278	16,652	16,060	8,830	919	1,071	64,138
Total	13,948	114,066	80,652	81,133	42,132	4,111	4,998	341,040
1980, 18-23 YR	OLD CIVILIANS	ANS						
Male	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	0	12,891,156
Female	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	0	12,517,865
		*****	.07 /00 0				<	700 000

Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1992.
 Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense | Mampower, Reserve Affairs, and Logistics), 1982).

Table A-5 (Continued). FY 1992 Applicants\* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group

b. Percent

GENDER ARMY Male	-							
ARMY Male	•	П	IIIA	1118	2	>	Other/Unk.	TOTAL
Male								
	4.46%	31.74%	22.88%	21.65%	16.32%	2.17%	0.77%	100.00%
ramine	2.35%	25.36%	24.48%	27.09%	18.52%	1.52%	<b>%69</b> %	100.00%
Total	4.00%	30.33%	23.24%	22.85%	16.81%	2.03%	0.75%	100.00%
NAVY								
Male	4.96%	34.75%	21.33%	26.00%	11.17%	0.98%	0.81%	100.00%
Penale	2.65%	31.28%	27.12%	26.16%	11.29%	<b>3.</b> 19.0	0.83%	100.00%
Total	4.61%	34.23%	22.20%	26.03%	11.19%	0.94%	0.81%	100.00%
MARINE CORPS								
Male	2.90%	33.22%	26.14%	27.05%	9.12%	0.54%	1.03%	100.00%
Female	2.61%	34.81%	32.08%	20.88%	8.10%	0.49%	1.03%	100.00%
Total	2.88%	33.33%	26.57%	26.60%	9.05%	0.54%	1.03%	100.00%
AIR FORCE								
Male	4.97%	40.44%	24.41%	18.57%	6.35%	0.39%	4.87%	100.00%
Female	2.75%	36.23%	26.13%	21.13%	8.97%	0.36%	4.43%	100.00%
Total	4.34%	39.25%	24.90%	19.30%	7.09%	0.38%	4.74%	100.00%
TOTAL Dod								
Male	4.45%	34.23%	23.11%	23.50%	12.03%	1.26%	1.42%	100.00%
Female	2.54%	30.06%	25.96%	25.04%	13.77%	0.96%	1.67%	100.00%
Total	4.09%	33.45%	23.65%	23.79%	12.35%	1.21%	1.47%	100.00%
1980, 18-23 YR OLD CIVILIANS	DCIVILIAN	4S						
Male	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	0.00%	100.00%
Female	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	0.00%	100.00%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	9000	100.00%

<sup>\*</sup> Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1992.

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense

[Manpower, Reserve Affairs, and Logistics], 1982).

Table A-6. FY 1992 Applicants\* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity

a. Number

HCITY I II III III  4,778 32,121 20 150 4,037 6 96 1,970 2 166 1,266 1, 117 2,840 3, 270 3,497 2, 145 1,116 CORPS 1,257 13,244 9, 33 1,137 1, 34 1,000 1, 31 1,935 2, 35 714 6 50 10, 37 1 9,949 13,301 56,		2	l	Other/Unk.	10101
4,778 32,121 3 150 4,037 96 1,970 166 1,266 1,266 117 2,840 270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 347 2,236 18,680 1 71 1,935 55 714 76 706			>		
4,778 32,121 3 150 4,037 96 1,970 166 1,266 117 2,840 270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 547 52 547 71 1,935 55 714 76 706 12,683 93,301 \$					
150 4,037 96 1,970 166 1,266 4,412 29,256 1 117 2,840 270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 547 52 547 71 1,935 55 714 76 706 12,683 93,301 \$		8,155	751	701	83,169
96 1,970 166 1,266 4,412 29,256 1 117 2,840 270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 547 2,236 18,680 1 71 1,935 55 714 76 706	84 9,603	711.6	1.211	167	31,229
166 1,266  4,412 29,256 117 2,840 270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 347 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5		2,703	43	9	10.348
4,412 29,256 1 117 2,840 270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 347 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5		1.193	231	57	4127
4,412 29,256 117 2,840 270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 347 71 1,935 55 714 76 706 12,683 93,301 5			•	•	
117 2,840 270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 547 71 1,935 55 714 76 706 12,683 93,301 5		4.883	302	959	71.786
270 3,497 145 1,116 1,257 13,244 33 1,137 34 1,000 52 547 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5	79 7,566	4,656	436	102	19.496
145 1,116 1,257 13,244 33 1,137 34 1,000 52 547 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5		1,673	9	\$	11.770
1,257 13,244 33 1,137 34 1,000 52 547 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5		788	120	*	8
1,257 13,244 33 1,137 34 1,000 52 547 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5		}	}	3	2
33 1,137 34 1,000 52 547 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5,		2,255	115	429	34.654
34 1,000 52 547 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5,	52 2,484	1,269	87	36	6.798
52 547 2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5,		574	33	2	4.448
2,236 18,680 1 71 1,935 55 714 76 706 12,683 93,301 5,		774	22	12	1 887
2,236 18,680 1 71 1,935 55 714 76 706 D 12,683 93,301 5		1	}	!	
71 1,935 55 714 76 706 5D 12,683 93,301 5		2,108	2	2,279	43.813
55 714 76 706 5D 12,683 93,301 5 371 9,949 1	58 2,099	1,423	8	208	7 080
76 706 5D 12,683 93,301 56 371 9,949 13		260	2	9	2.376
12,683 93,301 \$6, 371 9,949 13,		161		311	3 0 6
12,683 93,301 371 9,949		•	:	:	2
371 9,949	•	17,401	1,262	4.065	233.422
	73 21,752	17,125	1.829	513	65.512
7,181		5,210	632	161	28.942
439 3,635		2,396	388	229	13.164

Table A-6 (Continued). FY 1992 Applicants\* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity

b. Percent

RACE			APQT C	APQT CATEGORY				
ETHNICITY	1	111	IIIA	1113	7	^	Other/Unk.	TOTAL
ARMY	=							
White	5.74%	38.62%	24.87%	19.22%	9.81%	0.90%	0.84%	100.00%
Black	0.48%	12.93%	20.12%	30.75%	31.31%	3.88%	0.53%	100.00%
Hispanic	0.93%	19.04%	21.31%	27.74%	26.12%	4.28%	0.58%	100.00%
Other	3.24%	24.69%	19.60%	23.82%	23.27%	4.51%	0.88%	100.00%
NAVY								
White	6.15%	40.75%	22.87%	22.09%	6.80%	0.42%	216.0	100.00%
Black	0.60%	14.57%	19.38%	38.81%	23.88%	2.24%	0.52%	100.00%
Hispanic	2.29%	29.71%	23.88%	28.19%	14.21%	1.24%	0.47%	100.00%
Other	3.46%	26.63%	19.02%	27.88%	18.81%	2.86%	1.34%	100.001
MARINE CORPS								
White	3.63%	38.22%	26.53%	23.55%	6.51%	0.33%	1.24%	100.00%
Black	0.49%	16.73%	25.77%	36.54%	18.67%	1.28%	0.53%	100.00%
Hispanic	0.76%	22.48%	28.44%	34.31%	12.90%	0.74%	0.36%	100.00%
Other	2.76%	29.06%	25.82%	28.64%	11.90%	1.17%	0.64%	100.00%
AIR FORCE								
White	5.10%	42.64%	24.40%	17.63%	4.81%	0.21%	5.20%	100.00%
Black	0.89%	24.22%	27.01%	26.27%	17.81%	1.19%	2.60%	100.00%
Hispanic	2.31%	30.05%	27.86%	25.88%	10.94%	0.42%	2.53%	100.00%
Other	3.87%	35.93%	23.72%	20.10%	9.72%	0.76%	5.90%	100.00%
TOTAL Dod								
White	5.43%	39.97%	24.41%	20.45%	7.45%	0.54%	1.74%	100.00%
Black	0.57%	15.19%	21.33%	33.20%	26.14%	2.79%	0.78%	100.00%
Hispanic	1.57%	24.81%	23.99%	28.78%	18.00%	2.18%	0.66%	100.00%
Other	3.33%	27.61%	20.92%	25.24%	18.20%	2.95%	1.74%	100.00%

Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1992.

Table A-7. FY 1992 Applicants\* for Active Component Enlistment by Education, Service, and Gender with Civilian Comparison Group

•	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	*	*	*	8	-	8		
ARMY								
Male	96,304	95.11%	2,309	2.28%	2.639	2.61%	101,252	300 COL
Female	27,612	96.47%	478	1.67%	531	1.86%	28 621	100.004
Total	123,916	95.41%	2,787	2.15%	3,170	2.44%	129,873	100.00%
NAVY								
Male	806'998	95.39%	3,209	3.52%	86	1.09%	91.108	100.00
Famale	15,579	96.56%	426	2.64%	129	0.80%	16.134	100.004
Total	102,487	95.57%	3,635	3.39%	1,120	1.04	107,242	100.004
MARINE CORPS	82							
Mak	43,144	97.39%	\$28	1.19%	628	1.42%	44.300	100.005
Female	3,400	97.65%	22	0.63%	9	1.72%	3.482	100.004
Total	46,544	97.41%	550	1.15%	889	1.44%	47,782	100.00%
AIR FORCE								
Male	39,066	97.08%	814	2.02%	362	0.90%	40.242	
Female	15,493	97.43%	267	1.68%	141	0.89%	15.901	#00.001
Total	54,559	97.18%	1,081	1.93%	503	0.90%	56,143	100.00%
TOTAL Dod								
Malc	265,422	95.85%	098'9	2.48%	4,620	1.67%	276.902	100.00
<b>Female</b>	62,084	96.80%	1,193	1.86%	198	1.34%	64.138	100.00
Total	327,506	96.03%	8,053	2.36%	5,481	1.61%	341,040	100.00%
18-24 YR OLD CIVILIANS	CIVILIANS							
Malc	9,723,645	81.26%	:	0.00%	2.242.851	18.74%	11 966 496	
Fernale	10,394,980	84.22%	:	9000	1,947,804	115.78%	12.342.784	100.004
J. 6.	303 911 00	27.00	;					

Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1992.

<sup>••</sup> Civilian numbers and percentages combine tiers 1 and 2.

Table A-8. FY 1992 Applicants\* for Active Component Enlistment by Education, Service, and Race/Ethnicity with Civilian Comparison Group

•								
RACE	TIER 1		TIER 2		TIER 3		TOTAL	
ETHNICITY	*	*	*	*	*	*	*	*
ARMY								
White	78,800	94.75%	2,133	2.56%	2,236	2.69%	83,169	100.00%
Black	30,284	96.97%	394	1.26%	551	1.76%	31,229	100.00
Hispanic	9,887	95.55%	186	1.80%	275	2.66%	10,348	100.00%
Other	4,945	96.45%	74	1.44%	108	2.11%	5,127	100.00%
NAVY								
White	68,335	95.19%	2,651	3.69%	800	1.11%	71,786	100.001
Black	18,874	96.81%	446	2.29%	176	0.90%	19,496	100.00%
Hispanic	11,230	95.41%	433	3.68%	107	0.91%	11,770	100.00%
Other	4,048	<b>36.61%</b>	105	2.51%	37	0.88%	4,190	100.00
MARINE CORPS								
White	33,757	97.41%	429	1.24%	468	1.35%	34,654	100.00%
Black	6,657	97.93%	\$0	0.74%	16	1.34%	86.79	100.00%
Hispanic	4,307	96.83%	57	1.28%	84	1.89%	4,448	100.00%
Other	1,823	96.87%	7	0.74%	45	2.39%	1,882	100.00%
AIR FORCE								
White	42,514	97.04%	894	2.04%	405	0.92%	43,813	100.00%
Black	7,815	97.82%	117	1.46%	57	0.71%	7,989	100.00
Hispanic	2,315	97.43%	37	1.56%	24	1.01%	2,376	100.00%
Other	1,915	97.46%	33	1.68%	17	0.87%	1,965	100.00%
TOTAL Dod								
White	223,406	95.71%	6,107	2.62%	3,909	1.67%	233,422	100.00%
Black	63,630	97.13%	1,007	1.54%	875	1.34%	65,512	100.00
Hispanic	27,739	95.84%	713	2.46%	490	1.69%	28,942	100.00%
Other	12,731	96.71%	226	1.72%	207	1.57%	13,164	100.00%
18-24 YEAR OLD CIVILIANS	VILLANS							
White	15,054,381	87.99%	:	0.00%	2,053,991	12.01%	17,108,372	100.00%
Black	2,673,994	76.71%	:	9000	811,815	23.29%	3,485,809	100.00
Hispanic	1,583,924	56.94%	:	0.00%	1,197,718	43.06%	2,781,642	100.004

Refers to NPS individuals whose firrst formal application (Physical or ASVAB) was in FY 1992.
 Civilian numbers and percentages combine tiers 1 and 2.

Table A-9. FY 1992 NPS Applicants for Active Component Enlistment by Application Outcome, Service, and Gender

a. Number

Cal. I-IV   Cal. V   Total   Passed   Incompétet   Décqual   Décqual   Total   Décqual   Décqual   Décqual   Total   Décqual   Décqual   Décqual   Total   Décqual   Décqual   Total   Décqual   Décqual   Total   Décqual   Total   Décqual   Décqual   Total   Décqual   Décqual   Total   Décqual   Décqual   Décqual   Total   Décqual   Décqual   Décqual   Total   Décqual   Déc		A.	AFOT Results			e X						
Call LIV         Call V         Total         Passed         Iscomplete         Disqual         Disqual         Total         Disqual         Fige           98,997         2,340         101,337         56,121         1,221         3,769         5,555         66,666         3,771         Bay           28,087         4,58         28,545         13,341         391         1,793         1,438         16,566         3,771           127,084         2,798         129,682         69,462         1,612         5,562         6,993         85,629         1,236           15,934         112         16,046         8,665         242         1,599         1,106         1,360           15,934         112         16,046         8,665         242         5,997         71,909         2,347           15,934         112         16,046         8,665         242         5,997         71,909         2,347           105,778         1,080         106,858         69,229         1,367         5,422         6,923         82,961         1,905         2,347           105,778         1,080         106,858         69,229         1,347         5,42         6,923         82,961 <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>Temporary</th><th>Permanent</th><th></th><th>Meral</th><th>DE</th><th></th></td<>							Temporary	Permanent		Meral	DE	
98,997 2,340 101,337 56,121 1,221 3,769 5,555 66,666 3,771   28,087 2,340 101,337 56,121 1,221 3,769 5,555 66,666 3,771   127,084 2,798 129,882 69,462 1,612 5,562 6,993 83,629 5,031   127,084 2,798 129,882 69,462 1,125 4,223 5,997 71,909 2,347   15,934 112 16,046 8,665 242 1,219 926 11,022 192   165,778 1,080 106,838 66,229 1,367 5,442 6,923 82,961 2,539   105,778 1,080 106,838 66,229 1,367 5,442 6,923 82,961 2,539   14,251 2,53 44,077 32,585 501 1,396 2,829 37,311 1,662   3,477 16 3,453 1,447 38 250 217 2,330 31,477 785   15,205 63 15,268 8,179 1181 721 748 9,829 225   15,205 63 15,268 8,179 1181 721 207,363 8,565 11,010   270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 11,746   62,663 649 3,262 3,262 3,263 3,229 10,695 16,711 207,363 8,565 11,746   1,000 10,137 10,137 10,140 10,	GENDER	Cat. I-IV	Cat. V	Total	Passed	Incomplete	Diegnal.	Diegual.	Total	Diegnal.	Eatries	Accessions
By 997 2,340 101,337 56,121 1,221 3,769 5,555 66,666 3,771 1,704 2,798 129,882 69,462 1,612 5,562 6,993 83,629 5,031 1,206 12,00 1,704 2,798 129,882 69,462 1,612 5,562 6,993 83,629 5,031 1,206 15,934 112 16,046 8,665 2,42 1,219 926 11,052 192 192 105,778 1,080 106,838 69,229 1,367 5,442 6,923 82,961 2,539 105,778 1,080 106,838 69,229 1,367 5,442 6,923 82,961 2,539 1,067 1,080 106,838 69,229 1,367 5,442 6,923 82,961 2,539 1,067 1,080 106,838 1,847 38 250 1,367 2,17 2,332 69 1,472 1 2,332 1,847 38 250 1,564 3,046 39,663 1,731 1,662 15,205 63 15,268 8,179 181 721 748 9,829 225 15,205 63 15,268 8,179 181 721 748 9,829 225 15,205 63 15,208 8,179 116,694 3,263 10,695 16,711 207,363 8,565 11,746 1,70	ARMY											
B9,844 968 90,812 60,564 1,125 5,562 6,993 83,629 5,031 1,200 127,084 10,982 69,462 1,612 5,562 6,993 83,629 5,031 1,200	Male	766,96	2,340	101,337	56,121	1,221	3,769	5,555	999'99	3,771	24,862	64,121
127,084   2,798   129,882   69,462   1,612   5,562   6,993   83,629   5,031     89,844   968   90,812   60,564   1,125   4,223   5,997   71,909   2,347     15,934   112   16,046   8,665   2,42   1,219   926   11,052   192     105,778   1,080   106,838   69,229   1,367   5,442   6,923   82,961   2,539     43,814   263   44,077   32,585   501   1,396   2,829   37,311   1,662     3,437   16   3,453   1,847   38   250   2,129   37,311   1,662     47,251   279   47,530   34,432   539   1,646   3,046   39,663   1,731     8CGB   38,323   190   38,513   27,424   416   1,307   2,330   31,477   785     5	Female	28,087	458	28,545	13,341	391	1,793	1,438	16,963	1,260	13,252	12,452
89,844 968 90,812 60,564 1,125 4,223 5,997 71,909 2,347 1,594 112 16,046 8,665 242 1,219 926 11,052 192 192 105,778 1,080 106,838 69,229 1,367 5,442 6,923 82,961 2,539 192 105,778 1,080 106,838 69,229 1,367 5,442 6,923 82,961 2,539 192 1,347 32,585 501 1,396 2,829 37,311 1,662 69 47,251 279 47,530 34,432 539 1,646 3,046 39,663 1,731 1,662 1,307 2,330 31,477 785 15,205 63 15,268 8,179 181 721 748 9,829 225 15,205 63 15,268 8,179 181 721 748 9,829 225 15,205 27,0,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 10,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 11,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 11,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 10,000 270,978 3,761 274,739 10,000 270,978 3,761 274,739 10,000 270,978 3,761 274,739 10,000 270,978 3,761 274,739 10,000 270,978 3,761 274,739 10,000 270,978 3,761 274,739 10,000 270,978 3,761 274,739 10,000 270,978 3,761 274,739 10,000 274,740 274	Total	127,084	2,798	129,882	69,462	1,612	5,562	6,993	83,629	5,031	68,114	575,97
89,844 968 90,812 60,564 1,125 4,223 5,997 71,909 2,347 115,934 112 16,046 8,665 242 1,219 926 11,032 192 192 192 105,778 1,080 106,838 69,229 1,367 5,442 6,923 82,961 2,539 192 44,077 32,585 501 1,396 2,829 37,311 1,662 47,251 279 47,530 34,432 539 1,646 3,046 39,663 1,731 1,862 15,205 63 15,268 8,179 181 721 748 9,829 225 15,268 8,179 181 721 748 9,829 225 15,000 270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 1 1,746 1,746 1,77	NAVY											
15,934         112         16,046         8,665         242         1,219         926         11,052         192           105,778         1,080         106,838         69,229         1,367         5,442         6,923         82,961         2,539           43,814         263         44,077         32,585         501         1,396         2,829         37,311         1,662           3,437         16         3,453         1,847         38         250         217         2,332         69           47,251         279         47,530         34,432         539         1,646         3,046         39,663         1,731           15,205         63         15,268         8,179         181         721         748         9,829         225           15,206         63         15,268         8,179         181         721         748         9,829         225           53,528         253         253         35,603         597         2,028         3,078         1,010           270,978         3,761         274,739         176,694         3,263         10,695         16,711         207,363         1,746           26,663         64,663	Malc	89,844	896	90,812	60,564	1,125	4,223	5,997	71,909	2,347	63,724	50,274
43,814         263         44,077         32,585         501         1,396         2,829         37,311         1,662           3,437         16         3,453         1,847         38         250         217         2,352         69           47,251         279         47,530         34,432         539         1,646         3,046         39,663         1,731           38,323         190         38,513         27,424         416         1,307         2,330         31,477         785           15,205         63         15,268         8,179         181         721         748         9,829         225           53,528         253         53,781         35,603         597         2,028         3,078         41,306         1,010           270,978         3,761         274,739         176,694         3,263         10,695         16,711         207,363         1746           26,643         649         63,312         32,032         32,633         3,983         3,329         40,196         1,746           270,643         649         63,312         32,032         852         3,983         3,329         40,196         1,746	Female	15,934	112	16,046	8,665		1,219	926	11,052	192	9,158	8,190
43,814         263         44,077         32,585         501         1,396         2,829         37,311         1,662           3,437         16         3,453         1,847         38         250         217         2,352         69           47,251         279         47,530         34,432         539         1,646         3,046         39,663         1,731           38,323         190         38,513         27,424         416         1,307         2,330         31,477         785           15,205         63         15,268         8,179         181         721         748         9,829         225           53,528         253         53,781         35,603         597         2,028         3,078         41,306         1,010           270,978         3,761         274,739         176,694         3,263         16,711         207,363         8,565         1           62,663         649         63,312         32,032         852         3,983         3,329         40,196         1,746	Total	105,778	1,080	106,858	69,229	_	5,442	6,923	82,961	2,539	72,882	58,464
43,814         263         44,077         32,585         501         1,396         2,829         37,311         1,662           3,437         16         3,453         1,847         38         250         217         2,352         69           47,251         279         47,530         34,432         539         1,646         3,046         39,663         1,731           38,323         190         38,513         27,424         416         1,307         2,330         31,477         785           15,205         63         15,268         8,179         181         721         748         9,829         225           53,528         253,528         35,781         35,603         597         2,028         3,078         41,306         1,010           270,978         3,761         274,739         176,694         3,263         10,695         16,711         207,363         8,565         1           26,663         649         63,312         32,032         3,983         3,329         40,196         1,746	MARINE CORPS											
3,437 16 3,453 1,847 38 250 217 2,352 69 47,251 279 47,530 34,432 539 1,646 3,046 39,663 1,731 38,323 190 38,513 27,424 416 1,307 2,330 31,477 785 15,205 63 15,268 8,179 181 721 748 9,829 225 53,528 253 53,781 35,603 597 2,028 3,078 41,306 1,010 270,978 3,761 274,739 176,694 3,263 16,711 207,363 8,565 1,746 62,663 649 63,312 32,032 852 3,983 3,329 40,196 1,746	Male	43.814	263	44,077	32,585	501	1,396	2,829	37,311	1,662	34,419	30,173
38,323     190     38,513     27,424     416     1,307     2,330     31,477     785       15,205     63     15,268     8,179     181     721     748     9,829     225       53,528     253     53,781     35,603     597     2,028     3,078     41,306     1,010       270,978     3,761     274,739     176,694     3,263     10,695     16,711     207,363     8,565     1       62,663     649     63,312     32,032     852     3,983     3,329     40,196     1,746	Female	3,437	16	3,453	1,847	38	250	217	2,352	69	2,063	1,595
38,323 190 38,513 27,424 416 1,307 2,330 31,477 785 15,205 63 15,268 8,179 181 721 748 9,829 225 53,528 253 53,781 35,603 597 2,028 3,078 41,306 1,010 207,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 62,663 649 63,312 32,032 852 3,983 3,329 40,196 1,746	Total	47,251	279	47,530	34,432	539	1,646	3,046	39,663	1,731	36,502	31,768
38,323 190 38,513 27,424 416 1,307 2,330 31,477 785 15,205 63 15,268 8,179 181 721 748 9,829 225 53,528 253 53,781 35,603 597 2,028 3,078 41,306 1,010 207,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 62,663 649 63,312 32,032 852 3,983 3,329 40,196 1,746	AIR FORCE											
15,205         63         15,268         8,179         181         721         748         9,829         225           53,528         253         53,781         35,603         597         2,028         3,078         41,306         1,010           270,978         3,761         274,739         176,694         3,263         10,695         16,711         207,363         8,565           62,663         649         63,312         32,032         852         3,983         3,329         40,196         1,746           10,695         10,419         1,746         1,746         1,746         1,746         1,746	Male	38,323	190	38,513	27,424	416	1,307	2,330	31,477	785	28,801	27,279
53,528         253         53,781         35,603         597         2,028         3,078         41,306         1,010           270,978         3,761         274,739         176,694         3,263         10,695         16,711         207,363         8,565           62,663         649         63,312         32,032         852         3,983         3,329         40,196         1,746           1,746         1,746         1,746         1,746         1,746         1,746         1,746	Female	15,205	63	15,268	8,179	181	721	748	9,829	225	899'8	7,538
270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 62,663 649 63,312 32,032 852 3,983 3,329 40,196 1,746	Total	53,528	253	53,781	35,603	597	2,028	3,078	41,306	1,010	37,469	34,817
270,978 3,761 274,739 176,694 3,263 10,695 16,711 207,363 8,565 62,663 649 63,312 32,032 852 3,983 3,329 40,196 1,746	TOTAL Dod											
62,663 649 63,312 32,032 852 3,983 3,329 40,196 1,746	Male	270,978	3,761	274,739	176,694	3,263	10,695	16,711	207,363	8,565	181,806	171,847
11E 03 FAC 040 052 kt 251 kt 250 050 050 050 050 050 050 050 050 050	Female	62,663	649	63,312	32,032	852	3,983	3,329	40,196	1,746	33,161	29,715
333,641 4,410 336,031 200,120 4,113 14,031 200,032 15,131 14,131	Total	333,641	4,410	338,051	208,726	4,115	14,678	20,040	247,559	10,311	214,967	201,622

Table A-9 (Continued). FY 1992 NPS Applicants for Active Component Enlistment by Application Outcome, Service, and Gender

b. Percent

	YV	AFOT Results			Me	Medical Results		
						Temperary	Permanent	
GENDER	Cat.I.V	Cat. V	Total	Passe	Incomplete	Olegual.	Dages.	Total
Male	97.69%	2.31%	100.00%	84.18%	1.83%	\$65%	8.33 K	100.004
Female	98.40%	1.60%	100.00%	78.65%	2.31%	10.57%	8.48%	100.004
Total	97.85%	2.15%	100.00%	83.06%	1.93%	<b>9</b> .59.9	8.36%	100.00%
NAVY								
Male	98.93%	1.07%	100.00%	84.22%	1.56%	5.87%	8.34%	100.00%
Female	99.30%	0.70%	100.00%	78.40%	2.19%	11.03%	8.38%	100.00%
Total	98.99%	1.01%	100.00%	83.45%	1.65%	6.56%	8.34%	100.00%
MARINE CORPS								
Malc	99.40%	0.60%	100.00%	87.33%	1.34%	3.74%	7.58%	100.00%
Female	99.54%	0.46%	100.00%	78.53%	1.62%	10.63%	9.23%	100.00%
Total	99.41%	0.59%	100.00%	86.81%	1.36%	4.15%	7.68%	100.00%
AIR FORCE								
Male	99.51%	0.49%	100.00%	87.12%	1.32%	4.15%	7.40%	100.00%
Female	99.59%	0.41%	100.00%	83.21%	1.84%	7.34%	7.61%	100.00%
Total	99.53%	0.47%	100.00%	86.19%	1.45%	4.91%	7.45%	100.00%
TOTAL Ded								
Male	98.63%	1.37%	100.00%	85.21%	1.57%	5.16%	8.06%	100.00%
Female	98.97%	1.03%	100.00%	79.69%	2.12%	9.91%	8.28%	100.00%
Total	98.70%	1.30%	100.00%	84.314	1 648	A 0.38	100	90000

Rows may not add to totals due to rounding. Entries represent outcomes during FY 1992, not outcomes for the FY 1992 cohort of applicants.

Table A-10. FY 1992 NPS Applicants for Active Component Enlistment by Application Outcome, Service, and Race/Ethnicity

a. Number

	¥	AFQT Results			Me	Medical Results					
•						Temporary	Permanent		Moral	DEP	
RACE/ETHNICITY Cat I-IV	Cat. I-IV	Cat.V	Total	Passed	Incomplete	Disqual.	Disquel.	Total	Disqual.	Eatries	Accessions
ARMY		:									
White	82,375	819	83,194	47,894	1,108	3,892	4,829	57,723	3,551	47,258	53,467
Black	29,961	1,278	31,239	14,438	363	1,079	1,466	17,346	1,035	13,910	15,649
Hispanic	9.881	462	10,343	4,804	26	412	411	5,721	172	4,653	5,093
Other	4,867	239	5,106	2,326	41	179	287	2,839	174	2,293	2,364
NAVY											
White	71,150	339	71,489	48,016	949	3,884	4,857	57,706	169'1	20,590	40,331
Black	110,61	457	19,468	11,259	250	112	1,185	13,466	505	11,801	9,832
Hispanic	11,607	152	11,759	7,696	125	. 28	290	9,010	275	8,149	6,188
Other	4,010	132	4,142	2,258	€	187	291	2,779	89	2,342	2,113
MARINE CORPS											
White	34,299	127	34,426	25,784	397	1,238	2,345	29,764	1,231	27,407	23,792
Black	6,694	91	6,785	4,265	89	167	360	4,860	283	4,431	4,118
Hispanic	4,401	38	4,439	3,068	4	173	225	3,512	137	3,261	2,733
Other	1,857	23	1,880	1,315	28	89	116	1,527	80	1,403	1,125
AIR FORCE											•
White	41,685	111	41,796	28,959	487	1,659	2,524	33,629	838	30,469	28,635
Black	7,704	106	7,810	4,157	70	219	350	4,7%	110	4,405	3,868
Hispanic	2,309	15	2,324	1,359	22	69	112	1,562	36	1,447	1,291
Other	1,830	21	1,851	1,128	<b>9</b> 2	₩	92	1,319	<b>36</b>	1,148	1,023
TOTAL DoD											
White	229,509	1,396	230,905	150,653	2,941	10,673	14,555	178,822	7,311	155,724	146,225
Black	63,370	1,932	65,302	34,119	751	2,237	3,361	40,468	1,933	34,547	33,467
Hispanic	28,198	<b>L99</b>	28,865	16,927	287	1,253	1,338	19,805	719	17,510	15,305
Other	12,564	415	12,979	7,027	136	515	786	8,464	348	7,186	6,625
Entries agreement Autocomes during HV 1902 not outcomes	Tormes during F	7V 1992, not out	comes for the FY	for the FY 1992 cohort of amplicants.	molicente.			-			
Prince suppose an	- Annual Control										

Table A-10 (Continued). FY 1992 NPS Applicants for Active Component Enlistment by Application Outcome, Service, and Race/Ethnicity

b. Percent

	AF	AFQT Results			Me	Medical Regults		
						Temporary	Permanent	
RACE/ETHNICITY CALI-IV	Cat. I.IV	Cet. V	Total	Passed	Incomplete	Disquer.	Disquel.	Total
ARMY								
White	99.02%	0.98%	100.00%	82.97%	1.92%	6.74%	8.37%	100.00%
Black	95:01%	4.09%	100.00%	83.24%	2.09%	6.22%	8.45%	100.00%
Hispanic	95.53%	4.47%	100.00%	83.97%	1.64%	7.20%	7.18%	100.00%
Other	95.32%	4.68%	100.00%	81.93%	1.66%	6.31%	10.11%	100.00%
NAVY								
White	99.53%	0.47%	100:00%	83.21%	1.64%	6.73%	8.42%	100.00%
Black	97.65%	2.35%	100:00%	83.61%	1.86%	5.73%	8.80%	100.00%
Hispanic	98.71%	1.29%	100.00%	85.42%	1.39%	6.65%	6.55%	100.00%
Other	96.81%	3.19%	100.00%	81.25%	1.55%	6.73%	10.47%	100.00%
MARINE CORPS								
White	99.63%	0.37%	100.00%	86.63%	1.33%	4.16%	7.88%	100.00%
Black	98.66%	1.34%	100.00%	87.76%	1.40%	3.44%	7.41%	100.00%
Hispanic	99.14%	0.86%	100.00%	87.36%	1.31%	4.93%	6.41%	100.00%
Other	98.78%	1.22%	100:00%	86.12%	1.83%	4.45%	7.60%	100.00%
AIR FORCE								
White	99.73%	0.27%	100.00%	86.11%	1.45%	4.93%	7.51%	100.00%
Black	98.64%	1.36%	100:00%	86.68%	1.46%	4.57%	7.30%	100.00%
Hispanic	99.35%	0.65%	100.00%	87.00%	1.41%	4.42%	7.17%	100.00%
Other	98.87%	1.13%	100.00%	85.52%	1.36%	6.14%	6.97%	100.00%
TOTAL DoD								
White	99.40%	0.60%	100.00%	84.25%	1.64%	5.97%	8.14%	100.00%
Black	97.04%	2.96%	100.00%	84.31%	1.86%	5.53%	8.31%	100.00%
Hispanic	97.69%	2.31%	100.00%	85.47%	1.45%	6.33%	6.76%	100.00%
Other	96.80%	3.20%	100.00%	83.02%	1.61%	6.08%	9.29%	100.00%
								-

Entries represent outcomes during FY 1992, not outcomes for the FY 1992 cohort of applicants.

Table A-11. FY 1992 NPS Applicants for Active Component Enlistment in Tier 1 by Application Outcome, Service, and Gender

a. Number

Cal.   V			
Cal. LtV   Cat. V   Total   Paged   Incomplete   Diagonal.   Diagonal.   Total   Diagonal.   Total   Diagonal     24,141   2,247   96,388   54,233   72   3,608   5,320   63,233     27,093   446   27,539   13,014   374   1,745   1,396   16,529     121,234   2,693   123,927   67,247   446   5,353   6,716   79,762     85,679   923   86,602   58,315   44   4,050   5,789   64,198     15,386   106   15,492   8,432   238   1,194   906   10,790     101,065   1,029   102,094   66,767   282   5,244   6,695   78,988     3,356   15   3,371   1,825   37   246   2,12   2,320     46,015   27/3   46,288   33,576   55   1,592   2,955   38,178     37,212   179   37,391   26,800   31   1,265   2,969   40,006     5,3969   3,607   263,298   171,099   165   10,269   16,112   197,645   8		eral DEP	
94,141 2,247 96,386 54,233 72 3,608 5,320 63,233 27,093 446 27,539 13,014 374 1,745 1,396 16,529 16,529 1121,234 2,693 123,927 67,247 446 5,353 6,716 79,762 121,234 2,693 123,927 67,247 446 5,353 6,716 79,762 15,386 106 15,492 8,422 2,38 1,194 906 10,790 107,090 101,065 1,029 102,094 66,767 2,82 1,194 906 10,790 107,094 66,767 2,82 1,194 906 10,790 107,090 101,065 1,029 102,094 66,767 2,82 5,244 6,695 78,988 3,356 15 3,371 1,825 37 2,46 2,123 2,320 46,015 273 46,288 33,576 55 11,592 2,955 39,178 11 1,265 2,260 30,356 14,818 62 14,880 8,029 181 711 729 9,650 52,00	Total		Accountant
94,141         2,247         96,388         54,233         72         3,608         5,320         63,233           27,093         446         27,539         13,014         374         1,745         1,396         16,529           121,234         2,693         123,927         67,247         446         5,353         6,716         79,762           185,679         923         86,602         56,315         44         4,050         5,789         68,198           15,386         106         15,492         8,452         228         1,194         906         10,790           101,065         1,029         102,094         66,767         2,82         5,244         6,695         78,988           42,659         2,58         42,917         31,751         18         1,346         2,743         35,858           3,356         15         3,371         1,825         37         2,46         6,695         78,988           46,015         273         46,288         33,576         55         1,592         2,955         38,178           37,212         179         37,391         26,800         31         1,276         2,989         40,006			
27,093         446         27,539         13,014         374         1,745         1,396         16,529           121,234         2,693         123,927         67,247         446         5,353         6,716         79,762           121,234         2,693         123,927         67,247         446         5,353         6,716         79,762           15,386         106         15,492         8,452         238         1,194         906         10,790           101,065         1,029         102,094         66,767         2,82         5,244         6,695         78,988           101,065         1,029         102,094         66,767         2,82         5,244         6,695         78,988           101,065         1,029         102,094         66,767         2,82         5,244         6,695         78,988           3,356         15         3,371         1,825         37         246         2,143         35,838           46,015         273         46,288         33,576         55         1,592         2,955         38,178           37,212         14,880         8,029         181         711         729         9,650           52,030 </td <td>_</td> <td>3,656 53,266</td> <td>63,224</td>	_	3,656 53,266	63,224
121,234   2,693   123,927   67,247   446   5,353   6,716   79,762   75,386   75,389   68,198   75,386   10,790   15,386   10,605   102,094   66,767   282   5,244   6,695   78,988   78,988   71,029   102,094   66,767   282   5,244   6,695   78,988   78,988   3,356   15   3,371   1,825   37   246   2,743   35,838   3,356   15   3,371   1,825   37   246   2,122   2,320   46,015   273   46,288   8,029   181   711   729   9,650   30,356   14,818   62   14,880   8,029   181   711   729   9,650   32,030   32,030   32,030   34,829   212   1,976   2,989   40,006   32,969   3,607   259,691   3,607   263,298   171,099   165   10,269   16,112   197,645   8		-	12.324
85,679 923 86,602 58,315 44 4,050 5,789 68,198 15,386 106 15,492 8,452 238 1,194 906 10,790 101,065 1,029 102,094 66,767 2,82 5,244 6,695 78,988 42,659 258 42,917 31,751 18 1,346 2,743 35,858 3,356 15 3,371 1,825 37 246 212 2,320 46,015 273 46,288 33,576 55 1,592 2,955 38,178 37,212 179 37,391 26,800 31 1,265 2,260 30,356 14,818 62 14,880 8,029 181 711 729 9,650 52,030 241 52,271 34,829 212 1,976 2,989 40,006		4,898 66,241	75,548
85,679         923         86,602         58,315         44         4,050         5,789         68,198           15,386         106         15,492         8,452         238         1,194         906         10,790           101,065         1,029         102,094         66,767         282         5,244         6,695         78,988           101,065         1,029         102,094         66,767         282         5,244         6,695         78,988           101,065         1,029         102,094         66,767         282         5,244         6,695         78,988           42,659         258         42,917         31,751         18         1,346         2,743         35,858           3,356         15         3,371         1,825         37         246         2,320           46,015         273         46,288         33,576         55         1,592         2,955         38,178           37,212         179         37,391         26,800         31         1,265         2,969         40,006           52,030         241         52,271         34,829         11,976         2,989         40,006           259,691         3,607			
15,386   106   15,492   8,452   238   1,194   906   10,790     101,065   1,029   102,094   66,767   282   5,244   6,695   78,988     101,065   1,029   102,094   66,767   282   5,244   6,695   78,988     42,659   258   42,917   31,751   18   1,346   2,743   35,858     3,356   15   3,371   1,825   37   246   2,122   2,320     46,015   273   46,288   33,576   55   1,592   2,955   38,178     37,212   179   37,391   26,800   31   1,265   2,260   30,356     14,818   62   14,880   8,029   181   711   729   9,650     52,030   241   52,271   34,829   212   1,976   2,989   40,006     259,691   3,607   263,298   171,099   165   10,269   16,112   197,645   1	68,198	2,207 61.428	48.241
RPS 42,659 258 42,659 258 42,917 31,751 1,825 37 246 2,743 35,858 34,356 15 3,371 1,825 37 246 2,743 35,858 34,78 46,015 273 46,288 33,576 33,576 31,592 2,955 38,178 37,212 179 37,391 26,800 31 1,265 2,260 30,356 14,818 62 14,880 8,029 181 711 729 9,650 52,030 241 52,271 34,829 171,099 165 10,269 16,112 197,645	10,790		7,993
42,659 258 42,917 31,751 18 1,346 2,743 35,858 3,356 15 3,371 1,825 37 246 212 2,320 46,015 273 46,288 33,576 55 1,592 2,955 38,178 37,212 179 37,391 26,800 31 1,265 2,260 30,356 14,818 62 14,880 8,029 181 711 729 9,650 52,030 241 52,271 34,829 212 1,976 2,989 40,006 259,691 3,607 263,298 171,099 165 10,269 16,112 197,645	78,988		\$6,234
42,659         258         42,917         31,751         18         1,346         2,743         35,858           3,356         15         3,371         1,825         37         246         212         2,320           46,015         273         46,288         33,576         55         1,592         2,955         38,178           37,212         179         37,391         26,800         31         1,265         2,260         30,356           14,818         62         14,880         8,029         181         711         729         9,650           52,030         241         52,271         34,629         212         1,976         2,989         40,006           259,691         3,607         263,298         171,099         165         16,112         197,645			
3,356       15       3,371       1,825       37       246       212       2,320         46,015       273       46,288       33,576       55       1,592       2,955       38,178         37,212       179       37,391       26,800       31       1,265       2,260       30,356         14,818       62       14,880       8,029       181       711       729       9,650         52,030       241       52,271       34,829       212       1,976       2,989       40,006         259,691       3,607       263,298       171,099       165       16,112       197,645	35,858	1,580 33,547	29.371
46,015       273       46,288       33,576       55       1,592       2,955       38,178         37,212       179       37,391       26,800       31       1,265       2,260       30,356         14,818       62       14,880       8,029       181       711       729       9,650         52,030       241       52,271       34,829       212       1,976       2,989       40,006         259,691       3,607       263,298       171,099       165       16,112       197,645	2,320		1.582
37,212     179     37,391     26,800     31     1,265     2,260     30,356       14,818     62     14,880     8,029     181     711     729     9,650       52,030     241     52,271     34,829     212     1,976     2,989     40,006       259,691     3,607     263,298     171,099     165     10,269     16,112     197,645	38,178	•	30,953
37,212     179     37,391     26,800     31     1,265     2,260     30,356       14,818     62     14,880     8,029     181     711     729     9,630       52,030     241     52,271     34,829     212     1,976     2,989     40,006       259,691     3,607     263,298     171,099     165     10,269     16,112     197,645			
14,818     62     14,880     8,029     181     711     729     9,650       52,030     241     52,271     34,829     212     1,976     2,989     40,006       259,691     3,607     263,298     171,099     165     10,269     16,112     197,645	•	769 28.251	26.885
52,030 241 52,271 34,829 212 1,976 2,989 40,006 259,691 3,607 263,298 171,099 165 10,269 16,112 197,645			7.446
259,691 3,607 263,298 171,099 165 10,269 16,112 197,645	•	987 36,788	34,331
259,691 3,607 263,298 171,099 165 10,269 16,112 197,645			
	197,645	8,212 176,492	167.721
1,282 31,320 830 3,896 3,243 39,289	39,289		29.345
995 14,165 19,355 236,934	236,934	9,922 209,018	197,066

b. Percent

CENDER         Cat. I. IV         Total         Paned         Incompètes         Désqual.         Désqual.         Désqual.         Total           ARMY         ARMY         ARMY         1.02.33%         100.00%         85.77%         0.11%         5.71%         8.41%         100.00%           Fanale         98.38%         1.62%         100.00%         78.73%         0.26%         6.71%         8.43%         100.00%           NAVY         Male         99.33%         1.07%         100.00%         85.51%         0.56%         6.71%         8.43%         100.00%           NAVY         Male         99.32%         1.07%         100.00%         85.51%         0.56%         6.71%         8.49%         100.00%           Female         99.32%         1.07%         100.00%         85.51%         0.56%         6.54%         8.49%         100.00%           Male         99.32%         1.01%         100.00%         85.51%         0.36%         6.54%         8.49%         100.00%           Female         99.52%         0.66%         100.00%         85.53%         0.05%         3.14%         100.00%           AIR         0.56%         0.64%         100.00%         86.25%		AF	AFQT Results			Me	Medical Results		
RCAL I-IV         Cat. I-IV         Total         Pressed         Iscomplete         Disqual.         Disqual.         1           97.67%         2.33%         100.00%         85.77%         0.11%         5.71%         8.41%           98.39%         1.62%         100.00%         78.73%         2.25%         10.56%         8.42%           99.39%         1.07%         100.00%         85.51%         0.06%         5.94%         8.42%           ECORPS         99.32%         0.66%         100.00%         84.53%         0.26%         5.94%         8.49%           ECORPS         99.40%         0.60%         100.00%         84.53%         0.05%         3.75%         7.64%           ECORPS         99.40%         0.60%         100.00%         88.55%         0.05%         3.75%         7.44%           ECORPS         99.41%         0.59%         100.00%         87.55%         0.14%         4.17%         7.44%           ECORPS         99.44%         0.44%         100.00%         87.55%         0.14%         7.44%           ECORPS         99.44%         0.48%         100.00%         87.55%         0.14%         7.44%           ECORPS         99.54%							Temporary	Permanent	
FOORPS  ECORPS  P9.53%  1.62%  1.00.00%  1.62%  1.00.00%  1.01%  2.26%  1.056%  1.056%  1.07%  1.00.00%  1.01%  1.07%  1.00.00%  1.01%  1.01%  1.01%  1.00.00%  1.01%  1.01%  1.01%  1.00.00%  1.01%  1.01%  1.00.00%  1.00	GENDER	Cat. I-IV	Cat. V	Total	Passed	Incomplete	Disqual.	Disqual.	Total
97,67%         2.33%         100.00%         85.77%         0.11%         5.71%         841%           98,38%         1.62%         100.00%         78.73%         2.26%         10.56%         84.35%           97,83%         2.17%         100.00%         78.31%         0.56%         6.71%         8.42%           99,32%         1.07%         100.00%         78.33%         2.21%         11.07%         8.40%           99,32%         0.68%         100.00%         78.33%         2.21%         11.07%         8.40%           99,32%         0.66%         100.00%         78.53%         0.36%         6.64%         8.48%           99,40%         0.60%         100.00%         78.65%         0.16%         9.14%           99,40%         0.60%         100.00%         78.65%         0.16%         4.17%         7.44%           99,40%         0.60%         100.00%         88.25%         0.05%         3.75%         7.44%           99,40%         0.60%         100.00%         87.95%         0.14%         4.17%         7.44%           99,56%         0.44%         100.00%         83.20%         0.16%         7.47%           99,58%         0.46%	ARMY		-						
98.38%         1.62%         100.00%         78.73%         2.26%         10.56%         8.43%           97.83%         2.17%         100.00%         84.31%         0.56%         6.71%         8.42%           98.93%         1.07%         100.00%         78.33%         2.21%         11.07%         8.40%           99.32%         0.66%         100.00%         78.33%         2.21%         11.07%         8.40%           99.32%         0.66%         100.00%         78.55%         0.26%         6.64%         8.46%           99.40%         0.60%         100.00%         88.53%         0.05%         3.75%         7.65%           99.56%         0.44%         100.00%         87.55%         0.14%         4.17%         7.44%           99.58%         0.44%         100.00%         83.20%         1.39%         4.94%         7.47%           99.54%         0.46%         100.00%         81.06%         0.53%         4.94%         7.47%           99.54%         0.46%         100.00%         85.57%         0.06%         5.20%         8.15%           98.57%         1.03%         100.00%         85.43%         0.42%         3.74%         8.17%	Male	97.67%	2.33%	100.00%	85.77%	0.11%	5.71%	8.41%	100.00%
97.83%         2.17%         100.00%         84.31%         0.56%         6.71%         8.42%           98.93%         1.07%         100.00%         78.33%         0.06%         5.94%         8.49%           99.32%         0.66%         100.00%         78.33%         2.21%         11.07%         8.40%           99.32%         0.66%         100.00%         78.53%         0.036%         5.94%         8.40%           99.40%         0.66%         100.00%         78.55%         0.036%         3.75%         7.65%           99.40%         0.66%         100.00%         87.95%         0.14%         4.17%         7.44%           99.56%         0.44%         100.00%         87.95%         0.14%         4.17%         7.44%           99.56%         0.46%         100.00%         83.20%         1.88%         7.37%         7.44%           99.58%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.37%         100.00%         85.37%         0.08%         5.20%         8.15%           98.69%         1.31%         100.00%         85.33%         0.42%         5.98%         8.17%	Female	98.38%	1.62%	100.00%	78.73%	2.26%	10.56%	8.45%	100.00%
98.93%         1.07%         100.00%         85.51%         0.06%         5.94%         8.49%           99.32%         0.68%         100.00%         78.33%         2.21%         11.07%         8.40%           98.99%         1.01%         100.00%         84.53%         0.36%         6.64%         8.48%           99.40%         0.60%         100.00%         88.55%         0.05%         3.75%         7.65%           99.56%         0.44%         100.00%         87.95%         0.14%         4.17%         7.14%           99.56%         0.44%         100.00%         87.95%         0.14%         4.17%         7.44%           99.56%         0.44%         100.00%         87.95%         0.16%         4.17%         7.44%           99.56%         0.48%         100.00%         82.20%         0.16%         4.17%         7.44%           99.58%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.37%         100.00%         85.7%         0.08%         5.20%         8.15%           98.97%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	Total	97.83%	2.17%	100.00%	84.31%	0.56%	6.71%	8.42%	100.00%
98.93%         1.07%         100.00%         85.51%         0.06%         5.94%         8.49%           99.32%         0.68%         100.00%         78.33%         2.21%         11.07%         8.40%           99.32%         0.68%         100.00%         84.53%         0.36%         6.64%         8.40%           99.40%         0.60%         100.00%         78.66%         1.59%         10.60%         9.14%           99.41%         0.59%         100.00%         87.95%         0.14%         4.17%         7.44%           99.52%         0.48%         100.00%         88.29%         0.10%         4.17%         7.44%           99.56%         0.46%         100.00%         83.20%         1.88%         7.37%         7.47%           99.56%         0.46%         100.00%         87.06%         0.10%         4.17%         7.44%           99.56%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.03%         100.00%         85.43%         0.08%         5.20%         8.15%           98.69%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	NAVY								
99.32%         0.68%         100.00%         78.33%         2.21%         11.07%         8.40%           98.99%         1.01%         100.00%         84.53%         0.36%         6.64%         8.48%           99.40%         0.60%         100.00%         88.55%         0.05%         3.75%         7.65%           99.41%         0.60%         100.00%         87.95%         0.14%         4.17%         7.44%           99.52%         0.48%         100.00%         88.29%         0.10%         4.17%         7.44%           99.52%         0.48%         100.00%         83.20%         1.88%         7.37%         7.55%           99.54%         0.46%         100.00%         87.06%         0.10%         4.17%         7.44%           99.54%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.57%         1.03%         1.00.00%         85.57%         0.08%         5.20%         8.15%           98.69%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	Mak	98.93%	1.07%	100.00%	85.51%	0.06%	5.94%	8.49%	100.004
98.99%         1.01%         100.00%         84.53%         0.36%         6.64%         8.48%           99.40%         0.60%         100.00%         88.55%         0.05%         3.75%         7.65%           99.40%         0.60%         100.00%         78.66%         1.59%         10.60%         9.14%           99.41%         0.59%         100.00%         87.95%         0.14%         4.17%         7.74%           99.52%         0.48%         100.00%         88.29%         0.10%         4.17%         7.44%           99.53%         0.46%         100.00%         83.20%         1.86%         7.37%         7.47%           99.54%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.57%         1.03%         1.00.00%         85.57%         0.08%         5.20%         8.15%           98.69%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	Female	99.32%	0.68%	100.00%	78.33%	2.21%	11.07%	8.40%	100.00%
99.40%       0.60%       100.00%       88.55%       0.05%       3.75%       7.65%         99.56%       0.44%       100.00%       78.66%       1.59%       10.60%       9.14%         99.41%       0.59%       100.00%       87.95%       0.14%       4.17%       7.74%         99.52%       0.48%       100.00%       88.29%       0.10%       4.17%       7.44%         99.58%       0.42%       100.00%       83.20%       1.88%       7.37%       7.55%         99.54%       0.46%       100.00%       87.06%       0.53%       4.94%       7.47%         98.63%       1.37%       100.00%       86.57%       0.08%       5.20%       8.15%         98.67%       1.31%       100.00%       85.43%       0.42%       5.98%       8.17%	Total	98:99%	1.01%	100.00%	84.53%	0.36%	6.64%	8.48%	100.001
99.40%         0.60%         100.00%         88.55%         0.05%         3.75%         7.65%           99.56%         0.44%         100.00%         78.66%         1.59%         10.60%         9.14%           99.41%         0.59%         100.00%         87.95%         0.10%         4.17%         7.74%           99.52%         0.48%         100.00%         88.29%         0.10%         4.17%         7.44%           99.54%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.37%         100.00%         86.57%         0.08%         5.20%         8.15%           98.63%         1.03%         100.00%         85.43%         0.42%         5.98%         8.17%	MARINE CO	RPS							
99.56%         0.44%         100.00%         78.66%         1.59%         10.60%         9.14%           99.41%         0.59%         100.00%         87.95%         0.14%         4.17%         7.74%           99.52%         0.48%         100.00%         88.29%         0.10%         4.17%         7.44%           99.58%         0.42%         100.00%         87.06%         0.53%         4.94%         7.47%           99.54%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.37%         100.00%         86.57%         0.08%         5.20%         8.15%           98.69%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	Male		0.60%	100.00%	88.55%	0.05%	3.75%	7.65%	100.00%
99.41%         0.59%         100.00%         87.95%         0.14%         4.17%         7.74%           99.52%         0.48%         100.00%         88.29%         0.10%         4.17%         7.44%           99.58%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.37%         100.00%         86.57%         0.08%         5.20%         8.15%           98.63%         1.03%         100.00%         85.43%         0.42%         5.20%         8.15%           98.69%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	Female	99.56%	0.44%	100.00%	78.66%	1.59%	10.60%	9.14%	100.00
99.52%         0.48%         100.00%         88.29%         0.10%         4.17%         7.44%           99.58%         0.42%         100.00%         83.20%         1.88%         7.37%         7.55%           99.54%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.37%         100.00%         86.57%         0.08%         5.20%         8.15%           98.97%         1.03%         100.00%         79.72%         2.11%         9.92%         8.25%           98.69%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	Total	99.41%	0.59%	100.00%	87.95%	0.14%	4.17%	7.74%	100.00%
99.52%         0.48%         100.00%         88.29%         0.10%         4.17%         7.44%           99.58%         0.42%         100.00%         83.20%         1.88%         7.37%         7.55%           99.54%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.37%         100.00%         86.57%         0.08%         5.20%         8.15%           98.97%         1.03%         100.00%         79.72%         2.11%         9.92%         8.25%           98.69%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	AIR FORCE								
99.58%         0.42%         100.00%         83.20%         1.88%         7.37%         7.55%           99.54%         0.46%         100.00%         87.06%         0.53%         4.94%         7.47%           98.63%         1.37%         100.00%         86.57%         0.08%         5.20%         8.15%           98.97%         1.03%         100.00%         79.72%         2.11%         9.92%         8.25%           98.69%         1.31%         100.00%         85.43%         0.42%         5.98%         8.17%	Male	99.52%	0.48%	100.00%	88.29%	0.10%	4.17%	7.44%	100.00%
99.54% 0.46% 100.00% 87.06% 0.53% 4.94% 7.47% 98.63% 1.37% 100.00% 86.57% 0.08% 5.20% 8.15% 98.97% 1.03% 100.00% 85.43% 0.42% 5.98% 8.17% 8.17%	Female	99.58%	0.42%	100.00%	83.20%	1.88%	7.37%	7.55%	100.00%
98.63% 1.37% 100.00% 86.57% 0.08% 5.20% 8.15% 98.97% 1.03% 100.00% 79.72% 2.11% 9.92% 8.25% 98.69% 1.31% 100.00% 85.43% 0.42% 5.98% 8.17%	Total	99.54%	0.46%	100.00%	87.06%	0.53%	4.94%	7.47%	100.00%
98.63%     1.37%     100.00%     86.57%     0.08%     5.20%     8.15%       98.97%     1.03%     100.00%     79.72%     2.11%     9.92%     8.25%       98.69%     1.31%     100.00%     85.43%     0.42%     5.98%     8.17%	TOTAL Dod								
98.97% 1.03% 100.00% 79.72% 2.11% 9.92% 8.25% 98.69% 1.31% 100.00% 85.43% 0.42% 5.98% 8.17%	Male	98.63%	1.37%	100.00%	86.57%	0.08%	5.20%	8.15%	100.00
98.69% 1.31% 100.00% 85.43% 0.42% 5.98% 8.17%	Female	98.97%	1.03%	100.00%	79.72%	2.11%	9.92%	8.25%	100.00%
	Total	98.69%	1.31%	100.00%	85.43%	0.42%	5.98%	8.17%	100.00%

Entries represent outcomes during FY 1992, not outcomes for the FY 1992 cohort of applicants.

Table A-12. FY 1992 NPS Applicants for Active Component Enlistment in Tier 2 by Application Outcome, Service, and Gender

a. Number

	AF	AFOT Results			Me	Medical Results					
						Temporary	Permanent		Meral	DEC	
GENDER	Cat. I.IV	Cat. V	Total	Peand	Incomplete	Diegraal.	Diegnal.	Total	Diegust.	Entries	Accessions
ARMY											
Male	2,282	27	2,309	1,181	35	71	68	1,376	31	7.1	863
Fernale	471	85	476	216	7	22	11	262	=	102	123
Total	2,753	32	2,785	1,397	42	93	106	1,638	42	1,305	986
NAVY										•	
Male	3,198	21	3,219	1,888	7	126	129	2,184	122	1,968	1,920
Female	422	60	425	186	-	11	15	219	٧n	181	161
Total	3,620	24	3,644	2,074	42	143	144	2,403	127	2,149	2,114
MARINE CORPS											
Male	527	7	529	456	₩	22	29	511	<b>5</b> 2	497	797
Female	22	0	22	12	-	•	0	13	7	9	13
Total	549	7	155	468	<b>Y</b>	22	••	224	28	207	780
AIR FORCE											
Male	760	•	766	484	9	22	35	550	2	439	352
Female	247	-	248	120	•	•	12	141	'n	113	23
Total	1,007	7	1,014	\$	•	*	41	169	15	552	439
TOTAL Dod											
Male	6,767	26	6,823	4,009	<b>%</b>	244	282	4,621	189	4,008	3,902
Female	1,162	•	1,171	534	•	#	\$	635	23	\$6	417
Total	7,929	65	7,994	4,543		292	326	5,256	212	4,513	4,319
Entries represent outcomes during FY 1992, not outcomes	vitcomes during F	'Y 1992, not out	comes for the FY	for the FY 1992 cohort of applicants	applicants.		-				

Table A-12 (Continued). FY 1992 NPS Applicants for Active Component Enlistment in Educational Tier 2 by Application Outcome, Service, and Gender

b. Percent

	AF	AFQT Results			Me	Medical Results		
						Temporary	Permanent	
GENDER	Cat. I-IV	Cat. V	Total	Passed	Incomplete	Disqual.	Diagual.	Total
ARMY								
N. S.	98.83%	1.17%	100.00%	85.83%	2.54%	5.16%	6.47%	100.009
Female	98.95%	1.05%	100.00%	82.44%	2.67%	8.40%	6.49%	100.00%
Total	98.85%	1.15%	100.00%	85.29%	2.56%	5.68%	6.47%	100.004
NAVY								
Mak	99.35%	0.65%	100.00%	86.45%	1.88%	8.77%	5.91%	100.004
Pernale	99.29%	0.71%	100.00%	84.93%	0.46%	7.76%	6.85%	100.00%
Total	99.34%	0.66%	100.00%	86.31%	1.75%	5.95%	5.99%	100.00%
MARINE CORPS								
Male	99.62%	0.38%	100.00%	89.24%	0.78%	4.31%	5.68%	100.00%
Female	100.00%	0.00%	100.00%	92.31%	7.69%	0.00%	0.00%	100.00%
Total	99.64%	0.36%	100:00%	89.31%	0.95%	4.20%	5.53%	100.00%
AIR FORCE								
Mak	99.22%	0.78%	100.00%	88.00%	1.09%	4.55%	6.36%	100.00
Female	99.60%	0.40%	100.00%	85.11%	2000	6.38%	8.51%	100.00%
Total	99.31%	0.69%	100.00%	87.4 : %	0.87%	4.92%	6.80%	100.00%
TOTAL Dod								
Male	99.18%	0.82%	100.00%	86.76%	1.86%	5.28%	6.10%	100.00
Female	99.23%	0.77%	100.00%	84.09%	1.42%	7.56%	6.93%	100.00%
Total	00 104	0.814	100.00	26 A 19 C	- 216	4 568	A 204	

Entries represent outcomes during FY 1992, not outcomes for the FY 1992 cohort of applicants.

Table A-13. FY 1992 NPS Applicants for Active Component Enlistment in Tier 3 by Application Outcome, Service, and Gender

a. Number

	**	AFOT Results			×	Medical Results					
						Temporary	Permanent		Meral	DES	
GENDER	at I-IV	Cat. V	Total	Passed	Incomplete	Diequel.	Diagnal.	Total	Diagraal.	Entries	Accessions
ARMY											
Male	2,574	99	2,640	707	45	8	146	586	2	492	*
Female	523	7	530	111	01	26	25	172	7	92	<b>~</b>
Total	3,097	23	3,170	818	22	116	171	1,157	5	898	36
NAVY											
Male	796	77	166	361	2	47	79	497	<b>8</b>	328	113
Fernale	126	60	129	27	3	•	'n	43	-	22	m
Total	1,093	27	1,120	388	13	\$\$	*	240	19	353	911
MARINE CORPS											
Male	628	6	631	378	75	28	57	487	8	375	35
Female	59	-	09	2	0	•	8	19	60	=	•
Total	<b>C89</b>	•	691	388	24	32	62	206	\$	386	35
AIR FORCE											
Male	351	S	356	140	=	11	35	203	•	ij	42
Female	140	0	140	30	0		7	38	7	81	8
Total	491	ν,	496	170	=======================================	<b>5</b>	42	241	•••	129	41
TOTAL Dod											
Male	4,520	86	4,618	1,586	87	182	317	2,172	<b>3</b>	1,306	727
Female	878	=======================================	859	178	13	39	42	272	13	130	21
Total	5,368	109	5,477	1,764	9	121	329	2,444	171	1,436	237
Entries represent outcomes during FY 1992, not outcomes	stoomes during F	'Y 1992, not out	comes for the FY	for the FY 1992 cohort of applicants	pplicants.		-				

Table A-13 (Continued). FY 1992 NPS Applicants for Active Component Enlistment in Educational Tier 3 by Application Outcome, Service, and Gender

b. Percent

CENDER         Cat. I-IV         Cat. V         Total         Page of Lacouspiele         Disqual         Disqual         Total           ARMY         97.50%         2.50%         100.00%         71.78%         4.26%         9.14%         14.25%         100.00%           Female         98.68%         1.32%         100.00%         70.70%         4.49%         10.03%         14.78%         100.00%           Female         98.68%         1.32%         100.00%         70.70%         4.49%         10.03%         14.78%         100.00%           NAVY         97.70%         2.30%         100.00%         72.64%         2.01%         9.46%         15.90%         100.00%           MARING CORPS         7.41%         100.00%         77.64%         2.01%         9.46%         15.90%         100.00%           MARING CORPS         2.41%         100.00%         77.65%         2.41%         100.00%         11.85%         100.00%           MARING CORPS         2.41%         100.00%         76.64%         2.41%         10.19%         15.56%         100.00%           MARING CORPS         2.41%         10.00%         76.64%         4.74%         6.32%         100.00%           ARR PORCS		AP	APQT Results			M	Medical Results		
77.50% 2.50% 100.00% 71.78% 4.26% 9.14% 14.22% 98.68% 1.32% 100.00% 64.53% 2.81% 15.12% 14.23% 99.68% 1.32% 100.00% 64.53% 2.81% 15.12% 14.23% 97.70% 2.30% 100.00% 70.70% 4.49% 10.03% 14.78% 97.59% 2.41% 100.00% 62.79% 6.98% 18.60% 11.53% 97.59% 2.41% 100.00% 77.85% 2.41% 10.19% 15.56% 99.52% 0.48% 100.00% 77.62% 4.99% 2.10% 2.63% 11.70% 99.52% 0.48% 100.00% 77.62% 4.99% 2.10% 2.63% 100.00% 76.68% 4.74% 6.32% 11.70% 99.42% 0.58% 100.00% 76.68% 4.74% 6.32% 11.73% 11.73% 100.00% 100.00% 76.68% 4.56% 7.47% 17.24% 100.00% 77.52% 4.56% 7.47% 17.24% 100.00% 77.52% 4.56% 7.47% 11.24% 100.00% 77.52% 4.56% 7.47% 11.74% 100.00% 77.52% 4.56% 7.47% 11.74% 100.00% 77.52% 4.56% 7.47% 11.74% 100.00% 77.52% 4.56% 7.47% 11.74% 100.00% 68.97% 4.56% 7.47% 11.74% 100.00% 68.97% 4.56% 7.47% 11.24% 100.00% 68.54% 4.78% 14.34% 15.44% 100.00% 65.44% 4.78% 14.34% 14.34% 15.44% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 100.00% 77.18% 4.09% 9.04% 14.66% 11.28% 9.04							Temperary	Permanent	
97.50% 2.50% 100.00% 71.78% 4.26% 9.14% 14.82% 99.68% 1.32% 100.00% 64.53% 5.81% 15.12% 14.53% 99.68% 1.32% 100.00% 70.70% 44.9% 10.03% 14.78% 97.70% 2.30% 100.00% 72.64% 2.01% 9.46% 11.63% 97.59% 2.42% 100.00% 72.64% 2.01% 9.46% 11.63% 11.63% 97.59% 2.41% 100.00% 77.62% 4.93% 5.75% 11.70% 16.30% 99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 16.30% 99.52% 0.00% 1.40% 100.00% 76.68% 4.74% 6.32% 11.70% 100.00% 76.68% 4.74% 6.32% 11.23% 11.70% 100.00% 77.65% 4.56% 7.47% 17.24% 100.00% 77.65% 4.56% 7.47% 11.23% 14.59% 14.59% 14.59% 100.00% 73.02% 4.56% 7.47% 11.43% 14.59% 14.59% 15.64% 100.00% 72.18% 14.59% 14.59% 15.64% 16.99% 11.59% 100.00% 72.18% 14.59	CENDER	Cat. I-IV	Cat.V	Total	Passed	Incomplete	Disquel.	Diegnat.	Total
97.50% 2.50% 100.00% 71.78% 4.26% 9.14% 14.82% 98.68% 1.32% 100.00% 64.53% 5.81% 15.12% 14.33% 99.68% 1.32% 100.00% 70.70% 4.49% 10.03% 14.78% 14.78% 99.52% 2.41% 100.00% 77.264% 2.01% 9.46% 15.90% 11.53% 99.52% 2.41% 100.00% 77.62% 4.93% 5.75% 11.70% 15.56% 99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 99.52% 0.08% 100.00% 77.62% 4.93% 5.75% 11.70% 99.52% 0.00% 100.00% 76.68% 4.74% 6.32% 11.23% 11.24% 100.00% 76.58% 0.00% 2.63% 14.25% 17.24% 100.00% 76.58% 4.74% 6.32% 17.24% 17.24% 100.00% 76.54% 4.26% 74.74% 14.54% 17.24% 100.00% 76.54% 4.75% 14.54% 11.54% 100.00% 76.54% 4.75% 14.54% 15.54% 100.00% 77.28% 100.00% 77.28% 100.00% 77.28% 100.00% 77.28% 14.54% 15.44% 100.00% 77.28% 100.00% 77.28% 100.00% 77.28% 100.00% 77.28% 100.00% 100.00% 77.28% 100.00% 100.00% 17.28% 100.00% 100.00% 17.28% 14.56% 14.54% 15.54% 15.54% 100.00% 100.00% 17.28% 100.00% 17.28% 14.56%	ARMY								
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97.70% 2.30% 100.00% 70.70% 4.49% 10.03% 14.78% 14.78% 97.58% 2.42% 100.00% 72.64% 2.01% 9.46% 15.90% 97.59% 2.41% 100.00% 77.64% 2.41% 10.19% 15.56% 15.56% 97.59% 2.41% 100.00% 77.62% 4.93% 5.75% 11.70% 15.56% 99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 19.94.2% 0.58% 100.00% 76.68% 4.74% 6.32% 12.25% 12.25% 100.00% 0.00% 100.00% 770.54% 4.56% 7.47% 17.43% 100.00% 0.00% 100.00% 770.54% 4.56% 7.47% 17.43% 100.00% 0.00% 100.00% 770.54% 4.56% 7.47% 17.43% 19.89% 100.00% 0.00% 0.00% 0.00% 0.00% 100.00% 770.54% 4.56% 7.47% 17.43% 19.89% 100.00% 0.	Female	98.68%	1.32%	100.00%	64.53%	5.81%	15.12%	14.53%	100.00%
97.58% 2.42% 100.00% 72.64% 2.01% 9.46% 15.90% 97.58% 2.42% 100.00% 62.79% 6.98% 18.60% 11.53% 97.57% 2.33% 100.00% 77.85% 2.41% 10.19% 15.56% 15.56% 99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 99.52% 0.00% 2.63% 100.00% 76.68% 4.74% 6.32% 12.25% 100.00% 0.00% 100.00% 76.68% 4.74% 6.32% 12.25% 100.00% 100.00% 70.54% 4.56% 7.47% 17.24% 17.24% 98.99% 1.01% 100.00% 73.02% 4.01% 8.39% 14.59% 15.44% 100.00% 72.12% 100.00% 72.12% 100.00% 72.12% 100.00% 100.00% 72.12% 100.00% 10	Total	97.70%	2.30%	100.00%	70.70%	4.49%	10.03%	14.78%	100.00%
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CORPS 99.52% 2.41% 100.00% 77.62% 2.41% 10.19% 15.56% 15.56% 99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 26.32% 99.42% 0.58% 100.00% 76.68% 4.74% 6.32% 12.25% 12.25% 100.00% 100.00% 78.95% 0.00% 2.63% 17.24% 100.00% 70.54% 4.56% 7.47% 17.43% 17.43% 100.00% 73.02% 4.78% 14.34% 14.59% 100.00% 72.12% 100.00% 72.12% 14.34% 14.59% 100.00% 72.12% 100.00% 72.12% 100.00% 72.12% 14.34% 14.59% 100.00% 72.12% 100.00% 72.18% 4.78% 14.34% 14.59% 100.00% 72.18% 100.00% 72.18% 14.34% 14.59% 100.00% 72.18% 100.00% 72.18% 14.34% 14.59% 100.00% 72.18% 100.00% 72.18% 100.00% 72.18% 14.34% 14.59% 100.00% 72.18% 100.00% 72.18% 14.34% 14.59% 100.00% 72.18% 100.00% 72.18% 100.00% 72.18% 14.34% 14.59% 100.00%	Female	81.67%	2.33%	100.00%	62.79%	6.98%	18.60%	11.63%	100.00%
99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 98.33% 1.67% 100.00% 72.63% 0.00% 21.05% 26.32% 99.42% 0.58% 100.00% 76.68% 4.74% 6.32% 12.25% 99.60% 1.40% 100.00% 78.95% 0.00% 2.63% 11.24% 100.00% 70.54% 4.56% 7.47% 17.43% 14.59% 99.75% 2.12% 100.00% 73.02% 4.01% 8.38% 14.59% 14.59% 98.01% 1.99% 100.00% 72.18% 4.09% 9.04% 14.59% 14.59% 100.00% 72.18% 100.00% 72.18% 100.00% 72.18% 100.00% 72.18% 100.00% 72.18% 100.00% 72.18% 14.59% 14.59% 100.00% 72.18%	Total	97.59%	2.41%	100.00%	71.85%	2.41%	10.19%	15.56%	100.00%
99.52% 0.48% 100.00% 77.62% 4.93% 5.75% 11.70% 16.58% 10.00% 76.68% 4.74% 6.32% 12.25% 99.42% 0.58% 100.00% 76.68% 4.74% 6.32% 12.25% 12.25% 100.00% 100.00% 78.95% 0.00% 2.63% 17.24% 100.00% 100.00% 70.54% 4.56% 7.47% 17.43% 14.59% 98.99% 1.01% 100.00% 73.02% 4.01% 8.38% 14.59% 14.59% 98.01% 1.99% 100.00% 72.12% 4.06% 65.44% 4.78% 14.34% 15.44% 98.01% 1.99% 100.00% 72.18% 4.09% 9.04% 14.59% 14.59%	MARINE CORPS								
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99.42% 0.58% 100.00% 76.68% 4.74% 6.32% 12.25% 12.25% 100.00% 1.40% 100.00% 78.95% 0.00% 2.63% 17.24% 100.00% 1.01% 100.00% 70.54% 4.56% 7.47% 17.43% 99.99% 1.01% 100.00% 73.02% 4.01% 8.38% 14.59% 98.72% 1.28% 100.00% 73.02% 4.09% 9.04% 14.59% 98.01% 1.99% 100.00% 72.18% 4.09% 9.04% 14.59% 14.59%	Peruale	98.33%	1.67%	100.00%	\$2.63%	0.00%	21.05%	26.32%	100.00%
98.60% 1.40% 100.00% 68.97% 5.42% 8.37% 17.24% 100.00% 0.00% 0.00% 2.63% 18.42% 98.99% 1.01% 100.00% 70.54% 4.56% 7.47% 17.43% 97.88% 2.12% 100.00% 73.02% 4.01% 8.38% 14.59% 98.72% 1.28% 100.00% 72.18% 4.09% 9.04% 14.34% 15.44% 98.01% 1.99% 100.00% 72.18% 4.09% 9.04% 14.69%	Total	99.42%	0.58%	100.00%	76.68%	4.74%	6.32%	12.25%	100.00%
98.60% 1.40% 100.00% 68.97% 5.42% 8.37% 17.24% 100.00% 0.00% 100.00% 78.95% 0.00% 2.63% 18.42% 98.99% 1.01% 100.00% 70.54% 4.56% 7.47% 17.43% 97.88% 2.12% 100.00% 73.02% 4.01% 8.38% 14.59% 98.72% 1.28% 100.00% 72.18% 4.09% 9.04% 14.59% 15.44% 98.01% 1.99% 100.00% 72.18% 4.09% 9.04% 14.59%	AIR FORCE								
100.00%     0.00%     100.00%     70.54%     0.00%     2.63%     18.42%       98.99%     1.01%     100.00%     70.54%     4.56%     7.47%     17.43%       97.88%     2.12%     100.00%     73.02%     4.01%     8.38%     14.59%       98.72%     1.28%     100.00%     72.18%     4.09%     9.04%     14.69%       98.01%     1.99%     100.00%     72.18%     4.09%     9.04%     14.69%	Male	98.60%	1.40%	100.00%	68.97%	5.42%	8.37%	17.24%	100.00%
98.99% 1.01% 100.00% 70.54% 4.56% 7.47% 17.43% 17.43% 97.88% 2.12% 100.00% 73.02% 4.01% 8.38% 14.59% 98.72% 1.28% 100.00% 72.18% 4.09% 9.04% 14.59% 100.00% 72.18% 4.09% 9.04% 14.69%	Female	100.00%	9000	100.00%	78.95%	0.00%	2.63%	18.42%	100.00%
97.88% 2.12% 100.00% 73.02% 4.01% 8.38% 14.59% 98.72% 1.28% 100.00% 65.44% 4.78% 14.34% 15.44% 98.01% 1.99% 100.00% 72.18% 4.09% 9.04% 14.69%	Total	\$66.86	1.01%	100.001	70.54%	4.56%	7.47%	17.43%	100.00%
97.88%         2.12%         100.00%         73.02%         4.01%         8.38%         14.59%           98.72%         1.28%         100.00%         65.44%         4.78%         14.34%         15.44%           98.01%         1.99%         100.00%         72.18%         4.09%         9.04%         14.69%	TOTAL Dod								
98.72% 1.28% 100.00% 65.44% 4.78% 14.34% 15.44% 98.01% 1.99% 100.00% 72.18% 4.09% 9.04% 14.69%	Male	97.88%	2.12%	100.00%	73.02%	4.01%	8.38%	14.59%	100.00%
98.01% 1.99% 100.00% 72.18% 4.09% 9.04% 14.69%	Female	98.72%	1.28%	100.00%	65.44%	4.78%	14.34%	15.44%	100.00%
	Total	98.01%	1.99%	100.00%	72.18%	4.094	9.04 8.40	14.69%	100.00%

Rows may not add to totals due to rounding. Bitties represent outcomes during FY 1992, not outcomes for the FY 1992 cohort of applicants.

Table A-14. Process for FY1992 NPS Applicants by Census Region, Division, and State

US DIVISION  TE  Cal. I-IV	Page of Incomplete           30,936         675           8,117         176           1,290         18           1,032         21           469         14           3,140         79           535         13           1,651         31           22,819         499           10,331         230           3,691         112           8,797         157           49,614         946	2,962 2,962 2,962 41 59 27 218 31 114 1,570 665 597 3,147	Permanent 2,968 2,968 164 98 52 2,173 2,173 946	26,641 9,588 1,513 1,210 569 3,715 633 1,940 27,861 12,174 4,390	Moral Diagnal. 1,668 505 68 47 47 209 52 52 53 595 193	Bathies 31,836 1,337 1,067 439 3,221 534 1,682 10,648 3,736 9,132	Accepted 39,285 3,506 11,251 12,51 10,125 13,506 15,51 10,125 15,51 10,125 15,51 15,
Cal. I-IV         Cat. V         Total         Passed           46,758         463         49,241         30,936           12,418         102         12,520         8,117           1,927         8         1,935         1,290           1,463         8         1,471         1,032           782         8         790         469           4,915         53         4,968         3,140           850         7         857         535           2,481         18         2,499         1,651           16,849         163         17,012         10,331           5,835         75         5,910         3,691           13,656         143         13,799         8,797           75,957         75         5,910         3,691           13,656         177         16,602         10,667           7,551         64         7,615         4,777           12,817         153         12,970         8,197           13,130         138         13,291         2,431           21,110         181         21,291         13,797           24,966         3,775         2,431	Incomp 36 32 32 32 32 33 34 34 34 34 34 34 34 34 34 34 34 34	2,062 2,062 41 59 27 218 33 114 1,570 665 597 3,147	* ****	36,641 9,580 1,513 1,210 569 3,715 633 1,940 27,861 12,174 4,390	1,668 1,668 47 47 209 52 95 1,163 193	2 2552270 9890	20,285 1,354 1,102 1,102 494 3,031 1,551 1,551 10,125 3,506 8,673
46,758     483     49,241       12,418     102     12,520       1,927     8     1,935       1,463     8     1,471       782     8     790       4,915     53     4,968       850     7     857       2,481     18     2,499       36,340     381     36,721       16,849     163     17,012       5,835     75     5,910       13,656     143     13,799       75,957     75     76,712       84,847     574     55,421       16,425     177     16,602       7,551     64     7,615       12,817     153     12,970       13,130     138     13,268       4,924     42     4,966       21,110     181     21,291       3,775     24     3,775		492 41 59 27 218 33 114 1,570 665 308 597 3,147	2,968 164 98 59 278 52 2,173 948	36,641 9,580 1,513 1,210 569 3,715 633 1,940 27,861 12,174 4,390	1,668 505 68 47 209 52 95 1,163 595 193	2 222233 4 4 4 6 7	30,285 7,981 1,354 1,102 449 3,031 1,551 1,551 10,125 3,506 8,673
12,418 102 12,520 1,463 8 1,471 782 8 790 4,915 53 4,968 850 7 857 2,481 18 2,499 16,849 163 17,012 13,656 143 13,799 75,957 755 76,712 6,425 177 16,602 16,425 177 16,602 16,425 177 16,602 16,425 177 16,602 11,517 153 12,970 13,130 138 13,268 4,924 42 4,966 3,775 24,110 18,110 181 21,291	•		278 278 278 278 279 279 279	9,588 1,513 1,210 569 3,715 633 1,940 27,861 12,174 4,390	568 68 209 52 52 52 53 595 595 595	23,216 1,067 1,067 1,067 1,062 1,682 1,682 10,648 3,736 9,132	7,981 1,354 1,102 449 3,031 1,551 1,551 10,125 3,506 8,673
1,927 8 1,935 1,463 8 1,471 782 8 790 4,915 53 4,968 850 7 857 2,481 18 2,499 16,849 163 17,012 19 5,835 75 5,910 13,656 143 13,799 16,425 177 16,602 10 16,425 177 16,602 10 16,425 177 16,602 10 16,425 177 16,602 10 13,130 138 13,268 4,924 42 4,966 3,751 24 3,775	• • • •		278 278 278 2,173 2,173 279	1,513 1,210 569 3,715 633 1,940 12,174 4,390	209 209 209 209 209 209 209 209	1,337 1,067 459 3,221 554 1,682 1,682 10,648 3,736 9,132	1,354 1,102 449 3,031 494 1,551 1,551 10,125 3,506 8,673
1,463 8 1,471 782 8 790 4,915 53 4,968 850 7 857 2,481 18 2,499 16,849 163 17,012 13,656 143 13,799 15,957 755 76,712 16,425 177 16,602 16,425 177 16,602 16,425 177 16,602 11,817 153 12,970 13,130 138 13,268 4,924 42 4,966 3,751 24 3,775	V 11 12 U		278 278 2,173 2,173 948 279	1,210 569 3,715 633 1,940 27,861 12,174 4,390	209 209 52 52 1,163 595 193	1,067 439 3,221 534 1,682 10,648 3,736 9,132	1,102 449 1,031 494 1,551 1,551 10,125 3,506 8,673
782 8 790 4,915 53 4,968 850 7 857 2,481 18 2,499 36,340 381 36,721 2 16,849 163 17,012 1 13,656 143 13,799 75,957 755 76,712 4 54,847 574 55,421 3 16,425 177 16,602 11 12,817 153 12,970 13,130 138 13,268 4,924 42 4,966 21,110 181 21,291	•	<b>*</b>	52 278 2,173 948 948 946	569 3,715 633 1,940 27,861 12,174 4,390	34 209 52 52 95 1,163 595 193	459 3,221 534 1,682 23,516 10,648 3,736 9,132	449 3,031 494 1,551 22,364 10,125 3,506 8,673
4,915 53 4,968 850 7 857 2,481 18 2,499 36,340 381 36,721 2 16,849 163 17,012 1 3,656 143 13,799 75,957 755 76,712 4 54,847 574 55,421 3 16,425 177 16,602 11 12,817 153 12,970 13,130 138 13,268 4,924 42 4,966 21,110 181 21,291	• • • • • • • • • • • • • • • • • • • •		278 52 2,173 948 948 946	3,715 633 1,940 27,661 12,174 4,390	209 52 95 1,163 595 193	3,221 554 1,682 23,516 10,648 3,736 9,132	3,031 494 1,551 22,364 10,125 3,506 8,673
850 7 857 2,481 18 2,499 36,340 381 36,721 2 16,849 163 17,012 13,656 143 13,799 75,957 755 76,712 6,425 177 16,602 16,425 177 16,602 17,51 64 7,615 12,817 153 12,970 13,130 138 13,268 4,924 42 4,966 3,751 24 3,775	•		22,173 2,173 248 279 246 246	633 1,940 27,061 12,174 4,390 10,497	52 95 1,163 595 193	554 1,682 29,516 10,646 3,736 9,132	494 1,551 22,364 10,125 3,506 8,673
2,481 18 2,499 36,340 381 36,721 16,849 163 17,012 5,835 75 5,910 13,656 143 13,799 75,957 755 76,712 54,847 574 55,421 16,425 177 16,602 7,551 64 7,615 12,817 153 12,970 13,130 138 13,268 4,924 42 4,966 21,110 181 21,291	• • • • • • • • • • • • • • • • • • • •		2,173	1,940 27,061 12,174 4,390 10,497	95 1,163 595 193	1,682 23,516 10,648 3,736 9,132	1,551 22,304 10,125 3,506 8,673
36,340 381 36,721 16,849 163 17,012 5,835 75 5,910 13,656 143 13,799 75,957 755 76,712 54,847 574 55,421 16,425 177 16,602 7,551 64 7,615 12,817 153 12,970 13,130 138 13,268 4,924 42 4,966 21,110 181 21,291		1,570 665 308 597 3,147	2,173 948 279 946	27,061 12,174 4,390 10,497	1,163 595 193 775	23,516 10,648 3,736 9,132	22,304 10,125 3,506 8,673
16,849     163     17,012       5,835     75     5,910       13,656     143     13,799       75,957     755     76,712       54,847     574     55,421       16,425     177     16,602       7,551     64     7,615       12,817     153     12,970       13,130     138     13,268       4,924     42     4,966       21,110     181     21,291       3,751     24     3,775	-	308 308 597 3,147	279	12,174 4,390 10,497	. 58 19 19 19 19	10,648 3,736 9,132	10,125 3,506 8,673
5,835 75 5,910 13,656 143 13,799 75,957 755 76,712 54,847 574 55,421 16,425 177 16,602 7,551 64 7,615 12,817 153 12,970 13,130 138 13,268 4,924 42 4,966 21,110 181 21,291	-	308 597 3,147	279	4,390 10,497	193	3,736 9,132	3,506
13,656     143     13,799       75,957     755     76,712       54,847     574     55,421       16,425     177     16,602       7,551     64     7,615       12,817     153     12,970       13,130     138     13,268       4,924     42     4,966       21,110     181     21,291       3,751     24     3,775	-	3,147	346	10,497	375	9,132	8,673
75,957 755 76,712  54,847 574 55,421  16,425 177 16,602  7,551 64 7,615  12,817 153 12,970  13,130 138 13,268  4,924 42 4,966  21,110 181 21,291		3,147	4.70		2		
54,847     574     55,421       16,425     177     16,602       7,551     64     7,615       12,817     153     12,970       13,130     138     13,268       4,924     42     4,966       21,110     181     21,291       3,751     24     3,775				57,809	2,358	<b>56,78</b> 5	46,191
16,425     177     16,602       7,551     64     7,615       12,817     153     12,970       13,130     138     13,268       4,924     42     4,966       21,110     181     21,291       3,751     24     3,775	35,307 679	2,183	3,249	41,418	1,686	36.594	34.553
7,551 64 7,615 12,817 153 12,970 13,130 138 13,268 4,924 42 4,966 21,110 181 21,291 3,751 24 3,775		639	<b>£</b> 3	12,458	423	11,032	10.164
12,817 153 12,970 13,130 138 13,268 4,924 42 4,966 21,110 181 21,291 1		347	465	5,672	228	5,004	4,623
13,130 138 13,268 4,924 42 4,966 21,110 181 21,291 1		534	739	119,6	419	8,476	8,016
4,924 42 4,966 21,110 181 21,291 3,751 24 3,775	8,530 190	445	692	9,934	471	8,790	8,466
3,751 24 3,75	3,140 52	218	333	3,743	145	3,292	3,284
3,751 24 3,775	13,707 269	3	159'1	16,391	213	16771	13.636
111111111111111111111111111111111111111	2,431 42	132	334	2,939	139	2,464	2.536
28 3,393		154	234	2,514	129	2,187	2,138
6,878		318	9	5,458	707	4,806	4,553
4		72	*	292	8	205	3
South Dakota 1,116 8 1,118 734	734 13	65	7.	988	82	764	22
2,459	_	102	921	1,821	88	1,592	1,398
Kamusas 2,881 24 2,905 1,831	1,831 25	166	129	2,181	63	1,876	708,

Table A-14 (Continued). Process for FY1992 NPS Applicants by Census Region, Division, and State

CENSOS REGION	AF	AFOT Results			Me	Medical Regults					
<b>CENSUS DIVISION</b>			i			Temperary	Permanent		Morral	DEP	
STATE	Cal. I-IV	Cat. V	Total	Passed	Incomplete	Disquel.	Disquel.	Total	Disqual.	Entries	Accessions
SOUTH REGION	140,288	2,067	142,215	87,836	1,714	(23)	8,013	103,902	4362	750,06	616,51
South Atlande Division	70,624	126	21,595	43,663	724	3,031	3,677	51,298	2,378	44,557	41.490
Delaware	776	7	783	Š	91	31	39	28	33	\$19	521
Maryland	5,076	89	5,144	3,488	2	238	210	00,4	178	3,498	3,280
D.C.	463	13	476	226	7	<b>9</b>	17	897	91	231	22
Virginia	715,6	101	<b>6</b> ,684	690'9	124	437	200	7,150	771	6,241	5,772
West Virginia	3,233	37	3,270	2,167	21	120	8	2,495	3	2,234	2,184
North Carolina	10,676	155	10,831	6,760	127	474	527	7,888	339	6,803	6,488
South Carolina	7,228	82	7,310	3,971	88	322	430	4,811	246	4,060	3,809
Georgia	11,070	158	11,228	6,871	219	995	249	8,205	495	6,953	6,293
Florida	22,525	344	22,869	13,587	224	825	1,215	15,851	735	14,018	12,917
East South Central Division	25,053	181	25,537	15,043	265	1,077	1,646	18,029	707	15,439	14.552
Kentucky	915'5	\$	5,615	3,375	20	228	336	4,052	155	3,559	3,405
Tennessee	7,300	101	7,407	4,497	91	387	628	5,603	256	4,677	4,284
Alabama	7,235	139	7,374	4,613	<b>3</b>	287	251	5,232	234	4,553	4,323
Mississippi	2,002	139	5,141	2,558	43	175	366	3,142	62	2,650	2,540
West South Central Division	44,531	255	45,083	29,130	522	2,231	2,692	34,575	1,277	30,061	77.877
Arkansas	4,010	9	4.079	2,573	43	249	210	3,075	147	2,661	2,522
Louisiana	7,537	86	7,635	4,641	<b>2</b>	416	367	5,512	164	4,831	4,535
Oklahoma	4,836	\$\$	4,891	3,230	7	321	314	3,906	147	3,380	3,341
Towns	28 148	330	28 478	18 KBK	960	776 1	•	40.00			-

. Entries represent outcomes during FY 1992, not outcomes for the FY 1992 cohort of applicants.

Table A-14 (Continued). Process for FY1992 NPS Applicants by Census Region, Division, and State

CENSUS REGION	AF	AFQT Results			Me	Medical Results					
CENSUS DIVISION						Temporary	Permanent		Meral	DE	
STATE	Cal. 1-IV	Cat. V	Total	Passed	Incomplete	Disqual.	Disquel.	Total	Disqual.	Estries	Accessions
WEST REGION	62,809	851	33,33	46,639	765	3,659	4,273	48,136	1,891	41,429	37,868
Mountain Division	21.219	156	21,375	13,520	219	1,143	1,385	16,267	859	13,843	12,804
Montena	1,529	9	1,539	1,037	•	*	90	1,233	47	1,031	1,00,
Idaho	1,573	13	1,586	1,092	2	8	8	1,287	<b>\$</b>	1,09,1	1,020
Wyomine	810	•	818	603	11	3	76	732	25	625	294
Colorado	5,158	35	5,193	3,481	8	230	270	4,062	171	3,521	3,117
New Mexico	2,686	<b>5</b>	2,704	1,737	53	102	180	2,058	82	1,733	1,593
Arizona	5,918	45	5,963	3,470	3.	427	368	4,299	182	3,696	3,472
Ush	1,613	13	1,626	983	21	72	146	1,222	55	176	936
Nevada	1,932	<b>±</b>	1,946	1,115	21	105	133	1,374	41	1,175	1,068
Pacific Division	44,590	969	45,285	26,519	346	1,916	2,888	31,869	1,233	27,586	25,064
Washington	069'9	76	991'9	4,396	79	338	426	5,239	238	4,503	4,063
Oregon	4,125	19	4,144	2,982	28	158	286	3,454	200	3,027	2,802
California	32,325	556	32,881	18,299	7	1,359	2,070	22,142	758	19,229	17,383
Alaska	546	9	552	405	=	70	46	419	19	392	371
Hawaii UNITED BEATES GURIOTÁL	904	38	942	440	11	11	09	555	18	435	445
TERRITORIES, POSSESSIONS,	ع.										
OR UNKNOWN	2,909	314	3,223	901	13	12	98	1,071	32	098	2

Entries represent outcomes during FY 1992, not outcomes for the FY 1992 cohort of applicants.

Appendix B - Tables: Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps

Table B-1. FY 1992 NPS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group

						SERVICE												
•		ARMY			NAVY		MARIR	ARINE CORPS		AIR	IR PORCE		101	TOTAL DeD		17-35 YR 0	17-35 YR OLD CIVILLANS	SI
AGE	Males	Females	Total	Males	Females	Total	Males	Pemales	Total	Males	Pemales	Total	Malos	Pemales	Total	Malos	Pemales	Total
a. Number	¥									•								
17	2,488		2,961	1,807	406	2,213	1,144	116	1,260	\$	317	1,22,1	6,343	1,312	7,655	1,711,608	1,633,855	3,345,463
8	18,703	•	21,739	15,792	2,538	18,330	12,165	099	12,825	8,340	2,449	10,789	\$5,000	8,683	63,683	1,642,628	1,594,452	3,237,080
61	15,023	2,635	17,658	12,848	1,828	14,676	8,535	344	8,879	6,845	1,655	8,500	43,251	6,462	49,713	1,644,641	1,661,551	3,306,192
20	9,412		11,162	7,555	1,172	8,727	3,868	181	4,049	4,127	1,049	5,176	24,962	4,152	29,114	1,606,059	1,723,357	3,329,416
21	5,630		6,904	4,251	694	4,945	1,970	113	2,083	2,721	746	3,467	14,572	2,827	17,399	1,785,201	1,843,370	3,628,571
22	3,702		4,525	2,560	446	3,006	1,000	62	1,062	1,715	451	2,166	8,977	1,782	10,759	1,804,173	1,920,897	3,725,070
23	2,671		3,292	1,724	321	2,045	553	\$	593	1,083	305	1,388	6,031	1,287	7,318	1,788,631	1,743,329	3,531,960
24	1,765	397	2,162	1,161	198	1,359	370	<b>54</b>	394	632	<u>50</u>	833	3,928	820	4,748	1,695,163	1,855,828	3,550,991
25+	4,727	1,443	6,170	2,576	587	3,163	898	55	623	912	365	1,277	8,783	2,450	11,233	22,694,462	23,453,148	46,147,610
			218.31	77.40	Set 8	AB 464	10.00	Ž.										
	₩.	*			****													

b. Percent

4.539	4.39%	4.48%	4.51%	4.92%	5.05%	4.79%	4.81%	62.53%	
4.37%	4.26%	4.44%	4.60%	4.92%	5.13%	4.66%	4.96%	62.66%	
4.71%	4.52%	4.52%	4.42%	4.91%	4.96%	4.92%	4.66%	62.39₩	
3.80%	31.59%	24.66%	14.44%	8.63%	5.34%	3.63%	2.35%	5.57%	
4.41%	29.16%	21.70%	13.94%	9.49%	5.98%	4.32%	2.75%	8.23%	
3.69%	32.01%	25.17%	14.53%	8.48%	5.22%	3.51%	2.29%	5.11%	Section 1
3.51%	30.99%	24.41%	14.87%	8966	6.22%	3.99%	2.39%	3.67%	8 0 10 10
4.21%	32.49%	21.96%	13.92%	9.90%	5.98%	4.05%	2.67%	4.84%	
3.31%	30.57%	25.09%	15.13%	9.97%	6.29%	3.97%	2.32%	3.34%	
3.97%	40.37%	27.95%	12.75%	6.56%	3.34%	1.87%	1.24%	1.96%	<b>8</b> 0000
7.27%	41.38%	21.57%	11.35%	7.08%	3.89%	2.51%	1.50%	3.45%	
3.79%	40.32%	28.29%	12.82%	6.53%	3.31%	1.83%	1.23%	1.88%	
3.79%	31.35%	25.10%	14.93%	8.46%	5.14%	3.50%	2.32%	5.41%	100.00
4.96%	30.99%	22.32%	14.31%	8.47%	5.45%	3.92%	2.42%	7.17%	EDD.OG
3.59%	31.41%	25.56%	15.03%	8.46%	8.00%	3.43%	2.31%	5.12%	100.00
3.87%	28.39%	23.06%	14.58%	9.02%	5.91%	4.30%	2.82%	8.06%	<b>3</b> 4000
3.80%	24.38%	21.16%	14.05%	10.23%	6.61%	4.99%	3.19%	11.59%	
3.88%	29.17%	23.43%	14.68%	8.78%	5.77%	4.17%	2.75%	7.37%	100.00
11	82	19	20	21	22	23	24	25+	

Columns may not add to totals due to rounding.

Table B-2. FY 1992 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

				M	MILITARY					
•		MARRIED		N <sub>D</sub>	UNMARRIED		2	TOTAL DeD		17-35 YEAR OLD
AGE	Males	Females	Total	Males	Pemalos	Total	Male	Females	Total	MARRIED CIVILIANS
12	08	21	101	6,263	1,291	7,554	6,343	1,312	7,655	62,871
28	1,279	258	1,537	53,721	8,425	62,146	55,000	8,683	63,683	116,074
61	2,142	463	2,605	41,109	5,999	47,108	43,251	6,462	49,713	222,129
20	2,386	535	2,921	22,576	3,617	26,193	24,962	4,152	29,114	400,538
21	2,118	552	2,670	12,454	2,275	14,729	14,572	2,827	17,399	642,214
22	1,813	418	2,231	7,164	1,364	8,528	8,977	1,782	10,759	855,617
23	1,508	348	1,856	4,523	939	5,462	6,031	1,287	7,318	1,087,532
24	1,142	265	1,407	2,786	555	3,341	3,928	820	4,748	1,361,455
22	820	218	1,038	1,734	386	2,120	2,554	3	3,158	1,653,655
92	617	164	781	1,146	285	1,431	1,763	449	2,212	1,756,297
27	518	139	627	819	233	1,052	1,337	372	1,709	2,116,275
28	331	108	489	522	136	658	803	77	1,147	2,504,645
53	248	18	329	360	124	787	809	<b>50</b> 2	813	2,597,311
30	202	79	267	7×2	<b>8</b>	345	452	9	612	2,814,119
31	162	63	225	207	<b>28</b>	265	369	121	<del>4</del>	2,834,103
32	=======================================	18	129	165	57	222	276	75	351	3,090,742
33	100	42	142	142	89	ୟ	242	<u></u>	343	3,322,360
34	8	9	121	127	*	181	208	3	307	3,104,444
35	20	12	32	92	=	37	\$	23	69	3,148,893
36+	20	7	22	\$	0	\$	25	7	77	0
77.00	12.22		09761							
***************************************	CCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCCC	ACCORDINATION OF THE PROPERTY				*************	***************************************		***********	

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

b. Percent

				M	MILITARY					
•		MARRIED		N	UNMARRIED		12	TOTAL DeD		17-35 YEAR OLD
AGE	Maler	Pemales	Total	Males	Females	Total	Males	Pemales	Total	MARRIED CTVILLANS
=	0.51%	0.55%	0.52%	4.01%	4.97%	4.15%	3.69%	4.41%	3.80%	0.19%
82	8.12%	6.77%	7.86%	34.42%	32.45%	34.13%	32.01%	29.16%	31.59%	0.34%
61	13.60%	12.16%	13.32%	26.34%	23.10%	25.87%	25.17%	21.70%	24.66%	3,990
20	15.15%	14.05%	14.93%	14.46%	13.93%	14.39%	14.53%	13.94%	14.44%	1.19%
21	13.45%	14.49%	13.65%	7.98%	8.76%	8.09%	8.48%	9.49%	8.63%	1.91%
22	11.51%	10.97%	11.41%	4.59%	5.25%	4.68%	5.22%	5.98%	5.34%	2.54%
23	9.57%	9.14%	9.49%	2.90%	3.62%	3.00%	3.51%	4.32%	3.63%	3.23%
24	7.25%	6.96%	7.19%	1.78%	2.14%	1.84%	2.29%	2.75%	2.35%	4.04%
25	5.21%	5.72%	5.31%	1.11%	1.49%	1.16%	1.49%	2.03%	1.57%	4.91%
76	3.92%	4.31%	3.99%	0.73%	1.10%	0.79%	1.03%	1.51%	1.10%	5.21%
77	3.29%	3.65%	3.36%	0.52%	0.90%	0.58%	0.78%	1.25%	0.85%	6.28%
28	2.42%	2.84%	2.50%	0.33%	0.52%	0.36%	0.53%	0.82%	0.57%	7.43%
53	1.57%	2.13%	1.68%	0.23%	0.48%	0.27%	0.35%	9690	0.40%	7.71%
30	1.30%	1.63%	1.37%	0.16%	0.38%	0.19%	0.26%	0.54%	0.30%	8.35%
31	1.03%	1.65%	1.15%	0.13%	0.22%	0.15%	0.21%	0.41%	0.24%	8.41%
32	0.70%	0.47%	99990	0.11%	0.22%	0.12%	0.16%	0.25%	0.17%	9.17%
33	0.63%	1.10%	0.73%	0.09%	0.23%	0.11%	0.14%	0.34%	0.17%	9.86%
34	0.51%	1.05%	0.62%	0.08%	0.21%	0.10%	0.12%	0.32%	0.15%	9.21%
35	0.13%	0.32%	0.16%	0.02%	0.04%	0.02%	0.03%	0.08%	0.03%	9.35%
36	0.13%	0.05%	0.11%	0.00%	0.00%	9,000	0.01%	<b>9</b> 10.0	0.01%	900.0
			A	10001						
			CONTRACTOR OF THE CONTRACTOR O		SANSAR MARKATANA	CONTRACTOR CONTRACTOR		SECTION OF THE PERSON	CONTRACTOR CONTRACTOR	

Table B.3. FY 1992 Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

		3		17,108,371	608'5	2,781,641	3,457	
	LIANS	Į.		01,71 0	3,48			
	5-24 YR OLD CIVILIANS	Persoles				1,364,122	- 3	
	18-24 YR	Males		8,440,591	1,651,810	1,417,519	456,575	
		Total		146,225	33,467	15,305	6,625	
	TOTAL Dad	Pemales Tetal		19,328	7,217	2,169	190'1	
	TOT	Males		126,897	26,250	13,136	5,564	
		Total		28,635	3,868	1,291	1,023	
	IR PORCE	Pemalor		5,907	960'1	276	259	
	AIR	Malos		22,728	2,772	1,015	764	
		Total		23,792	4,118	2,733	1,125	17.71
	ARINE CORPS	Pemales		1,110	278	136	1	
2	MARI	Males		22,682	3,840	2,597	1,054	
SERVIC		Total		40,331	9,832	6,188	2,113	3
	NAVY	Males Females Total		5,207	1,673	991	319	8.13
		Males		35,124	8,159	5,197	1,794	50,278
		Total		53,467	15,649	5,093	2,364	£3.9
	ARMY	Females		7,104	4,170	766	412	8
		Male		46,363	11,479	4,327	1,952	2 2
	RACE	ETHNICITY Males Females Total	a. Number	White	Black	Hispanic	Other	TOTAL

## b. Percent

White Black Hispanic	Other TOTAL II
72.31% 17.90% 6.75%	3.04%
57.05% 33.49% 6.15%	3.31% (m.00%
69.82% 20.44% 6.65%	3.09%
69.87% 16.23% 10.34%	3.57% [D0.00%
63.58% 20.43% 12.10%	
68.98% 16.82% 10.58%	****
75.17% 12.73% 8.61%	3.49%
69.59% 17.43% 8.53%	4.45%
74.89% 12.96% 8.60%	3.54%
83.32% 10.16% 3.72%	2.80%
78.36% 14.54% 3.66%	3.44%
82.24% 11.11% 3.71%	2.94% brane
73.84% 15.28% 7.64%	3.24% 100.07%
64.91% 24.24% 7.28%	3.56%
72.52% 16.60% 7.59%	3.29%
70.54% 13.80% 11.85%	3.62%
70.23% 14.86% 11.05%	3.86%
70.38% 14.34% 11.44%	3.54

Columns may not add to totals due to rounding.

Table B-4. FY 1992 NPS Active Component Enlisted Accessions by Ethnicity and Service

	OTAL DeD	*											0.24%	0.04									#50.0 #50.0 #36.0
	TOTA	*	6,278	1,926	168	874	650'9	=	39	1,375	150	=	478	3	1,824	328	831	=	35		. E	101	107 158 180,580
	RCE	%	1.07%	0.41%	0.03%	0.16%	2.03%	0.01%	0.01%	0.40%	0.05%	0.07%	0.16%	0.03%	0.74%	0.08%	0.57%	9000	9000		0.03%	0.03%	0.03% 0.07% 94.03%
	AIR PORCE	#	374	143	11	57	706	7	7	138	<b>2</b>	25	26	12	259	29	198	-	•		12	12 26	12 26 32,738
	CORPS	*	5.09%	0.66%	0.03%	0.42%	2.40%	0.00%	0.05%	0.99%	0.08%	0.05%	0.14%	0.03%	0.47%	0.16%	0.37%	0.00%	0.00%		<b>0.02%</b>	0.02% 0.08%	0.02% 0.08% 88.92%
Œ	MARINE CORPS	*	919'1	210	01	133	764	-	17	314	26	17	\$	•	150	20	1117	0	-	•	•	9 <b>9</b>	26 28,249
SERVICE		*	3.44%	1.06%	0.13%	0.39%	5.56%	<b>0</b> .01 <b>%</b>	0.01%	0.70%	0.09%	0.10%	0.20%	0.05%	1.64%	0.20%	0.43%	0.00%	0.01%		\$ 00.0	0.06%	0.04%
	NAVY	*	2,013	970	77	228	3,250	•	•	412	55	57	111	30	959	611	254	-	7	20	2	, X	25 25 50,184
	Y	*	2.97%	1.24%	0.09%	0.60%	1.75%	0.00%	0.02%	0.67%	0.07%	0.06%	0.34%	0.04%	0.60%	0.17%	0.34%	0.01%	0.04%	0.07%		0.11%	0.11%
	ARMY	*	2,275	953	70	456	1,339	7	<b>±</b>	115	51	45	261	33	456	130	262	0	30	51		<b></b>	81 69,409
		ETHNICITY	MEXICAN	PUERTO RICAN	CUBAN	LATIN AMER.	OTHER HISP.	ALEUTIAN	ESKIMO	N. AMER. INDIAN	CHINESE	JAPANESE	KOREAN	INDIAN	FILIPINO	VIETNAMESE	OTHER ASIAN	MELANESIAN	MICRONESIAN	POLYNESIAN		OTHER PACIFIC	OTHER PACIFIC OTHER/NONE •

"Other/None" includes whites and blacks who claim no other ethnic category.

Table B-5. FY 1992 Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group

s. Number

			AFOT	APOT CATEGORY				
GENDER	-	П	IIVA		2	Λ	Other/Unk.	TOTAL
ARMY								
Male	3,216	26,033	20,865	13,347	270	0	390	64,121
Female	371	4,227	4,585	3,136	22	0	108	12,452
Total	3,587	30,260	25,450	16,483	295	•	498	76,573
NAVY								
Male	2,854	18,548	11,910	16,631	=	0	320	\$0,274
Female	211	3,032	2,836	2,082	0	0	29	8,190
Total	3,065	21,580	14,746	18,713	=	0	61	58,464
MARINE CORPS	&							
Male	975	10,908	9,138	9,131	1	•		30,173
Fernale	48	707	<b>5</b> 00	136	•	0	0	1,595
Total	1,023	11,615	9,842	9,267	=	•		31,768
AIR PORCE								
Male	1,468	13,369	8,226	4,152	25	0	12	27,279
Pernale	276	3,785	2,623	845	~	•		7,538
Total	1,744	17,154	10,849	4,997	57	0	91	34,817
TOTAL Dod								
Male	8,513	68,858	50,139	43,261	344	•	732	171,847
Fernale	906	11,751	10,748	6,199	30	•	141	29,775
Total	9,419	80,609	<b>60,887</b>	49,460	374	0	873	201,622
1980, 18-23 YR OLD CIVILIANS	OLD CIVILIA	SN						
Male	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	•	12,891,156
Fernale	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	0	12,517,865
Total	2.018.173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	0	25,409,021

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

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Table B-5 (Continued). FY 1992 Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group

b. Percent

			APQT	APQT CATEGORY				
GENDER	1	п	IIIA	1118	V	Λ	Other/Unk.	TOTAL
ARMY			•					
Male	5.02%	40.60%	32.54%	20.82%	0.42%	0.00%	<b>3.19.0</b>	100.00%
Pemale	2.98%	33.95%	36.82%	25.18%	0.20%	0.00%	0.87%	100.00%
Josef J.	4.68%	39.52%	33.24%	21.53%	0.39%	0.00%	0.65%	100.00%
NAVY								
Male	5.68%	36.89%	23.69%	33.08%	0.02%	0.00%	0.64%	100.00%
Female	2.58%	37.02%	34.63%	25.42%	0.00%	0.00%	0.35%	100.00%
Total	5.24%	36.91%	25.22%	32.01%	0.02%	0.00%	<b>9</b> 09.0	100.00%
MARINE CORPS	ç							
Male	3.23%	36.15%	30.29%	30.26%	0.04%	0.00%	0.03%	100.00%
Female	3.01%	44.33%	44.14%	8.53%	0.00%	0.00%	0.00%	100.00%
Total	3.22%	36.56%	30.98%	29.17%	0.03%	0.00%	0.03%	100.00%
AIR FORCE								
Mak	5.38%	49.01%	30.16%	15.22%	0.19%	0.00%	0.04%	100.00%
Penale	3.66%	50.21%	34.80%	11.21%	0.07%	0.00%	0.05%	100.00%
Total	5.01%	49.27%	31.16%	14.35%	0.16%	0.00%	0.05%	100.00%
TOTAL Dod								
Male	4.95%	40.07%	29.18%	25.17%	0.20%	0.00%	0.43%	100.00%
Female	3.04%	39.47%	36.10%	20.82%	0.10%	0.00%	0.47%	100.00%
Total	4.67%	39.98%	30.20%	24.53%	0.19%	<b>%00</b> 0	0.43%	100.00%
1980 18-23 YR OLD CIVILIANS	OLDCIVILIA	NS						
Male	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	. 0.00%	100.00%
Female	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	0.00%	100.00%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	9000	100.00%

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Margower, Reserve Affairs, and Logistics], 1982).

Table B-6. FY 1992 Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity

a. Number

KACE			APOT	APOT CATEGORY				
ETHNICITY	I	=	Y]]	1118	≥	>	Other/Unk.	TOTAL
ARMY								
White	3,335	24,521	16,994	8,142	135	0	340	53,467
Black	95	3,371	5,843	960'9	117	0	127	15,649
Hispanic	19	1,526	1,859	1,597	29	0	21	5,093
Other	96	842	754	848	*	0	9	2.364
NAVY								
White	2,752	17,203	9.676	10,289	6	0	108	40.331
Black	70	1,667	2,496	5,557	9	0	36	9.832
Hispanic	169	2,083	1,838	2,077	7	0	10	6.188
Other	7.7	627	436	790	0	0	186	2,113
MARINE CORPS								•
White	933	662'6	7,183	5,861	7	0	•	23.792
Black	26	716	1,335	1,979	7	0	0	4,118
Hispanic	27	111	796	1,026	-	0	-	2,733
Other	37	329	357	401	-	0	0	1.125
AIR FORCE								•
White	1,613	14,625	8,393	3,949	7	0	=	28,635
Black	53	1,465	1,676	662	=	0	-	3.868
Hispanic	38	547	468	234	•	0	0	1.291
Other	<b>4</b>	517	312	152	-	0	_	1.023
TOTAL Dod								
White	8,633	66,148	42,546	28,241	186	0	471	146,225
Black	244	7,279	11,350	14,294	136	0	164	33,467
Hispanic	295	4,867	5,132	4,934	36	0	7	15,305
Other	747	2.315	1 850	8	7.	•	107	3677

Table B-6 (Continued). FY 1992 Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity

b. Percent

			AFOT	APOT CATEGORY				
ETHNICITY	I	п	ША	<b>E</b> II	J.	^	Other/Unk.	TOTAL
ARMY								
White	6.24%	45.86%	31.78%	15.23%	0.25%	0.00%	0.64%	100.00%
Black	0.61%	21.54%	37.34%	38.95%	0.75%	9000	0.81%	100.00%
Hispanic	1.20%	29.96%	36.50%	31.36%	0.57%	9000	0.41%	100.00%
Other	4.06%	35.62%	31.90%	27.41%	0.59%	0.00%	0.42%	100.00
NAVY								
White	6.82%	42.65%	24.74%	25.51%	\$10.0	0.00%	0.27%	100.00
Black	0.71%	16.95%	25.39%	56.52%	0.06%	0.00%	0.37%	100.00%
Hispanic	2.73%	33.66%	29.70%	33.56%	0.03%	0.00%	0.31%	100.00%
Other	3.50%	29.67%	20.63%	37.39%	0.00%	0.00%	8.80%	100.00%
MARINE CORPS								
White	3.92%	41.19%	30.19%	24.63%	0.03%	9000	0.04%	100.00%
Black	0.63%	18.84%	32.42%	48.06%	0.05%	0.00%	0.00%	100.00%
Hispanic	0.99%	26.02%	35.38%	37.54%	0.04%	0.00%	0.04%	100.00%
Other	3.29%	29.24%	31.73%	35.64%	<b>9</b> 60.0	0.00%	0.00%	100.001
AIR FORCE								
White	5.63%	51.07%	29.31%	13.79%	0.14%	0.00%	0.05%	100.00%
Black	1.37%	37.87%	43.33%	17.11%	0.28%	0.00%	0.03%	100.00%
Hispanic	2.94%	42.37%	36.25%	18.13%	0.31%	0.00%	9000	100.004
Other	3.91%	50.54%	30.50%	14.86%	0.10%	0.00%	0.10%	100.004
TOTAL Dod								
White	5.90%	45.24%	29.10%	19.31%	0.13%	0.00%	0.32%	100.00%
Black	0.73%	21.75%	33.91%	42.71%	0.41%	0.00%	0.49%	100.00%
Hispanic	1.93%	31.80%	33.53%	32.24%	0.24%	0.00%	0.27%	100.00%
O Per	3.73%	34.94%	28.06%	30.05%	0.24%	9000	2.97%	100.00%

Table B-7. FY 1992 Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group

•								
•	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	*	%	*	8	*	8	•	•
ARMY								
Male	63,224	98.60%	863	1.35%	34	0.05%	64.121	100.00%
Female	12,324	98.97%	123	9660	٠,	9.00	12.452	300001
Total	75,548	98.66%	986	1.29%	39	0.05%	76,573	100.00%
NAVY								
Male	48,241	95.96%	1,920	3.82%	113	0.22%	50.274	100.00%
Female	7,993	97.59%	161	2.37%	e	0.04%	8.190	100.00%
Total	56,234	96.19%	2,114	3.62%	911	0.20%	88,464	100.00%
MARINE CORPS	82							
Male	29,371	97.34%	767	2.54%	35	0.12%	30,173	100.00%
Female	1,582	99.18%	13	0.82%	0	0.00%	1.595	100.00%
Total	30,953	97.43%	780	2.46%	35	0.11%	31,768	100.004
AIR FORCE								
Male	26,885	98.56%	352	1.29%	42	0.15%	27.279	100.00%
Female	7,446	98.78%	87	1.15%	٠,	0.07%	7.538	100.00%
Total	34,331	%09'86	439	1.26%	41	0.13%	34,817	100.00%
TOTAL Dod								
Malc	167,721	97.60%	3,902	2.27%	224	0.13%	171,847	100.00%
Female	29,345	98.56%	417	1.40%	13	0.04%	29,775	100.00%
Total	197,066	97.74%	4,319	2.14%	237	0.12%	201,622	100.00%
-24 YR OLD	18-24 YR OLD CIVILIANS							
Male	9,723,645	81.26%	•	•	2.242.851	18.74%	11.966.406	200 OC
Female	10,394,980	84.22%	•	•	1,947,804	15.78%	12,342,784	100.001
Total	20 118 625	20 7 KG	•	•	337 000 1			

Civilian numbers and percentages combine tiers 1 and 2.

Table B-8. FY 1992 Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity with Civilian Comparison Group

				EDUCATIONAL TIER	ER			
RACE	TIER 1		TIER 2	·	TIER 3		TOTAL	
ETHNICITY	*	%	*	*	*	*	*	R.
ARMY								
White	52,660	98.49%	611	1.46%	28	0.05%	53,467	100.001
Black	15,524	99.20%	118	0.75%	7	0.04%	15,649	100.00%
Hispanic	5,031	98.78%	09	1.18%	7	9.00	5,093	100.00%
Other	2,333	98.69%	29	1.23%	7	0.08%	2,364	100.00%
NAVY								
White	38,813	96.24%	1,432	3.55%	98	0.21%	40,331	100.00%
Black	9,549	97.12%	274	2.79%	•	960.0	9,832	100.00%
Hispanic	5,838	94.34%	333	5.38%	11	0.27%	6,188	100.00%
Other	2,034	96.26%	75	3.55%	<b>→</b>	0.19%	2,113	100.00%
MARINE CORPS								
White	23,187	97.46%	576	2.42%	53	0.12%	23,792	100.00%
Black	4,033	97.94%	8	1.97%	•	0.10%	4,118	100.00%
Hispanic	2,633	96.34%	8	3.66%	0	9,000	2,733	100.00%
Other	1,100	97.78%	23	2.04%	7	0.18%	1,125	100.00%
AIR FORCE								
White	28,230	98.59%	361	1.26%	\$	0.15%	28,635	100.00%
Black	3,825	98.86%	43	1.11%	0	9000	3,868	100.001
Hispanic	1,269	98.30%	21	1.63%	-	0.08%	1,291	100.00%
Other	1,007	98.44%	=	1.37%	2	0.20%	1,023	100.00%
TOTAL Dod								
White	142,890	97.72%	3,148	2.15%	187	0.13%	146,225	100.00%
Black	32,931	98.40%	516	1.54%	20	0.06%	33,467	100:00
Hispanic	14,771	96.51%	514	3.36%	20	0.13%	15,305	100.00%
Other	6,474	97.72%	141	2.13%	10	0.15%	6,625	100.00%
18-24 YEAR OLD CIVILIANS	VILIANS							
White	15,054,381	87.99%	•	<b>0.00%</b>	2,053,991	12.01%	17,108,372	100.001
Black	2,673,994	76.71%	•	<b>9</b> 000	811,815	1 23.29%	3,485,809	100.00%
Hispanic	1,583,924	56.94%	•	<b>9</b> 000	1,197,718	43.06%	2,781,642	100.00%
Other	806,327	86.38%	•	0.00%	127,131	13.62%	933,458	100.00%

Civilian numbers and percentages combine tiers 1 and 2.

Table B-9. FY 1992 Active Component Enlisted Accessions by Quality, Service, and Gender

		OUALITY	ł			
	HIGH QUALITY	. X.I.	NON-HIGH QUALITY	JALITY	TOTAL	
GENDER	•	<b>P</b>	•	R	•	<b>P</b>
ARMY						
Male	49,424	77.08%	14,697	22.92%	64,121	100.00%
Remale	060'6	73.00%	3,362	27.00%	12,452	100.00%
Total	58,514	76.42%	18,059	23.58%	76,573	100.001
NAVY						
Male	31,819	63.29%	18,455	36.71%	50,274	100.00%
Fernale	5,941	72.54%	2,249	27.46%	8,190	100.00%
Total	37,760	64.59%	20,704	35.41%	58,464	100.00%
MARINE CORPS						
Male	20,426	67.70%	9,747	32.30%	30,173	100.004
Formale	1,446	90.66%	149	9.34%	1,595	100.00%
Total	21,872	68.85%	968'6	31.15%	31,768	100.00
AIR FORCE						
Male	22,681	83.14%	4,598	16.86%	27,279	100.00%
Fernale	6,593	87.46%	945	12.54%	7,538	100.00%
Total	29,274	84.08%	5,543	15.92%	34,817	100.00%
TOTAL Dod						
Male	124,350	72.36%	47,497	27.64%	171,847	100.001
Fernale	23,070	77.48%	6,705	22.52%	29,775	100.00%
Total	147,420	73.12%	54,202	26.88%	201,622	100.00%

Table B-10. FY 1992 Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity

#         %         #           #         %         #           #         %         #           Poyse         17.30%         53.467           6,423         41.04%         15.649           1,691         33.20%         5,093           1,691         33.20%         5,093           1,691         33.20%         5,093           6,36         28.48%         9,832           2,349         37.96%         6,188           2,028         49.25%         4,118           1,022         49.25%         4,118           2,028         49.25%         4,118           1,085         39.70%         2,733           4,399         15.36%         28,635           716         18.51%         1,125           4,399         15.36%         1,291           170         16.62%         1,023           31,599         21.61%         33,467           5,383         35.17%         6,625           2,303         34.76%         6,625			QUALITY	<b>.</b>			
4         %         %         %         %           44,215         82.70%         9,252         17.30%         53,467           9,226         58.96%         6,423         41.04%         15,649           3,402         66.80%         1,691         33.20%         5,093           1,671         70.69%         693         29.31%         2,364           28,728         11,383         28.72%         40,331           4,082         41,22%         5,750         58.48%         9,832           3,839         62.04%         2,349         37.96%         6,188           1,091         51,63%         1,022         48.37%         2,113           2,090         50,75%         2,028         4,118         2,113           1,044         62,36%         1,085         39.70%         2,113           707         62,84%         4,18         37.16%         1,125           24,236         81,49%         4,399         15.36%         1,023           3,152         81,49%         4,399         15.36%         1,023           853         83,38%         170         16.62%         1,023           114,626         78,33 </th <th>RACE</th> <th>HIGH QUAL</th> <th></th> <th></th> <th>VALITY</th> <th>TOTAL</th> <th></th>	RACE	HIGH QUAL			VALITY	TOTAL	
44,215       82,70%       9,252       17,30%       53,467         9,226       58,96%       6,423       41,04%       15,649         3,402       66,80%       1,691       33,20%       5,093         1,671       70,69%       693       29,31%       2,364         28,72%       41,04%       2,364       2,364         4,082       41,22%       5,750       58,48%       9,832         3,839       62,04%       2,349       37,96%       6,18%         1,091       51,63%       1,022       48,37%       2,113         1,094       51,63%       2,349       37,96%       6,18%         2,090       50,75%       2,028       49,25%       4,118         1,048       1,085       39,70%       2,133         707       62,84%       4,399       15,36%       1,125         3,152       81,49%       716       18,51%       1,023         853       80,02%       258       19,98%       1,023         853       83,38%       170       16,62%       1,023         114,626       78,39%       21,61%       1,023         853       83,38%       14,95%       14,917 <th>ETHNICITY</th> <th>*</th> <th></th> <th>*</th> <th>*</th> <th>*</th> <th>*</th>	ETHNICITY	*		*	*	*	*
44,215       82,70%       9,252       17,30%       53,467         9,226       58,96%       6,423       41,04%       15,649         3,402       66,80%       1,691       33,20%       5,093         1,671       70,69%       6,423       29,31%       2,364         28,748       71,28%       11,583       28,73%       2,364         4,082       41,52%       5,750       58,48%       9,832         3,839       62,04%       2,349       37,96%       6,188         1,091       31,63%       1,022       48,37%       2,113         2,090       50,75%       2,028       49,25%       4,118         1,048       60,30%       1,085       39,70%       2,733         1,648       60,30%       1,085       39,70%       2,733         1,648       60,30%       1,085       39,70%       2,733         1,648       60,30%       4,18       37,16%       1,125         24,236       84,64%       4,399       15,36%       1,291         1,033       80,02%       258       19,98%       1,291         1,034       78,39%       1,46,27%       1,623         1,455	ARMY						
9,226         58,96%         6,423         41.04%         15,649           3,402         66.80%         1,691         33.20%         5,093           1,671         70,69%         6,93         29.31%         5,093           1,671         70,69%         1,691         33.20%         5,093           28,748         71,28%         11,583         28.73%         40,331           4,082         41,52%         5,750         58.48%         9,832           3,839         62,04%         2,349         37.96%         6,188           1,091         51,63%         1,022         48.37%         2,113           2,090         50,75%         2,028         49.25%         4,118           1,648         60,30%         1,085         39.70%         2,733           1,648         60,30%         1,085         39.70%         2,733           24,236         84,64%         4,399         15.36%         1,125           24,236         86,284%         4,399         1,236         1,291           1,033         80,02%         2,58         19.96%         1,291           114,626         78,30%         14,917         44,57%         1,023 <td>White</td> <td>44,215</td> <td>82.70%</td> <td>9,252</td> <td>17.30%</td> <td>53,467</td> <td>100.001</td>	White	44,215	82.70%	9,252	17.30%	53,467	100.001
3,402         66.80%         1,691         33.20%         5,093           1,671         70.69%         1,691         33.20%         5,093           1,671         70.69%         11,583         29.31%         2,364           4,082         41.52%         5,750         58.48%         9,832           4,082         41.52%         2,349         37.96%         6,188           1,091         51.63%         1,022         48.37%         2,113           1,048         60.30%         1,085         39.70%         2,113           2,090         50.75%         2,028         49.25%         4,118           1,648         60.30%         1,085         39.70%         2,733           2,4236         84.64%         4,399         15.36%         1,125           24,236         84.64%         4,399         15.36%         1,023           11,033         80.02%         25.8         1,03         1,023           853         83.38%         170         16.57%         1,023           114,626         78.39%         1,09         1,03         1,03           18,530         5,243%         14,917         44.57%         6,23	Black	9,226	58.96%	6,423	41.04%	15,649	100.001
1,671         70.69%         693         29.31%         2,364           28,748         71.28%         11,583         28.72%         40,331           4,082         41,52%         5,750         58.48%         9,832           3,839         62.04%         2,349         37.96%         6,188           1,091         51,63%         1,022         48.37%         2,113           17,427         73.25%         6,365         26.75%         2,113           1,048         60.30%         1,085         39.70%         2,733           1,648         60.30%         1,085         39.70%         2,733           24,236         81,64%         4,399         15.36%         1,125           24,236         81,64%         4,399         15.36%         1,291           1,033         80.02%         258         19.98%         1,291           114,626         78.39%         170         16.62%         1,023           114,626         78.39%         14,917         44.57%         33,467           9,922         64.83%         2,303         34,76%         6,625           4,322         65.24%         2,303         34,76%         6,623 <td>Hispanic</td> <td>3,402</td> <td>908.99</td> <td>169'1</td> <td>33.20%</td> <td>5,093</td> <td>100.00%</td>	Hispanic	3,402	908.99	169'1	33.20%	5,093	100.00%
28,748       71,28%       11,583       28,72%       40,31         4,082       41,52%       5,750       58,48%       9,832         3,839       62,04%       2,349       37,96%       6,188         1,091       51,63%       1,022       48,37%       2,113         1,7427       73,25%       6,365       26,75%       2,113         2,090       50,75%       2,028       49,25%       4,118         1,648       60,30%       1,085       39,70%       2,733         1,648       60,30%       1,085       39,70%       2,733         707       62,84%       4,399       15,36%       28,635         3,152       81,49%       716       18,51%       3,668         1,033       80,02%       258       19,98%       1,023         853       83,38%       170       16,62%       1,023         114,626       78,39%       21,61%       1,023         8550       55,43%       14,917       44,57%       33,467         9,922       64,83%       5,383       34,76%       6,625         4,322       65,24%       2,303       34,76%       6,625	Other	1,671	70.69%	663	29.31%	2,364	100.0.75
28,748       71,28%       11,583       28,72%       40,331         4,082       41,52%       5,750       58,48%       9,832         3,839       62,04%       2,349       37,96%       6,188         1,091       51,63%       1,022       48,37%       2,113         17,427       73,25%       6,365       26,75%       2,113         2,090       50,75%       2,028       49,25%       4,118         1,648       60,30%       1,085       39,70%       2,733         707       62,84%       4,399       15,36%       28,635         3,152       81,49%       716       18,51%       3,668         1,033       80,02%       170       16,62%       1,023         114,626       78,39%       170       16,62%       1,023         18,550       53,43%       14,917       44,57%       1,625         4,322       65,24%       2,303       34,76%       6,625	NAVY						
4,082       41,52%       5,750       58,48%       9,832         3,839       62,04%       2,349       37,96%       6,188         1,091       51,63%       1,022       48,37%       2,113         17,427       73,25%       6,365       26,75%       2,113         2,090       50,75%       2,028       49,25%       4,118         1,648       60,30%       1,085       39,70%       2,733         707       62,84%       4,399       15,36%       28,635         3,152       81,49%       716       18,51%       3,668         1,033       80,02%       258       19,98%       1,291         114,626       78,39%       170       16,62%       1,623         114,626       78,39%       14,917       44,57%       33,467         9,922       64,83%       2,303       34,76%       6,625         4,322       65,24%       2,303       34,76%       6,625	White	28,748	71.28%	11,583	28.72%	40,331	100.00%
3,839       62,04%       2,349       37,96%       6,188         1,091       51,63%       1,022       48,37%       2,113         17,427       73,25%       6,365       26,75%       23,792         2,090       50,75%       2,028       49,25%       4,118         1,648       60,30%       1,085       39,70%       2,733         1,648       60,30%       1,085       39,70%       2,733         24,236       84,64%       4,399       15,36%       28,635         3,152       81,49%       716       18,51%       3,668         11,033       80,02%       258       19,98%       1,291         853       83,38%       170       16,62%       1,623         114,626       78,39%       14,917       44,57%       33,467         9,922       64,83%       2,303       34,76%       6,625	Black	4,082	41.52%	5,750	58.48%	9,832	100.00%
1,091       51.63%       1,022       48.37%       2,113         17,427       73.25%       6,365       26.75%       23,792         2,090       50.75%       2,028       49.25%       4,118         1,648       60.30%       1,085       39.70%       2,733         1,648       62.84%       4,18       37.16%       1,125         24,236       84.64%       4,399       15.36%       28,635         3,152       81.49%       716       18.51%       3,868         1,033       80.02%       258       19.98%       1,291         853       83.38%       170       16.62%       1,623         114,626       78.39%       14,917       44.57%       33,467         9,922       64.83%       5,383       35.17%       6,625         4,322       65.24%       2,303       34.76%       6,625	Hispanic	3,839	62.04%	2,349	37.96%	6,188	100.00%
17,427       73,25%       6,365       26,75%       23,792         2,090       50,75%       2,028       49,25%       4,118         1,648       60,30%       1,085       39,70%       2,733         24,236       84,64%       4,399       15,36%       28,635         3,152       81,49%       716       18,51%       3,868         1,033       80,02%       258       19,98%       1,291         853       83,38%       170       16,62%       1,623         114,626       78,39%       14,917       44,57%       146,225         9,922       64,83%       5,383       35,17%       6,625         4,322       65,24%       2,303       34,76%       6,625	Other	1,09,1	51.63%	1,022	48.37%	2,113	100.00%
17,427         73.25%         6,365         26.75%         23,792           2,090         50.75%         2,028         49.25%         4,118           1,648         60.30%         1,085         39.70%         2,733           707         62.84%         4,399         15.36%         28,635           3,152         81.49%         716         18.51%         3,868           1,033         80.02%         258         19.98%         1,291           853         83.38%         170         16.62%         1,623           114,626         78.39%         14,917         44.57%         146,225           18,550         55.43%         14,917         44.57%         15,305           4,322         65.24%         2,303         34.76%         6,625	MARINE CORPS						
2,090       50,75%       2,028       49,25%       4,118         1,648       60,30%       1,085       39,70%       2,733         707       62,84%       4,18       37,16%       1,125         24,236       84,64%       4,399       15,36%       28,635         3,152       81,49%       716       18,51%       3,868         1,033       80,02%       258       19,98%       1,291         853       83,38%       170       16,62%       1,023         114,626       78,39%       14,917       44,57%       146,225         18,550       55,43%       14,917       44,57%       15,305         4,322       65,24%       2,303       34,76%       6,625	White	17,427	73.25%	6,365	26.75%	23,792	100.00%
1,648         60.30%         1,085         39.70%         2,733           707         62.84%         418         37.16%         1,125           24,236         84,64%         4,399         15.36%         28,635           3,152         81,49%         716         18.51%         3,868           1,033         80,02%         258         19.98%         1,291           853         83.38%         170         16,62%         1,023           114,626         78.39%         31,599         21,61%         146,225           18,550         55,43%         14,917         44,57%         33,467           9,922         64,83%         5,383         35,17%         6,625           4,322         65,24%         2,303         34,76%         6,625	Black	2,090	50.75%	2,028	49.25%	4,118	100.00%
707         62.84%         418         37.16%         1,125           24,236         84.64%         4,399         15.36%         28,635           3,152         81.49%         716         18.51%         3,868           1,033         80.02%         258         19.98%         1,291           853         83.38%         170         16.62%         1,023           114,626         78.39%         31,599         21.61%         146,225           18,550         55.43%         14,917         44.57%         33,467           9,922         64.83%         5,383         35.17%         15,305           4,322         65.24%         2,303         34.76%         6,625	Hispanic	1,648	60.30%	1,085	39.70%	2,733	100.00%
24,236       84.64%       4,399       15.36%       28,635         3,152       81.49%       716       18.51%       3,868         1,033       80.02%       258       19.98%       1,291         853       83.38%       170       16.62%       1,023         114,626       78.39%       31,599       21.61%       146,225         18,550       55.43%       14,917       44.57%       33,467         9,922       64.83%       5,383       35.17%       15,305         4,322       65.24%       2,303       34.76%       6,625	Other	707	62.84%	418	37.16%	1,125	100.001
24,236         84,64%         4,399         15,36%         28,635           3,152         81,49%         716         18,51%         3,868           1,033         80,02%         258         19,98%         1,291           853         83,38%         170         16,62%         1,023           114,626         78,39%         31,599         21,61%         146,225           18,550         55,43%         14,917         44,57%         33,467           9,922         64,83%         5,383         35,17%         15,305           4,322         65,24%         2,303         34,76%         6,625	AIR FORCE						
3,152     81,49%     716     18,51%     3,668       1,033     80,02%     258     19,98%     1,291       853     83,38%     170     16,62%     1,023       114,626     78,39%     31,599     21,61%     146,225       18,550     55,43%     14,917     44,57%     33,467       9,922     64,83%     5,383     35,17%     15,305       4,322     65,24%     2,303     34,76%     6,625	White	24,236	84.64%	4,399	15.36%	28,635	100.00%
1,033     80,02%     258     19,98%     1,291       853     83,38%     170     16,62%     1,023       114,626     78,39%     31,599     21,61%     146,225       18,550     55,43%     14,917     44,57%     33,467       9,922     64,83%     5,383     35,17%     15,305       4,322     65,24%     2,303     34,76%     6,625	Black	3,152	81.49%	716	18.51%	3,868	100.001
853         83.38%         170         16.62%         1,023           114,626         78.39%         31,599         21.61%         146,225           18,550         55.43%         14,917         44.57%         33,467           9,922         64.83%         5,383         35.17%         15,305           4,322         65.24%         2,303         34.76%         6,625	Hispanic	1,033	80.02%	258	19.98%	1,291	100.00%
114,626         78.39%         31,599         21.61%         146,225           18,550         55,43%         14,917         44.57%         33,467           9,922         64.83%         5,383         35.17%         15,305           4,322         65.24%         2,303         34.76%         6,625	Other	853	83.38%	170	16.62%	1,023	100.00%
114,626         78.39%         31,599         21.61%         146,225           18,550         55.43%         14,917         44.57%         33,467           9,922         64.83%         5,383         35.17%         15,305           4,322         65.24%         2,303         34.76%         6,625	TOTAL DoD						
18,550     55.43%     14,917     44.57%     33,467       9,922     64.83%     5,383     35.17%     15,305       4,322     65.24%     2,303     34.76%     6,625	White	114,626	78.39%	31,599	21.61%	146,225	100.001
9,922 64.83% 5,383 35.17% 15,305 4,322 65.24% 2,303 34.76% 6,625	Black	18,550	55.43%	14,917	44.57%	33,467	100.001
4,322 65.24% 2,303 34.76% 6,625	Hispanic	9,922	64.83%	5,383	35.17%	15,305	100.00%
	Other	4,322	65.24%	2,303	34.76%	6,625	100.00%

Table B-11. FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Gender with Civilian Comparison Group

CENSUS REGION			DoD				18-24 YR	18-24 YR OLD CIVILLANS	SN
CENSUS DIVISION	MALES		FEMALES	y,	TOTAL		MALES	FEMALES	TOTAL
STATE	#	%	*	%	**	%	%	%	*
NORTHEAST REGION	26,079	86.11%	4,206	13.89%	30,285	100.00%	50.21%	49.79%	100.00%
New England Division	¢6'9	86.88%	1 047	13.12%	7,981	100.00%	18.10%	21.90%	100.00
Maine	1,153	85.16%	201	14.84%	1,354	100.00%	47.15%	52.85%	100.00
New Hampshire	956	86.75%	146	13.25%	1,102	100.00%	52.76%	47.24%	100.00
Vermont	392	87.31%	57	12.69%	449	100.00%	\$0.60%	49.40%	9,00:001
Massachusetts	2,646	87.30%	385	12.70%	3,031	100.00%	48.20%	\$1.80%	100.00%
Rhode Island	428	86.64%	99	13.36%	494	100.00%	49.40%	\$0.60%	100.00%
Connecticut	1,359	87.62%	192	12.38%	1,551	100.00%	46.28%	53.72%	100.00%
Stiddle Atlantic Division	19,145	85.84%	3,159	14.16%	22,304	100.00%	\$0.95%	49.03%	100.00%
New York	8,605	84.99%	1,520	15.01%	10,125	100.00%	\$1.50%	48.50%	100.00%
New Jersey	3,068	87.51%	438	12.49%	3,506	100.00%	49.56%	50.44%	100.00%
Pennsylvania	7,472	86.15%	1,201	13.85%	8,673	100.00%	\$0.97%	49.03%	100.00%
NORTH CENTRAL REGION	41,328	85.76%	6,863	14.24%	48,191	100.00%	48.49%	\$1.51%	100.00%
East North Central Division	764'62	85.36%	5,059	14.64%	34,553	100.00%	48.05%	51.95%	100.00%
Ohio	8,728	85.87%	1,436	14.13%	10,164	100.00%	47.56%	52.44%	100.00%
Indiana	3,985	86.20%	638	13.80%	4,623	100.00%	44.08%	55.92%	100.00%
Minois	6.874	85.75%	1,142	14.25%	8,016	100.00%	48.71%	51.29%	100.00%
Michigan	7,157	84.54%	1,309	15.46%	8,466	100.00%	\$1.01%	48.99%	100.00%
Wisconsin	2,750	83.74%	534	16.26%	3,284	100.00%	46.05%	53.95%	100:00%
West North Central Division	11,834	86.77%	1,804	13.23%	13.638	100.00%	19.170	50.53%	100.00
Minnesota	2,194	86.51%	342	13.49%	2,536	100.00%	47.74%	\$2.26%	100.00
Iowa	1,873	87.61%	265	12.39%	2,138	100.00%	51.66%	48.34%	100.00%
Missouri	3,984	87.50%	898	12.50%	4,553	100.00%	48.00%	52.00%	100.00%
North Dakota	406	83.88%	78	16.12%	484	100.00%	49.98%	\$0.02%	100.00%
	019	84.14%	115	15.86%	725	100.00%	42.52%	57.48%	100.00%
	1,179	84.33%	219	15.67%	1,398	100.00%	\$1.96%	48.04%	100.00%
Kancas	1.588	88.03%	216	11.97%	1.804	100.00%	53.33%	46.67%	100.00%

, able B-11 (Continued). FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Gender with Civilian Comparison Group

E         HALES         FEMALES         TOTAL         MALES         FEMALES         TOTAL           E         H         %         H	CENSUS REGION			DoD				18-24 Y	18-24 YR OLD CIVILIANS	ANS
#         %         #         %         #         %	CENSUS DIVISION	MALES		FEMALE	S	TOTAL		MALES	FEMALES	TOTAL
71,050         84,65%         12,869         15,34%         83,919         100,00%         48,15%         51,89%         11,89%         100,00%         48,15%         51,89%         51,89%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%         50,71%         48,189%	STATE	#	%	*	%	*	%	%	*	*
34,818         83,92%         6672         16,89%         41,490         100,00%         56,10%         50,10%           438         84,07%         83         15,93%         521         100,00%         56,10%         43,90%           2,839         86,55%         441         13,45%         3,280         100,00%         56,10%         43,90%           1,803         82,30%         40         17,70%         226         100,00%         46,61%         53,39%           4,803         83,21%         40         17,70%         2,184         100,00%         46,87%         51,39%           1,915         87,68%         269         16,79%         3,772         100,00%         49,87%         51,33%           3,470         84,31%         1,018         15,69%         6,488         100,00%         49,28%         50,00%           3,508         83,17%         640         16,80%         3,899         100,00%         49,36%         50,00%           10,690         82,76%         2,227         17,24%         12,917         100,00%         46,48%         50,00%           2,922         82,76%         2,227         17,24%         12,917         100,00%         46,43%	SOUTH REGION	71,050	84.66%	12,869	1534%	83,919	100.00%	48.15%	51.85%	100.00%
438         84,07%         83         15,93%         521         100,00%         56.10%         43.90%           2,839         86.55%         441         13.45%         3,280         100.00%         54.55%         45.35%           1,86         82.30%         40         17.70%         226         100.00%         46.51%         53.39%           4,803         81.21%         40         17.70%         226         100.00%         46.51%         53.39%           4,803         81.21%         40         17.70%         2,26         100.00%         46.1%         53.39%           1,915         87.68%         269         16.79%         3,772         100.00%         49.87%         53.1%           3,169         84.31%         1,018         15.69%         6,488         100.00%         49.74%         50.04%           3,169         82.37%         1,018         15.69%         6,293         100.00%         49.74%         50.04%           10,690         82.37%         2,227         17.24%         12,917         100.00%         46.34%         53.04%           2,982         87.75%         2,227         17.24%         1,436         100.00%         46.34%         53	South Atlantic Division	34,818	83.92%	6,672	16.03%	41,490	100.00%	49.29%	50.71%	100.00%
2,839         86.53%         441         13.43%         3,280         100.00%         54.65%         45.33%           186         82.30%         40         17.70%         226         100.00%         46.61%         53.39%           4,803         83.20%         40         17.70%         2,772         100.00%         44.87%         55.13%           1,915         87.68%         269         12.32%         2,184         100.00%         44.87%         55.13%           5,470         84.31%         1,018         15.69%         6,488         100.00%         49.74%         50.04%           5,308         84.35%         640         16.80%         3,809         100.00%         49.74%         50.04%           5,308         84.35%         2,227         17.24%         12,917         100.00%         46.34%         50.04%           10,690         82.76%         2,227         17.24%         12,917         100.00%         46.45%         53.55%           10,690         82.76%         2,227         17.24%         12,917         100.00%         46.45%         53.55%           3,671         85.36%         2,227         17.24%         12,917         100.00%         46.45% <td>Delaware</td> <td>438</td> <td>84.07%</td> <td>83</td> <td>15.93%</td> <td>521</td> <td>100.00%</td> <td>56.10%</td> <td>43.90%</td> <td>100.00%</td>	Delaware	438	84.07%	83	15.93%	521	100.00%	56.10%	43.90%	100.00%
186         82.30%         40         17.70%         226         100.00%         46.61%         53.39%           4,803         83.21%         969         16.79%         5,772         100.00%         44.87%         55.13%           1,915         87.68%         269         16.79%         2,184         100.00%         44.87%         55.13%           5,470         84.31%         1,018         15.69%         6,488         100.00%         49.74%         50.04%           5,308         84.31%         1,018         15.69%         6,488         100.00%         49.74%         50.04%           10,690         82.70%         2,227         17.24%         12,917         100.00%         46.34%         50.26%           10,690         82.70%         2,227         17.24%         12,917         100.00%         46.34%         50.47%           2,982         87.56%         2,227         17.24%         12,917         100.00%         46.34%         53.54%           2,982         87.56%         2,227         17.42%         12,917         100.00%         46.95%         53.94%           3,671         84.29%         2,227         17.42%         100.00%         46.95%         52.0	Maryland	2,839	86.55%	441	13.45%	3,280	100.00%	54.65%	45.35%	100.00%
4,803         83.21%         969         16.79%         5,772         100.00%         44.87%         55.13%           1,915         87.68%         269         12.32%         2,184         100.00%         51.78%         48.22%           5,470         84.31%         1,018         15.69%         6,488         100.00%         49.96%         50.04%           3,169         83.20%         640         16.80%         3,809         100.00%         49.74%         50.26%           5,308         84.35%         985         15.65%         6,293         100.00%         46.34%         50.26%           10,690         82.76%         2,227         17.24%         12,917         100.00%         46.34%         50.26%           10,690         82.76%         2,227         17.24%         12,917         100.00%         46.35%         53.55%           2,982         87.58%         4,23         12.42%         4,284         100.00%         44.99%         56.99%           3,671         84.29%         607         14.17%         4,284         100.00%         44.99%         51.0%           2,141         84.29%         632         15.88%         4,234         100.00%         44.99% <td>D.C.</td> <td>981</td> <td>82.30%</td> <td>4</td> <td>17.70%</td> <td>226</td> <td>100.00%</td> <td>46.61%</td> <td>53.39%</td> <td>100.00%</td>	D.C.	981	82.30%	4	17.70%	226	100.00%	46.61%	53.39%	100.00%
1,913         87.68%         269         12.32%         2,184         100.00%         51.78%         48.22%           5,470         84.31%         1,018         15.69%         6,488         100.00%         49.96%         50.04%           3,169         83.20%         640         16.80%         3,809         100.00%         49.74%         50.26%           5,308         84.35%         620         100.00%         49.74%         50.26%         50.06%           10,690         82.76%         2,227         17.24%         12,917         100.00%         46.34%         53.66%           10,690         82.76%         2,227         17.24%         12,917         100.00%         46.34%         50.42%           2,982         87.78%         423         17.24%         12,917         100.00%         46.45%         53.55%           2,982         87.78%         607         14.17%         4,284         100.00%         46.92%         56.99%           3,671         84.92%         652         15.08%         4,323         100.00%         46.92%         51.0%           2,141         84.29%         4,116         14.76%         2,540         100.00%         47.96%         47.96%<	Virginia	4,803	83.21%	696	16.79%	5,772	100.00%	44.87%	55 13%	100.00%
5,470         84.31%         1,018         15.69%         6,488         100.00%         49.96%         50.04%           3,169         83.20%         640         16.80%         3,809         100.00%         49.74%         50.26%           5,308         84.35%         985         15.65%         6,293         100.00%         49.74%         50.26%           10,690         82.76%         2,227         17.24%         12,917         100.00%         49.58%         50.42%           10,690         82.76%         2,227         17.24%         12,917         100.00%         49.58%         50.42%           2,982         87.58%         2,081         14.30%         14,552         100.00%         49.58%         53.55%           3,677         85.83%         607         14.17%         4,284         100.00%         46.92%         53.01%           3,671         84.92%         652         15.08%         4,323         100.00%         46.92%         53.01%           2,141         84.29%         4,116         14.76%         2,340         100.00%         46.92%         52.78%           2,163         85.76%         4,234         100.00%         40.99%         52.78%	West Virginia	1,915	87.68%	369	12.32%	2,184	100.00%	\$1.78%	48.22%	100.00%
3,169         83,20%         640         16,80%         3,809         100,00%         49,74%         50,26%           5,308         84,35%         983         15,65%         6,293         100,00%         46,34%         53,66%           10,690         82,76%         2,227         17,24%         12,917         100,00%         49,58%         50,42%           12,471         85,70%         2,081         14,30%         14,552         100,00%         49,58%         50,97%           2,982         87,58%         423         12,42%         3,405         100,00%         44,99%         55,99%           3,671         84,92%         657         14,17%         4,284         100,00%         44,99%         55,01%           3,671         84,92%         652         15,08%         4,323         100,00%         46,92%         53,01%           2,141         84,29%         4,116         14,76%         2,540         100,00%         46,92%         52,01%           2,143         85,24%         4,116         14,76%         2,540         100,00%         46,92%         52,76%           2,163         85,24%         4,116         14,76%         2,522         100,00%         47,39%	North Carolina	5,470	84.31%	1,018	15.69%	6,488	100.00%	49.96%	\$0.04%	100.00%
5,308       84.35%       985       15.63%       6,293       100.00%       46.34%       53.66%         10,690       82.76%       2,227       17.24%       12,917       100.00%       49.58%       50.42%         12,471       85.70%       2,081       14.30%       14,552       100.00%       46.45%       53.55%         2,982       87.58%       423       12.42%       3,405       100.00%       46.92%       55.99%         3,671       85.83%       607       14.17%       4,284       100.00%       46.92%       55.01%         3,671       84.92%       652       15.08%       4,323       100.00%       46.92%       53.01%         2,141       84.29%       399       15.71%       2,540       100.00%       47.36%       47.96%         2,163       85.77%       4,116       14.76%       2,540       100.00%       47.36%       52.70%         2,163       85.77%       4,23%       2,540       100.00%       47.36%       52.70%         2,163       86.23%       4,116       14.76%       2,522       100.00%       45.39%       54.01%         2,881       86.23%       460       13.77%       17.479       100.00%	South Carolina	3,169	83.20%	640	16.80%	3,809	100.00%	49.74%	50.26%	100.00%
10,690         82.76%         2,227         17.24%         12,917         100.00%         49.58%         50.42%           12,471         85.70%         2,081         14.30%         14.552         100.00%         46.45%         53.55%           2,982         87.58%         423         12.42%         3.405         100.00%         46.45%         55.99%           3,677         85.83%         607         14.17%         4,284         100.00%         46.92%         55.90%           3,671         84.29%         652         15.08%         4,323         100.00%         46.92%         53.01%           2,141         84.29%         359         15.71%         2,540         100.00%         47.30%         47.96%           1,14         84.29%         4,116         14.76%         2,540         100.00%         47.30%         47.96%           2,163         85.77%         4,23%         2,540         100.00%         47.30%         47.96%           2,163         85.77%         4,23%         2,522         100.00%         45.39%         52.76%           2,881         86.23%         460         13.77%         14.54%         45.35         100.00%         45.39%         54.1% </td <td>Georgia</td> <td>5,308</td> <td>84.35%</td> <td>985</td> <td>15.65%</td> <td>6,293</td> <td>100.00%</td> <td>46.34%</td> <td>53.66%</td> <td>100.00%</td>	Georgia	5,308	84.35%	985	15.65%	6,293	100.00%	46.34%	53.66%	100.00%
12,471     85.70%     2,081     14.30%     16,552     100.00%     46.45%     53.55%       2,982     87.58%     423     12.42%     3,405     100.00%     43.01%     56.99%       3,677     85.83%     607     14.17%     4,284     100.00%     44.99%     55.01%       3,671     84.92%     652     15.08%     4,323     100.00%     46.92%     53.08%       2,141     84.29%     399     15.71%     2,540     100.00%     47.30%     47.96%       2,163     85.24%     4,116     14.76%     27.877     100.00%     47.30%     47.96%       2,163     85.77%     4,23%     2,522     100.00%     47.30%     52.91%     47.09%       2,881     86.23%     460     13.77%     14.78%     2,522     100.00%     40.99%     59.01%       14.67     85.63%     25.12     100.00%     40.99%     59.01%       2,881     86.23%     460     13.77%     17.479     100.00%     40.99%     59.01%	Florida	10,690	82.76%	2,227	17.24%	12,917	100.00%	49.58%	50.42%	100.00%
2,982       87.58%       423       12.42%       3,405       100.00%       43.01%       56.99%         3,677       85.83%       607       14.17%       4,284       100.00%       44.99%       55.01%         3,671       84.92%       652       15.08%       4,323       100.00%       46.92%       53.01%         2,141       84.29%       399       15.71%       2,540       100.00%       52.04%       47.96%         23,761       85.24%       4,116       14.76%       2,540       100.00%       52.04%       47.96%         2,163       85.77%       4,23%       2,587       100.00%       52.91%       47.09%         2,881       86.23%       460       13.77%       4,535       100.00%       40.99%       59.01%         2,881       86.23%       460       13.77%       14.47%       17.479       100.00%       40.99%       59.01%	East South Central Division	12,471	85.70%	2.081	14.30%	14,552	100.00%	46.45%	53.55%	108.00%
3,677       85.83°s       607       14.17%       4,284       100.00%       44.99%       55.01%         3,671       84.92%       652       15.08%       4,323       100.00%       46.92%       53.08%         2,141       84.29%       399       15.71%       2,540       100.00%       52.04%       47.96%         23,761       85.24%       4,116       14.76%       27.877       100.00%       75.20       47.96%         2.163       85.77%       139       4.23%       2,522       100.00%       52.91%       47.09%         3.750       82.69%       785       17.31%       4,535       100.00%       45.39%       54.61%         2,881       86.23%       460       13.77%       14.47       100.00%       40.99%       59.01%         14.967       85.67%       25.12       12.479       10.00%       40.99%       59.01%	Kentucky	2,982	87.58%	423	12.42%	3,405	100.00%	43.01%	\$6.99°	100.00%
3,671     84,92%     652     15.08%     4,323     100.00%     46,92%     53.08%       2,141     84,29%     399     15.71%     2,540     100.00%     52.04%     47.96%       23,761     85.24%     4,116     14.76%     27,877     100.00%     47.30%     52.70%       2.163     85.77%     35     17.31%     4,535     100.00%     45.39%     54.61%       2,881     86.23%     460     13.77%     14.47%     100.00%     40.99%     59.01%       14.967     85.67%     2.512     14.47%     17.479     100.00%     40.99%     59.01%	Formessee	3,677	85.83%	607	14.17%	4,284	100.00%	44.99%	55.01%	100.00%
23,761 85.24% 399 15.71% 2,540 100.00% 52.04% 47.96% 23,764 85.24% 4.116 14.76% 27.877 100.00% 47.30% 52.70% 47.09% 3.750 82.69% 785 17.31% 4,535 100.00% 40.99% 59.01% 52.881 86.23% 460 13.77% 3,341 100.00% 40.99% 59.01% 14.967 85.67% 7.512 14.37% 17.479 100.00% 40.99% 59.01% 51.88%	Mabama	3,671	84.9200	652	15.08%	4,323	100.00%	46.92%	53.08%	100.00%
23,761     85,24%     4,116     14.76%     27,877     100,00%     47.30%     52.70%       2,163     85,77%     159     423%     2,522     100,00%     52.91%     47.09%       3,750     82,69%     785     17.31%     4,535     100,00%     45.39%     54.61%       2,881     86,23%     460     13.77%     3,341     100,00%     40.99%     59.01%       14,967     85,67%     2,512     14.37%     17.479     100,00%     40.99%     59.01%	Mississippi	2,141	84.29%	399	15.71%	2,540	100.00%	52.04%	47.96%	100.00%
2.163 85.77% 159 '4.23% 2,522 100.00% 52.91% 47.09% 3.750 82.69% 785 17.31% 4,535 100.00% 45.39% 54.61% 2,881 86.23% 460 13.77% 3,341 100.00% 40.99% 59.01% 14.967 85.67% 2.512 14.37% 17.479 100.00% 48.17% 51.88%	West South Central Division	23.761	85.24%	4.116	14.76%	27.877	100.00%	47.30%	52.70%	%00 001
3.750 82.69% 785 17.31% 4,535 100.00% 45.39% 54.61% 2,881 86.23% 460 13.77% 3,341 100.00% 40.99% 59.01% 14.967 85.63% 2.512 14.17% 17.479 100.00% 48.17% 51.88%	·Vhansas	2.163	85 77%	159	14.23%	2,522	100.00%	52.91%	47.09°	100.00%
2,881 86,23% 460 13,77% 3,341 100,00% 40,99% 59,01% 18,00% 14,90% 10,000% 48,17% 11,88%	Louisiana	3.750	82.69%	785	17.31%	4,535	100.00%	45.39%	\$4.61%	100.00%
14 967 85 678, 2 512 14 17%, 174.79 100 00%, 48 12%, 51 88%,	Oklahoma	2,881	86.23%	460	13.77%	3,341	100.00%	40.99%	59.01%	100.00%
	Texas	14,967	85.63%	2.512	14.37%	17,479	100.00%	48.12%	S1.88°.	100:00%

Table B-11 (Continued). FY 1992 NPS Active Component Enlistetd Accessions by Census Region, Division, State and Gender with Civilian Comparison Group

CENSUS DIVISION							11 47-01	10-24 I R OLD CIVILIANS	210
	MALES		FEMALES	S	TOTAL		MALES	FEMALES	TOTAL
STATE	#	%	*	%	*	*	%	%	*
WEST REGION	32,193	85.01%	5,675	14.99%	37,868	100.00%	50.96%	49.04%	160.00%
Mountain Division	10.827	84.56%	1,977	15.44%	12,804	100.00%	18.69%	\$1.31%	100.00%
Montana	836	83.27%	168	16.73%	1,004	100.00%	51.20%	48.80%	100.00%
Idaho	857	84.02%	163	15.98%	1,020	100.00%	51.76%	48.24%	100.00%
Wyoming	201	84.34%	93	15.66%	594	100.00%	48.60%	51.40%	100.00%
Colorado	2.610	83.73%	507	16.27%	3,117	100.00%	\$1.51%	48.49%	100.00%
New Mexico	1,353	84.93%	240	15.07%	1,593	100.00%	54.16%	45.84%	100.00%
Arizona	2,957	85.17%	515	14.83%	3,472	100.00%	45.950	54.05%	100.00%
Utah	815	87.07%	121	12.93%	936	100.00%	44.94%	\$5.06%	100.00%
Nevada	868	84.08%	170	15.92%	1,068	100.00%	45.91%	54.09%	100.00%
Pacific Division	21.366	85.25%	3,698	14.75%	25,064	100.00%	51.69.	48.31%	100.00%
Washington	3,434	84.52%	629	15.48%	4,063	100.00%	\$2.28	47.72%	100.00%
Oregon	2,365	84.40%	437	15.60%	2,802	100.00%	54.62%	45.38%	100:00%
California	14,859	85.48%	2,524	14.52%	17,383	100.00%	51.80%	48.20%	100.00%
Alaska	311	83.83%	09	16.17%	371	100.00	42.75	57.25%	100.00%
Hawaii	397	89.21%	48	10.79%	445	100:00•	43.35%	56.65%	100.00%
UNITED STATES SUBTOTAL	170,650	85.21%	28,613	1537	200,263	100.00%	49.23%	******	
TERRITORIES, POSSESSIONS,									
OR UNKNOWN	1,197	88.08%	162	11.92%	1,359	100.00%			

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

171,847 85,23% 88,775 14,77%

Table B-12. FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Race/Ethnicity with Civilian Comparison Group

CENSUS REGION				DoD					181	15-24 YR OLD CIVILLANS	CIVILLANS	
CENSUS DIVISION	WHITE	ē	BLACK	<b>M</b>	HISPANIC	35	OTHER	-	WHITE	BLACK	1	OTHER
STATE	*	*	*	*	*	<b>%</b>	*	æ	*	*	*	*
NORTHEAST REGION	23,830	78.69%	3,908	12.96%	1,597	5.27%	956	3.14%	75.95%	13.37%	7.24%	3.44%
New England Division	7,309	91.58%	368	4.61%	186	2.33%	118	1.48%	87.51%	6.65%	2.91%	2.93%
Maine	1,321	97.56%	7	0.52%	€0	0.22%	23	1.70%	99.55%	0.00%	0.00%	0.45%
New Hampshire	1,061	96.28%	91	1.45%	=	1.00%	=	1.27%	94.16%	0.00%	1.19%	4.65%
Vermont	438	97.55%	7	0.45%	m	0.67%	•	1.34%	98.81%	0.00%	0.00%	1.19%
Massachusetts	2,753	90.83%	159	5.25%	22	2.61%	<b>\$</b>	1.32%	\$7.60%	6.09%	3.90%	2.41%
Rhode Island	440	89.07%	22	5.06%	21	4.25%	•	1.62%	88.05%	6.64%	4.06%	1.22%
Connection	1,296	83.56%	159	10.25%	69	4.45%	27	1.74%	79.24%	12.78%	2.99%	4.99%
Middle Atlantic Division	16,521	74.07%	3,540	15.87%	1,411	6.33%	. 832	3.73%	71.88%	15.74%	8.76%	3.62%
New York	6,739	. 99999	1,858	18.35%	.; &	9.48%	268	<b>2.61%</b>	65.22%	18.13%	12.50%	4.15%
New Jersey	2,275	64.89%	748	21.33%	312	8.90%	171	4.88%	70.85%	14.00%	10.92%	4.23%
Pennsylvania	7,507	86.56%	934	10.77%	139	1.60%	93	1.07%	82.77%	13.11%	1.68%	2.44%
NORTH CENTRAL REGION	40,717	84.49%	5,557	11.53%	1,098	2.28%	618	1.70%	84.12%	10.40%	3.45%	2.03%
East North Central Division	28,623	82.84%	1,634	13.41%	817	2.36%	479	1.39%	81.70%	12.33%	4.23%	1.73%
Ohio	8,746	86.05%	1,186	11.67%	140	1.38%	35	0.91%	87.11%	10.84%	0.94%	1.10%
Indiana	4,064	87.91%	451	9.76%	63	1.36%	45	0.97%	₩69.06	<b>9</b> .69.8	2.07	<b>%</b> 290
Illinois	5,745	71.67%	1,654	20.63%	429	5.73%	158	1.97%	70.76%	16.27%	10.89%	2.08%
Michigan	7,067	83.48%	1,171	13.83%	200	1.18%	128	1.51%	80.34%	15.11%	1.94	2.61%
Wisconsin	3,001	38%	172	5.24%	\$\$	1.67%	<b>26</b>	1.71%	91.81%	6.08%	0.49%	1.62%
West North Central Division	12,094	18.68%	923	6.77%	281	2.06%	35	2.49%	89.54%	6.07%	1.45%	2.70%
Minnesota	2,376	93.69%	8	2.21%	33	1.30%	11	2.80%	89.15%	4.97%	2.59%	3.29%
Iowa	2,042	95.51%	\$\$	2.57%	91	0.75%	22	1.17%	93.96%	0.57%	0.77%	4.70%
Missouri	3,835	84.23%	575	12.63%	102	2.24%	<del>-</del>	0.90%	88.06%	9.92%	1.47%	0.53%
North Dakota	437	90.29%	60	0.62%	6	0.62%	<b>=</b>	8.47%	92.23%	1.80%	1.57%	4.40%
South Dakota	614	84.69%	~	<b>369</b> %	=	1.52%	8	13.10%	93.81%	0.00%	0.00 <b>%</b>	6.19%
Nebraska	1,253	89.63%	82	5.87%	37	2.65%	<b>5</b> 6	1.86%	92.74%	3.80%	1.12%	2.34%
Kansas	1,537	<b>85.20%</b>	157	8.15%	2	4.38%	7	2.27%	85.70%	8.83%	2.13%	3.34%

Rows may not add to 100 percent due to rounding.

Table B-12 (Continued). FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Race/Ethnicity with Civilian Comparison Group

										-24 VR OL	12-24 YR OLD CTVILLANS	
CE'SUS DIVISION	WHITE		BLACK	Ä	HISPANIC	VIC.	OTHE	ا ا	WHITE	RIACK	TINAPANIC	OTHER
STATE	*	82	*	ß	*	*	-	*	*	*	•	•
South region	54,491	64.93%	21,662	25.#1%	6,275	7.48%	1,491	1.78%	63.72%	23.47%	10.56%	1.15%
South Atlantic Division	36,994	65.06%	12,231	29.48%	1,458	3.51%	807	1.95%	29177	26.88%	*16.7	207 (
Delaware	398	76.39%	Ξ	21.31%	7	1.34%	8	0.96%	72.47%	22.86%	2414	2 264
Maryland	2,068	63.05%	1,058	32.26%	9	1.52%	5	3.17%	\$4.20%	37.66%	3674	7 464
D.C.	<b>50</b>	7.96%	200	88.50%	<b>~</b>	1.77%	•	1.77%	20 50%	A (1) 4	304	2 304
Virginia	3,872	67.08%	1,634	28.31%	76	1.68%	691	2.93%	64 27%	28 374	100	4 364
West Virginia	2,083	95.38%	<b></b>	3.71%	10	0.46%	2	0.46%	96.54%	2.484	0.436	9446
North Carolina	3,977	61.30%	2,284	35.20%	80	1.36%	139	2.14%	70.49%	24 87 4	2734	1016
South Carolina	1,938	50.88%	1,803	47.34%	99	0.79%	90	1.00%	404	20.214	1 35%	10.1
Georgia	3,525	<b>56.01%</b>	2,572	40.87%	129	2.05%	. 19	1.06%	\$6.108	38 73%	3070	4 750
Florida	9,115	70.57%	2,488	19.26%	1,043	8.07%	27.1	2.10%	63.61%	18.59%	16.72%	1.07%
East South Central Division	10,091	69.34%	4,207	28.91%	146	1.00%	108	0.74%	77 66%	77 705	4 106	
Kentucky	2,995	87.96%	362	10.63%	78	0.76%	22	0.65%	90.04	8966	2000	2000
Temessee	3,315	77.38%	896	20.92%	7	0.96%	32	0.75%	73.87%	24.52%	1.17%	0.43%
Alabama	2,510	58.06%	1,724	39.88%	20	1.16%	39	0.90%	65.42%	34.58%	0.00%	2000
Mississippi	1,271	50.04%	1,225	48.23%	29	1.14%	15	0.59%	\$6.62%	43.02%	9.00%	0.37%
West South Central Division	17,406	62.44%	5,224	18.74%	1/9'7	16.76%	376	2.07%	58.82%	75.66%	22 674	2 6 6 6
Arkansas	1,877	74.43%	261	22.24%	26	2.22%	28	1.11%	76.48%	10.01	2.034	2 484
Louisiana	2,447	53.96%	1,809	39.89%	239	5.27%	<b>\$</b>	0.88%	64.20%	27.436	4418	2 976
Oklahoma	2,651	79.35%	351	10.51%	136	4.07%	203	6.08%	82.37%	10.01	2 306	5 73 G.
Телая	10,431	59.68%	2,503	14.32%	4.240	24.264.	306	1 744	C1 220		2 07 06	2 1

Rows may not add to 100 percent due to rounding.

Table B-12 (Continued). FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Race/Ethnicity with Civilian Comparison Group

CENSUS REGION				DeD					13	M YR OLD	18-24 YR OLD CTVILLANS	
CENSUS DIVISION	WHITE	3	BLACK	7	HISPANIC	IIC	OTHER		WHITE	BLACK	HISPANIC	OTHER
STATE	*	8	*	R	*	*	*	*	¥	¥	*	
WEST REGION	27,009	71.32%	1,134	5.90%	5,548	14.65%	3,677	8.13%	66.34%	4.90%	25.80%	8.88%
Mounteln Divition	10,125	79.08%	489	3.58%	1,560	12.18%	999	3.15%	76.08%	3.45%	16.40%	1.00%
Montana	917	91.33%	•	0.40 <b>%</b>	•	0.90%	7.	7.37%	91.02%	1.43%	2.17%	5.38%
Idaho	962	94.31%	1	<b>%69</b> 0	29	2,84%	22	2.16%	88.29%	1.09%	5.36%	5.26%
Wyoming	543	91.41%	•	1.52%	28	4.71%	=	2.36%	\$7,00%	2.92%	7.37%	2.71%
Colorado	2,483	79.66%	182	5.84%	375	12.03%	11	2.47%	80.41%	5.30%	11.55%	2.74%
New Mexico	805	56.62%	4	3.08%	<u>S</u>	31.45%	Ξ	8.85%	45.77%	0.72%	43.67%	9.84%
Arizona	2,616	75.35%	126	3.63%	486	14.00%	77	7.03%	68.72%	2.03%	25.72%	3.53%
Utah	835	89.21%	11	1.82%	53	<b>3.66%</b>	31	3.31%	92.39%	1.26%	3.92%	2.43%
Nevada	198	81.18%	65	<b>9</b> 60.9	62	7.40%	21	5.34%	67.64%	12.67%	15.47%	4.23%
Pacific Division	16,884	67.36%	1,775	7.05%	3,988	15.91%	2,417	8.648	35.36%	5.36%	28.85%	10.40%
Washington	3,531	86.91%	143	3.52%	163	4.01%	226	5.56%	85.19%	6.86%	1.47%	6.48%
Oregon	2,589	92.40%	7	1.46%	8	3.18%	83	2.96%	92.90%	1.85%	3.86%	1.39%
California	10,315	59.34%	1,557	8.96%	3,696	21.26%	1,815	10.44%	48.92%	5.50%	35.69%	9.90%
Alaska	283	76.28%	21	5.66%	S	1.35%	62	16.71%	75.45%	8.06%	3.09%	13.39%
Hawaii	166	37.30%	13	2.92%	35	7.87%	231	51.91%	37.11%	1.99%	0.72%	60.17%

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Rows may not add to 100 percent due to rounding.

Table B-13. FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Education

CENSUS REGION				99				
CENSUS DIVISION	TIER 1		TIER 2		TIER 3		TOTAL	
STATE	*	*	*	*	*	*	*	*
NORTHEAST REGION	29,861	38.64%	398	1.31%	26	0.09%	30,285	100,00%
New England Division	7,830	311.86	142	1.78%	•	9.11%	7,981	100.00%
Maine	116,1	96.82%	42	3.10%	-	0.07%	1,354	100.00%
New Hampshire	1,081	98.09%	20	1.81%	-	0.09%	1,102	100.00%
Vermont	449	100.00%	0	. 0.00%	0	0.00%	<b>67</b>	100.00%
Massachusetts	2,989	98.61%	39	1.29%	€0	0.10%	3,031	100.00%
Rhode Island	485	98.18%	•	1.82%	0	0.00%	764	100.00%
Connecticut	1,515	949.68%	32	2.06%	•	0.26%	1,551	100.00%
Middle Atlantic Division	22,031	98.78%	256	1.15%	11	0.08%	22,364	100.00%
New York	10,016	98.92%	101	1.00%	••	0.08%	10,125	100.00%
New Jersey	3,444	98.23%	58	1.65%	•	0.11%	3,506	100.00%
Permsylvania	8,571	98.82%	76	1.12%	\$	0.06%	8,673	100.00%
NORTH CENTRAL REGION	47,270	98.09%	871	1.81%	8	<b>6.10%</b>	48,191	10.05
East North Contral Division	33,854	97.98%	662	1.92%	37	9.11%	34,553	100.00%
Ohio	10,053	98.91%	96	0.94%	15	0.15%	10,164	100.00%
Indiana	4,565	98.75%	53	1.15%	'n	0.11%	4,623	100.00%
Illinois	7,896	98.50%	114	1.42%	9	<b>9.00</b>	8,016	100.00%
Michigan	8,130	96.03%	331	3.91%	<b>S</b>	<b>%</b> 90.0	8,466	100.00%
Wisconsin	3,210	97.75%	<b>8</b> 9	2.07%	•	0.18%	3,284	100.00%
West North Central Division	13,416	98.37%	309	1.53%	13	2010	13,638	100.00%
Mimesota	2,443	96.33%	<b>80</b>	3.47%	S	0.20%	2,536	100.00%
Iowa	2,114	98.88%	23	1.08%	-	0.05%	2,138	100.00%
Missouri	4,502	98.88%	47	1.03%	<b>▼</b>	0.09%	4,553	100,00%
North Dakota	475	98.14%	•	1.86%	0	<b>9</b> 00.0	<b>484</b>	100.00%
South Dakota	1117	98.07%	13	1.79%	-	0.14%	227	100.00%
Nebraska	1,375	98.35%	22	1.57%		0.07%	1,398	100.00%
Kansas	1,796	<b>39.56%</b>	7	0.39%	_	<b>9</b> 90.0	<b>1.80</b>	100.001

Table B-13 (Continued). FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Education

CENSUS REGION				DoD				
CENSUS DIVISION	TIER 1		· TIER 2		TIER 3		TOTAL	
STATE	*	*	*	*	*	*	*	*
SOUTH REGION	82,400	98.19%	1,424	1.76%	\$6	<b>6.11%</b>	83,919	100.00%
South Atlantic Division	46,459	97.53%	986	2.36%	21	0.12%	41,496	100.00%
Delaware	513	98.46%	•	1.54%	0	9000	521	100.00%
Maryland	3,240	98.78%	35	1.07%	'n	0.15%	3,280	100.00%
D.C.	225	<b>39.56%</b>	0	<b>9</b> 0000	-	0.44%	226	100.00%
Virginia	5,709	98.91%	<b>S6</b>	0.97%	7	0.12%	5,772	100.00%
West Virginia	2,159	98.86%	25	1.14%	0	0.00%	2,184	100.00%
North Carolina	6,218	95.84%	266	4.10%	•	<b>9</b> 900	6,488	100.00%
South Carolina	3,687	96.80%	116	3.05%	9	0.16%	3,809	100.00%
Georgia	6,185	98.28%	101	1.60%	7	0.11%	6,293	100.00%
Florida	12,523	96.95%	373	2.89%	21	0.16%	12,917	100.00%
East South Central Division	14,342	98.56%	186	1.28%	77	0.16%	14,552	100.00%
Kentucky	3,343	98.18%	55	1.62%	7	0.21%	3,405	100.00%
Ternessee	4,210	98.27%	11	1.66%	m	<b>%</b> /0.0	-,284	100,00%
Alabama	4,276	98.91%	37	0.86%	0	0.23%	4,323	100.00%
Mississippi	2,513	98.94%	23	0.91%	<b>~</b>	0.16%	2,540	100.00%
West South Central Division	27,599	29.00%	258	0.93%	20	8.07%	77,877	100.00%
Arkansas	2,497	<b>36.01%</b>	25	0.99%	0	<b>%</b> 00.0	2,522	100.00%
Louisiana	4,513	99.51%	20	0.44%	8	0.04%	4,535	100.00%
Oklahoma	3,309	99.04%	30	<b>90.90%</b>	8	0.06%	3,341	100.00%
Техая	17,280	98.86%	183	1.05%	91	0.09%	17,479	100,001

Table B-13 (Continued). FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Education

CENSUS REGION				DoD				
CENSUS DIVISION	TIER 1		TIER 2		TIER 3		TOTAL	
STATE	*	*	*	*	*	*	*	*
WEST REGION	36,185	95.56%	1,619	4.28%	3	0.17%	37,868	100.00%
Mountain Division	12,423	97.02%	367	2.87%	2	6.11%	12,804	700.00%
Montana	992	98.80%	=======================================	1.10%	-	0.10%	1,004	100.00%
Idaho	166	97.16%	27	2.65%	7	0.20%	1,020	100.00%
Wyoming	585	98.48%	٥	1.52%	0	0.00%	294	100.00%
Colorado	3,050	97.85%	3	2.05%	6	0.10%	3,117	100.001
New Mexico	1,574	98.81%	81	1.13%	-	<b>0.06%</b>	1,593	100.00%
Arizone	3,434	98.91%	35	1.01%	8	0.09%	3,472	100.00%
Ulah	808	86.11%	128	13.68%	7	0.21%	936	100.00%
Nevada	166	92.79%	75	7.02%	8	0.19%	1,068	100.00%
Pacific Division	23,762	94.81%	1,252	5.00%	80	0.20%	25,064	700.00%
Washington	3,928	<b>36.68%</b>	116	2.86%	19	0.47%	4,063	100.00%
Oregon	2,708	96.65%	*	3.00%	10	0.36%	2,802	100.00%
Califomia	16,327	93.93%	1,036	5.96%	20	0.12%	17,383	100.00%
Alaska	359	%.77%	12	3.23%	0	<b>0</b> .00 <b>%</b>	371	100.00%
Hawaii	440	98.88%	+	0.90%		0.22%	445	100.00%
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Rows may not add to total due to rounding.

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Table B-14. Mean AFQT Percentile Score of FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Service

CENSUS DIVISION			Marine	۸ŀ۲	TOTAL
STATE	Army	Navy	Corps	Force	DoD
NORTHEAST REGION	64.2	61.3	60.2	67.4	63.3
New England Division	65.5	679	₹09	67.7	64.1
Maine	65.7	64.4	60.7	9.89	65.3
New Hampshire	67.5	64.8	62.4	6.69	4.99
Vermont	67.0	63.5	61.1	67.5	65.3
Massachusetts	65.3	61.0	60.2	67.3	63.6
Rhode Island	64.5	56.4	9.0	67.8	62.5
Connecticut	63.6	61.3	59.1	63.9	62.7
Middle Atlantic Division	63.8	61.2	60.2	67.3	63.1
New York	63.8	61.3	60.5	0.89	63.2
New Jersey	62.9	61.2	61.4	66.5	62.6
Pennsylvania	64.1	61.0	98.0	8.99	63.0
NORTH CENTRAL REGION	63.3	61.6	60.3	67.3	63.0
East North Central Division	62.6	60.9	59.9	67.1	62.4
Ohio	62.1	90.1	59.9	66.3	6119
Indiana	62.6	67.9	8.09	67.2	63.3
Minois	619	60.3	99.0	6.79	61.7
Michigan	62.6	60.2	60.3	6.99	62.2
Wisconsin	66.5	63.6	60.4	68.2	619
West North Central Division	679	63.4	61.2	67.6	7.79
Nimesota	67.3	63.4	63.0	68.7	65.5
lowa	66.2	64.3	61.1	1.69	65.5
Missouri	63.0	62.5	60.3	<b>2</b> .99	63.1
North Dakota	4.99	63.9	61.2	67.9	65.5
South Dakota	9.59	62.8	99.0	65.3	63.7
Nebraska	63.6	62.0	61.2	1.79	63.7
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Table B-14 (Continued). Mean AFQT Percentile Score of FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Service

CENSUS RECION		SERVICE	CE		
CENSUS DIVISION			Marine	₹	TOTAL
STATE	Army	Navy	Corps	Force	DoD
SOUTH REGION	61.1	59.8	59.5	66.2	61.4
South Atlantic Division	61.4	60.1	0.09	666	8.19
Delaware	62.3	63.6	64.2	9.99	63.7
Maryland	62.4	60.5	1.65	66.7	619
D.C.	50.3	53.9	53.9	64.3	53.1
Virginia	63.3	60.7	61.1	67.0	63.0
West Virginia	60.2	58.7	57.2	63.7	60.2
North Carolina	0.09	59.1	58.1	66.4	60.5
South Carolina	58.4	57.9	1.09	66.2	59.7
Georgia	59.9	58.9	58.7	64.7	60.2
Florida	63.2	62.0	61.7	8.79	63.5
East South Central Division	59.9	\$7.4	57.7	65.0	59.7
Kentucky	62.4	99.0	58.9	65.2	61.4
Temessee	61.0	58.9	57.4	65.7	2.09
Alabama	59.1	96.9	57.5	65.2	59.1
Mississippi	56.3	53.6	56.5	63.5	\$6.8
West South Central Division	61.3	60.5	59.6	66.2	9.19
Arkansas	60.5	57.9	57.4	63.9	89.9
Louisiana	58.1	37.6	87.8	653	89.0
Oklahoma	61.9	8.19	59.4	64.9	62.0
Tevas	62.2	5 19	40.4	67.1	\$ 63

Table B-14 (Continued). Mean AFQT Percentile Score of FY 1992 NPS Active Component Enlisted Accessions by Census Region, Division, State and Service

CENSUS REGION		SEKVICE	2		
CENSUS DIVISION			Marine	Ā	TOTAL
STATE	Army	Navy	Corps	Force	DoD
WEST REGION	64.1	61.6	60.2	9.19	63.3
Mountain Division	7.79	62.7	60.7	66.8	63.7
Montana	6.1.9	65.0	62.1	1.99	1.99
Idaho	66.2	63.9	64.9	68.5	65.7
Wyoning .	66.1	63.8	58.4	4.9	64.4
Colorado	64.6	63.1	61.7	66.3	64.0
New Mexico	61.4	6.09	57.0	65.5	61.5
Arizona	63.3	62.4	60.4	8.79	63.3
Liah	64.8	1.09	61.4	65.3	63.2
Nevada	65.0	62.7	60.3	0.89	63.9
Pacific Division	0.79	61.0	59.9	68.0	63.1
Washington	66.7	63.8	61.3	0.79	65.3
Oregon	67.5	65.3	2.09	0.69	629
California	62.7	0.09	9.65	68.1	62.1
Alaska	67.1	64.4	61.3	70.2	629
Hawaii	57.4	54.7	<b>53.8</b>	66.7	58.7
UNITED STATES SUBTOTAL	62.5	<b>60.7</b>	•	99	73
TERRIFORIES, POSSESSIONS,					
OR UNKNOWN	51.7	50.9	57.8	61.0	52.8
77 100	•	•		*	

Table B-15. FY 1992 Active Component Enlisted Members by Age, Service, and Gender with Civilian Comparison Group

AND OLDER Fennales T 2,560,410 5, 6,400,277 13, 7,362,466 16, 8,308,121 18, 8,009,591 17, 7,470,735 15, 6,006,100 13, 11,153,154 25, 0 4,47% 11,18% 12,86% 13,99% 13,99% 13,04% 10,49% 10,49%	National Coordinary	Maie Frencis   Alexa	'						SERVICE	E									CIVILIANL	CIVILIAN LABOR FORCE	E
Males         Females         Total         Males	13. Fernales         Total         Mates         Fernales         Total         15.80         17.81         17.81         17.81         13.84         23.84         23.84         23.84         23.86         18.80         23.84         23.86         18.80         23.84         23.86         18.80         23.84         23.86         18.80         23.84         23.86         10.371,434         83.81.21         13.44         13.89         84.1         23.85         80.96,39         17.73         13.87         14.76         13.97         23.86         10.371,434         83.81,21         13.84         23.81         13.73         13.73         14.70         13.98         14.70         13.89         14.70 <th< th=""><th>13         Fenale         Total         Mate         Fenales         Total           11,127         24,096         16,970         4,597         21,567         116,366         16,180         132,346         2,887,067         2,560,410         5,600,101         13,88         3,499         80,967         85,283         19,256         104,339         491,326         6,602         55,624         7,246,399         6,400,277         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,180         132,546         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,180         13,466         16,170         11,476         16,982         5,113         16,502         28,074         13,476         16,502         28,074         24,766         10,311,414         8,006,121         11,476         11,476<th></th><th></th><th>ARMY</th><th></th><th></th><th>NAVY</th><th></th><th>MARIF</th><th>VE CORPS</th><th></th><th>AIR</th><th>FORCE</th><th></th><th>TOT</th><th>IL DoD</th><th></th><th>17 YR A</th><th>ND OLDER</th><th></th></th></th<>	13         Fenale         Total         Mate         Fenales         Total           11,127         24,096         16,970         4,597         21,567         116,366         16,180         132,346         2,887,067         2,560,410         5,600,101         13,88         3,499         80,967         85,283         19,256         104,339         491,326         6,602         55,624         7,246,399         6,400,277         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,180         132,546         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,517         13,466         16,180         13,466         16,170         11,476         16,982         5,113         16,502         28,074         13,476         16,502         28,074         24,766         10,311,414         8,006,121         11,476         11,476 <th></th> <th></th> <th>ARMY</th> <th></th> <th></th> <th>NAVY</th> <th></th> <th>MARIF</th> <th>VE CORPS</th> <th></th> <th>AIR</th> <th>FORCE</th> <th></th> <th>TOT</th> <th>IL DoD</th> <th></th> <th>17 YR A</th> <th>ND OLDER</th> <th></th>			ARMY			NAVY		MARIF	VE CORPS		AIR	FORCE		TOT	IL DoD		17 YR A	ND OLDER	
9 39-481 5.532 45.013 36.946 4.974 41870 22.969 1,127 24.096 16.970 45.97 21,567 116,366 16,180 132,346 2887,067 2,360,410 5, 97,296 16,730 9,97,296 16,730 9,97,296 16,730 9,730,2466 16,730 13,346 2,387,1468 1,094 9,916 22.969 1,720 13,349 80,957 83,381 1,341 31,345 8,348 1,348 1,348 1,348 1,349 1,340 1,340 1,340 1,341 1,349 1,340 1,340 1,341 1,349 1,340 1,341 1,349 1,340 1,341 1,341 1,349 1,340 1,341 1,3	69 1,127 24,096 16,970 4,397 21,567 116,366 16,180 132,346 2,887,067 2,560,410 5, 28, 3,499 80,967 85,283 19,256 104,339 491,336 65,022 556,348 7,246,399 6,400,277 13, 30, 31,499 80,967 87,203 13,238 90,461 289,728 73,2466 16, 18, 13,246 10, 18, 18, 18, 18, 18, 18, 18, 18, 18, 18	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	GE	Males	Fennales	Total		Females	Total	i	Females	Total		Females	Total	1	Fennales	Total	Males	Females	Total
9         99,481         5,532         45,046         4,924         41,870         22,969         1,127         24,096         1,637         21,567         116,366         16,366         16,364         16,376         16,377         16,376         16,376         16,376         16,377	69         1,127         24,096         16,970         4,597         21,567         116,366         16,180         132,346         2,560,410         5,502           24         1,580         27,804         77,203         19,256         104,539         99,126         55,022         556,348         7,246,399         6,400,277         13,138           24         1,580         27,804         77,203         13,258         90,461         289,728         39,814         32,569         8,989,596         7,346,399         6,400,277         13,138           30         933         17,463         68,341         9,578         77,919         217,692         28,074         245,766         10,371,434         8,308,121         18,18           87         440         10,527         49,383         6,692         56,075         154,528         16,813         17,1379         9,768,682         8,009,591         17,7           66         106         3,472         19,422         2,074         21,476         61,985         5,113         67,098         8,462,981         7,407,731         11,576         7,005,258         6,006,100         11,7           10         0         1         0         1         61,53 <td>69         1,127         24,096         16,970         4,597         21,567         116,366         16,180         132,346         2,560,410         5,502           88         3,499         80,967         85,283         19,256         104,339         491,326         55,022         556,348         7,246,399         6,400,277         13,138           24         1,580         27,804         77,203         13,258         90,461         289,738         39,841         39,546         13,246         16,11         13,246         16,247         13,246         16,11         13,246         16,247         17,243         13,246         16,11         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         17,1371         17,1379         9,768,682         17,1379         17,1379</td> <td>Vumber</td> <td></td> <td>i</td> <td></td>	69         1,127         24,096         16,970         4,597         21,567         116,366         16,180         132,346         2,560,410         5,502           88         3,499         80,967         85,283         19,256         104,339         491,326         55,022         556,348         7,246,399         6,400,277         13,138           24         1,580         27,804         77,203         13,258         90,461         289,738         39,841         39,546         13,246         16,11         13,246         16,247         13,246         16,11         13,246         16,247         17,243         13,246         16,11         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         8,009,591         17,1379         9,768,682         17,1371         17,1379         9,768,682         17,1379         17,1379	Vumber		i																
	68         3,499         80,967         85,283         19,286         104,330         491,326         65,022         55,348         7,246,399         6,400,277         13,31           24         1,580         27,804         77,203         13,288         90,461         289,728         39,841         329,569         8,983,396         7,364,66         16,61           30         933         17,463         68,341         9,778         77,919         217,692         28,074         245,766         10,371,434         8,308,121         18,61           87         440         10,527         49,383         6,692         56,075         15,428         17,1379         9,768,682         8,009,991         17,713         18,71           84         18         802         3,256         158         3,414         13,699         877         14,576         7,005,258         6,006,100         13,11           0         0         0         1         0         1         615         17,41         13,976,263         11,183,742         25,53           1         1         0         1         0         1         41,47         13,442         12,45         11,42         11,43         13,44	68         3,499         80,967         84,283         19,256         104,339         491,326         65,022         556,348         7,246,399         6,400,277         13,348           24         1,580         27,804         77,203         13,258         90,461         289,728         39,841         329,569         8,989,396         7,364,466         16,61           30         933         17,463         68,341         9,578         77,919         217,692         28,074         245,766         10,371,434         8,308,121         18,6           87         440         10,527         49,383         6,692         56,075         11,762         28,074         245,766         10,371,434         8,308,121         18,7           84         118         802         3,256         11,47         61,985         5,113         67,098         8,462,981         7,470,733         11,7           10         0         0         1         0         1         61,885         5,113         67,098         8,462,981         7,470,733         11,7           10         0         0         0         1         0         1         61,885         5,113         67,098         8,462,981         7,470	17-19	39,481	5,532	45,013	36,946	4,924	41,870	22,969	1,127	24,096	16,970	4,597	21,567	116,366	16,180	132,546	2,887,067	2,560,410	5,447,477
9 97.926 14.062 111.988 88.375 10.941 99.316 26.224 1.580 27.804 77.203 13.288 90.461 289.728 39.841 329.569 8.398.956 7.352.466 16.50	24         1,580         27,804         77,203         13,288         90,461         289,728         39,841         329,569         8,989,596         7,362,466         16,64           30         933         17,463         68,341         9,578         77,919         217,692         28,074         245,766         10,371,434         8,308,121         18,18           87         440         10,527         49,383         6,692         56,073         154,528         16,81         171,379         9,768,682         8,009,591         17,1           66         106         3,472         19,422         2,054         21,476         61,983         5,113         67,098         8,462,981         7,470,735         15,1           66         106         3,472         19,422         2,054         21,476         61,983         5,113         67,098         8,462,981         7,470,735         15,5           10         1         0         1         0         1         615         11,642         11,9         17,61         13,976,263         11,135,18         25,6         13,642         11,61         17,61         13,976,263         11,135,18         25,7         14,77         20,54         21,476         61	24         1.580         27,804         77,203         13,288         90,461         289,728         39,841         329,506         7,362,466         16,61           30         933         17,463         68,341         9,578         77,919         217,692         28,074         245,766         10,371,434         8,308,121         18,81           440         10,527         49,383         6,692         56,073         15,452         17,692         8,079         8,462,981         7,470,733         13,11           66         106         3,472         19,422         2,034         21,476         61,985         5,113         67,098         8,462,981         7,470,733         13,11           66         106         3,472         19,422         2,034         21,476         61,985         5,113         67,098         8,462,981         17,470,733         13,11	20-24	167,824	23,644	191,468	160,751		179,374	77,468	3,499	80,967	85,283	19,256	104,539	491,326	65,022	556,348	7,246,399	6,400,277	13,646,676
4 66,425 9,930 76,335 66,396 7,633 74,029 16,530 933 17,463 68,341 9,578 77,919 217,692 28,074 245,766 10,371,434 8,308,121 18, 18, 20, 28, 21,375 5,920 74,778 10,087 40 10,227 49,283 6,622 5,675 154,228 16,831 171,379 9,768,682 6,006,100 13, 18, 20,380 1,700 22,280 18,617 1,233 19,870 3,366 10,63 1,427 1,437 14, 13, 69 87,13 6,108 8,462,881 74,07,375 15, 18, 20,881 1,231 14, 24 2,463 7,841 1,233 19,870 3,366 10,6 1,12 1,12 1,13 1,13 1,13 1,13 1,13 1,13	30         933         17,463         68,341         9,578         77,919         217,692         28,074         245,766         10,371,434         8,308,121         18           87         440         10,527         49,383         6,692         56,075         154,528         16,831         171,379         9,768,682         8,009,991         17,66           66         106         3,472         19,422         2,054         21,476         61,985         5,113         67,098         8,462,981         7,470,735         15,51           84         18         802         3,256         13,8         3,414         13,699         877         14,576         7,005,238         6,006,100         13,770,735         15,51         17,61         13,976,263         11,133,134         25,53           10         0         1         0         1         0         1         61,58         3,414         13,69         877         14,376         7,005,238         6,006,100         13,473         15,51         15,61         13,476,233         11,439         7,005,238         6,006,100         13,476,233         12,41         13,67,381         172,20         1,414,376         12,41         12,51         12,41         12,41	30         933         17,463         68,341         9,578         77,919         217,692         28,074         245,766         10,371,434         8,308,121         18,882           87         440         10,527         49,383         6,692         56,073         154,528         1,681         171,379         9,768,682         8,000,591         17,773         15,883         17,779         9,768,682         8,000,591         17,773         15,893         17,470,733         15,893         17,470,733         15,893         17,470,733         15,893         17,470,733         15,893         17,771         14,576         7,005,238         6,006,100         13,173,134         25,991         17,771         14,576         7,005,238         6,006,100         13,612         17,71         14,576         7,005,238         6,006,100         13,612         17,71         14,576         7,005,238         6,006,100         13,612         17,71         14,576         7,005,238         6,006,100         13,612         17,71         14,576         17,61         13,76,263         11,135,14         25,738         17,273         17,270         14,157         6,006,100         17,131         17,131         17,270         14,1576         17,276         17,131         17,131 <th< td=""><td></td><td>97,926</td><td>14,062</td><td>111,988</td><td>88,375</td><td>10,941</td><td>99,316</td><td>26,224</td><td>1,580</td><td>27,804</td><td>77,203</td><td>13,258</td><td>90,461</td><td>289,728</td><td>39,841</td><td>329,569</td><td>8,989,596</td><td>7,362,466</td><td>16,352,062</td></th<>		97,926	14,062	111,988	88,375	10,941	99,316	26,224	1,580	27,804	77,203	13,258	90,461	289,728	39,841	329,569	8,989,596	7,362,466	16,352,062
5.13   5.692   57,009   43,741   4,027   47,768   10,087   49,183   6,692   5,6075   154,528   16,831   171,379   9,768,682   8,009,591   77   71   71   71   71   71   71	87         440         10,527         49,383         6,692         56,075         154,528         16,831         171,379         9,768,682         8,009,591         177,073         15,15           66         1106         3,472         19,422         2,054         21,476         61,985         5,113         67,098         8,462,981         7,470,735         15,51           84         118         802         3,256         1158         3,414         13,699         877         14,576         7,005,238         6,006,100         13,606           0         0         1         0         1         0         1         615         124         739         0 <td>87         440         10,527         49,383         6,692         56,075         154,528         16,831         171,379         9,788,682         8,009,591         177,073         15,75           66         106         3,472         19,422         2,054         21,476         61,985         5,113         67,098         8,462,981         7,470,735         15,51           84         18         802         3,256         118         3,414         13,699         877         14,576         7,005,238         6,006,100         13,51           0         0         1         0         1         0         1         6,178         7,005,238         6,006,100         13,51           0         0         0         1         0         1         6,178         7,005,238         6,006,100         13,51         7,005,238         6,006,100         13,51         7,005,238         6,006,100         13,51         7,005,238         6,006,100         13,51         7,005,238         11,133,134         25,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51</td> <td></td> <td>66,425</td> <td>9,930</td> <td>76,355</td> <td>966'99</td> <td>7,633</td> <td>74,029</td> <td>16,530</td> <td>933</td> <td>17,463</td> <td>68,341</td> <td>9,578</td> <td>77,919</td> <td>217,692</td> <td>28,074</td> <td>245,766</td> <td>10,371,434</td> <td>8,308,121</td> <td>18,679,555</td>	87         440         10,527         49,383         6,692         56,075         154,528         16,831         171,379         9,788,682         8,009,591         177,073         15,75           66         106         3,472         19,422         2,054         21,476         61,985         5,113         67,098         8,462,981         7,470,735         15,51           84         18         802         3,256         118         3,414         13,699         877         14,576         7,005,238         6,006,100         13,51           0         0         1         0         1         0         1         6,178         7,005,238         6,006,100         13,51           0         0         0         1         0         1         6,178         7,005,238         6,006,100         13,51         7,005,238         6,006,100         13,51         7,005,238         6,006,100         13,51         7,005,238         6,006,100         13,51         7,005,238         11,133,134         25,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51         11,51		66,425	9,930	76,355	966'99	7,633	74,029	16,530	933	17,463	68,341	9,578	77,919	217,692	28,074	245,766	10,371,434	8,308,121	18,679,555
1,708   1,709   22,280   18,617   1,23   19,870   3,366   106   3,472   19,422   2,054   21,476   61,983   5,113   67,098   8,462,981   7,407,733   15,508   1,208   2,208   4,451   242   4,693   784   18   802   3,256   138   3,414   13,699   877   14,576   7,005,228   6,006,100   13,006,	66         106         3,472         19,422         2,034         21,476         61,983         5,113         67,098         8,462,981         7,470,733         15,238           84         18         802         3,236         118         3,414         13,699         877         14,576         7,005,238         6,006,100         13,006,100 <td>66         106         3,472         19,422         2,054         21,476         61,985         5,113         67,098         8,462,981         7,470,735         15.5           84         18         802         3,256         138         3,414         13,699         877         14,376         7,005,238         6,006,100         13,           05         0         1         0         1         0         1         615         124         739         0         0           13         7,704         1,654,237         3,239         1,642         119         1,761         13,976,263         11,133,134         25,           13         7,704         1,654,237         3,239         1,642         119         1,761         13,976,263         11,133,134         25,           14         1,653         1,613         1,214         1,242         1,24         739         0         1,642         113         1,747</td> <td></td> <td>51,317</td> <td>5,692</td> <td>\$7,009</td> <td>43,741</td> <td>4,027</td> <td>47,768</td> <td>10,087</td> <td>440</td> <td>10,527</td> <td>49,383</td> <td>6,692</td> <td>56,075</td> <td>154,528</td> <td>16,851</td> <td>171,379</td> <td>9,768,682</td> <td>8,009,591</td> <td>17,778,273</td>	66         106         3,472         19,422         2,054         21,476         61,985         5,113         67,098         8,462,981         7,470,735         15.5           84         18         802         3,256         138         3,414         13,699         877         14,376         7,005,238         6,006,100         13,           05         0         1         0         1         0         1         615         124         739         0         0           13         7,704         1,654,237         3,239         1,642         119         1,761         13,976,263         11,133,134         25,           13         7,704         1,654,237         3,239         1,642         119         1,761         13,976,263         11,133,134         25,           14         1,653         1,613         1,214         1,242         1,24         739         0         1,642         113         1,747		51,317	5,692	\$7,009	43,741	4,027	47,768	10,087	440	10,527	49,383	6,692	56,075	154,528	16,851	171,379	9,768,682	8,009,591	17,778,273
1,20   1,20	84         18         802         3,256         158         3,414         13,699         877         14,576         7,003,238         6,006,100         13,513         22,51         1,642         119         1,761         13,976,263         11,133,134         23,513	84         18         802         3,256         138         3,414         13,699         877         14,576         7,005,238         6,006,100         13, 13,134         25, 25, 25, 25, 25, 25, 25, 25, 25, 25,	40-44	20,580	1,700	22,280	18,617	1,253	19,870	3,366	106	3,472	19,422	2,054	21,476	61,985	5,113	860'29	8,462,981	7,470,735	15,933,716
745   75   820   568   38   606   105   11   106   224   5   229   1,642   119   1,751   13,978,263   11,131,145   25.   450,106   61,211   311,317   419,859   47,688   467,447   137,533   7,704   185,237   310,005   21,056	05         1         106         224         5         229         1,642         119         1,761         13,976,263         11,153,154         25,154         25,154         17,61         13,976,263         11,153,154         25,154         17,171         17,172         17,172         17,172         17,172         17,172         17,172         17,172         17,172         17,172	03         1         106         224         5         229         1,642         119         1,761         13,976,263         11,133,154         23, 11,133,154         23, 11,133,154         23, 11,133,154         23, 11,133,154         23, 11,133,154         1,615         114,617         13,976,263         11,133,154         23, 11,133,154         1,147,201         1,416,712         6,470         6,470         1,113,154         1,113,	45.49	5,208	459	2,667	4,451	242	4,693	784	<b>8</b> 1	802	3,256	158	3,414	13,699	877	14,576	7,005,258	6,006,100	13,011,358
430,106 61,211 511,317 419,859 47,688 467,547 157,533 7,704 165,237 320,083 155,591 1,347,381 1,72,01 1,419,782 64,77,680 1,72,01 1,419,782 64,77,680 1,72,01 1,419,782 1,72,01 1,419,782 1,72,01 1,419,782 1,72,01 1,419,782 1,72,01 1,419,782 1,72,01 1,419,782 1,72,01 1,419,782 1,72,01 1,419,782 1,72,01 1,419,782 1,72,01 1,419,782 1,72,02 1,419,782 1,72,03 1,72,03	0         0         1         615         124         739         0         0           33         7,704         165,337         320,083         375,681         1,347,581         172,201         1,419,782         68,770,600         572,70,40         172,101           14,63%         14,63%         14,58%         5,30%         8,27%         5.74%         8,64%         9,40%         8,72%         4,20%         4,47%           1%         14,63%         14,58%         5,30%         8,27%         5.78%         36,61%         10,55%         11,18%           1%         45,42%         49,00%         26,64%         34,63%         27,83%         36,46%         37,76%         36,61%         11,18%           1%         12,11%         16,83%         24,12%         27,83%         24,08%         21,14%         21,69%         11,88%         11,18%           1%         12,11%         16,83%         24,12%         27,8%         21,13%         12,14%         16,39%         11,18%         12,19%         14,51%           1%         15,11%         10,57%         21,33%         17,24%         16,13%         11,28%         14,19%         13,22%         14,19%         13,23% <td< td=""><td>0         0         0         1         615         124         739         0         0           33         7,704         165,237         320,083         375,691         1,347,581         172,201         1,319,782         6,707,600         37,270,80         172,201         1,319,782         6,707,600         37,270,81         172,201         1,319,782         6,47%         7,704         16,13%         3,20,083         375,681         1,347,581         172,201         1,319,782         4,47%         4,47%         1,219         4,47%         4,47%         1,219         4,47%         4,47%         4,47%         1,18%         1,11</td><td>20+</td><td>745</td><td>75</td><td>820</td><td>898</td><td>38</td><td>909</td><td>105</td><td>I</td><td>901</td><td>224</td><td>80</td><td>229</td><td>1,642</td><td>119</td><td>1,761</td><td>13,976,263</td><td>11,153,154</td><td>25,129,418</td></td<>	0         0         0         1         615         124         739         0         0           33         7,704         165,237         320,083         375,691         1,347,581         172,201         1,319,782         6,707,600         37,270,80         172,201         1,319,782         6,707,600         37,270,81         172,201         1,319,782         6,47%         7,704         16,13%         3,20,083         375,681         1,347,581         172,201         1,319,782         4,47%         4,47%         1,219         4,47%         4,47%         1,219         4,47%         4,47%         4,47%         1,18%         1,11	20+	745	75	820	898	38	909	105	I	901	224	80	229	1,642	119	1,761	13,976,263	11,153,154	25,129,418
450,106 61,211 511,317 419,859 47,688 467,547 137,533 7,704 165,237 320,083 55,588 11,347,381 172,201 1,519,772 68,707,689 37,274 4,475 17,184 172,98 38,63% 39,63% 8,80% 8,80% 8,80% 8,80% 10,33% 8,96% 14,58% 14,58% 14,58% 5,30% 8,27% 5,74% 8,64% 9,40% 8,72% 4,20% 4,47% 11,18% 17,29% 38,63% 37,43% 38,29% 39,03% 38,36% 49,18% 45,42% 49,00% 26,64% 34,63% 27,83% 21,94% 21,63% 10,53% 11,18% 10,63% 22,97% 21,94% 16,63% 12,11% 10,63% 21,11% 10,63% 21,11% 10,63% 21,11% 10,63% 21,11% 10,6% 21,11% 10,6% 21,11% 10,6% 21,11% 10,6% 21,11% 10,6% 21,11% 21,	33         7,704         165,237         320,083         \$5,598         375,681         1,347,581         172,201         1,419,782         68,707,680         \$7270,844         125,844           196         14,63%         14,58%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.20%         4.47%           1%         14,53%         2.6.64%         34,63%         27.83%         36.46%         37.76%         36.61%         10.55%         11.18%           1%         20.51%         16.83%         24.12%         27.83%         24.68%         23.76%         36.61%         10.55%         11.18%           1%         20.51%         16.83%         24.08%         27.83%         23.14%         21.69%         13.08%         12.86%           1%         12.11%         10.27%         24.08%         23.14%         21.69%         13.08%         12.86%           1%         12.11%         10.57%         17.23%         20.74%         16.15%         16.16%         11.28%         14.22%         13.09%           1%         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32% <td< td=""><td>33 2,704 165,237 320,083 355,581 1,347,581 172,201 1,419,782 64,707,680 572,70,834 1221, 14,53% 14,53% 14,58% 5,30% 8,27% 5,74% 8,64% 9,40% 8,72% 4,20% 4,47% 11,18% 12,11% 10,57% 24,12% 24,08% 21,50% 21,50% 21,14% 21,69% 11,08% 11,18% 12,11% 10,57% 21,38% 24,08% 21,150% 11,14% 11,28% 11,28% 11,28% 11,28% 11,28% 11,28% 11,38% 2,10% 6,07% 1,02% 11,02% 11,02% 11,28% 11,28% 11,28% 11,28% 11,02% 11,02% 11,02% 11,02% 11,02% 11,02% 11,03%</td><td>nown</td><td>900</td><td>117</td><td>7117</td><td>7</td><td>7</td><td>21</td><td>0</td><td>0</td><td>0</td><td>-</td><td>0</td><td>-</td><td>615</td><td>124</td><td>739</td><td>0</td><td></td><td></td></td<>	33 2,704 165,237 320,083 355,581 1,347,581 172,201 1,419,782 64,707,680 572,70,834 1221, 14,53% 14,53% 14,58% 5,30% 8,27% 5,74% 8,64% 9,40% 8,72% 4,20% 4,47% 11,18% 12,11% 10,57% 24,12% 24,08% 21,50% 21,50% 21,14% 21,69% 11,08% 11,18% 12,11% 10,57% 21,38% 24,08% 21,150% 11,14% 11,28% 11,28% 11,28% 11,28% 11,28% 11,28% 11,38% 2,10% 6,07% 1,02% 11,02% 11,02% 11,28% 11,28% 11,28% 11,28% 11,02% 11,02% 11,02% 11,02% 11,02% 11,02% 11,03%	nown	900	117	7117	7	7	21	0	0	0	-	0	-	615	124	739	0		
HOUTON 6 61,211 511,317 419,859 47,548 467,547 157,533 7,704 165,217 310,063 515,681 1,347,381 172,701 1,347,381 172,701 1,347,381 172,701 1,347,381 172,701 1,347,381 172,701 1,347,881 1	33         7,704         165,237         320,083         53,598         373,681         1,347,581         172,201         1,419,782         68,707,680         37270,844         123,144           14,63%         14,58%         5,30%         8,27%         5,74%         8,64%         9,40%         8,72%         4,20%         4,47%           1%         45,42%         49,00%         26,64%         34,63%         27,83%         36,46%         37,76%         36,61%         10,53%         11,18%           1%         45,42%         49,00%         26,64%         34,63%         27,83%         36,46%         37,76%         36,61%         10,53%         11,18%           1%         45,22%         24,12%         27,83%         24,08%         21,34%         21,69%         13,09%         11,18%           1%         12,11%         10,57%         21,35%         17,23%         20,74%         16,13%         16,13%         16,17%         14,13%         11,28%         14,22%         13,99%           1%         1,38%         2,13%         12,24%         14,93%         11,47%         9,79%         11,28%         10,29%         10,49%           1%         0,09%         0,01%         0,01%	33         7,704         165,237         320,083         575,88         173,881         173,201         1,319,782         68,707,680         57270,834         173,181           14,63%         14,53%         5,30%         8,27%         5,74%         8,64%         9,40%         8,72%         4,20%         4,47%           1%         14,53%         2,64%         34,63%         27,83%         27,83%         37,76%         36,61%         10,53%         11,18%           1%         45,42%         26,64%         34,63%         27,83%         24,08%         21,50%         37,76%         36,1%         10,53%         11,18%           1%         20,51%         16,83%         24,12%         27,83%         24,13%         21,13%         11,18%																			
nt         38.77%         9.04%         8.80%         8.80%         10.33%         8.96%         14.58%         14.58%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.20%         4.47%           4         77.29%         38.63%         8.80%         10.33%         14.58%         14.58%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.47%           4         77.29%         38.63%         37.45%         49.00%         26.64%         34.63%         27.83%         10.35%         11.18%           5         21.76%         21.90%         21.03%         20.51%         16.83%         24.13%         27.83%         21.69%         13.18%         11.18%         16.15%         16.15%         16.15%         16.15%         16.15%         17.33%         17.23%         21.36%         16.15%         17.39%         17.39%         16.15%         17.39%         17.39%         16.15%         16.15%         17.39%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%	1%       14.53%       14.58%       5.30%       8.27%       5.74%       8.64%       9.40%       8.72%       4.20%       4.47%         1%       45.42%       49.00%       26.64%       34.63%       27.83%       36.46%       37.76%       36.61%       10.53%       11.18%         1%       45.42%       49.00%       26.64%       34.63%       27.83%       21.50%       23.14%       21.69%       13.08%       11.18%         1%       12.11%       10.57%       21.35%       17.23%       20.74%       16.15%       16.19%       16.17%       13.10%       14.51%         1%       5.71%       6.37%       13.43%       12.04%       16.15%       16.17%       16.17%       13.10%       14.51%         1%       1.38%       2.10%       6.07%       3.69%       5.72%       4.60%       2.97%       4.41%       12.32%       13.04%         9       0.01%       0.02%       0.01%       0.01%       0.01%       0.01%       0.01%       0.01%       0.01%       0.01%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%       0.00%	1%         14.53%         14.58%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.20%         4.47%           1%         45.42%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.20%         4.47%           1%         45.42%         49.00%         26.64%         34.63%         27.83%         36.46%         37.76%         36.1%         10.55%         11.18%           1%         20.51%         16.83%         24.12%         23.85%         24.08%         21.50%         21.69%         13.08%         11.86%           1%         12.11%         16.37%         17.23%         20.74%         16.15%         16.17%         15.10%         14.51%           1%         5.71%         6.37%         12.43%         11.47%         9.79%         11.28%         13.04%           1%         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           %         0.23%         0.09%         0.01%         0.06%         0.01%         0.05%         0.07%         0.07%         0.03%         0.00%         0.00%	9000	450,106		000000	2000	47,688	800	157,533	£07,7		320,083			1,347,581	3333	1,519,782	8888	57,270,834	75,978,535
8         77%         9.04%         8.80%         8.80%         14.58%         14.58%         14.58%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.20%         4.47%           4         77.2%         38.63%         38.63%         14.58%         14.58%         14.58%         5.30%         26.64%         34.63%         27.83%         36.46%         37.76%         36.1%         10.55%         11.18%           9         21.76%         22.97%         21.90%         21.05%         20.51%         16.83%         24.12%         23.85%         24.08%         21.14%         21.69%         13.09%         11.18%           11.40%         22.97%         21.05%         10.43%         17.23%         20.74%         16.15%         16.19%         13.99%         11.18%           11.40%         10.22%         6.40%         5.71%         6.37%         17.23%         12.04%         16.19%         11.47%         16.19%         11.28%         11.47%         19.49%         11.28%         11.47%         19.39%         11.28%         11.47%         19.79%         11.28%         11.28%         11.47%         19.79%         11.28%         11.28%         10.49%         10.24%	14.63%         14.58%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.20%         4.47%           1%         45.42%         45.00%         26.64%         34.63%         27.83%         36.46%         37.76%         36.61%         10.53%         11.18%           1%         45.22%         49.00%         26.64%         34.63%         27.83%         21.50%         23.14%         21.69%         10.53%         11.18%           1%         12.11%         10.57%         21.35%         17.23%         20.74%         16.15%         16.10%         15.10%         14.51%           1%         5.71%         6.37%         15.43%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           1%         5.71%         6.37%         1.02%         0.21%         4.60%         2.97%         4.41%         12.32%         13.04%           1%         0.23%         0.49%         1.02%         0.91%         0.01%         0.07%         0.01%         0.01%         0.01%         0.01%         0.01%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0	14.63%         14.58%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.20%         4.47%           1%         45.42%         5.30%         8.27%         5.74%         8.64%         9.40%         8.72%         4.20%         4.47%           1%         45.22%         49.00%         26.64%         34.63%         27.83%         21.50%         23.14%         21.69%         10.53%         11.18%           1%         12.11%         10.57%         21.32%         17.23%         20.74%         16.15%         16.30%         15.10%         14.51%           1%         5.71%         6.37%         15.43%         12.04%         14.47%         9.79%         11.28%         14.22%         13.99%           1%         5.71%         6.37%         15.43%         12.47%         4.60%         2.97%         4.41%         12.32%         13.04%           1%         0.23%         0.49%         1.02%         0.91%         1.02%         0.91%         0.05%         0.07%         0.03%         0.00%         0.00%         0.00%         0.05%         0.05%         0.07%         0.05%         0.00%         0.00%         0.00%         0.00%         0.00% <td>ercent</td> <td></td>	ercent																		
4         37.29%         38.63%         37.43%         38.63%         38.63%         49.18%         45.42%         49.00%         26.64%         34.63%         27.83%         36.46%         37.76%         36.46%         37.76%         36.46%         37.76%         36.46%         37.76%         36.46%         37.76%         36.46%         37.76%         37.83%         11.18%         16.83%         24.12%         24.12%         21.36%         21.36%         21.36%         21.35%         24.12%         21.36%	19.         45.42%         49.00%         26.64%         34.63%         27.83%         36.46%         37.76%         36.61%         10.53%         11.18%           1.%         20.51%         16.83%         24.12%         23.83%         24.08%         21.50%         23.14%         21.69%         13.08%         11.18%           1.%         12.11%         10.57%         21.33%         17.23%         20.74%         16.13%         16.17%         15.10%         14.51%           1.%         12.11%         10.57%         21.03%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           1.%         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           1.         1.38%         1.02%         0.21%         0.51%         0.51%         0.51%         0.51%         0.51%         0.54%         10.49%           1.         1.         1.         1.         1.         0.07%         0.01%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%         0.00%	19.         45.42%         49.00%         26.64%         34.63%         27.83%         36.46%         37.76%         36.61%         10.53%         11.18%           19.         20.51%         16.83%         24.12%         23.83%         24.08%         21.50%         23.14%         21.69%         13.08%         11.18%           19.         12.11%         16.53%         24.12%         21.63%         24.13%         17.34%         17.30%         16.13%         16.13%         16.13%         16.13%         16.13%         16.13%         17.86%         14.51%         17.86%         14.51%         17.86%         14.51%         14.51%         17.86%         14.51%         15.04%         10.40%         10.40%         10.40%         10.50%         0.	17.19	8.77%	9.04%	8.80%	8.80%	10.33%	8.96%	14.58%		14.58%	5.30%	8.27%	5.74%	8.64%	9.40%	8.72%	4.20%	4.47%	4.32%
21.76%         22.97%         21.90%         21.05%         21.24%         16.83%         20.12%         21.85%         24.08%         21.85%         24.08%         21.30%         21.40%         21.69%         13.08%         12.86%           1 4.76%         16.22%         14.93%         15.81%         16.01%         15.83%         10.14%         10.57%         21.35%         17.23%         20.74%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         16.15%         17.30%         17.30%         17.23%         20.74%         16.15%         16.15%         17.10%         17.30%         17.23%         17.30%         17.23%         17.90%         17.23%         17.30%         17.30%         17.23%         17.30%         17.23%         17.23%         17.30%         17.23%         17.30%	%         20.51%         16.83%         24.12%         23.85%         24.08%         21.50%         23.14%         21.69%         13.08%         12.86%           %         12.11%         10.57%         21.35%         17.23%         20.74%         16.15%         16.10%         15.10%         14.51%           %         5.71%         6.37%         15.43%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           %         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.91%         1.02%         0.51%         0.05%         10.20%         10.49%           %         0.01%         0.06%         0.01%         0.06%         0.01%         0.07%         0.07%         0.07%         0.00%	%         20.51%         16.83%         24.12%         23.85%         24.08%         21.50%         23.14%         21.69%         13.08%         12.86%           %         12.11%         10.57%         21.35%         17.23%         20.74%         16.15%         16.30%         16.17%         15.10%         14.51%           %         5.71%         6.37%         15.43%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           %         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.91%         1.02%         0.51%         0.96%         10.20%         10.49%           %         0.01%         0.06%         0.01%         0.07%         0.07%         0.03%         0.03%         0.00%	0-24	17.29%	38.63%	37.45%	38.29%	39.05%	38.36%	49.18%	45.42%	49.00%	26.64%	34.63%	27.83%	36.46%	37.76%	36.61%	10.55%	11.18%	10.83%
4         14.76%         16.22%         14.93%         15.81%         16.01%         12.11%         10.57%         21.33%         17.23%         20.74%         16.13%         16.14%         17.28%         17.28%         17.29%	%         12.11%         10.57%         21.33%         17.23%         20.74%         16.15%         16.30%         16.17%         15.10%         14.51%           %         5.71%         6.37%         15.43%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           %         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.91%         1.02%         0.51%         0.96%         10.20%         10.49%           %         0.01%         0.01%         0.06%         0.12%         0.07%         0.12%         20.34%         19.47%           %         0.00%         <	%         12.11%         10.57%         21.33%         17.23%         20.74%         16.15%         16.30%         16.17%         15.10%         14.51%           %         5.71%         6.37%         15.43%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           %         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.99%           %         0.23%         0.49%         1.02%         0.91%         1.02%         0.51%         0.56%         10.20%         10.49%           %         0.01%         0.06%         0.01%         0.06%         0.12%         0.07%         0.03%         0.00%         0.00%           %         0.00% <td< td=""><td>12-29</td><td>21.76%</td><td>22.97%</td><td>21.90%</td><td>21.05%</td><td>22.94%</td><td>21.24%</td><td>16.65%</td><td>20.51%</td><td>16.83%</td><td>24.12%</td><td></td><td>24.08%</td><td>21.50%</td><td>23.14%</td><td>21.69%</td><td>13.08%</td><td>12.86%</td><td>12.98%</td></td<>	12-29	21.76%	22.97%	21.90%	21.05%	22.94%	21.24%	16.65%	20.51%	16.83%	24.12%		24.08%	21.50%	23.14%	21.69%	13.08%	12.86%	12.98%
11.40%         9.30%         11.15%         10.42%         8.44%         10.22%         6.40%         5.71%         6.37%         15.43%         12.04%         14.93%         11.40%         9.79%         11.28%         14.22%         13.99%           1         4.57%         4.36%         4.36%         4.36%         4.36%         4.41%         12.32%         13.04%         13.04%           1         1.6%         0.75%         1.11%         1.06%         0.51%         1.00%         0.53%         0.49%         1.02%         0.21%         0.51%         0.05%         10.20%         10.49%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.00%	%         5.71%         6.37%         15.43%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           %         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.91%         1.02%         0.51%         0.96%         10.20%         10.49%           %         0.01%         0.01%         0.06%         0.12%         0.07%         0.12%         20.34%         19.47%           %         0.00% <td< td=""><td>%         5.71%         6.37%         15.43%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           %         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         441%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.21%         0.91%         0.05%         0.12%         0.04%         10.49%           %         0.01%         0.06%         0.01%         0.06%         0.01%         0.07%         0.01%         0.03%         0.03%         0.00%         0.00%           %         100.00%         0</td><td>0.34</td><td>14.76%</td><td>16.22%</td><td>14.93%</td><td>15.81%</td><td>%10.91</td><td>15.83%</td><td>10.49%</td><td>12.11%</td><td>10.57%</td><td>21.35%</td><td>17.23%</td><td>20.74%</td><td>16.15%</td><td>16.30%</td><td>16.17%</td><td>15.10%</td><td>14.51%</td><td>14.83%</td></td<>	%         5.71%         6.37%         15.43%         12.04%         14.93%         11.47%         9.79%         11.28%         14.22%         13.99%           %         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         441%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.21%         0.91%         0.05%         0.12%         0.04%         10.49%           %         0.01%         0.06%         0.01%         0.06%         0.01%         0.07%         0.01%         0.03%         0.03%         0.00%         0.00%           %         100.00%         0	0.34	14.76%	16.22%	14.93%	15.81%	%10.91	15.83%	10.49%	12.11%	10.57%	21.35%	17.23%	20.74%	16.15%	16.30%	16.17%	15.10%	14.51%	14.83%
4 .57%         2.78%         4.36%         2.63%         4.25%         2.14%         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           1 .16%         0.75%         1.11%         1.06%         0.51%         0.50%         0.23%         0.49%         1.02%         0.91%         0.51%         0.96%         10.49%         10.49%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.00%         <	%         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.51%         0.56%         10.20%         10.49%           %         0.01%         0.01%         0.91%         1.02%         0.51%         0.96%         10.20%         10.49%           %         0.01%         0.01%         0.06%         0.01%         0.01%         0.01%         0.01%         0.01%         0.00% <t< td=""><td>%         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.51%         0.56%         10.20%         10.49%           %         0.01%         0.01%         0.91%         1.02%         0.11%         20.34%         19.47%           %         0.00%         <t< td=""><td>15-39</td><td>11.40%</td><td>9.30%</td><td>11.15%</td><td>10.42%</td><td></td><td>10.22%</td><td>6.40%</td><td>5.71%</td><td>6.37%</td><td>15.43%</td><td>12.04%</td><td>14.93%</td><td>11.47%</td><td>6.79%</td><td>11.28%</td><td>14.22%</td><td>13.99%</td><td>14.11%</td></t<></td></t<>	%         1.38%         2.10%         6.07%         3.69%         5.72%         4.60%         2.97%         4.41%         12.32%         13.04%           %         0.23%         0.49%         1.02%         0.51%         0.56%         10.20%         10.49%           %         0.01%         0.01%         0.91%         1.02%         0.11%         20.34%         19.47%           %         0.00% <t< td=""><td>15-39</td><td>11.40%</td><td>9.30%</td><td>11.15%</td><td>10.42%</td><td></td><td>10.22%</td><td>6.40%</td><td>5.71%</td><td>6.37%</td><td>15.43%</td><td>12.04%</td><td>14.93%</td><td>11.47%</td><td>6.79%</td><td>11.28%</td><td>14.22%</td><td>13.99%</td><td>14.11%</td></t<>	15-39	11.40%	9.30%	11.15%	10.42%		10.22%	6.40%	5.71%	6.37%	15.43%	12.04%	14.93%	11.47%	6.79%	11.28%	14.22%	13.99%	14.11%
9 1.16% 0.75% 1.11% 1.06% 0.51% 1.00% 0.50% 0.23% 0.49% 1.02% 0.51% 0.91% 1.02% 0.51% 0.51% 0.56% 10.20% 10.49% 10.49% 0.17% 0.12% 0.12% 0.12% 0.07% 0.01% 0.00%	% 0.23% 0.49% 1.02% 0.28% 0.91% 1.02% 0.51% 0.96% 10.20% 10.49% 10.49% % 0.01% 0.06% 0.07% 0.01% 0.06% 0.01% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	%         0.23%         0.49%         1.02%         0.28%         0.91%         1.02%         0.51%         0.96%         10.20%         10.49%           %         0.01%         0.06%         0.01%         0.06%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.01%         0.00% <td>40-44</td> <td>4.57%</td> <td>2.78%</td> <td>4.36%</td> <td>4.43%</td> <td>2.63%</td> <td>4.25%</td> <td>2.14%</td> <td>1.38%</td> <td>2.10%</td> <td>6.07%</td> <td>3.69%</td> <td>5.72%</td> <td>4.60%</td> <td>2.97%</td> <td>4.41%</td> <td>12.32%</td> <td>13.04%</td> <td>12.65%</td>	40-44	4.57%	2.78%	4.36%	4.43%	2.63%	4.25%	2.14%	1.38%	2.10%	6.07%	3.69%	5.72%	4.60%	2.97%	4.41%	12.32%	13.04%	12.65%
· 0.17% 0.12% 0.16% 0.14% 0.08% 0.13% 0.07% 0.01% 0.06% 0.07% 0.01% 0.06% 0.12% 0.07% 0.12% 20.34% 19.47% 0.13% 0.19% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	% 0.01% 0.06% 0.07% 0.01% 0.06% 0.12% 0.07% 0.12% 20.34% 19.47% % 0.00% 0.00% 0.00% 0.00% 0.00% 0.05% 0.07% 0.05% 0.00% 0.00%	% 0.01% 0.06% 0.07% 0.01% 0.06% 0.12% 0.07% 0.12% 20.34% 19.47% % 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.01% 0.00% 0.00% % 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00%	15-49	1.16%	0.75%	1.11%	<b>1</b> .06%	0.51%	1.00%	0.50%	0.23%	0.49%	1.02%	0.28%	0.91%	1.02%	0.51%	<b>%96</b> .0	10.20%	10.49%	10.33%
0.13% 0.19% 0.14% 0.00% 0.01% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.01% 0.00% 0.00%	% 0.00% 0.00% 0.00% 0.00% 0.00% 0.03% 0.07% 0.05% 0.00% 0.00%	% 0.00% 0.00% 0.00% 0.00% 0.00% 0.03% 0.07% 0.05% 0.00% 0.00% 0.00% % 0.00% 0.	\$0÷	0.17%	0.12%	0.16%	0.14%	%80.0	0.13%	0.07%	0.01%	<b>%90</b> .0	0.02%	0.01%	0.06%	0.12%	0.07%	0.12%	20.34%	19.47%	19.95%
		% 100,00% 100,00% 100,00% 100,00% 100,00% 100,00% 100,00% 100,00% 100,00% 100,00%	UMO	0.13%	0.19%	0.14%	0.00%	0.01%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.02%	0.07%	0.05%	0.00%	%00.0	0.00%

Columns may not add to totals due to rounding.

Table B-16. FY 1992 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

MARRIED	CIVILIANS IN	LABOR PORCE	33,708	750,89 28	5% 137,548	276,013	3% 456,296	5% 623,747	5% 844,313	1,116,186	1,351,581	1,450,056	75 1,690,315	2,032,695	5% 2,148,743	5% 2,321,304	1% 2,327,433	2,613,916	2,727,843	7,662,066	2,637,903	76 2,613,952	75 2,549,505	2,600,333	1% 2,662,854	2,611,300	7,311,147	<b>%</b> 2,392,663	2,252,814	2,327,034	75 28,825,746	٤
	IED	Total	1.32%	3.13%	9.36%	17.30%	26.43%	35.66%	45.55%	\$4.67%	61.09%	65.83%	69.80%	72.44%	75.45%	77.26%	78.94%	79.97%	81.029	81.81%	82.06%	83.09%	83.57%	83.91%	84.64%	85.09%	8527%	85.74%	86.22%	86.19%	86.60%	25 m
	PERCENT MARRIED	Fernales	1.37%	3.80%	12.39%	23.54%	33.10%	39.29%	45.43%	51.02%	53.54%	54.71%	<b>36.96</b> %	58.05%	59.32%	60.37%	61.17%	62.05%	63.06%	63.62%	61.34%	61.56%	61.86%	61.06%	62.08%	58.67%	60.97%	58.83%	<b>56.36%</b>	53.64%	\$0.60%	10 150
	PERC	Males	1.31%	3.03%	8.96%	16.51%	25.57%	35.17%	45.57%	55.18%	62.17%	67.35%	71.58%	74.33%	77.64%	79.53%	81.28%	82.32%	83.26%	84.02%	84.49%	85.49%	85.91%	86.31%	86.88%	87.43%	87.39%	87.95%	88.39%	88.42%	88.94%	36 104.
		Total	3,029	42,358	87,159	119,749	137,707	120,021	96,713	82,167	74,384	67,897	65,401	62,963	58,924	55,445	52,576	48,932	45,854	42,959	40,459	37,689	35,490	31,594	26,147	21,312	16,248	12,390	9,647	7,501	16,337	730
	TOTAL DeD	Females	582	5,498	10,100	13,350	15,706	14,238	11,637	10,001	9,317	8,172	7,969	7,328	7,055	6,569	6,106	5,673	5,081	4,645	4,245	3,788	3,456	3,007	2,355	1,735	1,304	960	653	<b>48</b> 1	966	127
ARY		Males	2,447	36,860	77,059	106,399	122,001	105,774	85,076	72,076	65,067	59,725	57,432	55,635	51,869	48,876	46,470	43,259	40,773	38,314	36,214	33,901	32,034	28,587	23,792	19,577	14,944	11,450	8,994	7,020	15,341	317
MILITARY		Total	2,989	41,031	100'6/	860'66	101,310	77,212	52,661	37,249	28,942	23,200	19,750	17,355	14,466	12,606	11,070	108'6	8,702	7,814	7,257	6,374	5,831	5,085	4,015	3,178	2,394	1,767	1,329	1,036	2,189	733
	UNMARRIED	Female	574	5,289	8,849	10,207	10,508	8,644	6,350	4,943	4,329	3,701	3,430	3,074	2,870	2,603	2,371	2,153	1,877	1,690	1,641	1,456	1,318	1,171	893	711	209	387	285	223	492	5
	Ü	Males	2,415	35,742	70,152	88,831	90,802	895'89	46,311	32,306	24,613	19,499	16,320	14,281	11,596	10,003	8,699	7,648	6,825	6,124	5,616	4,918	4,513	3,914	3,122	2,461	1,885	1,380	1,044	813	1,697	757
		Total	40	1,327	8,158	20,711	36,397	42,800	44,052	44,918	45,442	44,697	45,651	45,608	44,458	42,839	41,506	39,131	37,152	35,145	33,202	31,315	29,659	26,509	22,132	18,134	13,854	10,623	8,318	6,465	14,148	185
	MARRIED	Females	•••	500	1,251	3,143	861'5	5,594	5,287	5,148	4,988	4,471	4,539	4,254	4,185	3,966	3,735	3,520	3,204	2,955	2,604	2,332	2,138	1,836	1,462	1,018	795	553	368	258	\$0	77
		Males	32	1,118	6,907	17,568	31,199	37,206	38,765	39,770	40,454	40,226	41,112	41,354	40,273	38,873	37,771	35,611	33,948	32,190	30,598	28,983	27,521	24,673	20,670	17,116	13,059	10,070	7,950	6,207	13,644	171
	1	AGE	17	18	61	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	14	42	43	4	45+	I faterous

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Table B-16 (Continued). FY 1992 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

AMERIED         INMARRIED         TOTAL LADS         TOTAL LADS         TOTAL LADS         CONTINA         CONTINA         TOTAL LADS         TOTAL LADS         CONTINA	•				M	MILITARY					MARRIED
Melet         Formulate         Total Oscopia         Oscopia         Total Oscopia         Oscopia <th></th> <th></th> <th>MARRIED</th> <th></th> <th>N S</th> <th>MARRIED</th> <th></th> <th>01</th> <th>TAL DoD</th> <th></th> <th>CIVILLANS IN</th>			MARRIED		N S	MARRIED		01	TAL DoD		CIVILLANS IN
1         0.000         0.01%         0.01%         0.64%         0.14%         0.14%         0.02%         0.04%         0.01%         0.03%         0.04%         0.04%         0.01%         0.03%         0.04%         0.04%         0.04%         0.03%         0.04%         0.04%         0.03%         0.04%         0.04%         0.03%         0.04%         0.0	AGE	Males	Females	Total	Males	Pemales	Total	Males	Pemales	Total	LABOR FORCE
0         0.135         0.26%         0.16%         6.03%         5.71%         5.99%         2.74%         3.19%         2.79%           0         0.015%         1.57%         0.08%         11.84%         9.35%         11.33%         5.17%         5.17%         5.13%         11.84%         9.35%         11.84%         9.35%         11.84%         9.35%         11.84%         9.05%         7.75%         7.18%         2.13%         11.84%         9.05%         7.75%         7.18%         2.13%         11.84%         9.05%         7.75%         7.18%         2.13%         11.84%         9.05%         7.75%         9.05%         7.18%         9.05%         7.18%         9.05%         7.18%         9.05%         7.18%         9.05%         7.18%         9.05%         7.18%         9.05%         7.18%         9.05%         7.18%         9.05%         9.18%         9.05%         9.18%         9.05%         9.18%         9.05%         9.18%         9.05%         9.18%         9.05%         9.18%         9.05%         9.18%         9.05%         9.18%         9.05%         9.18%         9.05%         9.05%         9.18%         9.05%         9.05%         9.05%         9.05%         9.05%         9.05%         9	17	0.00%	0.01%	0.00%	0.41%	0.62%	0.44%	0.18%	0.34%	0.20%	0.04%
9         0.914         1.574         0.984         11.844         9.534         11.334         5.724         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         5.744         5.734         4.734         4.734         4	82	0.15%	0.26%	0.16%	6.03%	5.71%	5.99%	2.74%	3.19%	2.79%	0.09%
0         2.33%         3.95%         2.48%         14.99%         11.02%         14.45%         7.90%         7.75%         7.88%           1         4.13%         6.53%         4.36%         11.37%         9.03% </td <td>19</td> <td>0.91%</td> <td>1.57%</td> <td>0.98%</td> <td>11.84%</td> <td>9.55%</td> <td>11.53%</td> <td>5.72%</td> <td>5.87%</td> <td>5.73%</td> <td>0.17%</td>	19	0.91%	1.57%	0.98%	11.84%	9.55%	11.53%	5.72%	5.87%	5.73%	0.17%
11         4,134         6,534         4,364         15,324         11,344         14,794         9,054         9,124         9,064           2         4,934         7,034         5,134         11,574         9,334         11,274         7,854         6,274         5,244         7,094         6,314         7,094         6,344         7,094         6,344         7,094         6,344         7,094         6,344         7,094         6,344         7,094         6,344         7,094         6,344         4,394         4,484         2,414         3,324         2,194         2,284         3,284         4,484	70	2.33%	3.95%	2.48%	14.99%	11.02%	14.45%	7.90%	7.75%	7.88%	0.35%
2         493%         703%         513%         1157%         9.33%         1127%         785%         8.27%         6.85%         5.38%         769%         6.31%         6.76%         6.88%         6.88%         6.31%         6.76%         6.88%         6.88%         6.31%         6.76%         6.88%         6.88%         6.31%         6.76%         6.88%         6.88%         6.88%         6.31%         6.76%         6.88%         6.88%         6.88%         6.31%         6.88%         6.88%         6.31%         6.88%         6.48%         6.48%         6.48%         6.48%         6.48% <td>21</td> <td>4.13%</td> <td>6.53%</td> <td>4.36%</td> <td>15.32%</td> <td>11.34%</td> <td>14.79%</td> <td>9.05%</td> <td>9.12%</td> <td>9.06%</td> <td>0.58%</td>	21	4.13%	6.53%	4.36%	15.32%	11.34%	14.79%	9.05%	9.12%	9.06%	0.58%
3         5.13%         6.65%         5.28%         7.82%         6.85%         5.28%         5.66%         6.56%         5.28%         5.44%         5.35%         5.66%         5.41%         4.65%         5.44%         5.35%         5.66%         5.41%         4.67%         5.35%         5.66%         5.41%         4.69%         5.41%         4.69%         5.41%         4.69%         5.41%         4.69%         5.41%         4.69%         5.41%         4.69%         5.41%         4.69%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.40%         4.75%         4.10%         4.1	22	4.93%	7.03%	5.13%	11.57%	9.33%	11.27%	7.85%	8.27%	7.90%	0.79%
4         5.27%         6.47%         5.38%         5.45%         5.33%         5.44%         5.35%         5.44%         5.44%         5.44%         4.15%         4.22%         4.23%         5.41%         4.49%           6         5.33%         5.56%         5.24%         4.15%         4.67%         4.22%         4.83%         5.41%         4.89%           7         5.43%         5.36%         3.29%         3.39%         4.34%         4.75%         4.47%           7         5.43%         5.43%         2.12%         3.70%         2.88%         4.26%         4.44%           8         5.48%         5.33%         1.96%         2.11%         3.85%         4.14%           9         5.13%         1.96%         3.10%         2.81%         4.26%         4.14%           1         5.00%         4.70%         1.96%         2.11%         3.85%         4.14%           2         5.13%         1.69%         1.16%         3.21%         3.85%         3.25%         3.44%           3         5.13%         1.69%         1.16%         3.13%         4.14%         3.55%         3.14%         3.55%         3.14%           4         4.70%<	23	5.13%	6.65%	5.28%	7.82%	6.85%	7.69%	6.31%	6.76%	6.36%	1.07%
5         5.36%         6.27%         5.44%         4.15%         4.67%         4.22%         4.83%         5.41%         4.89%           6         5.33%         5.36%         5.36%         3.29%         3.39%         4.43%         4.75%         4.77%           7         5.45%         5.31%         2.75%         3.70%         2.88%         4.26%         4.53%         4.19%           8         5.48%         5.31%         2.41%         3.32%         2.33%         4.13%         4.56%         4.14%           9         5.33%         5.36%         2.41%         3.32%         3.10%         4.13%         4.56%         4.14%         3.14%         3.65%         4.14%           1         5.00%         4.09%         2.14%         2.25%         1.14%         3.83%         3.14%         3.65%           2         5.13%         4.69%         1.15%         2.32%         1.63%         3.24%         3.05%         4.14%         3.65%         3.25%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%         3.05%	24	5.27%	6.47%	5.38%	5.45%	5.33%	5.44%	5.35%	5.86%	5.41%	1.42%
6         5.33%         5.62%         5.36%         3.29%         3.39%         443%         4.75%         447%           7         5.45%         5.71%         2.75%         3.70%         2.88%         4.26%         4.03%         4.39%	25	5.36%	6.27%	5.44%	4.15%	4.67%	4.22%	4.83%	5.41%	4.89%	1.72%
7         5.45%         5.71%         5.47%         2.75%         3.70%         2.88%         4.26%         4.63%         4.30%           8         5.48%         5.35%         5.46%         2.41%         3.32%         2.53%         4.13%         4.26%         4.14%           9         5.33%         5.46%         2.41%         3.23%         2.13%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         4.10%         3.88%         4.10%         3.88%         4.10%         3.88%         4.10%         3.88%         3.21%         3.25%         3.46%         3.25%         3.46%         3.25%         3.46%         3.25%         3.45%         3.25%         3.46%         3.25%         3.46%         3.25%         3.46%         3.25%         3.46%         3.25%         3.46%         3.25%         3.46%         3.25%         3.45%         3.25%         3.46%         3.25%         3.46%         3.25%         3.46%         3.25%         3.46%         3.25%         3.46%         3.25%         3.25%         3.25%         3.25%         3.25%	26	5.33%	5.62%	5.36%	3.29%	3.99%	3.39%	4.43%	4.75%	4.47%	1.84%
8         5.48%         5.35%         5.46%         2.41%         3.32%         2.53%         4.13%         4.26%         4.14%           9         5.33%         5.26%         5.33%         1.96%         3.10%         2.11%         3.85%         4.10%         3.88%           0         5.15%         4.99%         5.13%         1.69%         2.81%         1.84%         3.63%         3.81%         3.58%           1         5.00%         4.70%         4.97%         1.47%         2.56%         1.62%         3.45%         3.81%         3.55%           2         4.72%         4.70%         1.97%         1.29%         2.32%         1.62%         3.21%         3.55%         3.46%           3         4.50%         1.13%         2.32%         1.62%         3.21%         3.25%         <	27	5.45%	5.71%	5.47%	2.75%	3.70%	2.88%	4.26%	4.63%	4.30%	2.15%
9         5.33%         5.26%         5.33%         1.96%         3.10%         2.11%         3.85%         4.10%         3.88%           0         5.15%         4.99%         5.13%         1.69%         2.81%         1.84%         3.63%         3.81%         3.65%           1         5.00%         4.70%         4.97%         1.47%         2.56%         1.62%         3.45%         3.53%         3.81%         3.65%           2         4.72%         4.07%         1.29%         2.32%         1.62%         3.45%         3.25%         3.46%           3         4.50%         4.03%         1.29%         2.32%         1.63%         3.29%         3.25%           4         4.50%         4.03%         1.18%         2.03%         1.27%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.02%         3.03%         3.02%         3.02%         3.02%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         3.03%         <	28	5.48%	5.35%	5.46%	2.41%	3.32%	2.53%	4.13%	4.26%	4.14%	2.58%
0         5.15%         4.99%         5.13%         1.69%         2.81%         1.84%         3.63%         3.81%         3.65%           1         5.00%         4.70%         4.97%         1.47%         2.56%         1.62%         3.45%         3.45%         3.45%           2         4.72%         4.43%         4.69%         1.29%         2.32%         1.43%         3.21%         3.25%         3.45%           3         4.50%         4.03%         4.45%         1.15%         2.03%         1.27%         3.03%         2.95%         3.02%           4         4.26%         3.71%         4.21%         1.15%         2.03%         1.14%         2.84%         2.95%         3.02%           5         4.05%         3.71%         0.95%         1.77%         1.66%         2.70%         2.84%         2.05%         2.05%         3.02%           6         3.84%         2.93%         1.75%         0.95%         1.77%         1.66%         2.44%         2.66%         2.44%         2.66%         2.44%         2.66%         2.44%         2.66%         2.44%         2.44%         2.44%         2.44%         2.44%         2.44%         2.44%         2.44%         2.44%	53	5.33%	5.26%	5.33%	1.96%	3.10%	2.11%	3.85%	4.10%	3.88%	2.73%
1         5.00%         4.70%         4.97%         1.47%         2.56%         1.62%         3.45%         3.55%         3.46%           2         4.72%         4.43%         4.69%         1.29%         2.32%         1.43%         3.21%         3.29%         3.22%           3         4.50%         4.03%         4.45%         1.15%         2.03%         1.77%         3.03%         2.95%         3.02%           4         4.26%         3.71%         4.21%         1.03%         1.82%         1.14%         2.84%         2.70%         2.83%           5         4.05%         3.27%         3.03%         0.93%         1.74%         2.84%         2.70%         2.83%           6         3.84%         2.93%         3.65%         0.93%         1.74%         2.84%         2.70%         2.83%           7         3.65%         0.76%         1.42%         0.93%         2.25%         2.47%         2.66%           8         3.27%         3.55%         0.76%         1.42%         0.74%         2.17%         2.06%           9         2.74%         1.84%         2.05%         0.74%         0.74%         2.12%         1.04%           1.	30	5.15%	4.99%	5.13%	1.69%	2.81%	1.84%	3.63%	3.81%	3.65%	2.95%
2         4.72%         4.43%         4.69%         1.29%         2.32%         1.43%         3.21%         3.29%         3.22%           3         4.50%         4.03%         4.45%         1.15%         2.03%         1.27%         3.03%         2.95%         3.02%           4         4.50%         3.71%         4.21%         1.03%         1.82%         1.14%         2.84%         2.70%         2.83%           5         4.05%         3.71%         4.21%         1.03%         1.77%         1.06%         2.69%         2.47%         2.66%           6         3.84%         2.93%         3.75%         0.83%         1.77%         1.06%         2.47%         2.66%           7         3.65%         2.69%         3.55%         0.76%         1.42%         0.03%         2.53%         2.44%         2.10%         2.48%           8         3.27%         2.69%         3.75%         0.76%         1.42%         0.74%         2.10%         2.44%         2.04%           9         2.74%         2.69%         3.75%         0.76%         1.25%         0.74%         2.10%         2.14%         2.04%           1         1.28%         2.06% <t< td=""><td>31</td><td>5.00%</td><td>4.70%</td><td>4.97%</td><td>1.47%</td><td>2.56%</td><td>1.62%</td><td>3.45%</td><td>3.55%</td><td>3.46%</td><td>2.96%</td></t<>	31	5.00%	4.70%	4.97%	1.47%	2.56%	1.62%	3.45%	3.55%	3.46%	2.96%
3         4,50%         4,63%         1,15%         2,03%         1,27%         3,03%         2,95%         3,02%           4         4,26%         3,71%         4,25%         1,15%         1,13%         1,27%         1,06%         2,84%         2,70%         2,83%           5         4,05%         3,27%         3,98%         0,95%         1,77%         1,06%         2,69%         2,47%         2,66%           6         3,84%         2,93%         3,75%         0,83%         1,77%         1,06%         2,69%         2,47%         2,66%           7         3,65%         2,69%         3,75%         0,76%         1,47%         0,93%         2,52%         2,46%         2,46%           8         3,27%         2,69%         1,42%         0,93%         2,52%         2,20%         2,46%           8         3,27%         0,66%         1,42%         0,74%         2,12%         1,75%         2,14%           9         2,74%         1,84%         2,65%         0,53%         0,74%         0,74%         1,77%         1,17%         1,17%           1         1,73%         1,00%         1,25%         0,42%         0,74%         0,25% <t< td=""><td>32</td><td>4.72%</td><td>4.43%</td><td>4.69%</td><td>1.29%</td><td>2.32%</td><td>1.43%</td><td>3.21%</td><td>3.29%</td><td>3.22%</td><td>3.32%</td></t<>	32	4.72%	4.43%	4.69%	1.29%	2.32%	1.43%	3.21%	3.29%	3.22%	3.32%
4         4.26%         3.71%         4.21%         1.03%         1.82%         1.14%         2.84%         2.70%         2.83%           5         4.05%         3.27%         3.98%         0.95%         1.77%         1.06%         2.69%         2.47%         2.66%           6         3.84%         2.93%         3.75%         0.63%         1.57%         0.93%         2.52%         2.20%         2.48%           7         3.65%         2.69%         3.75%         0.76%         1.42%         0.83%         2.52%         2.20%         2.48%           8         3.27%         2.69%         3.55%         0.76%         1.26%         0.74%         2.12%         1.75%         2.34%           9         2.74%         1.84%         2.65%         0.53%         0.74%         0.74%         1.77%         1.75%         2.04%           1         1.73%         1.00%         1.27%         0.42%         0.74%         0.75%         1.07%         1.07%           1         1.73%         1.00%         1.27%         0.23%         0.45%         0.15%         0.75%         0.75%         0.75%           1         0.82%         0.74%         0.24% <t< td=""><td>33</td><td>4.50%</td><td>4.03%</td><td>4.45%</td><td>1.15%</td><td>2.03%</td><td>1.27%</td><td>3.03%</td><td>2.95%</td><td>3.02%</td><td>3.47%</td></t<>	33	4.50%	4.03%	4.45%	1.15%	2.03%	1.27%	3.03%	2.95%	3.02%	3.47%
5         4,05%         3.27%         3.98%         0.95%         1.77%         1.06%         2.69%         2.47%         2.66%           6         3.84%         2.93%         3.75%         0.83%         1.57%         0.93%         2.52%         2.20%         2.48%           7         3.65%         2.69%         3.55%         0.76%         1.42%         0.83%         2.35%         2.01%         2.34%           8         3.27%         2.31%         3.18%         0.66%         1.26%         0.74%         2.12%         1.75%         2.04%           9         2.74%         1.84%         2.65%         0.53%         0.74%         0.74%         1.77%         1.77%         1.75%         2.06%           1         1.73%         1.00%         0.66%         0.77%         0.46%         1.77%         1.77%         1.77%         1.70%         1.70%           1         1.73%         1.00%         0.42%         0.77%         0.46%         1.45%         1.01%         1.40%           2         1.33%         0.70%         0.13%         0.45%         0.75%         0.75%         0.85%         0.85%         0.85%         0.85%           4 <t< td=""><td>34</td><td>4.26%</td><td>3.71%</td><td>4.21%</td><td>1.03%</td><td>1.82%</td><td>1.14%</td><td>2.84%</td><td>2.70%</td><td>2.83%</td><td>3.38%</td></t<>	34	4.26%	3.71%	4.21%	1.03%	1.82%	1.14%	2.84%	2.70%	2.83%	3.38%
6         3.84%         2.93%         3.75%         0.83%         1.57%         0.93%         2.52%         2.20%         2.48%           7         3.65%         2.69%         3.55%         0.76%         1.42%         0.85%         2.38%         2.01%         2.34%           8         3.27%         2.51%         3.18%         0.66%         1.26%         0.74%         2.12%         1.75%         2.01%         2.34%           9         2.74%         1.84%         2.65%         0.53%         0.96%         0.59%         1.77%         1.75%         2.08%           9         2.74%         1.84%         2.65%         0.53%         0.96%         0.59%         1.77%         1.75%         1.75%         1.75%           1         1.73%         1.00%         1.66%         0.32%         0.75%         0.35%         1.17%         1.70%         1.70%           2         1.33%         0.70%         1.27%         0.18%         0.35%         0.28%         0.55%         0.85%         0.85%         0.85%           3         1.05%         0.70%         0.18%         0.21%         0.19%         0.67%         0.28%         0.65%         0.65%         0.65%	35	4.05%	3.27%	3.98%	0.95%	1.77%	1.06%	2.69%	2.47%	2.66%	3.35%
7         3.65%         2.69%         3.55%         0.76%         1.42%         0.85%         2.38%         2.01%         2.34%           8         3.27%         2.31%         3.18%         0.66%         1.26%         0.74%         2.12%         1.75%         2.09%           9         2.74%         1.84%         2.65%         0.65%         0.59%         1.77%         1.37%         1.75%         2.08%           1         1.73%         1.26%         0.65%         0.59%         1.77%         1.37%         1.72%           1         1.73%         1.00%         1.66%         0.32%         0.45%         0.75%         1.01%         1.40%           1         1.73%         1.00%         1.27%         0.23%         0.45%         0.85%         0.85%         0.85%         0.82%           3         1.05%         1.00%         0.18%         0.31%         0.19%         0.67%         0.58%         0.65%	36	3.84%	2.93%	3.75%	0.83%	1.57%	0.93%	2.52%	2.20%	2.48%	3.32%
8         3.27%         2.31%         3.18%         0.66%         1.26%         0.74%         2.12%         1.75%         2.06%           9         2.74%         1.84%         2.65%         0.53%         0.96%         0.59%         1.77%         1.37%         1.72%           1         2.77%         1.28%         2.17%         0.42%         0.77%         0.46%         1.45%         1.01%         1.72%           1         1.73%         1.00%         1.66%         0.35%         0.35%         1.11%         0.76%         1.00%           2         1.33%         0.70%         1.27%         0.23%         0.42%         0.26%         0.85%         0.55%         0.82%           3         1.05%         0.10%         0.11%         0.21%         0.11%         0.67%         0.53%         0.65%           4         0.82%         0.73%         0.15%         0.15%         0.67%         0.28%         0.49%           4         0.82%         0.02%         0.08%         0.11%         0.06%         0.05%         0.05%         0.05%         0.05%         0.05%         0.05%         0.05%         0.05%         0.05%         0.05%         0.05%         0.05%	37	3.65%	2.69%	3.55%	0.76%	1.42%	0.85%	2.38%	2.01%	2.34%	3.24%
9         2.74%         1.84%         2.65%         0.53%         0.96%         0.59%         1.77%         1.37%         1.72%           0         2.27%         1.28%         2.17%         0.42%         0.77%         0.46%         1.45%         1.01%         1.40%           1         1.73%         1.00%         1.66%         0.32%         0.35%         1.11%         0.76%         1.00%         1.00%           2         1.33%         0.70%         1.27%         0.23%         0.42%         0.26%         0.85%         0.85%         0.82%           3         1.05%         0.46%         1.00%         0.18%         0.31%         0.19%         0.67%         0.33%         0.63%           4         0.82%         0.77%         0.14%         0.24%         0.15%         0.55%         0.28%         0.69%           4         1.81%         0.63%         1.70%         0.29%         0.53%         0.05%         0.07%         0.07%         0.05%           5         0.02%         0.02%         0.11%         0.08%         0.05%         0.07%         0.07%         0.05%	38	3.27%	2.31%	3.18%	0.66%	1.26%	0.74%	2.12%	1.75%	2.08%	3.31%
0         2.27%         1.28%         2.17%         0.42%         0.77%         0.46%         1.45%         1.01%         1.40%           1         1.73%         1.00%         1.66%         0.32%         0.35%         1.11%         0.76%         1.07%           2         1.33%         0.70%         1.27%         0.23%         0.42%         0.26%         0.85%         0.55%         0.82%           3         1.05%         0.70%         1.00%         0.18%         0.31%         0.19%         0.67%         0.38%         0.63%           4         0.82%         0.23%         0.77%         0.14%         0.24%         0.15%         0.52%         0.28%         0.63%           4         1.81%         0.63%         1.70%         0.29%         0.53%         0.15%         0.52%         0.58%         1.07%         0.69%           1         0.02%         0.02%         0.01%         0.01%         0.01%         0.05%         0.07%         0.05%	39	2.74%	1.84%	2.65%	0.53%	0.96%	0.59%	1.7%	1.37%	1.72%	3.38%
1         1.73%         1.00%         1.66%         0.32%         0.55%         0.35%         1.11%         0.76%         1.07%           2         1.33%         0.70%         1.27%         0.23%         0.42%         0.26%         0.85%         0.55%         0.85%         0.82%           3         1.05%         0.46%         1.00%         0.18%         0.31%         0.19%         0.67%         0.38%         0.63%           4         0.82%         0.32%         0.77%         0.14%         0.24%         0.15%         0.52%         0.28%         0.49%           4         1.81%         0.63%         1.70%         0.29%         0.53%         0.32%         1.14%         0.58%         1.07%         0.05%           1         0.02%         0.02%         0.08%         0.11%         0.06%         0.05%         0.07%         0.05%	4	2.27%	1.28%	2.17%	0.42%	0.77%	0.46%	1.45%	1.01%	1.40%	3.32%
2     1.33%     0.70%     1.27%     0.23%     0.42%     0.26%     0.85%     0.55%     0.82%       3     1.05%     0.46%     1.00%     0.18%     0.51%     0.19%     0.67%     0.38%     0.63%       4     0.82%     0.32%     0.77%     0.14%     0.24%     0.15%     0.52%     0.28%     0.49%       +     1.81%     0.63%     1.70%     0.29%     0.53%     0.32%     1.14%     0.58%     1.07%     0.05%       1     0.02%     0.02%     0.08%     0.11%     0.06%     0.05%     0.07%     0.05%	4	1.73%	1.00%	1.66%	0.32%	0.55%	0.35%	1.11%	0.76%	1.07%	2.94%
3 1.05% 0.46% 1.00% 0.18% 0.31% 0.19% 0.67% 0.38% 0.63% 4 0.82% 0.32% 0.77% 0.14% 0.24% 0.15% 0.52% 0.28% 0.49% + 1.81% 0.63% 1.70% 0.29% 0.53% 0.32% 1.14% 0.58% 1.07% 3 1 0.02% 0.03% 0.02% 0.08% 0.11% 0.08% 0.05% 0.07% 0.05%	42	1.33%	0.70%	1.27%	0.23%	0.42%	0.26%	0.85%	0.55%	0.82%	3.04%
4 0.82% 0.32% 0.77% 0.14% 0.24% 0.15% 0.52% 0.28% 0.49% + 1.81% 0.63% 1.70% 0.29% 0.53% 0.32% 1.14% 0.58% 1.07% 3 1 0.02% 0.03% 0.02% 0.08% 0.11% 0.08% 0.05% 0.07% 0.05%	43	1.05%	0.46%	1.00%	0.18%	0.31%	0.19%	<b>%</b> 2970	0.38%	0.63%	2.86%
+ 1.81% 0.63% 1.70% 0.29% 0.53% 0.32% 1.14% 0.58% 1.07% 1. 1 0.02% 0.03% 0.02% 0.08% 0.11% 0.08% 0.05% 0.07% 0.05%	4	0.82%	0.32%	0.77%	0.14%	0.24%	0.15%	0.52%	0.28%	0.49%	2.96%
. 0.02% 0.03% 0.02% 0.08% 0.11% 0.08% 0.05% 0.07% 0.05%	45+	1.81%	0.63%	1.70%	0.29%	0.53%	0.32%	1.14%	0.58%	1.07	36.64%
	Inknown	0.02%	0.03%	0.02%	0.08%	0.11%	<b>3580</b> 0	0.05%	0.07	0.05%	0.00%

Columns may not add to totals due to rounding.

Table B-17. FY 1992 Active Component Enlisted Members by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

	ANS	Total		62,611,979	9,924,740	7,871,440	2,958,760	
	6-44 YR OLD CIVILLANS	Permules		29,956,070	5,018,720	3,051,774	1,379,162	
	18-44 YR (	Males		35,655,909	4,906,020	4,819,666	1,579,598	
		Total		1,028,785		84,309		
	FOTAL DeD	Pemales		98,837	58,188	8,740	6,436	
	TOT	Malos		929,948	282,204	75,569	29,860	
		Total		287,607	64,394	14,202	9,478	
	AIR FORCE	Pennales		38,834	13,263	1,948	1,553	
	ΠA	Malco		248,773	51,131	12,254	7,925	
	90	Total		115,432	31,319	13,089	5,397	
	MARINE CORT	Penales		4,524	2,202	646	332	
ICE	MAR	Males		110,908	••	12,443		
SERV		Total				32,664		000000000000000000000000000000000000000
	NAVY	Males Females Total				3,977		
		Males				28,687		8800000000
		Total		300,071	161,237	24,354	25,655	
	ARMY	Pemales		26,2	29.8	2,1	2,9	3
		THINICITY Males Pemales Total		273,871	131,365	22,185	22,685	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	RACE	ETHNICITY	e. Number	White	Black	Hispanic	Other	T T

b. Percent

75.97%	11.49%	9.11%	3.43%	
76.02%	12.74%	7.74%	3.50%	
75.93%	10.45%	10.26%	3.36%	
<b>269.79</b>	22.40%	5.55%	4.36%	
57.40%	33.79%	5.08%	3.74%	
<b>\$10.69</b>	20.94%	\$19.5	4.44%	
76.56%	17.14%	3.78%	2.52%	
69.85%	23.86%	3.50%	2.79%	
77.72%	15.97%	3.83%	2.48%	
69.86%	18.95%	7.92%	3.27%	
58.72%	28.58%	8.39%	4.31%	
70.40%	18.48%	7.90%	3.22%	
69.66%	17.85%	6.99%	5.51%	
61.40%	26.95%	8.34%	3.32%	<b>30000</b>
70.59%	16.81%	6.83%	5.76%	10000
\$69.85	31.53%	4.76%	5.02%	
42.80%	48.80%	3.54%	4.85%	
60.85%	29.19%	4.93%	5.04%	9 69 53
White	Black	Hispanic	Other	TOTAL

Columns may not add to totals due to rounding.

Table B-18. FY 1992 Active Component Enlisted Members by Ethnicity and Service

2.25% 2.25% 0.65% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	6         #         %         #           16%         8,457         2.25%         37,221           10%         3,075         0.82%         18,957           00%         2,10         0.06%         1,016           23%         8         0.00%         2,800           27%         2,452         0.65%         2,4315           001%         14         0.00%         2,800           003%         19         0.01%         152           003%         19         0.01%         152           003%         2,527         0.05%         818           005%         2,527         0.05%         818           005%         2,527         0.05%         1,429           005%         2,527         0.05%         1,429           005%         3,735         0.99%         2,5646           009%         1,000         2,5646           009%         1,000         2,5646           009%         1,000         2,5646           009%         1,000         2,5646           006%         0,00%         2,4301           006%         0,00%         2,4301	ABMV NAVV		SERVICE	ای	MABINE	34 a	and all	Ş	TOTAL	ς,
95.         8,531         5.16%         8,457         2.25%         37,221           75.         1,794         1.09%         3,075         0.82%         18,957           95.         1,794         1.09%         3,075         0.82%         15,016           75.         118         0.07%         210         0.06%         2,800           75.         2,101         1.27%         2,452         0.05%         24,315           15.         0.01%         14         0.00%         20,315           16.         0.03%         19         0.01%         152           16.         0.03%         216         0.06%         818           5%         17         0.05%         216         0.06%         818           5%         17         0.05%         216         0.06%         818           5%         17         0.01%         22         0.09%         1,429           16         17         0.05%         25         4,430           5%         15         0.09%         1,035         4,301           5%         10         0.09%         1,035         4,301           5%         10	5         2.50%         8,531         5.16%         8,457         2.25%         37,221           1         1.07%         1,794         1.09%         3,075         0.18%         18,927           0         0.09%         1,794         1.09%         3,075         0.18%         1,016           0         0.09%         118         0.07%         2,101         1.27%         2,452         0.05%         2,300           1         0.01%         1.27%         2,452         0.05%         2,315           1         0.01%         1.27%         2,452         0.05%         2,315           1         0.01%         1.27%         2,452         0.05%         2,315           1         0.01%         1.27%         2,452         0.05%         2,431           1         0.01%         1.27%         2,452         0.65%         2,431           1         0.01%         1.24         0.05%         2,432         0.65%         2,431           1         0.01%         2,527         0.05%         1,429           1         0.05%         3,735         0.05%         1,429           1         0.13%         1,874         0.05% <th>* *</th> <th>ı</th> <th>*</th> <th>*</th> <th>MAKINE</th> <th>3 S</th> <th>AIK FUK</th> <th>*</th> <th>TO WE</th> <th></th>	* *	ı	*	*	MAKINE	3 S	AIK FUK	*	TO WE	
1.07%         1,794         1.09%         3,075         0.62%         18,957           0.09%         118         0.07%         210         0.06%         1,016           0.01%         245         0.33%         8         0.00%         2,800           1         0.01%         15         0.01%         2452         0.06%         2,801           1         0.01%         15         0.01%         14         0.00%         2,801           1         0.01%         1,224         0.03%         19         0.01%         152           0         0.04%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         11         0.05%         1,429           9         0.01%         0.05%         11         0.06%         25,646           1         0.11%         15         0.05%         1,375         0.09%         1,305           1         0.11%         15         0.05%         1,375         0.09%         25,646           1         0.11%         16         0.05%         1,874         0.09%         25,646           1         0.11%	1,07%         1,794         1,09%         3,075         0,82%         18,957           0,09%         118         0,07%         210         0,06%         1,016           0,017%         24,25         0,06%         1,016           1,15%         2,101         1,27%         2,452         0,65%         24,315           1,001%         15         0,01%         14         0,00%         80           0,01%         1,224         0,01%         19         0,01%         152           0,004%         1,224         0,03%         19         0,01%         152           0,004%         1,224         0,03%         2,527         0,67%         24,315           0,004%         1,224         0,03%         2,527         0,67%         1,429           0,004%         1,73         0,04%         1,429         1,429           0,014%         1,73         0,04%         1,429         1,429           1         0,01%         3,73         0,09%         1,429           1         0,01%         1,874         0,50%         1,113           1         0,01%         0,00%         0,00%         1,113           1	8,537 1.67%	ļ.	11,696	2.50%	8,531	5.16%	8,457	2.25%	37,221	2.45%
0.09%         118         0.07%         210         0.06%         1,016           0.17%         545         0.33%         8         0.06%         2,800           1         0.01%         1.27%         2,452         0.65%         24,315           0         0.01%         15         0.01%         14         0.00%         2,800           1         0.01%         1,524         0.03%         19         0.01%         152           0         0.04%         1,224         0.74%         2,527         0.61%         7,665           0         0.04%         1,224         0.74%         2,527         0.61%         7,665           0         0.04%         1,724         0.74%         2,527         0.61%         7,665           0         0.04%         1,73         0.05%         1,1         0.05%         1,429           0         0.01%         0.01%         0.05%         1,874         0.05%         1,429           1         0.02%         1,87         0.05%         1,30         0.05%         1,304           1         0.03%         1,80         0.05%         0.05%         0.05%         0.05%         0.05% </td <td>0.09%         118         0.07%         210         0.06%         1,016           0.17%         545         0.33%         8         0.00%         2,800           1.15%         2,101         1.27%         2,452         0.65%         2,900           1         0.01%         15         0.01%         14         0.00%         80           1         0.01%         46         0.03%         19         0.01%         152           0         0.04%         1,224         0.74%         2,527         0.67%         24,315           0         0.04%         1,224         0.74%         2,527         0.67%         7,665           0         0.04%         1,224         0.74%         2,527         0.67%         7,665           0         0.01%         0.05%         216         0.06%         818           0         0.11%         0.05%         251         0.15%         1,429           1         0.01%         0.05%         1,301         1,429           2         0.11%         0.05%         1,429         1,429           3         0.13%         1,874         0.05%         1,429           4</td> <td>9,077 1.78%</td> <td></td> <td>5,011</td> <td>1.07%</td> <td>1,794</td> <td>1.09%</td> <td>3,075</td> <td>0.82%</td> <td>18,957</td> <td>1.25%</td>	0.09%         118         0.07%         210         0.06%         1,016           0.17%         545         0.33%         8         0.00%         2,800           1.15%         2,101         1.27%         2,452         0.65%         2,900           1         0.01%         15         0.01%         14         0.00%         80           1         0.01%         46         0.03%         19         0.01%         152           0         0.04%         1,224         0.74%         2,527         0.67%         24,315           0         0.04%         1,224         0.74%         2,527         0.67%         7,665           0         0.04%         1,224         0.74%         2,527         0.67%         7,665           0         0.01%         0.05%         216         0.06%         818           0         0.11%         0.05%         251         0.15%         1,429           1         0.01%         0.05%         1,301         1,429           2         0.11%         0.05%         1,429         1,429           3         0.13%         1,874         0.05%         1,429           4	9,077 1.78%		5,011	1.07%	1,794	1.09%	3,075	0.82%	18,957	1.25%
0.17%         545         0.33%         8         0.00%         2,800           9         3.15%         2,101         1.27%         2,452         0.65%         24,315           1         0.01%         15         0.01%         14         0.00%         80           1         0.01%         15         0.01%         152         24,315           0         0.01%         1,224         0.03%         19         0.01%         152           0         0.04%         1,224         0.74%         2,527         0.67%         7,665           0         0.04%         1,724         0.74%         2,527         0.67%         7,665           0         0.11%         0.05%         216         0.05%         1,429           0         0.11%         321         0.09%         1,229           1         0.03%         1,874         0.59%         25,646           2         0.03%         1,874         0.50%         25,646           3         3.89%         0.09%         1,313         301           1         0.01%         0.09%         1,314         301           1         0.03%         0.09%	0.17%         545         0.33%         8         0.00%         2,800           9         3.15%         2,101         1.27%         2,452         0.65%         2,900           1         0.01%         15         0.01%         14         0.00%         80           1         0.01%         1,224         0.03%         19         0.01%         152           0         0.049%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         175         0.11%         321         0.05%         1,429           9         0.11%         321         0.05%         1,429           1         0.03%         1,13         0.05%         1,429           1         0.13%         0.05%         1,874         0.05%         1,035           1         0.13%         1,874         0.05%         1,035           1         0.10%         0.05%         0.05%         1,113           2         0.04%         0.05%         0.05%         1,113           3         0.03% <t< td=""><td>249 0.05%</td><td></td><td>439</td><td>0.09%</td><td>118</td><td>0.07%</td><td>210</td><td>0.06%</td><td>1,016</td><td>0.07%</td></t<>	249 0.05%		439	0.09%	118	0.07%	210	0.06%	1,016	0.07%
9         3.15%         2,101         1.27%         2,452         0.65%         24,315           4         0.01%         15         0.01%         14         0.00%         80           6         0.01%         15         0.01%         19         0.01%         152           8         0.049%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.05%         251         0.05%         1,429           10         0.03%         79         0.05%         321         0.09%         1,429           1         0.03%         11         0.09%         1,950         1,429           1         0.03%         3,735         0.99%         25,646           2         0.03%         1,874         0.59%         25,646           3         3.89%         0.09%         1,874         0.09%         25,646           4         0.19%         1,874         0.09%         25,646           5         0.04%         0.09%         0.09%         2,60%	3.15%         2,101         1.27%         2,452         0.65%         24,315           4         0.01%         14         0.00%         80           9         0.01%         14         0.00%         80           1         0.01%         15         0.01%         152           9         0.049%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         2,527         0.06%         818           9         0.06%         351         0.06%         818           9         0.011%         321         0.06%         1,429           1         0.03%         11         0.00%         1,429           2         0.03%         11         0.00%         25,446           3         3.89%         0.05%         1,874         0.50%         25,646           1         0.12%         1,874         0.00%         25,646           2         0.01%         0.00%         0.00%         25,646           3         0.01%         0.00%         0.00%         1,11	1,438 0.28%		608	0.17%	545	0.33%	<b>\$</b>	9000	2,800	0.18%
1         0.01%         15         0.01%         14         0.00%         80           1         0.01%         46         0.03%         19         0.01%         152           0         0.49%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.06%         251         0.15%         1,429           9         0.11%         321         0.09%         1,429           1         0.03%         11         0.09%         1,429           1         0.03%         11         0.09%         1,960           2         0.03%         1,874         0.09%         25,646           3         0.09%         1,874         0.50%         4,301           2         0.01%         0.09%         1,874         0.00%         546           3         0.04%         106         0.06%         0.00%         1,113           4         0.03%         1         0.00%         1,113           9         0.03%         0.00%         0.00%         1,113	0.01%         15         0.01%         14         0.00%         80           1         0.01%         46         0.03%         19         0.01%         152           0         0.49%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.06%         551         0.15%         1,429           9         0.11%         175         0.11%         321         0.09%         1,429           10         0.03%         79         0.05%         11         0.09%         1,429           1         0.03%         11         0.09%         25,646         1,950           2         0.11%         3,735         0.99%         25,646           3         3.89%         3,735         0.99%         25,646           4         0.11%         1,874         0.09%         1,035           5         0.01%         0.09%         1,874         1,113           6         0.03%         1         0.09%         1,304           7         0.03%         1	5,053 0.99%		14,709	3.15%	2,101	1.27%	2,452	0.65 %	24,315	1.60%
0.01%         46         0.03%         19         0.01%         152           0.049%         1,224         0.74%         2,527         0.67%         7,663           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.06%         551         0.15%         1,429           6         0.11%         175         0.11%         321         0.09%         1,960           9         0.03%         79         0.05%         11         0.09%         1,960           1         0.03%         79         0.05%         1,874         0.09%         25,646           1         0.12%         1,874         0.09%         25,646           2         0.01%         0.09%         1,035           3         0.01%         0.00%         1,035           4         0.01%         0.00%         0.00%         4,301           5         0.01%         0.06%         0.00%         1,113           6         0.03%         1,113         0.00%         1,113           9         0.03%         1,304         1,304         1,304	0.01%         46         0.03%         19         0.01%         152           0.049%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.06%         551         0.15%         1,429           0         0.01%         175         0.11%         321         0.09%         1,960           0         0.03%         79         0.05%         11         0.09%         1,960           1         0.03%         79         0.05%         1,874         0.09%         25,646           1         0.12%         1,874         0.50%         25,646           2         0.01%         0.09%         1,035           3         0.01%         0.00%         1,035           4         0.01%         0.00%         0.00%         1,035           9         0.06%         0.06%         0.00%         1,113           1         0.03%         1,874         0.00%         1,113           1         0.03%         1,24         0.00%         1,113	27 0.01%		77	0.01%	15	0.01%	=	0.00%	08	0.01%
0.049%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.06%         551         0.15%         1,429           6         0.11%         175         0.11%         321         0.09%         1,429           9         0.03%         79         0.05%         11         0.09%         1,960           1         0.03%         79         0.05%         3,735         0.99%         25,646           7         0.12%         151         0.09%         1,874         0.09%         25,646           8         0.01%         0.01%         0.09%         1,874         0.50%         4,301           1         0.19%         1,874         0.50%         4,301           2         0.01%         0.01%         0.00%         201           3         0.04%         1,874         0.00%         1,113           4         0.03%         0.00%         0.00%         1,113           8         0.03%         352,174         93.74%         1,367,571           8<	0.049%         1,224         0.74%         2,527         0.67%         7,665           8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.06%         551         0.15%         1,429           6         0.11%         175         0.11%         321         0.09%         1,429           9         0.03%         79         0.05%         11         0.09%         1,960           1         0.03%         79         0.05%         1,13         0.09%         25,446           1         0.12%         151         0.09%         1,874         0.09%         25,446           1         0.12%         1,874         0.50%         4,301           2         0.01%         0.01%         0.00%         4,301           3         0.04%         1,874         0.00%         1,035           4         0.01%         0.06%         0.00%         1,113         20           5         0.04%         1,60%         0.00%         1,113         20           8         0.03%         352,174         93.74%         1,387,571         20	43 0.01%		4	0.01%	9	0.03%	61	0.01%	152	0.01%
8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.06%         551         0.15%         1,429           0         0.01%         175         0.01%         321         0.09%         1,429           0         0.03%         79         0.05%         11         0.09%         1,960           1         0.03%         79         0.05%         3,735         0.99%         25,646           2         3.89%         980         0.59%         3,735         0.99%         25,646           1         0.12%         151         0.09%         1,874         0.50%         4,301           2         0.01%         0.01%         0.09%         1,874         0.50%         4,301           3         0.04%         106         0.01%         0.00%         201         0.00%         201           4         0.04%         0.06%         7         0.00%         1,113         20           9         0.03%         352,174         93.74%         1,367,571         9           1         0.02%         3         0.00%         1,504           <	8         0.06%         87         0.05%         216         0.06%         818           9         0.11%         106         0.06%         551         0.15%         1,429           6         0.11%         175         0.01%         321         0.09%         1,429           9         0.03%         79         0.05%         11         0.09%         1,960           1         0.03%         980         0.59%         3,735         0.99%         25,646           1         0.12%         151         0.09%         1,874         0.50%         4,301           1         0.19%         0.19%         1,874         0.50%         4,301           2         0.01%         0.01%         0.00%         4,301           3         0.01%         0.01%         0.00%         201           4         0.01%         0.06%         7         0.00%         1,113           9         0.03%         148,517         89.88%         352,174         93.74%         1,387,571         9           100.05%         1.60.06         0.05%         352,174         93.74%         1,387,571         9           100.05%         1.60.06	1,644 0.32%		2,270	0.49%	1,224	0.74%	2,527	0.67%	7,665	0.50%
0.11%         106         0.06%         551         0.15%         1,429           0.01%         175         0.11%         321         0.09%         1,960           0.03%         79         0.05%         11         0.00%         1,960           1         0.03%         980         0.59%         3,735         0.99%         25,646           2         1.51         0.09%         1         0.00%         1,035           1         0.15%         0.19%         1,874         0.50%         4,301           2         0.01%         0.01%         0.00%         201           3         0.04%         106         0.06%         0.00%         201           4         0.06%         0         0.00%         1,113         20           9         0.03%         143         0.00%         1,113         20           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           1         0.22%         86         0.05%         3         0.00%         1,504	0.11%         106         0.06%         551         0.15%         1,429           6         0.11%         175         0.11%         321         0.09%         1,960           0         0.03%         79         0.05%         11         0.00%         1,960           1         0.03%         980         0.59%         3,735         0.99%         25,646           2         0.12%         151         0.09%         1         0.00%         1,035           1         0.19%         0.19%         1,874         0.50%         4,301           2         0.01%         0.09%         1,874         0.50%         4,301           2         0.01%         0.01%         0.00%         201           3         0.04%         1,037         1,113           0         0.06%         7         0.00%         1,113           0         0.00%         6         0.00%         8,10           1         87,61%         148,517         89,88%         352,174         93.74%         1,367,571           1         0.22%         86         0.05%         3         0.00%         1,504           1         0.03%	227 0.04%		288	0.06%	87	0.05%	216	<b>9</b> 90.0	818	0.05%
6         0.11%         175         0.11%         321         0.09%         1,960           0         0.03%         79         0.05%         11         0.00%         562           3         3.89%         980         0.59%         3,735         0.99%         25,646           7         0.12%         151         0.09%         1         0.09%         1,035           1         0.19%         1,874         0.50%         4,301           2         0.01%         0         0.00%         4,301           3         0.01%         0         0.00%         546           0         0.04%         107         0.06%         0         0.00%         1,113           0         0.00%         1         0.00%         1,113         20         0.01%         20           1         0.00%         143         0.00%         6         0.00%         1,113           0         0.00%         1         0.00%         0.01%         20           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           1         0.02%         3         0.00%	6         0.11%         175         0.11%         321         0.09%         1,960           0         0.03%         79         0.05%         11         0.00%         562           3         3.89%         980         0.59%         3,735         0.99%         25,646           7         0.12%         151         0.09%         1         0.05         25,646           8         0.19%         1,874         0.50%         1,035           1         0.01%         0         0.00%         4,301           2         0.01%         0         0.00%         201           3         0.04%         106         0.06%         0         0.00%         546           4         0.04%         107         0.06%         7         0.00%         1,113           5         0.03%         143         0.00%         6         0.00%         1,1113           6         0.03%         143         0.00%         87.0         1,367,571         9           7         0.02%         3         0.00%         1,367,571         9           8         0.03%         3         0.00%         1,367,771         1,367,872	263 0.05%		\$09	0.11%	901	0.06%	155	0.15%	1,429	0.09%
0         0.03%         79         0.05%         11         0.00%         562           3         3.89%         980         0.59%         3.735         0.99%         25,646           7         0.12%         151         0.09%         1,674         0.59%         1,035           1         0.19%         1,874         0.50%         4,301           2         0.01%         20         0.01%         201           3         0.04%         106         0.06%         0         546           0         0.04%         107         0.06%         7         0.00%         1,113           0         0.00%         0         0.00%         1,113         20           0         0.00%         0         0.00%         1,113         20           0         0.00%         0         0.00%         1,113         20           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504	0.03%         79         0.05%         11         0.00%         562           3.89%         980         0.59%         3,735         0.99%         25,646           7         0.12%         151         0.09%         1,674         0.59%         25,646           8         0.19%         1,874         0.50%         4,301         1,035           9         0.01%         20         0.01%         0.00%         4,301           2         0.01%         20         0.00%         4,301           3         0.04%         106         0.06%         7         0.00%         546           4         0.04%         107         0.06%         7         0.00%         1,113           9         0.00%         20         0.01%         20           1         0.03%         4         0.00%         870           1         87,61%         148,51         89,88         352,174         93.74%         1,387,571           1         0.02%         3         0.00%         1,504         1,504           1         0.03%         3         0.00%         1,504         1,504	928 0.18%		536	0.11%	175	0.11%	321	<b>%60</b> :0	1,960	0.13%
3.89%         980         0.59%         3,735         0.99%         25,646           7         0.12%         151         0.09%         1         0.00%         1,035           1         0.19%         1,874         0.50%         4,301           2         0.01%         20         0.01%         0         201           5         0.04%         106         0.06%         7         0.00%         546           9         0.04%         107         0.06%         7         0.00%         1,113           9         0.00%         0         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504	3.89%         980         0.59%         3,735         0.99%         25,646           7         0.12%         151         0.09%         1,035         1,035           8         0.01%         306         0.19%         1,874         0.50%         4,301           9         0.01%         20         0.01%         0         201           9         0.01%         0         0.00%         201           9         0.04%         107         0.06%         7         0.00%         1,113           9         0.00%         0         0.00%         1,113         20           9         0.03%         143         0.09%         6         0.00%         1,1367,571         9           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           1         0.22%         86         0.05%         3         0.00%         1,504           1         0.00%         1.50.00%         1,504         1,504         1,504	312 0.06%		160	0.03%	79	0.05%	=	9.000	295	0.04
1         0.12%         151         0.09%         1         0.00%         1,035           1         0.19%         0.19%         1,874         0.50%         4,301           2         0.01%         0.01%         0         0.00%         201           5         0.04%         106         0.06%         7         0.00%         546           9         0.08%         107         0.06%         7         0.00%         1,113           9         0.00%         0         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504	1         0.12%         151         0.09%         1         0.00%         1,035           1         0.19%         306         0.19%         1,874         0.50%         4,301           2         0.01%         20         0.01%         0         0.00%         201           3         0.04%         105         0.06%         7         0.00%         546           3         0.08%         107         0.06%         7         0.00%         1,113           4         0.03%         143         0.00%         6         0.01%         20           8         0.03%         148,517         89.88%         352,174         93.74%         1,387,571         9           100.05%         160.05%         3         0.00%         1,504           100.05%         150.05%         3         0.00%         1,504	2,746 0.54%		18,185	3.89%	086	0.59%	3,735	0.99%	25,646	1.69%
1         0.19%         306         0.19%         1,874         0.50%         4,301           2         0.01%         20         0.01%         0         0.00%         201           5         0.04%         106         0.06%         7         0.00%         546           9         0.08%         107         0.06%         7         0.00%         1,113           9         0.00%         0         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504	1         0.19%         306         0.19%         1,874         0.50%         4,301           2         0.01%         20         0.01%         0         0.00%         201           5         0.04%         106         0.06%         7         0.00%         546           9         0.08%         107         0.06%         7         0.00%         1,113           9         0.00%         0         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           1         0.22%         86         0.05%         3         0.00%         1,504           1         0.00%         160.00%         1,504         1,504         1,504	316 0.06%		567	0.12%	151	0.09%	-	9000	1,035	0.07%
2         0.01%         20         0.01%         0         0.00%         201           5         0.04%         106         0.06%         0         0.00%         546           5         0.04%         107         0.06%         7         0.00%         1,113           6         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504	2         0.01%         20         0.01%         0         0.00%         201           5         0.04%         106         0.06%         0         0.00%         546           5         0.08%         107         0.06%         7         0.00%         1,113           6         0.00%         143         0.00%         6         0.00%         870           8         0.03%         148,517         89,88%         352,174         93.74%         1,387,571         9           1         6.22%         86         0.05%         3         0.00%         1,504           10,00%         16,237         100,00%         1,504         1,504         1,504	1,240 0.24%		188	0.19%	306	0.19%	1,874	0.50%	4,301	0.28%
5         0.04%         106         0.06%         0         0.00%         546           0         0.08%         107         0.06%         7         0.00%         1,113           0         0.00%         0         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504	5 0.04% 106 0.06% 0 0.00% 546 5 0.08% 107 0.06% 7 0.00% 1,113 6 0.00% 0 0.00% 20 0.01% 20 8 0.03% 143 0.09% 6 0.00% 870 1 87.61% 148,517 89,88% 352,174 93.74% 1,387,571 9 2 0.22% 86 0.05% 3 0.00% 1,504 1,00.0% 166,237 100,00% 135,972	129 0.03%		52	0.01%	20	<b>%1</b> 0.0	0	<b>%</b> 00.0	201	0.01%
0         0.08%         107         0.06%         7         0.00%         1,113           1         0.00%         0         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89,88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504	0.00%         107         0.06%         7         0.00%         1,113           0.00%         0         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504           100.05%         165.237         100.05%         175.881         100.05%         1,359,782	264 0.05%		176	0.04%	<b>90</b>	<b>0.06%</b>	0	0.00%	246	0.04%
0.00%         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504	0.00%         0         0.00%         20         0.01%         20           8         0.03%         143         0.09%         6         0.00%         870           1         87.61%         148,517         89.88%         352,174         93.74%         1,387,571         9           2         0.22%         86         0.05%         3         0.00%         1,504           1         100.04%         165,237         100,05%         1319,782	619 0.12%		380	0.08%	107	0.06%	7	0.00%	1,113	0.07%
8 0.03% 143 0.09% 6 0.00% 870 1 87.61% 148,517 89.88% 352,174 93.74% 1,387,571 9 2 0.22% 86 0.05% 3 0.00% 1,504	8 0.03% 143 0.09% 6 0.00% 870 1 87.61% 148,517 89.88% 352,174 93.74% 1,387,571 5 2 0.22% 86 0.05% 3 0.00% 1,504 1,504 1,504	0 0.00%		0	0.00%	0	0.00%	20	0.01%	20	0.00%
1 87.61% 148,517 89.88% 352,174 93.74% 1,387,571 5 2 0.22% 86 0.05% 3 0.00% 1,504	1 87.61% 148,517 89,88% 352,174 93.74% 1,387,571 9 2 0.22% 86 0.05% 3 0.00% 1,504 1,504 1,504 1,504	573 0.11%		148	0.03%	143	<b>9</b> 60.0	9	0.00%	870	0.06%
2 0.22% 86 0.05% 3 0.00% 1,504	2 0.22% 86 0.05% 3 0.00% 1.504	477,239 93.34%		409,641	87.61%	148,517	89.88%	352,174	93.74%	1,387,571	91.30%
	187.547 201.00 (85.17 200.00) 151.281 200.00 (85.17 200.00)	393 0.08%		1,022	0.22%	98	0.05%	e	9,000	1,504	0.10%

\* "Other/None" includes whites and blacks who claim no other ethnic category.

Table B-19. FY 1992 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group

i								
•	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	*	86	*	8	*	*	*	*
ARMY								
Male	421,816	93.71%	25,821	5.74%	2,469	0.55%	450,106	100.00%
Female	60,438	98.74%	663	1.08%	011	0.18%	117'19	100.00%
Total	482,254	94.32%	26,484	5.18%	2,579	0.50%	511,317	100.00%
NAVY								
Malc	384,583	91.60%	19,917	4.74%	15,359	3.66%	419,859	100.00%
Fernale	46,781	98.10%	860	1.80%	41	0.10%	47,688	100:00%
Total	431,364	92.26%	20,777	4.44%	15,406	3.30%	467,547	100.00%
MARINE CORPS	82							
Male	146,689	93.12%	10,393	<b>6</b> .60%	451	0.29%	157,533	100.00%
Female	7,359	95.52%	344	4.47%	-	0.01%	7,704	100.00%
Total	154,048	93.23%	10,737	6.50%	452	0.27%	165,237	100.00%
AIR FORCE								
Male	319,122	99.70%	918	0.29%	9	0.01%	320,083	100.00%
Female	55,435	99.71%	155	0.28%	œ	0.01%	\$5,598	100:00%
Total	374,557	99.70%	1,070	0.28%	\$	0.01%	375,681	100.00%
TOTAL Dod								
Male	1,272,210	94.41%	57,046	4.23%	18,325	1.36%	1,347,581	100.00%
Female	170,013	98.73%	2,022	1.17%	166	0.10%	172,201	100.00%
Total	1,442,223	94.90%	890'65	3.89%	18,491	1.22%	1,519,782	100.00%
8-44 YR OLD	18-44 YR OLD CIVILIAN WORKFORCE	PORCE						
Malc	40,939,067	87.18%	•	0.00%	6,022,126	12.82%	46,961,193	100.001
Female	35,956,636	91.25%	•	0.00%	3,449,089	8.75%	39,405,725	100.00%
Ę	400 000		•	2000		***************************************		

• Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Table B-20. FY 1992 Active Component Enlisted Members by Education, Service, and Race/Ethnicity with Civilian Comparison Group

			EDUCATIONAL TIER	LTIER				
RACE	TIER 1		TIER 2		TIER 3		TOTAL	
ETHNICITY	*	%	*	8	*	*	*	¥.
ARMY								
White	280,088	93.34%	18,165	6.05%	1,818	0.61%	300,071	100.00%
Black	155,163	96.23%	5,579	3.46%	495	0.31%	161,237	100.00%
Hispanic	22,802	93.63%	1,420	5.83%	132	0.54%	24,354	100.00%
Other	24,201	94.33%	1,320	5.15%	134	0.52%	25,655	100.00%
NAVY								
White	297,633	91.39%	15,942	4.90%	12,100	3.72%	325,675	100.00%
Black	79,493	95.27%	2,210	2.65%	1,739	2.08%	83,442	100.00%
Hispanic	29,290	89.67%	2,090	6.40%	1,284	3.93%	32,664	100.00%
Other	24,948	96.83%	535	2.08%	283	1.10%	25,766	100.00%
MARINE CORPS								
White	107,683	93.29%	7,440	6.45%	309	0.27%	115,432	100.001
Black	29,117	92.97%	2,121	6.77%	<b></b>	0.26%	31,319	100.00%
Hispanic	12,178	93.04%	865	6.61%	\$	0.35%	13,089	100.00%
Other	5,070	93.94%	311	5.76%	91	0.30%	5,397	100.00%
AIR FORCE								
White	286,665	99.67%	868	0.31%	\$	0.02%	287,607	100.00%
Black	64,282	99.83%	901	0.16%	•	<b>%10</b> 0	64,394	100.00%
Hispanic	14,158	<b>369.66</b>	43	0.30%		0.01%	14,202	100.001
Other	9,452	99.73%	23	0.24%	6	0.03%	9,478	100.004
TOTAL DoD								
White	972,069	94.49%	42,445	4.13%	14,271	1.39%	1,028,785	100.00
Black	328,055	96.38%	10,016	2.94%	2,321	0.68%	340,392	100.00%
Hispanic	78,428	93.02%	4,418	5.24%	1,463	1.74%	84,309	100.00%
Other	63,671	96.04%	2,189	3.30%	436	0.66%	66,296	100.00%
18-44 YEAR OLD CIVILIAN WORKFORCE	VILIAN WORKFORC	到						
White	573,575	92.63%	•	<b>%</b> 00.0	4,838,404	7.37%	65,611,979	100.00%
Black	8,588,221	86.53%	•	9000	1,336,519	16.47%	9,924,740	100.00%
Hispanic	4,928,877	62.62%	•	<b>%</b> 00.0	2,942,563	37.38%	7,871,440	100.00%
Other	2,605,030	88.04%	•	0.00%	353,730	11.96%	2,958,760	100.00%

<sup>\*</sup> Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Table B-21. FY 1992 Active Component Enlisted Members by Occupational Area, Service, and Gender

a. Number

					OCCUPATIONAL AREA	DNAL AREA					
			Commu-		Other	Admin-				Non-	
GENDER	Infantry	Electronics	nications	Medical	Technical	istrators.	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY											
Male	133,673	19,145	53,057	27,955	11,128	60,122	63,125	8,315	44,297	29,289	450,106
Female	2,540	1,354	6,627	6,639	1,366	22,246	3,649	899	8,136	5,055	61,211
Total	136,213	20,499	59,684	37,594	12,494	82,368	66,774	8,914	52,433	34,344	511,317
NAVY											
Male	41,762	70,610	40,970	24,148	3,401	35,771	117,637	27,758	20,517	37,285	419,859
Female	3,809	4,743	6,417	6,552	628	9,163	6,372	1,741	2,562	5,701	47,688
Total	45,571	75,353	47,387	30,700	4,029	44,934	124,009	29,499	23,079	42,986	467,547
MARINE CORPS											
Male	42,052	10,607	11,993	0	3,505	22,202	24,558	4,389	18,949	19,278	157,533
Female	7	321	550	0	234	3,649	99	148	1,239	897	7,704
Total	42,054	10,928	12,543	0	3,739	25,851	15,222	4,537	20,188	20,175	165,237
AIR FORCE											
Male	22,939	41,947	21,331	16,862	13,143	59,237	81,931	18,590	27,956	16,147	320,083
Female	1,448	2,997	4,568	8,782	1,631	22,350	3,587	1,124	4,953	4,158	865,58
Total	24,387	44,944	25,899	25,644	14,774	41,587	85,518	19,714	32,909	20,305	375,681
TOTAL Dod											
Male	240,426	142,309	127,351	68,965	31,177	177,332	287,251	59,052	111,719	101,999	1,347,581
Female	7,799	9,415	18,162	24,973	3,859	57,408	14,272	3,612	16,890	118,811	172,201
Total	248,225	151,724	145,513	93,938	35,036	234,740	301,523	62,664	128,609	117,810	1,519,782

\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-21 (Continued). FY 1992 Active Component Enlisted Members by Occupational Area, Service, and Gender

b. Percent

					OCCUPATIONAL AREA	NAL AREA					
			Commu		Other	Admin-				Non-	
GENDER	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Summer	Occupational	TOTAL
ARMY											1
Male	29.70%	4.25%	11.79%	6.21%	2.47%	13.36%	14.02%	1.85%	9.84%	6.51%	300,001
Female	4.15%	2.21%	10.83%	15.75%	2.23%	36.34%	5.96%	0.98%	13.29%	8.26%	100.00%
Total	26.64%	4.01%	11.67%	7.35%	2.44%	16.11%	13.06%	1.74%	10.25%	6.72%	100.00%
NAVY											
Male	9.95%	16.82%	9.76%	5.75%	0.81%	8.52%	28.02%	6.61%	4.89%	26.00 00.00 00.00 00.00	100.00%
Female	7.99%	9.95%	13.46%	13.74%	1.32%	19.21%	13.36%	3.65%	5.37%	11.95%	100.00%
Total	9.75%	16.12%	10.14%	6.57%	0.86%	9.61%	26.52%	6.31%	4.94%	9.19%	100.00%
MARINE CORPS											
Male	26.69%	6.73%	7.61%	0.00%	2.22%	14.09%	15.59%	2.79%	12.03%	12.24%	100.00%
Female	0.03%	4.17%	7.14%	0.00%	3.04%	47.37%	8.62%	1.92%	16.08%	11.64%	100.001
Total	25.45%	6.61%	7.59%	9.000	2.26%	15.64%	15.26%	2.75%	12.22%	12.21%	100.00%
AIR FORCE											
Male	7.17%	13.11%	6.66%	5.27%	4.11%	18.51%	25.60%	5.81%	8.73%	8,008	100.005
Female	2.60%	5.39%	8.22%	15.80%	2.93%	40.20%	6.45%	2.02%	8.91%	7.48%	100.001
Total	6.49%	11.96%	6.89%	6.83%	3.93%	21.72%	22.76%	5.25%	8.76%	5.40%	100.00%
TOTAL Dod											
Male	17.84%	10.56%	9.45%	5.12%	2.31%	13.16%	21.32%	4.38%	8.29%	7.57%	100.00%
Female	4.53%	5.47%	10.55%	14.50%	2.24%	33.34%	8.29%	2.10%	9.81%	9.18%	100.00%
Total	16.33%	9.98%	9.27%	6.18%	2.31%	15.45%	19.84%	4.12%	8.46%	7.75%	100.00%
;											

<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-22. FY 1992 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity

a. Number

DACE/											
NACE.			Commu-		Other	Admh-				Ž.	
ETHNICITY	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational.	TOTAL
ARMY											
White	85,768	13,068	38,089	20,238	7,588	33,162	42,796	5,444	29,081	24,837	300,071
Black	36,494	5,624	16,541	12,737	3,694	39,761	17,641	2,705	19,389	159'9	161,237
Hispanic	7,074	858	2,410	2,162	542	4,639	2,710	321	1,834	1,804	24,354
Other	6,877	949	2,644	2,457	670	4,806	3,627	44	2,129	1,052	25,655
NAVY											
White	30,310	60,840	33,773	19,708	3,281	25,950	151'68	22,895	11,545	28,222	325,675
Black	10,022	8,171	10,252	5,862	417	11,424	18,607	3,312	7,189	8,186	83,442
Hispanic	3,621	4,507	2,683	2,568	217	2,995	7,978	1,747	1,332	910'5	32,664
Other	1,618	1,835	619	2,562	=	4,565	8,273	1,545	3,013	1,562	25,766
MARINE CORPS											
White	30,371	9,074	8,563	0	2,941	14,612	18,841	3,261	12,357	15,412	115,432
Black	6,710	1,132	2,864	0	507	7,648	3,950	785	5,387	2,336	31,319
Hispanic	3,523	482	808	0	211	2,646	1,721	335	1,705	1,661	13,089
Other	1,450	240	311	0	<b>8</b>	945	710	156	739	766	5,397
AIR FORCE											
White	19,643	38,200	20,300	17,698	12,044	53,824	69,747	15,451	24,018	16,682	287,607
Black	3,545	4,397	4,232	5,661	1,958	21,537	10,868	3,069	6,749	2,378	64,394
Hispanic	849	1,388	926	1,218	457	3,595	3,131	906	1,318	611	14,202
Other	350	656	441	1,067	315	2,631	1,772	485	824	634	9,478
TOTAL DoD											
White	166,092	121,182	100,725	57,644	25,854	127.548	220,535	47,051	77,001	85,153	1,028,785
Black	177,98	19,324	33,889	24,260	6,576	80,370	990'15	9,871	38,714	19,551	340,392
Hispanic	15,067	7,235	6,824	5,948	1,427	13,875	15,540	3,112	6,189	9,092	84,309
Other	10,295	3,983	4,075	980'9	1,179	12,947	14,382	2,630	6,705	4,014	967'99

Table B-22 (Continued). FY 1992 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity

b. Percent

				•	OCCUPATIONAL AREA	NAL AREA					
RACE			Commu-		Other	Admin-				Net-	
ETHNICITY	Infantry	Electronics	nications	Medical	Technical	Intrators	Electrical	Crefteman	Supply	Supply Occupational*	TOTAL
ARMY											
White	28.58%	4.35%	12.69%	6.74%	2.53%	11.05%	14.26%	1.81%	9.69%	8.28%	100.00%
Black	22.63%	3.49%	10.26%	7.90%	2.29%	24.66%	10.94%	1.68%	12.03%	4.12%	100.00%
Hispanic	29.05%	3.52%	9.90%	8.88%	2.23%	19.05%	11.13%	1.32%	7.53%	7.41%	100.00%
Other	26.81%	3.70%	10.31%	9.58%	2.61%	18.73%	14.14%	1.73%	8.30%	4.10%	100.00%
NAVY											
White	9.31%	18.68%		Ī	1.01%	7.97%	27.37%	7.03%	3.54%	8.67%	100.001
Black	12.01%	9.79%	_	•	0.50%	13.69%	22.30%	3.97%	8.62%	9.81%	100.001
Hispanic	11.09%	13.80%		7.86%	0.66%	9.17%	24.42%	5.35%	4.08%	15.36%	100.00%
Other	6.28%	7.12%	2.64%	9.94%	0.44%	17.72%	32.11%	<b>6</b> .00 <b>%</b>	11.69%	<b>6.06%</b>	100.001
MARINE CORPS											
White	26.31%	7.86%	7.42%	9000	2.55%	12.66%	16.32%	2.83%	10.71%	13.35%	100.00%
Black	21.42%	3.61%	9.14%	0.00%	1.62%	24.42%	12.61%	2.51%	17.20%	7.46%	100:001
Hispanic	26.92%	3.68%	6.15%	0.00%	1.61%	20.22%	13.15%	2.56%	13.03%	12.69%	100.00%
Other	26.87%	4.45%	5.76%	0.00%	1.48%	17.51%	13.16%	2.89%	13.69%	14.19%	100.00%
AIR FORCE											
White	6.83%	13.28%	7.06%	6.15%	4.19%	18.71%	24.25%	5.37%	8.35%	5.80%	100.00%
Black	5.51%	6.83%	6.57%	8.79%	3.04%	33.45%	16.88%	4.77%	10.48%	3.69%	100.00%
Hispanic	5.98%	9.77%	6.52%	8.58%	3.22%	25.31%	22.05%	4.99%	9.28%	4.30%	100.00%
Other	3.69%	10.12%	4.65%	11.26%	3.32%	27.76%	18.70%	5.12%	8.69%	<b>%</b> 69.9	100.001
TOTAL Dod											
White	16.14%	11.78%	9.79%	8.60%	2.51%	12.40%	21.44%	4.57%	7.48%	8.28%	100.00%
Black	16.68%	5.68%	896.6	7.13%	1.93%	23.61%	15.00%	2.90%	11.37%	5.74%	100.00%
Hispanic	17.87%	8.58%	8.09%	7.06%	1.69%	16.46%	18.43%	3.69%	7.34%	10.78%	100.00%
Other	15.53%	6.01%	6.15%	9.18%	1.78%	19.53%	21.69%	3.97%	10.11%	6.05%	100.00%

\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows or columns may not add to totals due to rounding.

Table B-23. FY 1992 Active Component Officer Accessions by Age and Service with Civilian Comparison Group

				S	SERVICE						21-35 YR OLD CIVILIA	CIVILLAN
• '	ARMY		AAVA		MARINE CORPS	ORPS	AIR PORCE	8	TOTAL DeD	QeQ	COLLEGEGRADUATE	ADUATES.
AGE GROUP	*	¥	*	*	*	*	*	*	*	*	*	*
17-19	0	0.00%	0	0.00%	7	0.50%	0	9,000	7	0.04%	NA NA	
20-24	3,019	<b>57.20%</b>	2,713	\$5.96%	722	51.46%	2,695	57.38%	9,149	<b>56.38%</b>	2,067,517	16.01%
25-29	1,514	28.69%	1,127	23.25%	652	46.47%	1,134	24.14%	4,427	27.28%	4,471,129	34.63%
30-34	411	7.79%	670	13.82%	20	1.43%	995	12.05%	1,667	10.27%	5,315,102	41.17%
35-39	166	3.15%	207	4.27%	-	<b>%</b> /0:0	179	3.81%	553	3.41%	1,056,824	8.19%
40-44	9	1.14%	59	1.22%	0	<b>3500.0</b>	70	1.49%	189	1.16%	¥	1
45-49	29	0.55%	36	0.54%	•	0.00%	53	0.62%	28	0.52%	×	
<del>2</del> 0 <del>+</del>	9	0.76%	53	<b>9</b> .09.0	-	<b>9.00</b>	23	0.49%	93	0.57%	N	
Unknown	39	0.74%	17	0.35%	•	9000	-	0.02%	57	0.35%	Y.	
TOTAL	13	# 15 M	(446	TRACE AND A					32			

\* Comparison group for officer accessions includes 21-35 year old college graduates in the non-instinutional civilian population. Columns may not add to totals due to rounding.

Table B-24. FY 1992 Active Component Officer Corps by Age and Service with Civilian Comparison Group

I				SERVICE	2						CIVILIAN	z
1	ARMY	,	NAVY		MARINE CORPS	ORPS	AIR FORCE	ICE	TOTAL DeD	DoD	COLLEGE GRADUATES	DUATES.
GEGROUP	*	8	*	%	*	*	*	8	*	*	*	*
17-19	-	0.00%	0	0.00%	7	0.04%	0	0.00%	∞	0.00%	VN.	#
20-24	7,371	9.07%	7,188	10.84%	1,920	11.12%	900'9	6.65%	22,487	8.81%	1,741,156	5.79%
25-29	19,654	24.17%	16,994	25.64%	5,464	31.64%	20,373	22.54%	62,485	24.48%	4,051,655	13.46%
30-34	18,434	22.67%	13,858	20.91%	3,503	20.28%	20,671	22.87%	56,466	22.12%	4,796,722	15.94%
35-39	15,782	19.41%	12,363	18.65%	2,982	17.27%	18,976	21.00%	50,103	19.63%	4,775,062	15.87%
40-44	11,885	14.62%	9,430	14.23%	2,305	13.35%	15,754	17.43%	39,374	15.43%	4,901,811	16.29%
45-49	5,895	7.25%	4,675	7.05%	919	5.32%	96'9	7.71%	18,454	7.23%	3,943,411	13.10%
\$04	2,222	2.73%	1,710	2.58%	170	0.98%	1,630	1.80%	5,732	2.25%	5,884,168	19.55%
Unknown	89	0.08%	62	0.09%	0	<b>9</b> 00.0		9000	131	0.05%	0	<b>3</b> ,000
		TO THE	00000	#10 CO								Ž.
		· · · · · · · · · · · · · · · · · · ·	CONTRACTOR			The contract of the contract o	Acceptance of the second of th		and a second sec	0.000		0.000.000.000.000.000

\* Companison group for active component officer come includes college graduates in the civilian work force (21 years and older). Columns may not add to totals due to rounding.

Table B-25. FY 1992 Active Component Officer Accessions and Officer Corps by Gender and Service with Civilian Comparison Groups

				SERVICE	ICE						CIVILLAN	z
	ARMY		NAVY	¥	MARINE CORPS	PS.	AIR PORCE		TOTAL DeD	6	COLLEGE GRADUATES*	DUATES.
GENDER	*	*	#	*	*	*	*	*		*	*	*
a. FY 1992 Active Compo	e Component O	Officer Accessions										
Males	4,287	81.22%	3,924	80.94%	1,367	97.43%	3,699	78.75%	13,277	81.83%	6,338,349	49.09%
Pernales	991	18.78%	924	19.06%	36	2.57%	866	21.25%	2,949	18.17%	6.572,223	\$16.05

57.10%	42.90%	
ķ	¥	
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17,185,122	98	
2	2	
87.22%	28	
87.	2	
77	6	- 4
222,621	32,6	1
85.97%	.03%	į
<b>2</b>	Ξ	
77,695	683	E
7	2	2
-0		
96.83%	3.179	
16,722	<b>2</b>	
ž	ž	
87.70%	12,30%	i
8	S	
58,13	<b>*</b>	3
.18%	.82%	Ş
*	13	
70,074	238	
2	11	
Males	Gmaks	5
	ű.	

\* Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population.

\* Comparison group for active component officer corps includes college graduates in the civilian work force.

Table B-26. FY 1992 Active Component Officer Accessions and Officer Corps by Gender, Service, and Marital Status with Civilian Comparison Groups

				S	SERVICE						CIVILLAN	A.
1	ARMY		NAW		MARINE CORPS	ORPS	AIR FORCE	ICE	TOTAL DeD	DoD	COLLEGE GRADUATES.	ADUATES.
GENDER	Married	Unmerried	Married	Unmarried	Married	farried Unmarried	Married	Married Unmarried	Married	Married Unmarried	Married Unmerri	Unmerried
a. FY 1992 Ac	i. FY 1992 Active Component Officer Accession	it Officer Acc	ariona.									
Males	25.78%	74.22%	30.66%	69.34%	25.75%	74.25%	33.58%	66.42%	29.39%	70.61%	52.39%	47.61%
Fernales	28.46%	71.54%	26.19%	73.81%	27.78%	72.22%	31.36%	68.64%	28.72%	71.28%	57.43%	42.57%
A CONTACT	25.55	27.22	#1175Z	938	2 22							

27.27%	
72.73%	
24.21%	4CO 84
75.79%	#66.16
20.68%	45.37%
79.32%	54.63%
28.10%	50.73%
71.90%	49.27% 11.18
28.73%	53.69% T. 100.11
71.27%	46.31% 68.20%
23.44%	46.84%
76.56%	53.16% 75.25
Males	Pemales TOTAL

<sup>\*</sup> Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population.

Comparison group for active component officer corps includes college graduates in the civilian work force.
 Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Table B-27. FY 1992 Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups

CIVILLAN	<b>SOLLEGE GRADUATES</b>	*		_	831,134 6.44%			
	4	*		\$5.58%	6.93%	2.79%	4.70%	
	TOTAL DeD	*		13,867	1,125	452	762	
	2	*		89.16%	4.94%	1.26%	4.64%	
	AIR PORCE	*		4,188	232	29	218	
	RPS	*		86.74%	8.70%	4.56%	2.99%	
SERVICE	MARINE CORPS	*		1,217	8	3	42	
81		*		84.82%	6.06%	3.82%	5.30%	
	NAVY	*	Ano	4,112	294	185	257	
		*	Officer Access	82.80%	9.83%	2.73%	4.64%	
	ARMY	*	ve Component	4,370	519	<u> </u>	245	
	RACE	ETHNICITY	a. FY 1992 Acti	White	Black	Hispanic	Ocher	

85.34%	<b>9</b> 60.9	3.26%	5.31%
25,683,146	1,831,389	579,972	1,599,477
\$1518	7.16%	2.28%	3.00%
223,516	18,269	5,807	7,648
89.72%	5.74%	2.03%	252%
81,066	5,184	1,832	2.276
90.83%	4.60%	2.76%	7.81%
15,687	ž	476	313
<b>\$</b> 19.68	4.32%	2.63%	3.44%
59,394	2,860	1,745	2,281
82.83%	11.60%	2.16%	3.42%
67,349	9,431	1,754	2,778
White	Black	Hispanic	Other

\* Comparison group for accessions includes 21-35 year old college graduates in the non-instinctional civilian population.

\* Companion group for active component officer corps includes college graduates in the civilian work force.

Columns may not add to totals due to rounding.

Table B-28. FY 1992 Active Component Officer Accessions and Officer Corps by Education and Service

				S	SERVICE					
. 1	ARMY		NAVY		MARINE CORPS	RPS	AIR FORCE		TOTAL DeD	9
EDUCATION	*	*	*	*	*	*	*	*	*	*
a. FY 1992 Active Component Officer Accordions	cessions									
Less than 4-year college graduate	<b>∓</b>	0.78%	5	1.88%	\$	3.28%	101	2.28%	285	1.76%
4-year college graduate	3,518	<b>66.65%</b>	2,857	58.93%	1,048	74.70%	3,647	77.65%	11,0.0	68.22%
Greater than 4-year college graduate	458	8.68%	154	3.18%	<b>=</b>	2.924	715	15.22%	1,368	8.43%
Unknown	1,261	23.89%	1,746	36.01%	268	19.10%	228	4.85%	3,503	21.59%
TOTAL		<b>\$0</b> 000)								

1.47% 55.14% 39.16%	4.23%
3,755 140,747 99,942	10,796
0.27% 47.66% 51.44%	0.63%
247 43,073 46,492	586 TTM 1
4.81% 77.68% 15.87%	1.64%
831 13,415 2,740	284
3.00% 57.34% 29.57%	10.09%
1,989 38,004 19,601	989'9
0.85% 56.89% 38.26%	4.01%
688 46,255 31,109	3,260
Less than 4-year college graduate 4-year college graduate Greater than 4-year college graduate	Unknown TRIAL

Table B-29. FY 1992 Active Component Officer Accessions by Occupational Area and Service

					OCCUPATIONAL AREA	AREA				
				Englacering	Scientists			Supply,		
SEDVICE	General	Tactical	Intellisence	Metatemence	Profession edge		Admis	Procurement,	Nes- Occupations (**	TOTAL
a. Number										
ARMY	0	2,517	249	389	92	1,344	206	316	165	5,278
NAVY	0	143	80 80	287	175	1,291	232	187	2,445	4.848
MARINE CORPS	0	45	0	0	57	•	•	21	1,279	1,402
AIR FORCE	_	535	224	<b>799</b>	<b>11</b>	1,315	377	286	788	4,697
TOTALING		1.246	1							

	5.99%	3.86%	1.50%	<b>%</b> 60'9	
	3.90%	4.79%	<b>9</b> 0000	8.03%	
	25.46%	26.63%	9000	28.00%	
	1.74%	3.61%	4.07%	8.75%	
	7.37%	<b>8.92%</b>	0.00%	14.14%	
	4.72%	1.82%	0.00%	4.77%	
	47.69%	2.95%	3.21%	11.39%	19.01
	<b>%00.0</b>	9000	<b>0.00%</b>	0.02%	# (G)
b. Percent	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTTALEBLO

100.00% 100.00% 100.00%

3.13% 50.43% 91.23% 18.82%

\* Calculations do not include one Marine Corps O-6 officer classified as general officers by the Marine Corps.

\*\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-30. FY 1992 Active Component Officer Corps by Occupational Area and Service

					OCCUPATIONAL AREA	AREA				
	General	Tactical		Engineering and	Scientists and	Health	Admin-	Supply, Procurement,	2	17404
4. Number	Oliver			Walte legacian		3				
ARMY	368	33,152	5,189	7,495	3,038	17,626	5,251	8,459	734	81,312
NAVY	251	27,101	2,086	6,011	2,494	12,057	3,620	4,387	8,273	66,280
MARINE CORPS	89	9,044	531	1,128	475	0	1,133	2,038	1,227	16,644
AIR FORCE	308	33,807	3,780	14,744	6,250	14,567	7,716	7,337	1,869	90,378
TOTAL PART	3	102,104			3					

. Percent				•						
ARMY	0.45%	40.77%	6.38%	9.22%	3.74%	21.68%	6.46%	10.40%	0.90%	100.00%
NAVY	0.38%	40.89%	3.15%	<b>%</b> /0.6	3.76%	18.19%	5.46%	<b>6.62%</b>	12.48%	100.00%
MARINE CORPS	0.41%	54.34%	3.19%	6.78%	2.85%	<b>0</b> .00 <b>%</b>	6.81%	12.24%	13.38%	100.00%
IR FORCE	0.34%	37.41%	4.18%	16.31%	6.92%	16.12%	8.54%	8.12%	2.07%	100.00%

<sup>\*</sup> Calculations do not include 626 Marine Corps O-6 officers classified as general officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-31. FY 1992 Active Component Officer Corps by Occupational Area, Service, and Gender

A. Number

GENDER Officers ARMY Males 36 Females 36 Total 36 NAVY Males 24 Females 24 Total 25	General Officers* 364 4 248	Tactical Operations 32,455 697 33,152	Intelligence	Engineering and	Scientists and		•	Supply,	2	
	364 4 4 248 368	32,455 697 33,152	Intelligence				Admb-	Procurement,	į	
ARMY Males Females Total NAVY Males Females Total	364 368 368 3	32,455 697 33,152		Maintenance	Professionals	Care	intration		Occupational**	TOTAL
Males Fenales Total NAVY Males Fenales Total	368 4 4 368 4 4	32,455 697 33,152								
Fenales Total NAVY Males Fenales Total	36 <b>8</b> 248	33,152	4,415	6,316	2,761	12,078	4,015	7,024	32	70,074
Total NAVY Males Females Total	368 248	33,152	17.4	1,179	112	5,548	1,236	1,435	<b>8</b>	11,238
NAVY Males Females Total	248		5,189	7,495	3,038	17,626	5,251	8,459	734	81,312
Males Femules Total	348									
Females Total	"	76,661	1,820	5,718	2,184	8,279	1,202	4,093	7,925	58,130
Total	•	440	266	293	310	3,778	2,418	294	348	8,150
	251	27,101	2,086	6,011	2,494	12,057	3,620	4,387	8,273	66,280
MARINE CORPS										
Males	67	9,022	495	1,069	445	0	931	1.924	2,149	16,102
Females	-	22	36	89	30	0	202	114	78	542
Total	89	9,044	531	1,128	475	0	1,133	2,038	1,227	16,644
AIR FORCE									•	
Males	305	32,560	3,052	13,132	5,521	9,046	6,003	6,336	1,740	77,695
Females	m	1,247	728	1,612	729	5,521	1,713	1,00,1	129	12,683
Total	308	33,807	3,780	14,744	6,250	14,567	7,716	7,337	1,869	90,378
TOTAL Dod										
Males	984	100,698	9,782	26,235	10,911	29,403	12,151	19,377	12,460	222,001
Females	=	2,406	1,804	3,143	1,346	14,847	5,569	2,844	2	32,613
Total	566	103,104	11,586	29,378	12,257	44,250	17,720	22,221	13,103	254,614

<sup>\*</sup> Calculations do not include 620 male and 6 female Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-31 (Continued). FY 1992 Active Component Officer Corps by Occupational Area, Service, and Gender

b. Percent

					OCCUPATIONAL AREA	REA				
				Engineering	Scientists			Supply,		
	General	Tactical		par	par	Health	Admin-	Procurement,	<b>.</b>	
GENDER	Officers*	Operations	Intellgence	Maintenance	Professionals	Care	istration	and Altho	Occupational**	TOTAL
ARMY										
Males	0.52%	46.32%	6.30%	9.01%	3.94%	17.24%	5.73%	10.02%	0.92%	100.00%
Females	0.04%	6.20%	6.89%	10.49%	2.46%	49.37%	11.00%	12.77%	0.78%	100.004
Total	0.45%	40.77%	6.38%	9.22%	3.74%	21.68%	6.46%	10.40%	0.90%	100.00%
NAVY										
Males	0.43%	45.86%	3.13%	9.84%	3.76%	14.24%	2.07%	7.04%	13.63%	100.00%
Females	9,00	5.40%	3.26%	3.60%	3.80%	46.36%	29.67%	3.61%	4.27%	100.00%
Total	0.38%	40.89%	3.15%	9.07%	3.76%	18.19%	5.46%	6.62%	12.48%	100.00%
MARINECORPS										
Males	0.42%	56.03%	3.07%	6.64%	2.76%	0.00%	5.78%	11.95%	13.35%	100.00%
Females	0.18%	4.06%	6.64%	10.89%	5.54%	9.000	37.27%	21.03%	_	100.00%
Total	0.41%	54.34%	3.19%	6.78%	2.85%	<b>%</b> 00.0	6.81%	12.24%	13.38%	100.00%
AIR FORCE										
Males	0.39%	41.91%	3.93%	16.90%	7.11%	11.64%	7.73%	8.15%	2.24%	100.00%
Females	0.02%	9.83%	5.74%	12.71%	8.75%	43.53%	13.51%	7.89%	1.02%	100.001
Total	0.34%	37.41%	4.18%	16.31%	6.92%	16.12%	8.54%	8.12%	2.07%	100.00%
TOTAL Dod										
Males	0.44%	45.36%	4.41%	11.82%	4.91%	13.24%	5.47%	8.73%	\$19.5	100.00%
Females	0.03%	7.38%	5.53%	9.64%	4.13%	45.52%	17.08%	8.72%	1.97%	100.00%
Total	0.39%	40.49%	4.55%	11.54%	4.81%	17.38%	6.96%	8.73%	5.15%	100.00%
4 Calculations do	not include 620 m	· Celculations do not include 620 male and 6 female Marine Cor	arine Come O.6 of	na O.6 officers classified as e	eneral or executive of	or executive officers by the Marine Com	Come			

Calculations do not include 620 male and 6 female Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-32. FY 1992 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity

e. Number

				)	OCCUPATIONAL AREA	REA				
				Engineering	Scientists			Supply,		
KACE	Officers	Tactical Operations	Intelligence	Astronomoce	and Professionals	Care	Admin- fatration	rrecurement,	Non- Occupational**	TOTAL
ARMY										
White	334	28,653	4,424	5,718	2,685	14,599	3,966	6,323	647	67,349
Black	25	3,021	458	1,295	231	1,739	970	1,642		9,431
Hispanic	6	619	114	213	34	379	162	22	•	1,754
Other	•	829	193	569	<b>8</b>	806	153	272		2,778
NAVY										
White	244	25,205	1,909	5,485	2,197	10,255	3,089	3,832	7,178	59,394
Black	6	809	74	268	154	246	349	288		2,860
Hispanic	6	009	39	118	75	337	<b>8</b>	135	330	1,745
Other		487	37	140	89	616	101	132	366	2,281
MARINE CORPS										
White	19	8,416	464	1,017	430	0	975	1,728	1,952	15,079
Black	-	259	=	<b>67</b>	28	0	111	203		782
Hispanic	•	220	17	25	12	0	32	11	z	471
Other	0	149	6	61	<b>S</b>	0	15	38	. 67	312
AIR FORCE										
White	298	31,507	3,410	12,847	5,742	12,865	6,438	6,280	1,699	81,086
Black	81	1,182	174	1,046	268	846	806	689		5,184
Hispanic	60	858	08	366	90	316	206	180	17	1,832
Other	7	260	116	485	134	240	164	188	87	2,276
TOTAL DeD										
White	943	93,781	10,237	25,067	11,054	37,719	14,468	18,163	11,476	222,908
Black	34	5,271	7117	2,676	681	3,131	2,338	2,822	587	18,257
Hispanic	•	1,997	717	227	727	1,032	481	809	449	5,802
Other	•	2,055	355	913	295	2,368	433	628	291	7,647

<sup>\*</sup> Calculations do not include 608 white, 12 black, 5 Hispanic, and 1 "Other" Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-32 (Continued). FY 1992 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity

b. Percent

					OCCUPATIONAL AREA	REA				
				Engineering	Scientists			Supply.		
RACE	General	Tactical		3	7	Health	Admin-	Procurement,	. Z	
ETHNICITY	Officers	Operations	Intelligence	Maintenance	Professionals	Care	fitration	and Althed	Occupational**	TOTAL
ARMY										
White	0.50%	42.54%	6.57%	8.49%	3.99%	21.68%	5.89%	9.39%		100.00%
Black	0.27%	32.03%	4.86%	13.73%	2.45%	18.44%	10.29%	17.41%	0.53%	100.00%
Hispanic	0.17%	35.29%	6.50%	12.14%	1.94%	21.61%	9.24%	12.66%	0.46%	100.00%
Other	0.22%	30.92%	6.95%	9.68%	3.17%	32.72%	5.51%	9.79%	1.04%	100.00%
NAVY										
White	0.41%	42.44%	3.21%	9.23%	3.70%	17.27%	5.20%	6.45%	12.09%	100.001
Black	0.10%	28.29%	2.59%	9.37%	5.38%	19.09%	12.20%	10.07%	12.90%	<b>3</b> 00.001
Hispanic	0.17%	34.38%	3.78%	6.76%	4.30%	19.31%	4.64%	7.74%	18.91%	100.00%
Other	0.04%	21.35%	1.62%	6.14%	2.98%	40.29%	4.43%	5.79%	17.36%	100.00%
MARINE CORPS										
White	0.44%	55.81%	3.28%	6.74%	2.85%	0.00%	6.47%	11.46%	12.95%	100.00%
Black	0.13%	33.12%	1.41%	8.57%	3.58%	<b>%</b> 00:0	14.19%	25.96%	13.04%	100.004
Hispanic	0.00%	46.71%	3.61%	5.31%	2.55%	0.00%	6.79%	15.07%	19.96%	100.00%
Other	9,000	47.76%	2.88%	6.09%	1.60%	0.00%	4.81%	11.54%	25.32%	100.00%
AIR FORCE										
White	0.37%	38.86%	4.21%	15.84%	7.08%	15.87%	7.94%	7.74%	2.10%	100.00%
Black	0.10%	22.80%	3.36%	20.18%	5.17%	16.32%	17.52%	13.29%	127%	100.00%
Hispanic	0.16%	30.46%	4.37%	19.98%	5.79%	17.25%	11.24%	9.83%		100.001
Other	<b>9</b> 60.0	24.60%	5.10%	21.31%	5.89%	23.73%	7.21%	8.26%	3.82%	100.00%
TOTAL DoD										
White	0.42%	42.07%	4.59%	11.25%	4.96%	16.92%	6.49%	8.15%	5.15%	100.00%
Bisck	0.19%	28.87%	3.93%	14.66%	3.73%	17.15%	12.81%	15.46%	3.22%	100.00%
Hispanic	0.16%	34.42%	4.77%	12.44%	3.91%	17.79%	8.29%	10.48%	7.74%	100.00%
Other	0.12%	26.87%	4.64%	11.94%	3.86%	30.97%	5.66%	8.21%	7.73%	100.00%

<sup>\*</sup> Calculations do not include 608 white, 12 black, 5 Hispanic, and 1 "Other" Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-33. FY 1992 Active Component Officer Accessions by Source of Commission, Service, and Gender

s. Number

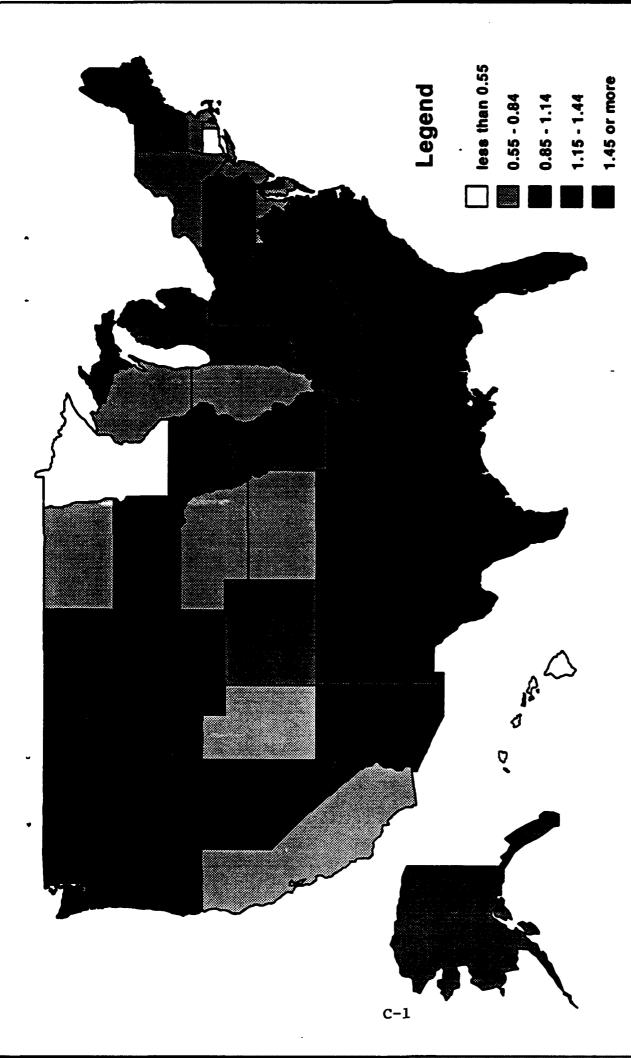
				SOURCE OF COMMISSION	OMMISSION			
l		ROTC	ROTC Non-		Dfrect			
GENDER	Academy	Scholarship	Schelarship	OCS/OTS	Appointment	Other	Unknown	TOTAL
ARMY						jan.		
Males	\$	1,086	1,345	215	428	•	305	4,287
Females	41	262	186	36	293	-	991	8
Total	951	1,348	1,531	152	121	<b>v</b> i	471	\$,278
NAVY								
Males	784	986	175	575	1,232	170	0	3,924
Females	92	8	<b>±</b>	83	405	231	0	22
Total	876	1,087	189	859	1,637	401	0	4,848
MARINE CORPS	so.							
Males	147	265	•	836	•	119	0	1,367
<b>Females</b>	6	9	•	16	•	7	0	*
Total	150	275	0	852	•	126	•	1,403
AIR FORCE								
Males	932	929	766	299	118	-	m	3,699
Females	132	117	126	53	570	0	0	866
Total	1,064	<i>tt</i> 3	1,123	352	1,381		60	4,697
TOTAL DoD								
Malcs	2,767	2,995	2,517	1,925	2,471	294	308	13,277
Fernales	274	488	326	188	1,268	239	991	2,949
Total	3,041	3,483	2,843	2,113	3,739	533	474	16,226

Table B-33 (Continued). FY 1992 Active Component Officer Accessions by Source of Commission, Service, and Gender

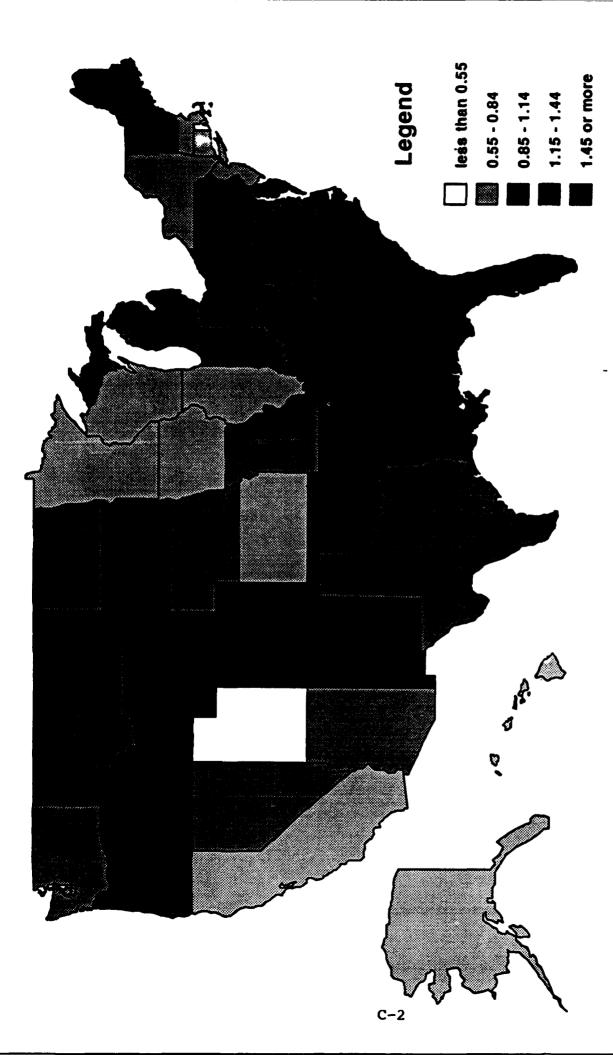
b. Percent

				SOURCE OF COMMISSION	OMMISSION			
•		ROTC	ROTC Nes-		Direct			
GENDER	Academy	Scholarship	Scholarship	OCS/OTS	Appointment	Other	Unknows	TOTAL
ARMY								
Males	21.09%	25.33%	31.37%	5.02%	9.98%	0.09%	7.11%	100.00%
Females	4.74%	26.44%	18.77%	3.63%	29.57%	0.10%	16.75%	100.00%
Total	18.02%	25.54%	29.01%	4.76%	13.66%	<b>%</b> 60.0	8.92%	100.00%
NAVY								
Males	19.98%	25.18%	4.46%	14.65%	31.40%	4.33%	<b>%</b> 00:0	<b>\$00'001</b>
Females	9.96%	10.71%	1.52%	8.98%	43.83%	25.00%	0.00%	100.00%
Total	18.07%	22.42%	3.90%	13.57%	33.77%	8.27%	0.00%	100:00%
MARINE CORPS	æ							
Males	10.75%	19.39%	9000	61.16%	9000	8.71%	9000	100.00F
Females	8.33%	27.78%	9000	44.44%	9000	19.44%	<b>9</b> 0000	100.00%
Total	10.69%	19.60%	<b>9</b> 0000	60.73%	0.00%	8.98%	0.00%	100.001
AIR FORCE								
Males	25.20%	17.73%	26.95%	8.08%	21.92%	0.03%	<b>280</b> 00	100.00%
Females	13.23%	11.72%	12.63%	5.31%	57.11%	0.00%	0.00%	100.00%
Total	22.65%	16.46%	23.91%	7.49%	29.40%	0.02%	9900	100.00%
TOTAL DeD								
Males	20.84%	22.56%	18.96%	14.50%	18.61%	2.21%	2.32%	100.00%
Females	9.29%	16.55%	11.05%	6.38%	43.00%	8.10%	5.63%	100.00%
Total	18.74%	21.47%	17.52%	13.02%	23.04%	3.28%	2.92%	100.00%
Rows may no	ot add to totals	Rows may not add to totals due to rounding.				-		

Appendix C - Maps



accessions by state (% Army accessions/% civilians 18-24). Figure C-1. Representation ratios for FY 1992 Army NPS



accessions by state (% Navy accessions/% civilians 18-24). Figure C-2. Representation ratios for FY 1992 Navy NPS

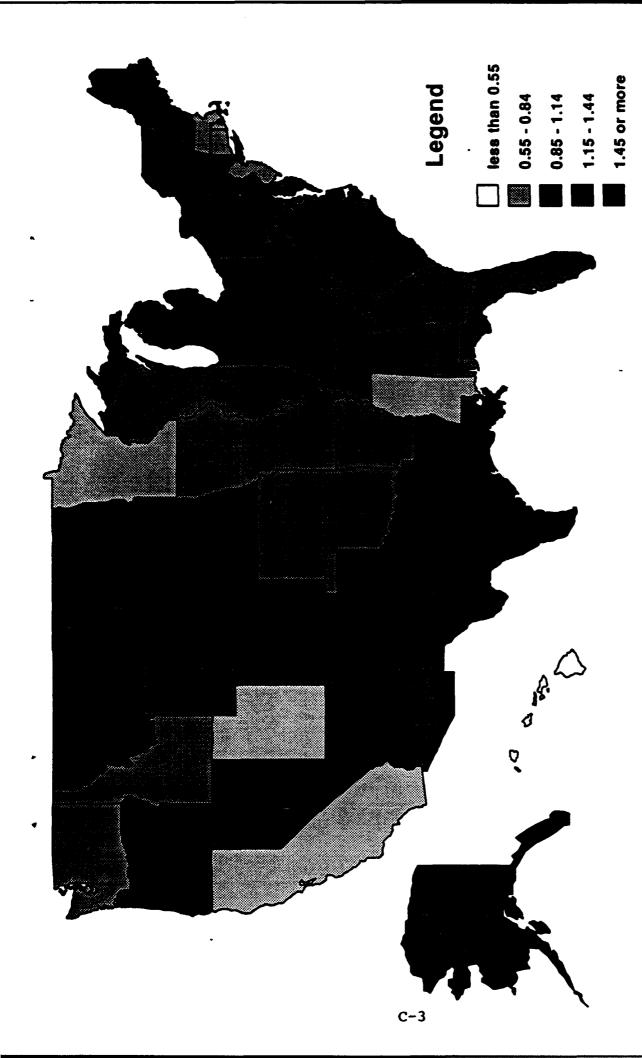


Figure C-3. Representation ratios for FY 1992 Marine Corps NPS accessions by state (% USMC accessions/% civilians 18-24).

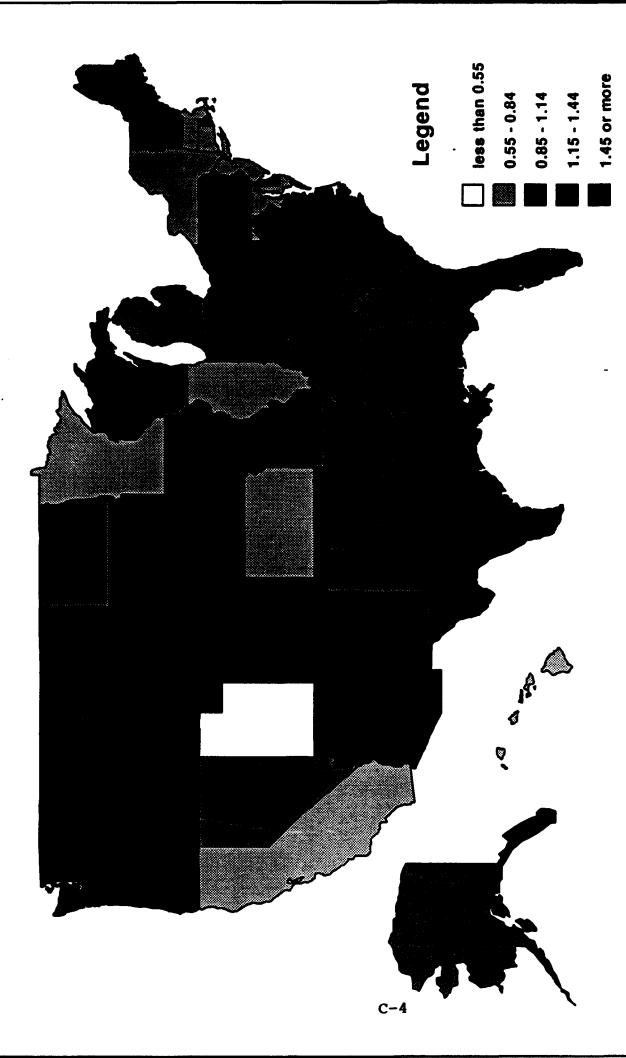
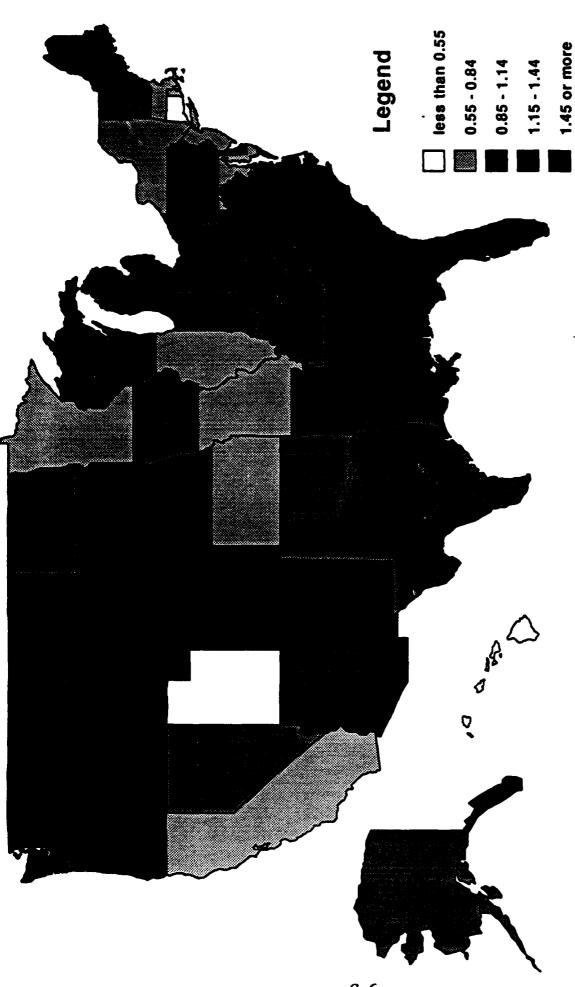


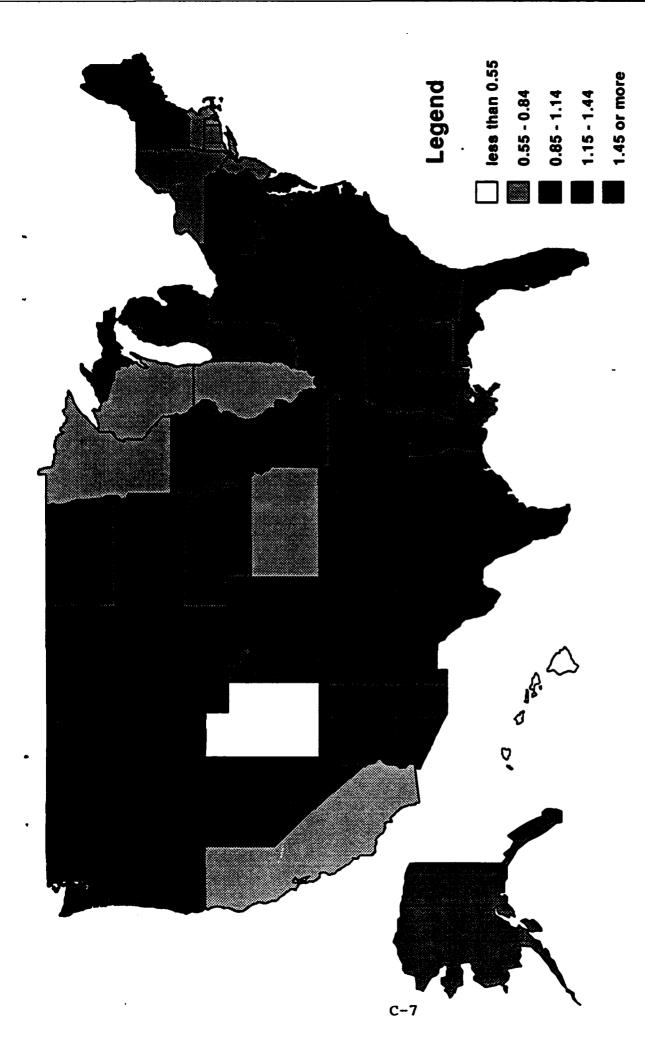
Figure C-4. Representation ratios for FY 1992 Air Force NPS accessions by state (% USAF accessions/% civilians 18-24).



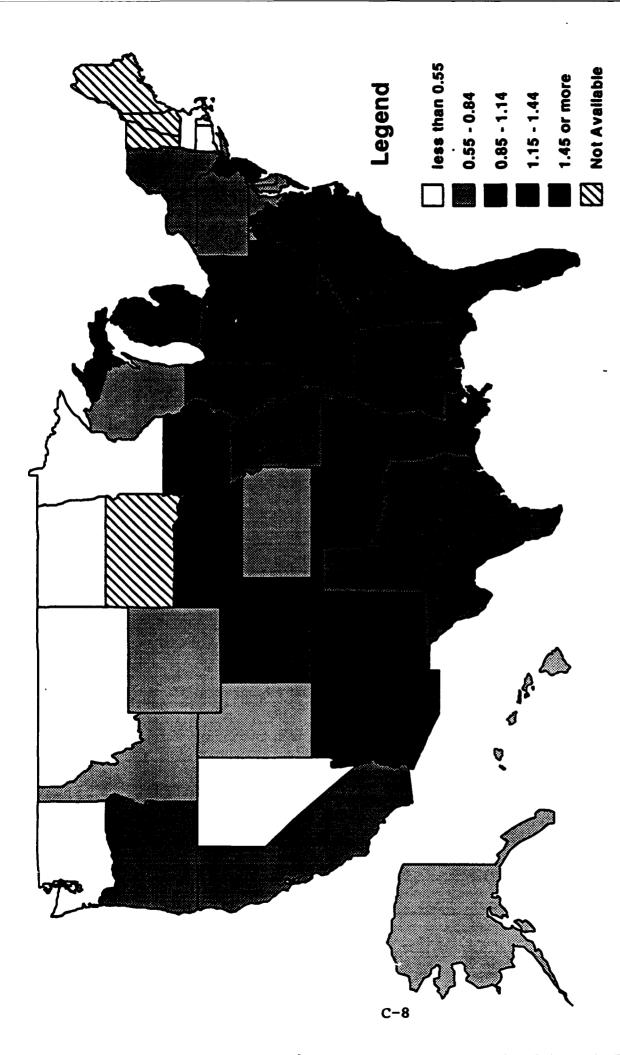
accessions by state (% male accessions/% civilian males 18-24). Figure C-5. Representation ratios for FY 1992 male NPS



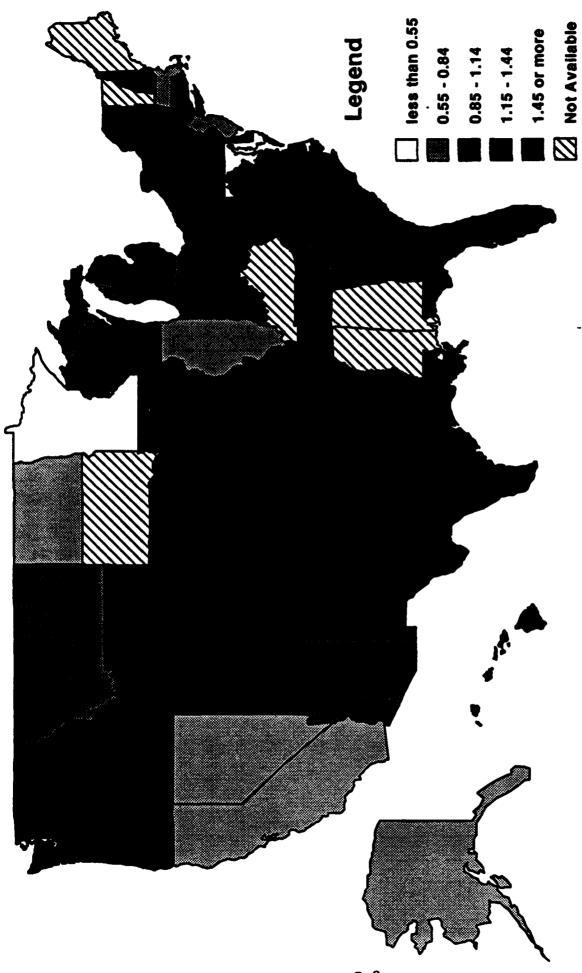
accessions by state (% female accessions/% civilian females 18-24). Figure C-6. Representation ratios for FY 1992 female NPS



accessions by state (% White accessions/% civilian Whites 18-24). Figure C-7. Representation ratios for FY 1992 White NPS



accessions by state (% Black accessions/% civilian Blacks 18-24). Figure C-8. Representation ratios for FY 1992 Black NPS



accessions by state (% Hispanic accessions/% civilian Hispanics Figure C-9. Representation ratios for FY 1992 Hispanic NPS 18-24).

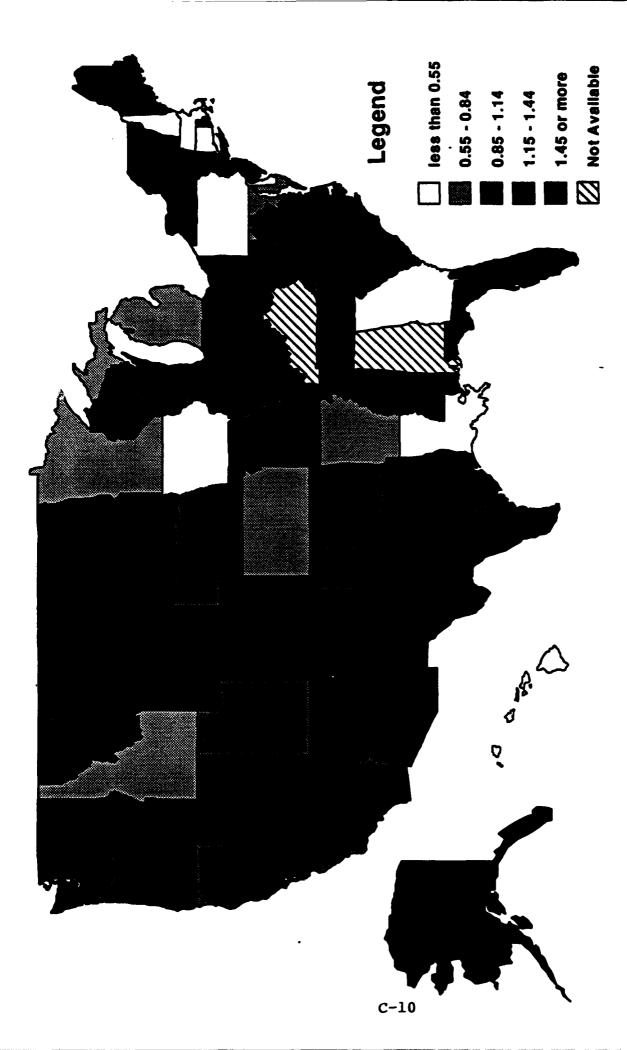


Figure C-10. Representation ratios for FY 1992 NPS accessions other than White, Black, or Hispanic by state (% "other" accessions/% civilian "others" 18-24).

Appendix D - Tables: Selected Reserve Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps

Table D-1. FY 1992 NPS Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group s. Number

GENDER ARMY NATIONAL GUARD Male Female Total	17.19	29-24	26.30	1 1 1	1 4 4	77 57	45.40	á		
ARMY NATIONAL GUARD Male Female Total				36-34	35-39	\$ \$	-	ţ	Unknown	TOTAL
Male Female Total										
Female Total	17,121	9,605	1,265	420	28	13	•	•	42	25,532
Total	2,557	086	279	120	12	-	0	-	•	3,956
	19,678	7,585	1,544	240	70	=	•	٠,	48	29,488
AKMI KESEK VE										
Male	16,563	4,638	766	301	•••	9	-	•	•	22,284
Pemale	5,741	1,777	366	165	7	-	0	•	•	8,057
Total	22,304	6,415	1,132	994	115	•	-	0	•	30,341
NAVAL RESERVE •										
Male	670	762	615	485	281	42	15	•	ž	3,820
Female	70	129	261	182	85	e	0	•	=======================================	<b>3</b>
Total	740	891	876	667	366	45	15	•	1,057	199'\$
MARINE CORPS RESERVE **										
Mate	3,347	1,475	145	••	0	944	0	•	•	4,976
Female	76	33	9	0	0	0	0	0	•	115
Total	3,423	1,508	151	<b>66</b>	•	-	•	0	•	5,091
AIR NATIONAL GUARD										
Male	1,492	1,123	256	2	Ø.	0	0	-	•	2,985
Female	372	265	79	46	-	0	0	0	=	764
Total	1,864	1,388	335	150	10	0	0	-	-	3,749
AIR FORCE RESERVE										
Male	413	421	114	4	7	0	•	0	•	8
Fenale	133	156	9	22	<b>(</b> 2)	0	0	•	0	354
Total	246	211	154	89	so.	0	•	•	•	1,350
441 111	11.00 13.00 10.00			i de	223		0.00			
17-35 YR OLD CIVILIANS						-				
Male		8,679,227	9,603,172	10,960,590	2,130,700	•	0	•	•	36,372,566
Female	858	9,086,781	9,950,375	11,231,479	2,271,294	0	0 0	0 (	0 (	37,429,787
Total		1,,00,00	19,555,547	77,192,069	4,401,994	>	>	>		73,802,333

\*The USNR non-prior service data includes accessions with prior service in other Armed Porces.

\*\* USMCR data from Reserve Affairs. Age is calculated using derived data. Therefore expect a 15-20 percent error rate. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Table D-1 (Continued). FY 1992 NPS Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group

b. Percent

			AGE	AGE GROUP						
GENDER	17-19	20-24	25-29	30-34	35-39	49-44	45.49	\$6+	Unknown	TOTAL
ARMY NATIONAL GUARD										
Male	67.06%	25.87%	4.95%	1.64%	0.23%	0.05%	0.02%	0.02%	0.16%	100.00%
Female	64.64%	24.77%	7.05%	3.03%	0.30%	0.03%	9,00.0	0.03%	0.15%	100.00%
Total	66.73%	25.72%	5.24%	1.83%	0.24%	0.05%	0.01%	0.02%	0.16%	100.00%
ARMY RESERVE										
Male	74.33%	20.81%	3.44%	1.35%	0.04%	0.01%	0.00%	0.00%	0.02%	100.00%
Female	71.25%	22.06%	4.54%	2.05%	0.09%	0.01%	9,000	0.00%	0.00%	100.00%
Total	73.51%	21.14%	3.73%	1.54%	0.05%	0.01%	0.00%	0.00%	0.01%	100:00%
NAVAL RESERVE .										
Maic	17.54%	19.95%	16.10%	12.70%	7.36%	1.10%	0.39%	0.10%	24.76%	100.00%
Female	8.32%	15.34%	31.03%	21.64%	10.11%	0.36%	9,00.0	9,000	13.20%	100.00%
Total	15.88%	19.12%	18.79%	14.31%	7.85%	0.97%	0.32%	0.09%	22.68%	100.00%
MARINE CORPS RESERVE **										
Male	67.26%	29.64%	2.91%	0.16%	<b>0.00%</b>	0.02%	9,000	0.00%	9000	100.00%
Female	66.09%	28.70%	5.22%	9000	9,000	9000	<b>9</b> 000	0.00%	9000	100.00%
Total	67.24%	29.62%	2.97%	0.16%	9000	0.02%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD										
Male	49.98%	37.62%	8.58%	3.48%	0.30%	9000	0.00%	0.03%	2000	100.00%
Female	48.69%	34.69%	10.34%	6.02%	0.13%	<b>0</b> .00 <b>%</b>	9000	0.00%	0.13%	100.001
Total	49.72%	37.02%	8.94%	4.00%	0.27%	0.00%	0.00%	0.03%	0.03%	· 100.00%
AIR FORCE RESERVE										
Male	41.47%	42.27%	11.45%	4.62%	0.20%	9000	0.00%	0.00%	9000	100.001
Female	37.57%	44.07%	11.30%	6.21%	0.85%	0.00%	0.00%	0.00%	0.00%	100.001
Total	40.44%	42.74%	11.41%	5.04%	0.37%	0.00%	0.00%	9000	0.00%	100.00%
#112	\$65.55 \$65.55	\$ 1 5 1 0 3	* 447. * 447. * 147.	****	1173 1173 1173	Sing Sing Sing	\$000 \$000	200 200 200 200		
17-35 YR OLD CIVILIANS						-				
Male	13.74%	23.86%	26.40%	30.13%	5.86%	0.00%	0.00%	0.00%	0.00%	100.00%
Female	13.06%	24.28%	26.58%	30.01%	6.07%	0.00%	0.00%	0.00 <b>%</b>	0.00%	100.001
Total	13.40%	24.07%	26.49%	30.07%	5.96%	<b>9</b> 000	0.00%	0.00%	0.00%	100.00%
		:	•	•						

<sup>\*</sup>The USNR non-prior service data includes accessions with prior service in other Armed Porces.

Rows may not add to totals due to rounding.

<sup>\*\*</sup> USMCR data from Reserve Affairs. Age is calculated using derived data. Therefore expect a 15-20 percent error mie.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Table D-2. FY 1992 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

				MIL	MILITARY					
<b>!</b> '		MARRIED		UNM	UNMARRIED		TOT	TOTAL DeD		MARRIED CIVILLANS
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	17-35 YEARS OLD
17	6\$	15	64	15,371	3,820	19,191	15,420	3,835	19,255	62,871
2	179	39	218	14,540	3,198	17,738	14,719	3,237	17,956	116,074
61	274	70	344	9,193	1,807	11,000	6,467	1,877	11,344	222,129
20	291	111	402	5,555	1,085	6,640	5,846	1,196	7,042	400,538
21	366	107	473	3,487	733	4,220	3,853	840	4,693	642,214
22	370	86	468	2,154	463	2,617	2,524	<del>2</del> 8	3,085	855,617
23	334	130	464	1,376	332	1,708	1,710	462	2,172	1,087,532
24	246	88	334	845	193	1,038	1,091	281	1,372	1,361,455
25	270	79	349	909	143	748	875	222	1,097	1,653,655
26	288	95	383	438	155	593	726	220	976	1,756,297
27	258	83	341	371	127	864	629	210	839	2,116,275
28	244	83	327	267	129	396	511	212	723	2,504,645
29	221	67	270	199	<b>\$</b>	287	420	137	557	2,597,311
30	211	41	258	174	11	245	385	118	503	2,814,119
31	191	55	219	145	57	202	309	112	421	2,834,103
32	148	<b>Q</b>	188	82	<b>*</b>	130	230	8	318	3,090,742
33	=======================================	46	160	82	<b>=</b>	126	196	8	286	3,322,360
34	149	62	211	95	99	160	244	127	37.1	3,104,44
35	107	53	136	43	53	17	149	<b>88</b>	207	3,148,893
36	7	61	93	38	11	55	112	36	148	0
37	23	9	29	=	•	17	37	•	4	0
38	<b>5</b> 0	-	. 27	90	-	٥	34	7	36	0
39	20	7	22	•	_	7	<b>36</b>	•	29	0
40	7	-	15	6	_	•	11	7	61	0
<b>=</b>	15	0	51	<b>E</b>		e	<b>=</b>	0	81	0
45	9	0	•	•	0	•	9	0	0	0
43	7	0	7	7	-	6	6	-	01	0
7	~	0	4	-	7	6	, 80	7	7	0
42+	22	0	22	7		<b>60</b>	50	_	30	0
Unknown	265	52	317	727	99	793	992	118	1,110	0
DOTAL	<b>351.</b>	<b>C9*</b>	991'9	35.534	11.680	66,514	185.03	1883	71.540	

Table D-2 (Continued). FY 1992 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

ı		MARRIED	,	CNM	UNMARRIED		TOT	TOTAL DeD		MARRIED CIVILIANS
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	17-35 YEARS OLD
17	1.03%	1.07%	1.04%	27.53%	30.13%	28.01%	25.45%	27.22%	25.78%	0.19%
<b>8</b> 2	3.76%	2.77%	3.54%	26.04%	25.22%	25.89%	24.29%	22.98%	24.04%	0.34%
61	8.76%	4.98%	5.58%	16.46%	14.25%	16.06%	15.62%	13.32%	15.19%	<b>9999</b> 0
20	6.11%	7.89%	6.52%	9.95%	8.56%	<b>3.69%</b>	9.65%	8.49%	9.43%	1.19%
21	7.69%	7.60%	7.67%	6.25%	5.78%	6.16%	6.36%	5.96%	6.28%	1.91%
22	7.77%	6.97%	7.59%	3.86%	3.65%	3.82%	4.17%	3.98%	4.13%	2.54%
23	7.02%	9.24%	7.53%	2.46%	2.62%	2.49%	2.82%	3.28%	2.91%	3.23%
54	5.17%	6.25%	5.42%	1.51%	1.52%	1.52%	1.80%	1.99%	1.84%	4.04%
25	5.67%	819.5	5.66%	1.08%	1.13%	1.09%	1.44%	1.58%	1.47%	4.91%
<b>5</b> 6	6.05%	6.75%	6.21%	0.78%	1.22%	0.87%	1.20%	1.77%	1.31%	\$.21%
27	5.42%	5.90%	5.53%	0.66%	1.00%	0.73%	1.04%	1.49%	1.12%	6.28%
28	5.13%	5.90%	5.30%	0.48%	1.02%	0.58%	0.84%	1.50%	0.97%	7.43%
53	4.64%	3.48%	4.38%	0.36%	0.69%	0.42%	0.69%	0.97%	0.75%	7.71%
30	4.43%	3.34%	4.18%	0.31%	0.56%	0.36%	0.64%	0.84%	0.67%	8.35%
31	3.45%	3.91%	3.55%	0.26%	0.45%	0.29%	0.51%	0.80%	0.56%	8.41%
32	3.11%	2.84%	3.05%	0.15%	0.38%	0.19%	0.38%	0.62%	0.43%	9.17%
33	2.40%	3.27%	2.59%	0.15%	0.35%	0.18%	0.32%	0.64%	0.38%	9.86%
34	3.13%	4.41%	3.42%	0.17%	0.51%	0.23%	0.40%	0.90%	0.50%	9.21%
35	2.25%	2.06%	2.21%	0.08%	0.23%	0.10%	0.25%	0.41%	0.28%	9.35%
36	1.55%	1.35%	1.51%	<b>%</b> /0.0	0.13%	0.08%	0.18%	0.26%	0.20%	900.0
37	0.48%	0.43%	0.47%	0.03%	0.02%	0.02%	0.06%	0.06%	<b>9</b> 90.0	9,00.0
38	0.55%	0.07%	0.44%	<b>%</b> 10.0	<b>0.01%</b>	<b>%</b> 10:0	0.06%	0.01%	0.05%	<b>9</b> 0000
39	0.42%	0.14%	0.36%	0.01%	0.01%	0.01%	0.04%	0.02%	0.04%	<b>9</b> 0000
<b>Q</b>	0.29%	0.07%	0.24%	0.01%	<b>%10</b> 0	0.01%	0.03%	0.01%	0.03%	9000
<b>‡</b>	0.32%	0.00%	0.24%	0.01%	0.00%	<b>%</b> 00.0	0.03%	0.00%	0.02%	<b>9</b> 00.0
42	0.13%	0.00%	0.10%	<b>%10</b> 00	0.00%	<b>%1</b> 0.0	0.02%	9000	<b>%1</b> 0.0	9000
43	0.15%	<b>%</b> 00.0	0.11%	<b>%</b> 00:0	<b>%</b> 10.0	<b>%</b> 00:0	<b>%</b> 10.0	<b>%1</b> 0.0	0.01%	<b>%</b> 00'0
‡	0.08%	0.00%	0.06%	0.00%	0.02%	<b>9</b> 0000	0.01%	0.01%	<b>%</b> 10:0	9000
45+	0.46%	0.00%	0.36%	0.01%	<b>0.01%</b>	<b>0</b> .01%	0.05%	0.01%	0.04%	<b>9</b> 00.0
Unknown	5.57%	3.70%	5.14%	1.30%	0.52%	1.16%	1.64%	0.84%	1.49%	<b>\$</b> 00.0

Columns may not add to totals due to rounding.

Table D-3. FY 1992 NPS Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison

WHITE   BIACK   HISPANIC   OTHER   TOTAL	NATIONAL GUARD    NAHITE   BIACK   BISPANIC   OTHER   TOTAL DOTAL DIAGN   TOTAL DIAG	NATIONAL GUARD   National   Na						RACE/ETHNICITY	SITY		. 1		
Part	Name	National Control National Na	•	WHITE		BLACK		HISPANK		OTHER		TOTA	1
NATIONAL GUARD   1,539   13,86%   1,524   5,66%   149   377%   3,539   13,86%   1,524   5,66%   149   377%   3,548   1,525   1,546   1,524   5,66%   149   377%   3,548   1,525   1,546   1,525   1,746   5,525   1,746   5,525   1,746   5,525   1,746   5,525   1,746   5,525   1,746   1,746   5,525   1,746   1,	NATIONAL GLAND  18.553   13.86%   13.	NATIONAL GUARD   13.59   13.65   1,522   2,965   65.05   14.9   2.775   25.52   15.52   15.55   1.525   1.706   1.526   1.706   5.925   1.99   2.715   2.948   1.525   1.706   1.525   1.706   2.524   1.99   2.715   2.948   1.525   1.525   1.525   1.706   2.524   1.706   2.524   1.706   2.524   2.525   2.447   2.525   2.447   2.525   2.447   2.525   2.445   2.525   2.445   2.525   2.445   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526   2.465   2.526	GENDER	*	<b>%</b>	*	*	*	8	*	2	*	*
Page	19,821   71,65%   3,539   13,86%   1,522   5,66%   600   255%   25,532   25,532   22,447   76,5%   4,496   15,25%   1,746   5,92%   799   2,71%   29,448   20,419   2,224   2,626   6,38%   2,436	19,821   71,63%   3,539   13,86%   1,522   5,56%   6,50   2,55%   2,533   2,533   2,544   2,544   6,12%   4,956   1,24%   2,244   5,12%   4,956   1,24%   2,244   2,	ARMY NATIC	ONAL GUARD									
1,535   6,38%   957   24,19%   224   5,66%   149   377%   3,95%     PASSENYE   1,593   71,59%   3,945   17,70%   1,469   6,59%   799   27,11%   29,488     PASSENYE   1,593   71,59%   2,550   31,65%   1,70%   1,469   6,59%   1,242   4,09%   30,341     LABSERYE   2,0,613   6/3,94%   6,495   21,41%   1,991   6,56%   1,242   4,09%   30,341     LABSERYE   2,949   77,20%   4,65   12,10%   3,66   79,2%   1,99   4,14%   4,661     PAGONAL CORPS RESERVE   2,949   77,20%   4,64%   4,641     PAGONAL CUARD   2,510   2,54%   2,54%   2,54%   2,54%   2,54%     PAGONAL CUARD   2,510   2,54%   2,54%   2,54%   2,54%   2,54%   2,54%     PAGONAL CUARD   2,510   2,54%   2	Page	RESERVE	Male	19,821	77.63%	3,539	13.86%	1,522	5.96%	920	2.55%	25,532	100.00%
Page	1,2447   76,124, 4,456   15,254, 1,746   5,924, 799   2,714, 29,488     1,593   11,594, 3,945   17,704, 14,46   6,594, 323   4,034, 8,037     1,593   11,594, 2,500   31,634, 29,24   4,034, 3,231   4,034, 8,037     1,593   11,594, 2,500   31,634, 29,24   4,034, 3,231   4,034, 8,037     1,585   1,544, 2,544   1,544   1,544, 2,544   1,991   6,564, 3,137   1,444, 2,134   1,144, 3,137     1,593   1,544, 2,144   1,144, 3,144   1,144, 3,144   1,144, 3,144   1,144, 3,144     1,593   1,244, 2,144   1,244, 3,141   1,444, 2,144   1,144, 3,144     1,593   1,544, 2,144   1,244, 3,144   1,144, 3,144   1,144, 3,144   1,144, 3,144     1,594   1,534, 3,145   1,444, 3,141   1,444, 3,141   1,444, 3,141   1,444, 3,141   1,444, 3,141   1,1444,	1.2447   76,128, 4,466   15,258, 1,746   5,928, 799   2,718, 29,488   2,948	Female	2,626	66.38%	957	24.19%	224	899.5	149	3.77%	3,956	100.00%
PESERVE   1593   71.59%   3.945   71.70%   1,469   6.59%   917   4.12%   2.224   4.05%   4.05%   2.224   2.224   2.2	PESERVE   1593   71.59%   3.945   77.0%   1,469   6.59%   917   4.12%   2.2244   1591   14.59%   31.65%   31.65%   31.65%   32.2	PESSENCE   15,935   1,1594   2,140   2,594   917   4,1124   2,1214   2,140   2,041   2,140	Total	22,447	76.12%	4,496	15.25%	1,746	5.92%	799	2.71%	29,488	100.00%
15,953   71,594   3,945   17,704   1,469   6,594   917   4,1234   22,284     4,660   57,844   2,550   31,654   5,22   6,448   3,22   4,035   3,031     LRESERVE	15,953   71,59%   3,945   1770%   1,469   6,59%   917   4,12%   22,284     2,646   57,84%   2,250   31,65%   1,991   6,56%   1,242   4,09%   9,034     LEESERVE	15,933   71,59%   3,945   1770%   1,469   6,59%   917   4,12%   22,284     20,613   27,159%   2,530   31,65%   2,52%   2,52%   2,63%   2,63%   2,63%   2,63%   2,63%   2,63%   2,63%   2,63%   2,64%	ARMY RESEF	₹VE									
L	L   4  660   571 84%   2,550   3145%   1,591   6,56%   1,242   4,09%   30,341     L   RESERVE	LACSERVE   1,20,513   6,794%   2,550   31,65%   1,299   6,56%   1,242   4,09%   8,057   1,20,513   6,794%   6,495   1,115%   1,991   6,56%   1,242   4,09%   30,341   1,20,513   6,96%   1,210%   1,210%   1,210%   1,20%   1,20%   1,20%   1,210%   1,210%   1,210%   1,20%   1,20%   1,20%   1,20%   1,210%   1,20	Male		71.59%	3,945	17.70%	1,469	6.59%	216	4.12%	22,284	100.00%
LESERVE  LESERVE  2.949 77.20% 77.20% 4.05 1.951 1.655% 1.157 1.961 1.655% 1.157 1.961 1.655% 1.157 1.961 1.655% 1.167 1	LESERYE  LESERYE  LACARS 6,495 21.41% 1,991 6,56% 1,242 4,09% 30,341  LESERYE  2,949 7.20% 4,26 1115% 291 7,62% 154 4,03% 3,620  LE 386 6,66% 138 118 1115% 369 7,92% 399 4,64% 841  3,533 75,84% 5,64 12.10% 369 7,92% 399 4,64% 841  LECORPS RESERVE  LE 3,66 73,67% 4,68 9,81% 4,91 9,87% 331 6,65% 4,07% 115  LE 1,14% 134 135 8,66% 1,14% 369 1,000% 399 6,66% 5,09% 1115  LE 6,21 810 84,09% 238 7,97% 1135 4,23% 102 3,42% 2,985  LE 6,27 82,07% 88 111,25% 20 2,62% 29 3,80% 7,64  LE 6,27 82,07% 88 111,25% 20 2,62% 29 3,80% 7,64  LE 6,27 82,07% 187 187 187% 6 1,63% 113 3,49% 1,359  LE 6,27 72,98 770 19,04% 40 2,96% 551% 2,194 1,65% 1,195% 1,350  LE 6,25% 13,93% 2,57 19,04% 40 2,96% 2,194 1,65% 1,195% 1,195% 1,195% 1,195% 1,118,54 1,1	LESSERVE  2.949 7.720% 6.6455 8.141% 1.991 6.55% 1.1242 4.09% 30,341 1.248 2.949 7.720% 8.646% 1.115% 1.991 6.55% 1.124, 4.09% 3.139 1.641% 1.991% 4.646% 3.139 1.641% 3.131 3.131 3.141% 3	Female	4,660	57.84%	2,550	31.65%	522	6.48%	325	4.03%	8,057	100.00%
L. RESERVE   2,999   77,20%   426   11,15%   291   76,2%   154   4,03%   3,820	L. E.S.ER V.E.   1.0.0	Lange   Lang	Total	20,613	67.94%	6,495	21.41%	1,991	6.56%	1,242	4.09%	30,341	100.00%
Le	L	Lange   2,949   77,20%   426   11,15%   291   762%   154   4,03%   3,820   3,820   3,820   3,866   3,564   3,645   3,645   3,641   3,137   3,544   3,137   3,145   3,137   3,145   3,137   3,145   3,137   3,145   3	NAVAL RESE	IRVE									
15   15   15   16   18   16   18   16   18   16   18   16   18   16   18   16   18   16   18   16   18   16   18   16   18   18	CORPS RESERVE	Le   386   69.68%   138   16.41%   78   9.27%   39   4.64%   841     MECORPS RESERVE    Jacob	Male	2,949	77.20%	426	11.15%	291	7.62%	154	4.03%	3,820	100.00%
3,535   75.84%   564   12.10%   369   792%   193   4.14%   4,661     AECORPS RESERVE   3,666   73.67%   488   9.81%   491   9.87%   331   6.63%   4,976     ATTOONAL GUARD   41.34%   498   9.81%   491   9.87%   339   6.66%   5,091     ATTOONAL GUARD   41.03%   238   7.97%   133   4.25%   10.00%   342%   2,985     ATTOONAL GUARD   41.52%   238   7.97%   11.52%   20.25%	3,535 75.84% 564 12.10% 369 792% 193 4.14% 4,661  WE CORPS RESERVE  3,666 73.67% 488 9.81% 491 9.87% 331 6.65% 4,976  Le 771 6.174% 18 13.65% 18 13.65% 18 6.66% 5,091  ATIONAL CUARD  4,737 73.40% 238 7.97% 135 4.52% 102 3.42% 2,091  ATIONAL CUARD  ATIONAL CUARD  4,137 83.68% 32.07% 88 11.52% 20 2.62% 29 3.00% 7/64  Be 6,77 83.68% 32.6 % 7/6 % 155 4.13% 131 3.49% 3.749  NACE RESERVE  73 73.80% 187 18.76% 34 135 4.13% 131 3.49% 3.749  NACE RESERVE  8,460,591 70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11.966,495  Re 4,60,591 70.24% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.86% 12.342,733  17,108,371 70.38% 3,465,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278	HE CORPS RESERVE    13,535   75,84%   564   12,10%   369   792%   193   4,114%   4,661     HE	Female	586	<b>69.68</b> %	138	16.41%	78	9.27%	39	4.64%	<b>3</b>	100.00%
HE CORPS RESERVE   1,565%   1,566%	HE CORPS RESERVE    3,666	He   Toole   He   Toole   He   First   He   First   He   First   He   Toole   He	Total	3,535	75.84%	564	12.10%	369	7.92%	193	4.14%	199'4	100.00%
1,566   73,67%   488   9,81%   491   9,87%   331   6,65%   4,97%	1,666   73,67%   488   9.81%   491   9.87%   331   6.65%   4,976   4,976   113   1	1,666   73,678   488   9.81\$   491   9.87\$   331   6.65%   4,976   4,976   115   1	MARINE COR	PS RESERVE									
ATTONAL GUARD  ATTONA	ATTONAL GUARD ATTONAL GUARD ATTONAL GUARD ATTONAL GUARD ASSET SEATH SIGN SIGN SIGN SIGN SIGN SIGN SIGN SIGN	ATTONAL CUARD    ATTO	Male	3,666	73.67%	488	9.81%	491	9.87%	331	6.65%	4.976	100.00%
ATTONAL GUARD  ATTONAL GUARD  2,510 84,09% 238 7,97% 135 4,12% 100% 1000	ATIONAL GUARD  ATIONAL GUARD  2,510 84,095 238 7,974 7,135 8	ATTONAL GUARD  ATTONAL GUARD  2,510 84,095 238 7974 135 4,52% 102 3,42% 2,985  be 627 82,07% 88 11,52% 20 2,62% 29 3,80% 764  3,137 83,68% 326 8.70% 1152% 126 2,62% 29 3,80% 764  3,137 83,68% 326 8.70% 18.78% 18.79% 134 4,13% 131 3,49% 3,749  NACE RESERVE  733 73,80% 187 18.78% 70 19.77% 6 1.69% 15 4,24% 3,549  be 263 74,29% 70 19.77% 6 1.69% 15 4,24% 13.90  4,5,634 735 73,14% 8,877 12,93% 12,194 16.54% 12,194 16.54% 11,564  6,44% 17,108,371 70,38% 14,85% 14,84% 2,781,641 11,44% 993,457 3,84% 24,309,278  ATTONAL GUARD COUNTINAL  8,440,591 70,38% 14,85% 14,84% 2,781,641 11,44% 993,457 3,84% 24,309,278  ATTONAL GUARD COUNTINAL  GU	Female	11	61.74%	<b>8</b> 2	15.65%	81	15.65%	00	6.96%	115	100.00%
ATTONAL GUARD  2,510 84,099 81 11,529 20 26,259 20 26,259 29 31,137 81,689 31,137 81,689 31,137 81,689 31,139 81,1399 31,1499	ATTONAL GUARD  2,310 84,09% 238 797% 135 4,13% 102 3,42% 2,985 764 3,137 83.68% 326 870% 1152% 20 2,62% 29 3,139 131 3,49% 764 3,749 1152% 20 2,62% 29 3,139 7,49% 70 19,77% 6 1,69% 70 19,77% 6 1,69% 70 19,77% 70 19,70% 70 19,7	Mathematical National Property of the control of	Total	3,737	73.40%	206	9.94%	\$00	10.00%	339	<b>9</b> 99.9	160'5	100.00%
2510 84.09% 238 7.97% 133 4.52% 102 3.42% 2,985  8	Le 627 82.07% 88 - 11.52% 20 2.62% 102 3.42% 2.985  NCCE RESERVE  735 73.80% 187 18.78% 155 4.13% 131 3.49% 764  8	Le   627   82.07%   88   11.52%   2.0   2.62%   2.9   3.02%   7.94   7.64   2.62%   2.62%   2.9   3.05%   7.64   2.62%   3.137   3.45%   3.26   8.70%   11.52%   2.0   2.62%   2.9   3.05%   7.64   2.62%   3.137   3.45%   3.26   8.70%   1.55   4.13%   3.41%   4.0   4.02%   3.40	AIR NATION	AL GUARD									
E	E	Le	Malc	2,510	84.09%	238	7.97%	135	4.52%	102	3.42%	2,985	100.00%
3,137 83.68% 326 8.70% 155 4.13% 131 3.49% 3,749  RCE RESERVE  735 73.80% 187 18.78% 34 3.41% 40 4.02% 996  15 4.24% 354 354  55 74.29% 70 19.77% 6 1.69% 15 4.24% 354  498 73.93% 257 19.04% 40 2.96% 55 4.07% 1,350  45,634 75.31% 6,877 14.36% 4,810 8,44% 1,2759 3.82% 1,2342,783  14,667 76 15.51,810 13.80% 1,417,519 11.85% 476,882 3.86% 12.342,783  17 108 771 70.33% 3.45% 14.46% 14.46% 17.54% 11.65% 3.45% 3.45% 2.400,778  17 108 771 70.33% 3.45% 14.46% 17.54% 3.45%	3,137 83.68% 326 8.70% 153 4.13% 131 3.49% 3,749  RCE RESERVE  26 2.63 4.13% 14.05% 34 4.13% 131 3.49% 3.749  18 73.80% 187 18.78% 34 14.69% 14.05% 15.99% 15.30% 15.30% 15.30% 15.30% 15.30% 15.30% 15.30% 15.30% 16.83% 16.83% 16.83% 16.83% 17.293% 16.83% 17.293% 16.83% 17.293% 16.83% 17.393% 17	3,137 83.68% 326 8.70% 155 4.13% 131 3.49% 3,749  RCE RESERVE  1 263 74.29% 70 19.77% 6 1.69% 15 4.24% 354  1 3.41% 40 291 13.50  1 3.40% 3.41% 40 291 13.50  1 3.40% 3.41% 3.41% 3.41% 3.41% 3.41% 3.41% 3.41% 3.40% 3.40% 3.40% 3.40% 3.41% 3.	Female	627	82.07%	88	11.52%	50	2.62%	29	3.80%	764	100.00%
NCE RESERVE	National N	National Control Con	Total	3,137	83.68%	326	8.70%	155	4.13%	131	3.49%	3,749	100.00%
T35   T3.80%   187   18.78%   34   3.41%   40   4.02%   996	T35   T3.80%   187   18.78%   34   3.41%   40   4.02%   996   996   15   4.24%   354   354   354   998   15   4.24%   354   354   354   998   15   4.24%   354   3598   13.90%   3.85%   4.07%   1.350   1.350   1.350%	135   73.80%   187   18.7%   34   34.1%   40   4.02%   996   996   15.90%   15   4.24%   354   354   354   355   4.07%   15.30   15.	AIR FORCE R	ESERVE									
16	Le	Le	Malc	735	73.80%	187	18.78%	34	3.41%	<b>Q</b>	4.02%	966	100.00%
45.634 75.31% 8,877 19.04% 40 2.96% 55 4.07% 1,350 1,350 4,5634 75.31% 8,873 14.56% 3,544 67 72.93% 12,544 16.83% 1,417,519 11.85% 456,575 3.82% 11,966,495 1,710.87 1,417,519 11.85% 456,575 3.82% 11,966,495 1,710.87 1,418,80 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 14.46% 1,314,99 14.86% 1,314,12 11.05% 476,882 3.86% 12,314,783 14.40%	45,634 75.31% 8,877 19.04% 40 2.96% 55 4.07% 1,350 45,634 75.31% 8,877 14.36% 3,942 6.51% 56.5 4.01% 40.1% 14.08,71 44,467 72.93% 1,551,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966,495 17,108,371 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278	45,534 75.31% 8,827 19.04% 40 2.96% 55 4.07% 1,350  45,534 75.31% 8,827 14.36% 1,942 6.51% 2,194 3,62% 60.2%  44,467 72.93% 12,644 16.23% 4,810 8,44% 12,759 3,82% 11,966,495  12,105.91 70.54% 1,631,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966,495  12,108,371 70.38% 3,485,809 14.36% 2,781,641 11.44% 933,457 3.84% 24,309,278	Fernale	263	74.29%	70	19.77%	9	1.69%	15	4.24%	354	100.00%
45,634 75.31% 8,873 14.36% 1,942 6.51% 2,194 5,62% 66.27% 14.46% 12.75% 4,01% 14.46% 14.46% 12.75% 4,01% 14.46% 14.46% 12.75% 14.46% 14.41% 14.41% 11.85% 456.575 3.82% 11.966.495 17.108.71 70.38% 1.833,999 14.86% 1.364,122 11.05% 476,882 3.86% 12.342.783 17.108.71 70.38% 1.455,800 14.34% 7.724,11 11.44% 0.314.77 3.84% 24.00.778	45,634 75.31% 8,877 14.36% 3.947 6.51% 2,194 3,62% 60.55% 4.01% 14.86% 12,194 3,62% 60.55% 4.01% 14.86% 14.86% 14.810 8,44% 12,759 3,82% 11,966,495 17,108,371 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278	45.634 75.31% 8.827 14.35% 3.44% 5.51% 2.194 3.62% 40.1% 14.00% 1.20 11.85% 4.81% 3.42% 4.81% 1.2.759 3.401% 1.2.759 3.401% 1.2.759 3.401% 1.2.759 3.401% 1.2.759 3.404% 1.2.759 3.40.495 11.86% 1.3.41% 1.3.41% 1.3.45% 11	Total	866	73.93%	257	19.04%	0	2.96%	55	4.07%	1,350	100.00%
7531% 6,573 14.55% 3,942 6,51% 1,194 3,62% 6,02% 6,27% 5,270% 3,421 27.12% 868 6,16% 363 4,01% 16,02% 16,02% 7,293% 12,644 16,62% 4,187 4,210 6,44% 1,2,759 3,62% 11,966,495 70,23% 1,531,999 14,86% 1,344,122 11,05% 476,882 3,86% 12,342,783 70,33% 3,85% 14,34% 2,781,641 11,44% 0,13,477 3,84% 2,3,900,778	75.31% 1,52% 1,52% 1,942 6.51% 1,194 3.62% 60.5% 62.70% 1,221 27.12% 868 6.16% 363 4.01% 14.082 72.93% 12,644 16.93% 4.810 6.44% 1.2,759 3.82% 11,966.495 70.23% 1,631,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966.495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278	75.31% 14.55% 14.55% 14.55% 24.194 3.62% 60.0% 62.70% 4.221 27.12% 866 6.16% 565 4.01% 14.0% 72.93% 12,644 16.92% 4.810 6.44% 7.2.759 3.82% 11.966.495 70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11.966.495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12.342.783 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278 s due to rounding.	000										
62.70%         3,821         27,12%         12,644         15,654         16,82%         4,810         6,44%         7,2,759         3,48%         7,44%           70.54%         1,551,810         13.80%         1,417,519         11.85%         456,575         3,82%         11,966,495           70.23%         1,833,999         14.86%         1,364,122         11.05%         476,882         3,86%         12,342,783           70.38%         3,455,800         14.34%         2,781,641         11.44%         0,3147         3,84%         24,300,778	62.70%         3,821         27,12%         868         6.16%         565         4,01%         14,08           72,93%         12,644         16,92%         4,810         6,44%         7,759         3,69%         76,400           70.54%         1,651,810         13.80%         1,417,519         11.85%         456,575         3,82%         11,966,495           70.23%         1,833,999         14.86%         1,364,122         11.05%         476,882         3,86%         12,342,783           70.38%         3,485,809         14.34%         2,781,641         11.44%         933,457         3,84%         24,309,278	62.70% 3,821 2712% 868 6.16% 565 4.01% 12.05% 76.40% 72.93% 12,644 16.92% 4.810 6.44% 12,759 3.62% 11,966.495 76.400 70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966.495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278 s due to rounding.	Mate	45,634	75.31%	6,823	14,36%	SK:	6.51%	2,194	3 62%	60.595	
70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966,495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 70.38% 3.485,800 14.34% 2.781,441 11.44% 0.33,457 3.84% 24.300,778	70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966,495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278	70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966,495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278 s due to rounding.	Female	1,833 54,467	62.70% 72.93%	2	27.12% 16.03%	868	6166	565	#101# 3.60#	71.007	
70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966,495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 70.38% 3.485,800 14.34% 2.781,641 11.44% 0.33.457 3.84% 24.300,278	70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966,495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278	70.54% 1,651,810 13.80% 1,417,519 11.85% 456,575 3.82% 11,966,495 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 40e.to rounding.	17.34 VR OI F	CIVII IANS									
e 8,667,780 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 17.108.71 70.18% 3.485.809 14.34% 2.781.41 11.44% 033.457 3.84% 24.300.778	e 8,667,780 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 17,108,371 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278	e 8,667,780 70.23% 1,833,999 14.86% 1,364,122 11.05% 476,882 3.86% 12,342,783 17,108,371 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278 s may not add to totals due to rounding.	Male	8,440,591	70.54%	1,651,810	13.80%	1,417,519	11.85%	456,575	3.82%	11,966,495	100.00%
17 108 171 70 189, 3 485 809 14 149, 5 781 641 11 449, 5 13 469, 5 4 100 778	17,108,371 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278	17,108,371 70.38% 3,485,809 14.34% 2,781,641 11.44% 933,457 3.84% 24,309,278 s may not add to totals due to rounding.	Female	8,667,780	70.23%	1,833,999	14.86%	1,364,122	11.05%	476,882	3.86%	12,342,783	100.00%
0/3,000,000 00,000 00,000,000,000,000,000,		Rows may not add to totals due to rounding.	Total	17,108,371	70.38%	3,485,809	14.34%	2,781,641	11.44%	933,457	3.84%	24,309,278	100:00%

Table D-4. FY 1992 NPS Selected Reserve Enlisted Accessions by Ethnicity and Component

	TOTAL DoD	*	1,475 1.98%	1,623 2.17%	53 0.07%		336 0.45%																	•	
	8	*	0.59%	0.81%	9000	0.15%		1.41%	1.41% 0.00%	1.41% 0.00% 0.00%	0.00% 0.00% 0.30%	1.41% 0.00% 0.00% 0.30% 0.22%	1.41% 0.00% 0.00% 0.30% 0.22%	1.41% 0.00% 0.00% 0.30% 0.22% 0.07%	1.41% 0.00% 0.00% 0.30% 0.07% 0.15%	1.41% 0.00% 0.00% 0.30% 0.22% 0.07% 0.15% 0.00%	1.41% 0.00% 0.00% 0.30% 0.07% 0.15% 0.15% 0.15%	1.41% 0.00% 0.00% 0.30% 0.07% 0.00% 0.00% 0.15%	1.41% 0.00% 0.00% 0.30% 0.30% 0.01% 0.05% 0.00% 0.00%	0.00% 0.00% 0.30% 0.30% 0.07% 0.01% 0.15% 0.15% 0.00%	1.41% 0.00% 0.00% 0.30% 0.30% 0.07% 0.15% 0.15% 0.00% 0.00%	1.41% 0.00% 0.00% 0.30% 0.22% 0.07% 0.00% 0.15% 0.00% 0.00% 0.00%	0.00% 0.00% 0.00% 0.22% 0.07% 0.00% 0.15% 0.00% 0.00% 0.00%		
	USAF	*	<b>&amp;</b>	=	0	7	9	2	<u>.</u> 0	<u>,</u> 0 0	. o o →	, o o 4 w	, o o + w -	3 0 0 <del>4</del> w - v	<u>3</u> 004m-70	30046-705	50046-7057	; 0 0 <b>4</b> w - 0 0 <del>11</del> u 2	3 0 0 <del>4</del> w - w 0 = u x 0	30046-405450-	50046-70=750-6	20046-201289-60	20048-80-80-80-	<u> </u>	5 2 3 3 4 1,2 3 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1,2 1,2
	او	*	1.15%	2.05%	<b>%</b> 00:0	0.05%	0.88%		0.03%	0.03%	0.03% 0.03% 0.48%	0.03% 0.03% 0.48% 0.05%	0.03% 0.03% 0.48% 0.05%	0.03% 0.03% 0.48% 0.05% 0.24% 0.13%	0.03% 0.03% 0.05% 0.24% 0.03%	0.03% 0.03% 0.05% 0.05% 0.13% 0.00%	0.03% 0.03% 0.04% 0.05% 0.13% 0.00% 0.13%	0.03% 0.03% 0.04% 0.05% 0.13% 0.00% 0.13% 0.13%	0.03% 0.03% 0.04% 0.05% 0.13% 0.00% 0.13% 0.00%	0.03% 0.03% 0.05% 0.05% 0.13% 0.13% 0.13% 0.00%	0.03% 0.03% 0.03% 0.05% 0.13% 0.13% 0.13% 0.00%	0.03% 0.03% 0.03% 0.05% 0.13% 0.13% 0.00% 0.00% 0.00%	0.03% 0.03% 0.03% 0.05% 0.13% 0.00% 0.00% 0.00% 0.00% 0.00%	0.03% 0.03% 0.03% 0.05% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%	0.03% 0.03% 0.03% 0.05% 0.13% 0.13% 0.00% 0.00% 0.00% 0.00% 4.45% 89.17%
	ANG	*	43	11	0	2	33		-		81	18 - 2	8266	82000	1 - 8 2 6 6 0 0	812028	81 2 2 8 8 2 8 5 8	812008221	81 2 9 2 5 11 0	81 9 9 9 2 11 0 0 0 0 0			8129292	18 1 2 2 8 8 0 0 8 8 0 0 9 9 9 9 9 9 9 9 9 9 9 9	18 18 18 167 3,343
ENI	USMCR	8	6.42%	0.73%	0.10%	0.59%	2.16%		0.02%	0.02%	0.02% 0.02% 0.31%	0.02% 0.02% 0.31% 0.37%	0.02% 0.02% 0.31% 0.37% 0.10%	0.02% 0.02% 0.31% 0.10% 0.39%	0.02% 0.02% 0.31% 0.37% 0.10% 0.39%	0.02% 0.02% 0.31% 0.37% 0.10% 0.39% 1.36%	0.02% 0.02% 0.31% 0.31% 0.10% 0.39% 0.08%	0.02% 0.02% 0.31% 0.37% 0.10% 0.39% 0.08% 0.33% 0.33%	0.02% 0.02% 0.31% 0.37% 0.10% 0.39% 0.08% 0.33% 0.33% 0.03%	0.02% 0.031% 0.31% 0.37% 0.10% 0.08% 1.36% 0.33% 0.03% 0.02%	0.02% 0.02% 0.31% 0.37% 0.10% 0.08% 1.36% 0.33% 0.02% 0.02%	0.02% 0.02% 0.31% 0.31% 0.10% 0.10% 0.39% 0.39% 0.02% 0.04% 0.00%	0.02% 0.02% 0.31% 0.31% 0.10% 0.10% 0.10% 0.03% 0.03% 0.02% 0.00% 0.00%	0.02% 0.02% 0.31% 0.37% 0.10% 0.10% 0.03% 0.03% 0.02% 0.00% 0.00%	0.02% 0.02% 0.31% 0.37% 0.39% 0.08% 1.36% 0.03% 0.02% 0.04% 0.12% 3.77% 82.56%
COMPONENT	SO	*	327	37	S	30	110		-		1 - 9	9 61	- 1 9 6 5	10 10 10 10 10 10 10 10 10 10 10 10 10 1	10 10 10 10 10 10 10 10 10 10 10 10 10 1	10 10 10 10 10 10 10 10 10 10 10 10 10 1	10 10 10 10 10 10 10 10 10 10 10 10 10 1		10 10 10 10 10 10 10 10 10 10 10 10 10 1	10 10 10 10 10 10 10 10 10 10 10 10 10 1	1	10 10 10 10 10 10 10 10 10 10 10 10 10 1		10 10 10 10 10 10 10 10 10 10 10 10 10 1	10 10 10 10 10 10 10 10 10 10 10 10 10 1
	USNR	8	2.30%	2.64%	0.15%	0.43%	2.40%		0.00%	0.00%	0.00% 0.02% 0.73%	0.00% 0.02% 0.73% 0.13%	0.00% 0.02% 0.73% 0.13%	0.00% 0.02% 0.73% 0.13% 0.15%	0.00% 0.02% 0.73% 0.13% 0.15% 0.04%	0.00% 0.02% 0.73% 0.13% 0.15% 0.04%	0.00% 0.02% 0.13% 0.15% 0.04% 1.44%	0.00% 0.02% 0.13% 0.15% 0.04% 1.44% 0.21%	0.00% 0.02% 0.13% 0.15% 0.04% 0.04% 0.04% 0.09%	0.00% 0.02% 0.13% 0.15% 0.04% 1.44% 0.09% 0.00%	0.00% 0.02% 0.13% 0.13% 0.15% 0.04% 1.44% 0.21% 0.00% 0.00%	0.00% 0.02% 0.13% 0.13% 0.05% 0.00% 0.00% 0.00%	0.00% 0.03% 0.13% 0.15% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.13% 0.13% 0.15% 0.04% 0.00% 0.00% 0.00% 0.00% 0.00%	0.00% 0.02% 0.03% 0.13% 0.15% 0.04% 0.09% 0.00% 0.00% 0.00% 0.00% 0.00%
	מ	*	101	123	7	20	112		0	<b>-</b>	34 - 0	0 - 45 9	34 7	0 1 <del>8</del> 8 7 7 7	0 - 4 8 7 7 7 7	34 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 -	0 2 4 7 7 7 10 10	0 - 4 2 2 2 2 6	0 - 4 8 7 7 7 6 9 0 0 0	0 - 4 & v v v v 0 0 0 0 0	0 - 4 % 6 6 7 6 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	0 - 4 & 6 6 7 6 9 9 9 9 9 9 9 9	0 - 4 8 7 7 7 7 9 9 9 9 9 9 9	0 - 4 0 7 7 4 5 5 0 0 0 4 0 4 6 6	34 - 0 67 - 2 - 2 - 0 67 - 2 - 0 701 - 0 701 - 0
	USAR	8	2.07%	2.04%	0.10%	0.68%	1.68%	9000	3	0.01%	0.01%	0.01% 0.27% 0.36%	0.01% 0.01% 0.36% 0.11%	0.01% 0.27% 0.36% 0.11%	0.01% 0.27% 0.36% 0.11% 0.41%	0.01% 0.27% 0.36% 0.11% 0.41% 0.84%	0.01% 0.01% 0.27% 0.11% 0.41% 0.84% 0.26%	0.01% 0.27% 0.36% 0.11% 0.11% 0.84% 0.26%	0.01% 0.27% 0.36% 0.11% 0.11% 0.84% 0.26% 0.00%	0.01% 0.27% 0.36% 0.11% 0.41% 0.84% 0.06% 0.00%	0.01% 0.27% 0.27% 0.11% 0.11% 0.15% 0.06% 0.00%	0.01% 0.27% 0.27% 0.11% 0.11% 0.15% 0.06% 0.00% 0.00%	0.01% 0.27% 0.36% 0.11% 0.11% 0.08% 0.00% 0.00% 0.00%	0.01% 0.27% 0.36% 0.11% 0.11% 0.00% 0.00% 0.00% 0.00% 0.11% 30.14%	0.01% 0.27% 0.36% 0.11% 0.11% 0.00% 0.00% 0.00% 0.00% 0.11% 30.14%
	ב	*	628	619	29	202	510	-		7	83	83 108	83 108 34	83 108 124	83 108 34 124 45	83 108 34 124 45	83 108 34 124 255 78	108 108 124 124 255 139	108 108 124 124 255 139	108 108 124 45 255 139	108 108 124 45 45 78 139 139	83 108 124 124 139 139 0	124 124 124 139 139 130 130 130 130 130 130	2 2 3 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	2 83 108 124 45 255 78 139 10 9,146
	ARNG	8	1.23%	2.56%	0.04%	0.26%	1.83%	0.01%		0.36%	0.36%	0.36% 0.46% 0.05%	0.36% 0.46% 0.05% 0.06%	0.36% 0.46% 0.05% 0.06%	0.36% 0.46% 0.05% 0.06% 0.09%	0.36% 0.46% 0.05% 0.09% 0.03% 0.33%	0.36% 0.46% 0.05% 0.00% 0.03% 0.33% 0.03%	0.36% 0.46% 0.05% 0.09% 0.03% 0.03% 0.03%	0.36% 0.46% 0.05% 0.09% 0.03% 0.03% 0.09% 0.09%	0.36% 0.46% 0.05% 0.09% 0.03% 0.09% 0.09% 0.09% 0.09%	0.36% 0.46% 0.05% 0.09% 0.03% 0.09% 0.00% 0.00%	0.36% 0.46% 0.05% 0.05% 0.03% 0.03% 0.00% 0.00% 0.00%	0.36% 0.46% 0.05% 0.09% 0.03% 0.03% 0.00% 0.00% 0.00%	0.36% 0.46% 0.05% 0.09% 0.03% 0.03% 0.00% 0.00% 0.00% 0.00%	0.36% 0.46% 0.05% 0.09% 0.03% 0.03% 0.00% 0.00% 0.00% 0.00%
	AR	*	362	756	12	11	539	4		105	105	105 136 15	105 136 15	105 136 15 17 26	105 136 15 17 26 10	105 136 15 17 26 10	105 136 15 17 26 10 93	105 136 15 17 26 10 10 47	105 136 17 17 26 10 93 47	105 136 17 17 10 10 47 47	105 136 17 17 10 93 47 47	105 136 17 17 10 93 47 47 6	105 136 17 17 10 93 47 47 47 60	105 136 17 26 10 93 47 47 11 5 27,198	105 136 17 17 26 10 93 47 47 1 1 5 15 0 0
		ETHNICITY	MEXICAN	PUERTO RICAN	CUBAN	LATIN AMER.	OTHER HISP.	AI EITHAN	1171	CIMO	KIMO R. INDIAN	KIMO R. INDIAN INESE	KIMO R. INDIAN INESE ANESE	KIMO R. INDIAN INESE ANESE REAN	KIMO R. INDIAN INESE ANESE REAN DIAN	KIMO R. INDIAN INESE ANESE REAN DIAN	KIMO R. INDIAN NESE ANESE REAN PINO PINO	KIMO R. INDIAN INESE ANESE REAN DIAN VAMESE R ASIAN	KIMO R. INDIAN INESE ANESE REAN DIAN IPINO VAMESE R ASIAN	KIMO R. INDIAN INESE ANESE REAN DIAN LIPINO NAMIESE R ASIAN NESIAN	KIMO R. INDIAN INESE ANESE REAN DIAN LIPINO NAMIESE R ASIAN NAMIESIAN NESIAN	KIMO R. INDIAN INESE ANESE ANESE ANESE REAN DIAN IPINO VAMESE R ASIAN INESIAN ANIAN	KIMO R. INDIAN INESE ANESE ANESE REAN DIAN IPINO VAMESE R ASIAN INESIAN MANIAN R PACIFIC	KIMO R. INDIAN INESE ANESE REAN DIAN IPINO VAMESE R ASIAN INESIAN VARIAN THESIAN THESIAN THESIAN THESIAN THESIAN	ESKIMO N. AMER. INDIAN CHINESE JAPANESE KOREAN INDIAN FILIPINO VIETNAMESE OTHER ASIAN MICRONESIAN MICRONESIAN GUAMANIAN OTHER PACIFIC OTHERANONE UNKNOWN

\* "Other/None" includes whites and blacks who claim no other ethnic category.

Table D.5. FY 1992 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group

a. Number

			APOT	AFUI CAI BLOOKY		į		
GENDER	1	П	IIIA		Ŋ	۸	Other/Unk.	TOTAL
ARMY NATIONAL GUARD								
Male	1,007	7,615	5,710	9.864	780	J	Ψ,	25,532
Remale	88	1,111	926	1,721	37		0 72	3,956
Total	1,096	8,726	969'9	11,585	817		0 628	29,488
ARMY RESERVE								
Male	1,519	9,392	6,171	5,083	1117	J	0	22,284
Female	249	2,842	2,704	2,229	33	J		8,057
Total	1,768	12,234	8,875	7,312	150	J	0 2	30,341
NAVAL RESERVE								
Male	45	314	102	299	29	Ŭ	0 2,932	3,620
Female	7	30	29	Ç	*		0 736	2
Total	41	344	230	339	33		3,668	199'4
MARINE CORPS RESERVE								
Male	375	2,382	1,263	<b>27</b>	-	Ĭ	0 109	4,976
Female	12	9	34	••	•		-	115
Total	387	2,442	1,297	824	-	•	0 110	5,091
AIR NATIONAL GUARD								
Male	215	1,469	681	112	•	J	0	2,985
Female	36	335	212	175	0		9 0	764
Total	122	1,804	863	746	0		0 55	3,749
AIR FORCE RESERVE								
Male	29	499	233	187	0		<b>9</b>	8
Fenale	61	153	85	3	0	0		354
Total	98	652	318	281	0	J	0 13	1,350
2 2 12 12	193	11871	333	7 1 1 2 2 3 3 3 3	575	000	<b>75</b> 56	
1980, 18-23 YR OLD CIVILIANS								
Male	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	0	12,891,156
Penale	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339		12,517,865
Total	2,018,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	•	25,409,021

Table D-5 (Continued). FY 1992 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group

b. Percent

100.00% 100.00% 200.00 100.00% 200.00E 200.00 100.00% 100.00% 100.005 100.005 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% TOTAL 87.51% 0.00% 0.01% 2.18% 1.82% 2.13% 0.01% 78.70% 0.87% 2.16% 1.64% 0.79% 1.47% 1.00**%** 0.85% 0.96% 0.00% 0.00% 0.00% Other/Unk. 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 8.61% 0.00% 0.00% 0.00% 0.00% 0.00% 9.93% 9.28% > Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Socretary of Defense 97.0 2.77% 0.41% 0.49% 0.48% 0.71% 20.39**%** 21.70**%** 21.03**%** 0.00% 0.02% 0.00% 0.00% 0.00% 0.00% 0.00% C.00% ≥ APQT CATEGORY 39.29% 22.81% 27.67% 7.83% 4.76% 43.50% 24.10% 7.27% 7.00% 6.96% 16.77% 19.13% 22.91% 19.90% 18.78% 26.55% 20.81% 15.95% 20.69% 18.28% E 23.41% 22.50% 27.69% 33.56% 29.25% 3.45% 29.57% 24.01% 16.24% 5.26% 4.93% 25.48% 22.81% 27.75% 23.82% 23.39% 23.56% 14.38% 15.30% M 26.92% 28.08% 29.59% 42.15% 35.27% 40.32% 3.57% 7.38% 43.22% 29.83% 47.87% 52.17% 47.97% 49.21% 43.85% 48.12% 50.10% 48.30% 28.16% 29.36% [Manpower, Reserve Affairs, and Logistics], 1982) 2.25% 3.72% 6.82% 3.09% 5.83% 0.24% 1.01% 10.43% 5.84% 7.54% 7.60% 7.20% 4.71% 5.37% 6.37% 7.94% 1.18% 6.70% 6.73% Rows may not add to totals due to rounding. 1980, 18-23 YR OLD CIVILIANS ARMY NATIONAL GUARD MARINE CORPS RESERVE AIR NATIONAL GUARD AIR PORCE RESERVE GENDER NAVAL RESERVE ARMY RESERVE Pernale Female Permale Fernale Female Fernale Total Male Total Male Total Male Total Male Zele Total Total

4

Table D-6. FY 1992 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity

a. Number

•			APOT	APQT CATEGORY				
RACE/ETHNICITY	1	П	YIII	IIIB	Z	^	Other/Unk.	TOTAL
ARMY NATIONAL GUARD								
White	1,024	7,759	5,319	7,634	368	•	343	22,447
Black	77	555	870	2,775	185	0	87	4.496
Hispanic	11	229	291	895	22	0	8	1,746
Other	31	183	156	281	<b>Q</b>	0	108	799
ARMY RESERVE								
White	1,585	9,485	5,740	3,742	29	0	7	20,613
Black	9	1,645	2,146	2,587	57	0	0	6,495
Hispanic	39	299	626	709	18	0	0	1,991
Other	**	505	363	274	91	0	0	1,242
NAVAL RESERVE							•	
White	42	296	173	165	17	0	2,842	3,535
Black	-	81	33	112	13	0	387	795
Hispanic	7	<b>8</b> 2	61	47	7	0	281	369
Other	7	12	S	15	-	0	158	193
MARINE CORPS RESERVE								
White	344	1,911	998	522	-	0	93	3,737
Black	e	156	186	153	0	0	<b>**</b>	800
Hispanic	01	509	191	122	0	0	7	\$08
Other	30	166	*	57	0	0	7	339
AIR NATIONAL GUARD								
White	235	09'1	707	545	0	0	50	3,137
Black	•	152	8	911	0	•	6	326
Hispanic	-	46	20	26	•	0	7	155
Other	0	26	37	29	•	0	0	131
AIR PORCE RESERVE								
White	08	520	220	166	0	0	12	866
Black	60	96	72	98	0	0	•	727
Hispanic	0	11	*	15	0	0	0	\$
Other	m.	22	12	7	0	•		55
COC								
						۰		
Hath								
<b>Highligh</b>								

Table D-6 (Continued). FY 1992 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity

b. Percent

			AFQT	APQT CATEGORY				
RACE/ETHNICITY	Ī	П	IIIA	1113	Ŋ	Λ	Other/Unk.	TOTAL
ARMY NATIONAL GUARD								
White	4.56%	34.57%	23.70%	34.01%	1.64%	0.00%	1.53%	100.001
Black	0.53%	12.34%	19.35%	61.72%	4.11%	9000	1.94	100.00%
Hispanic	0.97%	13.12%	16.67%	51.26%	12.83%	<b>0.00</b>	5.15%	100.00%
Other	3.88%	22.90%	19.52%	35.17%	5.01%	0.00%	13.52%	100.00%
ARMY RESERVE								
White	7.69%	46.01%	27.85%	18.15%	0.29%	0.00%	<b>3</b> 10.0	100.00%
Black	0.92%	25.33%	33.04%	39.83%	0.88%	0.00%	9000	100.00%
Hispanic	1.96%	30.09%	31.44%	35.61%	0.90%	0.00%	9000	100.00%
Other	<b>6.76%</b>	40.66%	29.23%	22.06%	1.29%	0.00%	0.00%	100.00%
NAVAL RESERVE								
White	1.19%	8.37%	4.89%	4.67%	0.48%	0.00%	80.40%	100.00%
Black	0.18%	3.19%	5.85%	19.86%	2.30%	0.00%	68.62%	100.00%
Hispanic	0.54%	4.88%	5.15%	12.74%	0.54%	0.00%	76.15%	100.00%
Other	1.04%	6.22%	2.59%	7.77%	0.52%	0.00%	81.87%	100.00%
MARINE CORPS RESERVE								
White	9.21%	51.14%	23.17%	13.97%	0.03%	0.00%	2.49%	100.001
Black	0.59%	30.83%	36.76%	30.24%	9,000	0.00%	1.58%	100.00%
Hispanic	1.96%	41.06%	31.63%	23.97%	<b>35000</b>	0.00%	1.38%	100.00%
Orber	8.85%	48.97%	24.78%	16.81%	0.00%	0.00%	0.59%	100.00%
AIR NATIONAL GUARD								
White	7.49%	51.00%	22.54%	17.37%	9,000	0.00%	1.59%	100.001
Black	1.84%	31.29%	30.37%	35.58%	9.000	0.00%	0.92%	100.00%
Hispanic	0.65%	29.68%	32.26%	36.13%	9,000	0.00%	1.29%	100.00%
Other	6.87%	42.75%	28.24%	22.14%	0.00%	0.00%	0.00%	100.00%
AIR PORCE RESERVE								
White	8.02%	52.10%	22.04%	16.63%	9000	0.00%	1.20%	100.00%
Black	1.17%	37.35%	28.02%	33.46%	<b>9</b> 000	0.00%	0.00%	100.00%
Hispanic	9,00%	27.50%	35.00%	37.50%	<b>9</b> 00.0	<b>0</b> .00 <b>%</b>	0.00%	100.00%
Other	5.45%	45.45%	21.82%	25.45%	0.00%	0.00%	1.82%	100.00%
	1653							

Table D-7. FY 1992 NPS Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group

			EDUCATIONAL TIER	VAL TIER				
	TIER 1	•	TIER 2	2	TIER 3		TOTAL	AL
GENDER	*	*	*	*	*	*	*	*
ARMY NATIONAL GUARD								
Male	20,450	80.10%	4,000	15.67%	1,082	4.24%	25,532	100.001
Female	3,413	86.27%	441	11.15%	102	2.58%	3,956	100.00%
Total	23,863	80.92%	4,441	15.06%	1,184	4.02%	29,488	100.00%
ARMY RESERVE								
Male	21,737	97.55%	258	1.16%	289	1.30%	22,284	100.00%
Female	8,033	99.70%	٥	0.11%	15	0.19%	8,057	100.00%
Total	29,770	98.12%	267	0.88%	304	1.00%	30,341	100.00%
NAVAL RESERVE								
Male	3,614	. 94.61%	175	4.58%	31	0.81%	3,820	100.00%
Female	788	93.70%	47	5.59%	9	0.71%	841	100.00%
Total	4,402	94.44%	222	4.76%	37	0.79%	199'\$	100.00%
MARINE CORPS RESERVE								
Male	4,920	98.87%	24	1.09%	7	0.04%	4,976	100.00%
Female	112	97.39%	en	2.61%	0	9000	115	100.00%
Total	5,032	98.84%	57	1.12%	7	0.04%	5,091	100.00%
AIR NATIONAL GUARD								
Male	2,745.	91.96%	200	6.70%	9	1.34%	2,985	100.00%
Female	724	94.76%	34	4.45%	9	0.79%	764	100.00%
Total	3,469	92.53%	234	6.24%	9	1.23%	3,749	100.00%
AIR FORCE RESERVE			•					
Male	943	94.68%	Ŧ	4.12%	12	1.20%	966	100.00%
Fernale	342	96.61%	=	3.11%	-	0.28%	354	100.00%
Total	1,285	95.19%	22	3.85%	13	<b>3.96%</b>	1,350	100.00%
DOD								
Male	\$4,409	89.79%	4.728	7.80%	1,456	2.40%	\$95,03	
Femile	13,412	95.21%	545	3.0%	021	0.92%	14,017	
1001	170'/0	**************************************	2.413	# QTY	0907	4.1.4	and u	TANK T
18-24 YR OLD CIVILIANS						-		
Maic	9,723,645	81.26%	:	:	2,242,851	18.74%	11,966,496	100.00%
Female T	10,394,980	84.22%	: :	: :	1,947,804	15.78%	12,342,784	100.00%
1001	20,011,02	62.70%			4,190,033	0.67.71	74,509,260	100:00

Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 11,719;
USAR, 14,255; USNR, 199; USMCR, 61; ANG, 448; USAFR, 2.
 Civilian numbers and percentages combine Tier1 and Tier2
 Rows may not add to totals due to rounding.

 Source: Civilian data from Bureau of Labor Statistics Ourent Survey File, September 1992.

Table D-8. FY 1992 NPS Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

			EDUCATIONAL TIER	NAL TIER				
	TIER I	1.	TIER 2	2	TIER 3	3	TOTAL	LAL
RACE/ETHNICITY	*	*	*	ħ	*	8	*	*
ARMY NATIONAL GUARD								
White	17,992	80.15%	3,516	15.66%	939	4.18%	22,447	100.00%
Black	3,776	83.99%	576	12.81%	144	3.20%	4,496	100.001
Hispanic	1,432	82.02%	260	14.89%	54	3.09%	1,746	100.00%
Other	663	82.98%	68	11.14%	47	5.88%	799	100.00%
ARMY RESERVE								
White	20,168	97.84%	206	1.00%	239	1.16%	20,613	100.00%
Black	6,433	99.05%	30	0.46%	32	0.49%	6,495	100.00%
Hispanic	1,965	98.69%	12	<b>3</b> .09.0	=	0.70%	166.1	100.00%
Other	1,204	96.94%	61	1.53%	61	1.53%	1,242	100.00%
NAVAL RESERVE								
White	3,325	94.06%	179	5.06%	31	0.88%	3,535	100.00%
Black	544	96.45%	18	3.19%	7	0.35%	564	100.001
Hispanic	349	94.58%	11	4.61%	60	0.81%	369	100.001
Other	184	95.34%	••	4.15%	_	0.52%	193	100.001
MARINE CORPS RESERVE								
White	3,706	99.17%	29	0.78%	7	0.05%	3,737	100.00%
Black	204	<b>3609</b> 66	7	0.40%	0	<b>%</b> 00.0	206	100.00%
Hispanic	490	96.27%	61	3.73%	0	<b>0.00%</b>	209	100.00%
Other	332	97.94%	7	2.06%	0	<b>%</b> 00.0	339	100.001
AIR NATIONAL GUARD								
White	2,899	92.41%	861	6.31%	<b>Q</b>	1.28%	3,137	100.00%
Black	304	93.25%	50	6.13%	7	0.61%	326	100.00%
Hispanic	144	92.90%	6	5.81%	7	1.29%	155	100.001
Other	122	93.13%	7	5.34%	7	1.53%	131	100.00%
AIR FORCE RESERVE								
White	944	94.59%	45	4.21%	12	1.20%	866	100.001
Black	251	<b>3</b> 67.67	9	2.33%	0	9.00.0	257	100.001
Hispanic	37	92.50%	7	\$.00 <b>%</b>		2.50%	<b>9</b>	100.001
Other	53	96.36%	7	3.64%	0	9000	55	100.001
000								
White	100 GF	<b>3000</b>		100	Section 1	2.55	47.7	
Havene	710'11	91816	910	4615	7.	8.00		
Chee	2.558	\$17.09	- 110	231.5	69	#45 c		
OCCUPATION OF THE PROPERTY OF	on contract the second of the	OCCOOLS TO TOTAL SOCIETY	000000000000000000000000000000000000000	909/809900/CORT.TB0000000000	energy (contract of the contract of the contra	00000000000000000000000000000000000000	VIOVORONO <mark>TTANTOTO Openion</mark>	WWW. Tenner

Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 11,719, USAR, 14,255; USNR, 190; USMCR, 61; ANG, 448; USAFR, 2.
 Rows may not add to totals due to rounding.

D-12

Table D.9. FY 1992 Prior Service Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group

s. Number

CENDER   17-19   26-26   26-	CRENDER   17-19   29-24   25-29   39-34   35-39   44-44   66-49   59-4   Unidade   Triange   T				AGE	AGE GROUP						
International Data	NATIONAL GLARD    1048   16,866   10,846   4721   2,347   1,461   316   312   102   102   112	GENDER	17.19	20.24	25-29	36-34	35-39	4-4	45.49	<b>56</b> +	Unknown	TOTAL
1,044   1,646   1,646   1,046   4,721   2,347   1,461   356   301   96   1,046   1,1291   968   472   2,347   1,461   356   310   96   1,028   1,1291   968   4,721   2,349   1,229   1,229   1,229   1,239   3,546   1,239	1,048   16,886   10,846   4,721   2,347   1,461   546   59	ARMY NATIONAL GUARD										
1, 205   18,157   1,1814   5,599   2,538   1,528   610   312   102     1, 205   18,157   11,814   5,599   2,538   1,528   610   312   102     1, 205   18,157   11,814   5,599   2,106   1,028   590   356   450     1, 2660   1,873   3,170   9,171   3,904   1,700   873   345   335   346     1, 2660   1,873   3,104   4,895   2,106   1,028   590   356   450     1, 2660   1,873   2,133   1,039   356   2,26   1,99   346     1, 2660   1, 2673   2,133   1,039   356   2,26   1,99   346     1, 2660   2, 213   2, 243   1,20   626   2,91   1,54   625     1, 2660   2, 269   1,23   2,29   1,23   2,29   1,24     1, 2478   2, 289   1,23   2,49   1,24   2,49   2,49     1, 1, 2, 1, 2, 1, 2, 1, 2, 2, 2, 2, 2, 3   1,24   2,29   1,24     1, 2, 1, 2, 1, 2, 2, 2, 2, 2, 2, 2, 3   1,24   2,29   1,24     1, 2, 1, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2, 2,	1, 205   18, 157   1, 1, 184   5, 599   2, 558   1, 528   610   312   102	Mate	1,048	16,866	10,846	4,921	2,347	1,461	586	301	8	38,472
1,205   18,157   11,814   5,393   2,558   1,528   610   312   102   446   1700   1700   171   2,630   1,873   991   406   1157   157   314   3	1,205   18,157   11,814   5,393   2,558   1,528   610   312   102   444   44	Female	157	1,291	896	472	211	19	24	=	•	3,207
NB HVB HVB HVB HVB HVB HVB HVB HVB HVB HV	THESSERVE  174 2.650 1,873 991 406 155 37 35 86 89 86 89 80 89 80 89 80 89 80 89 80 89 80 89 80 89 80 89 80 89 80 89 80 89 80 80 89 80 80 89 80 80 89 80 80 80 80 80 80 80 80 80 80 80 80 80	Total	1,205	18,157	11,814	5,393	2,558	1,528	610	312	102	41,679
174   2,650   1,873   991   1,700   873   443   335   346   1,701	175   13,70   9,171   3,904   1,700   873   453   356   35	ARMY RESERVE										
L RESERVE	174   2,650   1,873   991   406   155   37   21   84     1. L. RESTRAVE	Malc	375	13,170	9,171	3,904	1,700	873	463	335	366	30,357
L RESERVE  L RESERVE  146	LESSERVE  LESSERVE  74	Female	174	2,650	1,873	166	406	155	37	21	*	6,391
L REISERVE  146	L. RESSERVE  1. 746	Total	549	15,820	11,044	4,895	2,106	1,028	200	356	450	36,748
He	He	NAVAL RESERVE										
1	He COMPS RESERVE  NEI 8,469 5,515 2,641 1,240 6,26 291 154 6,25 79  NEI COMPS RESERVE  ATTONAL GUARD  ATTONAL GUARD  1	Male	746	7,641	4,663	2,133	1,039	556	256	139	546	17,719
NEI CORPS RESERVE  20 787 616 162 62 43 27 9 15 62 23 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	NE CORPS RESERVE  1	Female	72	828	852	208	201	70	35	15	79	2,660
NEI CORPS RESERVE  20 787 616 162 62 43 27 9 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	NEI CORPS RESERVE  20 787 616 162 62 43 27 99 1  ATTONAL GUARD  ATTONAL GUARD  31 867 685 196 70 46 28 99 1  ATTONAL GUARD  53 2,119 2,428 1,330 536 361 168 52 1  RCE RESERVE  19 1,845 2,239 1,539 636 361 186 52 1  10 1,845 2,239 1,539 636 361 186 636 31 189 63 1  ATTONAL GUARD  ATTONAL GUA	Total	818	8,469	5,515	2,641	1,240	626	291	154	625	20,379
1	1	MARINE CORPS RESERVE										
ATTONAL GUARD  ATTONA	ATTONAL GUARD  ATTONAL GUARD  ATTONAL GUARD  ATTONAL GUARD  53 2,119 2,428 1,301 534 526 162 49 1  TO 2,495 2,839 1,530 636 361 168 52 1  TO 2,495 2,839 1,223 421 229 139 63 361 168 52 1  TO 2,495 2,298 1,223 421 229 139 63 139 63 139 63 140 140 140 140 140 140 140 140 140 140	Male	20	787	919	162	62	43	27	0	-	1,727
ATTONAL GUARD  53 2,119 2,428 1,301 534 326 162 49 11  CRCE RESERVE  19 1,845 2,298 1,239 636 361 168 52 1  CRCE RESERVE  19 1,845 2,298 1,232 421 235 129 62 2  CRCE RESERVE  19 1,845 2,298 1,232 421 235 129 62 2  ILLURI ABOR FORCE, IT YR CLD AND CLDER  LANLABOR FORCE, IT YR CLD AND CLDER  10 2,560,410 6,400,277 7,362,466 8,308,121 7,926,417 13,644,676 16,332,062 18,679,535 17,693,171 13,644,677 13,644,676 16,332,062 18,679,535 17,693,176 13,011,338 25,129,417 0 125,999	ATTONAL GUARD  53 2,119 2,428 1,301 534 326 162 49 1 1  19 1,845 2,298 1,301 534 326 162 49 1 1  ORCE RESERVE  19 1,845 2,298 1,290 636 361 168 52 1  ORCE RESERVE  19 1,845 2,298 1,239 421 225 129 110 34 10 1 1  In the second of the second	Female	-	80	69	34	•	60	-	0	0	196
ATTONAL GUARD  53 2,119 2,428 1,301 534 326 162 49 1 1	ATTONAL GUARD  53 2,119 2,428 1,301 534 326 162 499 1  10 1,345 2,189 1,530 636 361 168 52 1  ORCE RESERVE  19 1,845 2,298 1,223 421 255 129 62 2  10 1,845 2,298 1,244 31 2,89 119 249 119 249 119 110 114 119 119 119 119 119 119 119 119 119	Total	21	867	685	196	70	4	28	•		1,923
S	17   376   431   229   102   35   6   49   1   1   1   1   1   1   2   431   229   102   35   6   3   6   3   6   1   1   1   1   1   1   1   1   1	AIR NATIONAL GUARD										
He H	17   376   431   229   102   35   6   3   0	Male	53	2,119	2,428	1,301	534	326	162	4	-	6.973
70  2,495  2,859  1,530  636  361  168  52  1	DRCE RESERVE  19 1,845 2,296 1,230 636 361 168 52 1  10 1,845 2,296 1,223 421 255 129 62 2  11 466 325 321 110 34 10 1 1 1 1  12 231 2,823 1,544 531 2,89 139 63 3  13 2,811 2,812 1,544 5111	Female	17	376	431	229	102	35	9	60	•	1,199
DRCB RESIRVE  19 1,845 2,298 1,223 421 255 129 62 2  10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	DRCE RESERVE  19 1,845 2,296 1,223 421 255 129 62 2  lie 12 466 522 321 110 34 10 1 1 1 1  2,823 1,544 531 2,89 139 63 3  2,241 4,62	Total	2	2,495	2,859	1,530	989	361	168	22		8,172
19   1,845   2,298   1,223   421   255   129   62   2	19   1,845   2,298   1,223   421   255   129   62   2   1   1   1   1   1   1   1   1	AIR FORCE RESERVE										
12 466 525 321 110 34 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12   466   525   321   110   34   10   1   1   1   1   1   1   1   1	Male	19	1,845	2,298	1,223	421	255	129	62	7	6,254
2.261 42.425 15.44 5115 269 139 63 3 3 3 2.261 42.425 41.425 15.44 5115 269 139 63 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	2.261 42.27 11.544 511 289 139 63 3 3 3 2.261 42.261 42.261 12.544 511 289 139 63 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Female	12	466	525	321	110	34	10	-	-	1,480
A3.	TAN LABOR FORCE, 17 YR OLD AND OLDER  2,560,410  2,560,410  3,447,477  13,646,676  1,352,062  1,163,114  1,193,116  1,101,358  1,101	Total	31	2,311	2,823	1,544	531	289	139	63	m	7,734
3OR FORCE, 17 YR OLD AND OLDER 2,887,067 7,246,399 8,989,596 10,371,434 9,768,682 8,462,981 7,005,258 13,976,263 0 2,560,410 6,400,277 7,362,466 8,308,121 7,926,482 7,470,735 6,006,100 11,153,154 0 5,447,477 13,646,676 16,352,062 18,679,555 17,695,164 15,933,716 13,011,358 25,129,417 0 1	3OR FORCE, 17 YR OLD AND OLDER 2,887,067 7,246,399 8,989,596 10,371,434 9,768,682 8,462,981 7,005,258 13,976,263 0 2,560,410 6,400,277 7,362,466 8,308,121 7,926,482 7,470,735 6,006,100 11,153,154 0 5,447,477 13,646,676 16,352,062 18,679,555 17,695,164 15,933,716 13,011,358 25,129,417 0 1 lian data from Burau of Labor Statistics Current Population Survey File. September 1992		128 151 161	15.03 19.14 U.S.	2000 2000 2000 2000 2000 2000 2000 200	2 ( E	20 T	215	<b>A</b> EEE	111		
2,887,067 7,246,399 8,989,596 10,371,434 9,768,682 8,462,981 7,005,258 13,976,263 0 0 2,560,410 6,400,277 7,362,466 8,308,121 7,926,482 7,470,735 6,006,100 11,153,154 0 5,447,477 13,646,676 16,352,062 18,679,555 17,695,164 15,933,716 13,011,358 25,129,417 0 1	2,887,067 7,246,399 8,989,596 10,371,434 9,768,682 8,462,981 7,005,258 13,976,263 0  2,560,410 6,400,277 7,362,466 8,308,121 7,926,482 7,470,735 6,006,100 11,153,154 0  5,447,477 13,646,676 16,352,062 18,679,555 17,695,164 15,933,716 13,011,358 25,129,417 0 1  ce: Civilism data from Bureau of Labor Statistics Current Population Survey File. Seasonber 1992	CIVILIAN LABOR FORCE, 17 YF	R OLD AND	OLDER					1	1	,	
5,447,477 13,646,676 16,352,062 18,679,555 17,695,164 15,933,716 13,011,358 25,129,417 0 1	5,447,477 13,646,676 16,352,062 18,679,555 17,695,164 15,933,716 13,011,358 25,129,417 0 1 ce: Civilian data from Bureau of Labor Statistics Current Population Survey File. September 1992.	Male Female	2,560,410	6,400,277	7,362,466	8,308,121	9,768,682	8,462,981 7,470,735	7,005,258	13,976,263	<b>.</b>	57,187,745
	Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. Sentember 1992.	Total	5,447,477	13,646,676	16,352,062	18,679,555	17,695,164	15,933,716	13,011,358	25,129,417	•	125,895,425

Table D-9 (Continued). FY 1992 Prior Service Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group

b. Percent

19.24         25.29         38.34         35.39         48.44         45.49         56.10 km         Clubs           4.3.84%         23.19%         12.79%         6.10%         3.80%         1.52%         0.78%         0.25%           4.0.26%         30.18%         14.72%         6.16%         3.67%         1.46%         0.75%         0.24%           4.0.26%         30.18%         14.72%         6.38%         2.09%         0.75%         0.24%         0.19%           4.1.46%         20.21%         12.24%         6.14%         3.67%         1.46%         0.75%         0.24%           4.1.46%         20.21%         12.24%         6.14%         3.67%         1.10%         1.21%           4.1.46%         20.21%         12.24%         2.43%         1.36%         0.37%         1.21%           4.1.26%         20.20%         13.22%         2.43%         1.36%         0.97%         1.21%           4.1.26%         20.20%         1.24%         0.58%         1.24%         0.58%         2.97%           4.1.26%         2.20%         1.26%         0.68%         2.43%         0.56%         2.97%           4.1.26%         2.20%         1.26%         1	IARD  2.72% 43.84% 4.90% 40.26% 2.89% 43.36% 2.72% 41.46% 1.49% 43.12% 2.72% 41.46% 1.49% 43.12% 2.71% 31.13% 40.1% 41.56% 0.51% 40.82% 1.09% 45.09% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39%	30-34 12.79% 14.72% 12.94% 12.86% 13.32% 13.32% 12.04% 12.96% 12.96% 17.35% 10.19%	55-39 6.10% 6.58% 6.14% 5.60% 6.35% 5.73% 5.73% 5.73% 6.08% 4.08%	3.80% 2.09% 3.67% 2.43% 2.43% 2.80% 3.14% 3.07%	45-49 1.52% 0.75% 1.46% 0.58% 1.36% 1.44% 1.32% 1.43%	0.78% 0.34% 0.75% 0.33% 0.97% 0.56%	Unknown 0.25% 0.19% 0.24% 1.21% 1.31% 1.32% 3.00% 3.07%	100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00%
1.26.19%         1.179%         6.10%         3.80%         1.52%         0.78%         0.25%           1.26%         2.018%         1.472%         6.10%         3.80%         0.15%         0.34%         0.19%           1.26%         2.03%         1.46%         0.75%         0.24%         0.19%         0.04%           1.26%         2.03%         1.46%         0.75%         0.24%         0.24%         0.04%           46%         2.031%         1.26%         5.60%         2.88%         1.33%         1.31%         0.24%           46%         2.031%         1.26%         5.60%         2.88%         1.33%         0.13%         1.31%           46%         2.031%         1.26%         6.08%         3.14%         1.44%         0.78%         2.97%           40%         2.202%         1.34%         0.78%         2.97%         1.22%         2.97%         1.22%           56%         2.203%         2.49%         1.44%         0.77%         0.00%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97%         2.97% </th <th>ARD  2.72% 43.84% 4.90% 40.26% 2.89% 43.38% 2.72% 41.46% 11.49% 43.12% 2.72% 41.46% 11.49% 43.12% 2.71% 31.13% 40.1% 41.56% 2.71% 30.39% 11.69% 45.09% 10.9% 45.09% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39%</th> <th>12.79% 14.72% 12.94% 12.86% 15.51% 13.32% 19.10% 12.04% 19.10% 17.35% 10.19%</th> <th>6.10% 6.58% 6.14% 6.35% 5.73% 5.73% 5.73% 6.08% 4.08%</th> <th>3.80% 2.09% 3.67% 2.43% 2.43% 2.80% 3.14% 3.07%</th> <th>1.52% 0.75% 1.46% 1.53% 0.58% 1.36% 1.32% 1.43%</th> <th>0.78% 0.34% 0.75% 0.33% 0.97% 0.56%</th> <th>0.25% 0.19% 0.24% 1.21% 1.31% 1.22% 3.08% 3.07%</th> <th>100.001 100.001 200.001 200.001 200.001 200.001 200.001 200.001</th>	ARD  2.72% 43.84% 4.90% 40.26% 2.89% 43.38% 2.72% 41.46% 11.49% 43.12% 2.72% 41.46% 11.49% 43.12% 2.71% 31.13% 40.1% 41.56% 2.71% 30.39% 11.69% 45.09% 10.9% 45.09% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39% 11.42% 30.39%	12.79% 14.72% 12.94% 12.86% 15.51% 13.32% 19.10% 12.04% 19.10% 17.35% 10.19%	6.10% 6.58% 6.14% 6.35% 5.73% 5.73% 5.73% 6.08% 4.08%	3.80% 2.09% 3.67% 2.43% 2.43% 2.80% 3.14% 3.07%	1.52% 0.75% 1.46% 1.53% 0.58% 1.36% 1.32% 1.43%	0.78% 0.34% 0.75% 0.33% 0.97% 0.56%	0.25% 0.19% 0.24% 1.21% 1.31% 1.22% 3.08% 3.07%	100.001 100.001 200.001 200.001 200.001 200.001 200.001 200.001
1368         28.19%         6.10%         3.80%         1.52%         0.78%         0.25%           1268         3.018%         14.72%         6.14%         3.67%         1.46%         0.75%         0.19%           1268         3.018%         14.72%         6.14%         3.67%         1.46%         0.75%         0.19%           1368         3.021%         12.86%         5.60%         2.88%         1.53%         0.10%         1.21%           46%         29.31%         15.21%         6.35%         2.43%         0.58%         0.13%         1.31%           46%         29.31%         15.12%         6.35%         2.43%         0.58%         0.13%         1.31%           46%         29.31%         15.04%         5.86%         3.14%         0.76%         0.97%         1.31%           46%         27.06%         12.96%         1.44%         0.76%         2.97%         1.25%         2.97%         1.25%         2.97%         1.25%         2.97%         1.25%         2.97%         1.25%         0.00%         2.97%         1.26%         0.00%         2.97%         0.00%         2.97%         0.00%         2.97%         0.00%         2.97%         0.00%         0	2.72% 43.84% 4.90% 40.26% 40.26% 40.26% 40.26% 40.26% 40.26% 40.26% 40.26% 40.26% 40.26% 40.16% 40.12% 40.13% 40.13% 40.16% 45.57% 40.16% 45.09% 45.00% 45.00% 45.00% 45.00% 45.00% 45.00% 45.0	12.79% 14.72% 12.94% 15.51% 13.32% 19.10% 12.04% 19.10% 12.96% 17.35% 10.19%	6.10% 6.58% 6.14% 5.60% 5.73% 5.73% 7.56% 6.08% 4.08%	3.80% 2.09% 3.67% 2.43% 2.80% 3.14% 3.07%	1.52% 0.75% 1.46% 1.53% 0.58% 1.36% 1.44% 1.44% 1.43%	0.78% 0.34% 0.75% 0.33% 0.97% 0.57% 0.56%	0.25% 0.19% 0.24% 1.21% 1.31% 1.22% 3.08% 2.97%	100.00% 100.00% 100.00% 100.00% 100.00% 100.00%
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38%         30.21%         12.86%         5.60%         2.88%         1.53%         1.10%         1.21%           46%         29.31%         15.51%         6.33%         2.43%         0.58%         0.33%         1.31%           46%         29.31%         15.51%         6.33%         2.43%         0.58%         0.33%         1.31%           12%         26.32%         12.04%         5.86%         3.14%         1.44%         0.78%         3.08%           13%         32.03%         19.10%         7.56%         2.63%         1.44%         0.78%         2.97%           56%         27.06%         6.08%         3.07%         1.44%         0.78%         2.97%           56%         27.06%         6.08%         3.07%         1.44%         0.78%         2.97%           56%         27.06%         6.08%         3.07%         1.43%         0.76%         3.07%           57%         35.20%         17.35%         4.08%         1.53%         0.51%         0.00%           50%         35.27%         10.19%         3.54%         2.99%         1.46%         0.00%           50%         35.27%         10.19%         4.08%         2.39%	1.24% 43.38% 2.72% 41.46% 1.49% 43.05% 4.21% 43.12% 2.71% 31.13% 4.01% 41.56% 4.01% 45.57% 0.51% 40.82% 1.09% 45.09% 1.42% 30.39% 1.42% 30.39% 1.42% 30.39% 0.86% 30.53%	12.86% 15.51% 13.32% 12.04% 19.10% 12.96% 17.35% 10.19%	5.60% 6.35% 5.73% 5.86% 6.08% 4.08%	2.88% 2.43% 2.80% 3.14% 3.07%	1.53% 0.58% 1.36% 1.44% 1.43% 1.43%	1.10% 0.33% 0.97% 0.78% 0.56%	1.21% 1.31% 1.22% 3.08% 2.97% 3.07%	100.004 100.004 100.004 100.004 100.004
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1.12%         2.632%         1.324%         2.80%         1.36%         0.97%         1.22%           1.12%         2.632%         1.26%         2.80%         3.14%         0.78%         3.08%           1.35%         2.03%         1.204%         5.86%         3.14%         0.78%         3.09%           2.66%         27.06%         12.96%         6.08%         3.07%         1.44%         0.78%         2.97%           3.66%         27.06%         12.96%         6.08%         3.07%         1.43%         0.06%         2.97%           3.56%         35.67%         9.38%         3.59%         2.49%         1.56%         0.52%         0.06%           3.56%         35.67%         9.38%         3.59%         2.49%         1.56%         0.05%         0.00%           3.56%         35.67%         10.19%         3.64%         2.39%         1.46%         0.00%           3.56%         35.50%         19.10%         7.76%         0.01%         0.00%         0.00%           3.56%         35.50%         19.56%         6.73%         4.08%         2.20%         0.05%         0.00%           3.56%         35.67%         19.56%         6.73% <t< td=""><td>RVE 1.49% 43.05% 42.1% 43.12% 2.71% 31.13% 4.01% 41.56% 45.57% 0.51% 40.82% 1.09% 45.09% 1.42% 30.39% 1.42% 30.33% 0.86% 29.50%</td><td>13.32% 12.04% 19.10% 12.96% 12.96% 17.35% 10.19%</td><td>5.73% 5.86% 7.56% 6.08% 3.59% 4.08%</td><td>2.80% 3.14% 3.07%</td><td>1.36% 1.44% 1.43% 1.43% 1.56%</td><td>0.97% 0.78% 0.56%</td><td>1.22% 3.08% 2.97% 3.07%</td><td>100.00% 100.00% 100.00%</td></t<>	RVE 1.49% 43.05% 42.1% 43.12% 2.71% 31.13% 4.01% 41.56% 45.57% 0.51% 40.82% 1.09% 45.09% 1.42% 30.39% 1.42% 30.33% 0.86% 29.50%	13.32% 12.04% 19.10% 12.96% 12.96% 17.35% 10.19%	5.73% 5.86% 7.56% 6.08% 3.59% 4.08%	2.80% 3.14% 3.07%	1.36% 1.44% 1.43% 1.43% 1.56%	0.97% 0.78% 0.56%	1.22% 3.08% 2.97% 3.07%	100.00% 100.00% 100.00%
1.2%         26.22%         12.04%         5.86%         3.14%         1.44%         0.78%         3.08%           1.3%         32.03%         19.10%         7.56%         2.63%         1.32%         0.56%         2.97%           56%         27.06%         12.96%         6.08%         3.07%         1.43%         0.76%         2.97%           56%         27.06%         12.96%         6.08%         3.07%         1.43%         0.76%         3.07%           57%         35.67%         9.38%         3.59%         2.49%         1.56%         0.06%         0.00%           60%         17.34%         4.08%         2.39%         1.46%         0.47%         0.00%           13.96         35.67%         16.10%         3.54%         2.39%         1.46%         0.47%         0.00%           13.96         3.67%         17.10%         8.51%         2.29%         0.47%         0.00%           13.96         19.10%         8.51%         2.30%         0.50%         0.00%         0.00%           13.96         19.56%         6.77%         4.08%         2.06%         0.09%         0.00%           18.6         19.56%         6.77%         4.08%	RVE 1.15% 43.12% 2.71% 31.13% 4.01% 41.56% 45.57% 0.51% 40.82% 1.09% 45.09% 1.42% 31.36% 0.86% 30.53% 0.86% 29.50%	12.04% 19.10% 12.96% 9.38% 17.35%	5.86% 7.56% 6.08% 3.59% 4.08%	3.14% 2.63% 3.07%	1,44% 1,32% 1,43% 1,56%	0.78% 0.56% 0.76%	3.08% 2.97% 3.07%	100.00% 100.00% 100.00%
1.2%         26.32%         12.04%         5.86%         3.14%         1.44%         0.78%         3.08%           3.6%         2.03%         1.32%         0.56%         2.97%         2.97%           3.6%         27.06%         0.06%         3.07%         1.43%         0.76%         2.97%           3.6%         12.96%         6.08%         3.07%         1.43%         0.76%         2.97%           3.5%         35.67%         9.38%         3.59%         2.49%         1.56%         0.06%         2.97%           0.9%         17.35%         4.08%         1.53%         0.51%         0.00%         0.00%           0.9%         16.10%         3.64%         2.39%         1.46%         0.47%         0.00%           0.9%         16.10%         3.64%         2.39%         1.46%         0.47%         0.00%           0.9%         19.10%         8.51%         2.92%         0.50%         0.00%           3.6%         19.56%         6.73%         4.08%         2.06%         0.09%         0.00%           3.6%         19.56%         6.73%         4.08%         2.06%         0.09%         0.00%           3.6%         19.56%         <	A.21% 43.12% 2.71% 31.13% 4.01% 41.56% 4.01% 45.57% 0.51% 40.82% 1.09% 45.09% 1.09% 45.09% 1.42% 30.39% 1.42% 30.39% 0.30% 29.50%	12.04% 19.10% 12.96% 9.38% 17.35% 10.19%	5.86% 7.56% 6.08% 3.59%	3.14% 2.63% 3.07%	1.44% 1.32% 1.43% 1.56%	0.78% 0.56% 0.76%	3.08% 2.97% 3.07%	100.00% 100.00% 100.00%
134       32,03%       19,10%       7,56%       2,63%       1,32%       0,56%       2,97%         36%       27,06%       12,96%       6,08%       3,07%       1,43%       0,76%       3,07%         35%       27,06%       12,96%       6,08%       3,49%       1,56%       0,75%       0,06%         82%       35,67%       9,38%       3,59%       2,49%       1,56%       0,65%       0,00%         82%       35,67%       10,19%       3,64%       2,39%       1,46%       0,47%       0,00%         90%       35,62%       10,19%       3,64%       2,39%       1,46%       0,47%       0,00%         19%       36,67%       7,66%       4,68%       2,32%       0,70%       0,00%         36%       34,82%       19,10%       8,51%       2,92%       0,50%       0,25%       0,00%         36%       36,74%       19,56%       6,73%       4,02%       2,06%       0,00%       0,00%         36%       36,74%       19,56%       6,87%       2,30%       0,06%       0,00%         36%       36,74%       19,96%       6,87%       2,30%       0,00%       0,00%         36%       36,5	2.71% 31.13% 4.01% 41.56% 4.01% 41.56% 0.51% 40.82% 1.09% 45.09% 1.09% 45.09% 1.42% 30.39% 1.42% 30.39% 0.86% 30.53%	19.10% 12.96% 9.38% 17.35% 10.19%	7.56% 6.08% 3.59%	2.63% 3.07%	1.32%	0.56% 0.76%	2.97% 3.07%	100.00% 100.00%
56%         27,06%         12,96%         6,08%         3,07%         1,43%         0.76%         3,07%           57%         35,67%         9,38%         3,59%         2,49%         1,56%         0,52%         0,06%           82%         16,13%         4,08%         1,53%         0,51%         0,00%         0,00%           99%         35,67%         10,19%         3,64%         2,39%         1,46%         0,47%         0,00%           99%         35,62%         10,19%         3,54%         2,99%         1,46%         0,47%         0,00%           39%         34,82%         19,10%         8,51%         2,92%         0,30%         0,00%         0,00%           36%         35,95%         19,10%         8,51%         4,42%         2,06%         0,47%         0,00%           36%         35,74%         19,56%         6,73%         4,08%         2,06%         0,07%         0,00%           36%         35,74%         19,56%         6,87%         3,74%         1,80%         0,07%         0,07%           86%         36,50%         19,96%         6,87%         3,74%         1,80%         0,07%         0,07%           86%         <	A.01% 41.56%  RVB 1.16% 45.57% 0.51% 40.82% 1.09% 45.09% 1.09% 45.09% 1.42% 30.39% 1.42% 31.36% 0.86% 30.53%	9.38% 17.35% 10.19%	6.08% 3.59%	3.07%	1.43%	0.76%	3.07%	100.00%
57%     35.67%     9.38%     3.59%     2.49%     1.56%     0.52%     0.06%       82%     35.20%     17.35%     4.08%     1.53%     0.51%     0.00%     0.00%       0.99%     35.62%     10.19%     3.64%     2.39%     1.46%     0.47%     0.00%       39%     34.82%     19.10%     8.51%     2.92%     0.50%     0.70%     0.00%       36%     35.95%     19.10%     8.51%     2.92%     0.50%     0.25%     0.00%       36%     35.74%     19.56%     6.73%     4.08%     2.06%     0.09%     0.01%       49%     35.74%     19.56%     6.73%     4.08%     2.06%     0.09%     0.00%       49%     35.74%     19.56%     6.87%     3.74%     1.80%     0.09%     0.00%       80%     36.50%     19.96%     6.87%     3.74%     1.80%     0.09%     0.00%       80%     36.50%     19.56%     6.87%     3.74%     1.80%     0.09%     0.00%       80%     36.50%     19.56%     6.87%     3.74%     1.80%     0.00%       80%     36.50%     19.56%     6.87%     3.74%     1.80%     0.00%       80%     13.08%     14.25%     14.25	IRVE 1.16% 45.57% 0.51% 40.82% 1.09% 45.09% 10.90% 30.39% 1.42% 31.36% 0.86% 30.53% 0.30% 29.50%	9.38% 17.35% 10.19%	3.59%		1.56%			
57%     35.67%     9.38%     3.59%     2.49%     1.56%     0.52%     0.06%       82%     35.20%     17.35%     4.08%     1.53%     0.51%     0.00%     0.00%       99%     35.20%     10.19%     3.64%     2.39%     1.46%     0.47%     0.00%       139%     34.82%     10.19%     3.64%     2.39%     1.46%     0.47%     0.00%       36%     35.95%     19.10%     8.51%     4.68%     2.32%     0.70%     0.01%       53%     35.95%     19.10%     8.51%     4.42%     2.06%     0.64%     0.01%       53%     36.74%     19.56%     6.73%     4.08%     2.06%     0.09%     0.00%       49%     35.47%     21.69%     7.43%     2.30%     0.68%     0.07%     0.01%       80%     35.47%     21.69%     6.87%     3.74%     1.80%     0.01%     0.01%       80%     35.47%     21.69%     6.87%     3.74%     1.80%     0.01%     0.01%       80%     35.47%     21.69%     6.87%     3.74%     1.80%     0.01%     0.01%       80%     35.47%     21.69%     6.87%     3.74%     1.80%     0.01%     0.01%       80%     35.47% </td <td>1.16% 45.57% 0.51% 40.82% 1.09% 45.09% 45.09% 1.42% 30.39% 1.42% 30.39% 0.86% 30.53%</td> <td>9.38% 17.35% 10.19%</td> <td>3.59%</td> <td></td> <td>1.56%</td> <td></td> <td></td> <td></td>	1.16% 45.57% 0.51% 40.82% 1.09% 45.09% 45.09% 1.42% 30.39% 1.42% 30.39% 0.86% 30.53%	9.38% 17.35% 10.19%	3.59%		1.56%			
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139%         35.62%         10.19%         3.64%         2.39%         1.46%         0.47%         0.05%           139%         34.82%         18.66%         7.66%         4.68%         2.32%         0.70%         0.01%           35%         35.95%         19.10%         8.51%         2.92%         0.50%         0.25%         0.00%           36%         35.95%         19.10%         8.51%         2.92%         0.50%         0.05%         0.00%           33%         34.99%         18.10%         7.73%         4.03%         2.06%         0.64%         0.01%           50%         35.77%         21.69%         6.73%         4.03%         2.06%         0.09%         0.01%           49%         35.47%         21.69%         6.87%         3.74%         1.80%         0.81%         0.00%           85%         36.50%         19.96%         6.87%         3.74%         1.80%         0.81%         0.04%           85%         36.50%         19.96%         6.87%         3.74%         1.80%         0.81%         0.04%           85%         36.50%         13.06%         10.20%         0.01%         0.04%           85%         13.08%	1.09% 45.09% 1.09% 45.09% 1.42% 30.39% 1.42% 31.36% 0.86% 30.53% 0.30% 29.50%	10.19%	1 1 1 1 1	1.53%	0.51%	9,00.0	<b>9</b> 0000	100.00%
39%       34.82%       18.66%       7.66%       4.68%       2.32%       0.70%       0.01%         36%       35.95%       19.10%       8.51%       2.92%       0.50%       0.25%       0.00%         53%       34.99%       18.72%       7.78%       4.42%       2.06%       0.64%       0.00%         50%       36.74%       19.56%       6.73%       4.08%       2.06%       0.09%       0.01%         40%       35.47%       21.69%       7.43%       2.30%       0.68%       0.07%       0.01%         88%       36.50%       19.96%       6.87%       3.74%       1.80%       0.81%       0.04%         80%       19.96%       6.87%       3.74%       1.80%       0.81%       0.04%         811 8%       18.41%       4.02%       2.30%       0.68%       0.07%       0.04%         811 8%       18.41%       4.04%       3.74%       1.80%       0.81%       0.04%         85%       13.06%       10.20%       0.03%       1.6.64%       0.00%       1.6.64%       0.00%         85%       13.86%       10.20%       0.07%       0.04%       0.00%       1.6.64%       0.04%         85%	UD 0.76% 30.39% 1.42% 31.36% 0.86% 30.53% 0.30% 29.50%		3.64%	2.39%	1.46%	0.47%	0.05%	100.00%
39%       34.82%       18.66%       7.66%       4.68%       2.32%       0.70%       0.01%         36%       35.95%       19.10%       8.51%       2.92%       0.50%       0.25%       0.00%         33%       34.99%       18.72%       7.78%       4.42%       2.06%       0.64%       0.01%         50%       36.74%       19.56%       6.73%       4.08%       2.06%       0.09%       0.01%         49%       35.47%       21.69%       7.43%       2.30%       0.68%       0.07%       0.01%         88%       36.50%       19.96%       6.87%       3.74%       1.80%       0.81%       0.04%         80       31.11%       18.41%       4.02%       3.74%       1.80%       0.04%       0.04%         80       31.11%       18.41%       1.40%       1.20%       0.04%       0.04%       0.04%         80       31.11%       14.22%       12.32%       10.20%       20.34%       0.00%       1.20%         85%       12.87%       12.66%       10.34%       10.50%       19.50%       0.00%       1.20%         84%       12.99%       14.84%       14.06%       2.30%       0.05%       0.00%	0.76% 30.39% 1.42% 31.36% 0.86% 30.53% 0.30% 29.50%							
36%         35.95%         19.10%         8.51%         2.92%         0.50%         0.25%         0.00%           53%         34.99%         18.72%         7.78%         4.42%         2.06%         0.64%         0.01%           50%         36.74%         19.56%         6.73%         4.08%         2.06%         0.99%         0.01%           40%         35.47%         21.69%         7.43%         2.30%         0.68%         0.07%         0.01%           88%         36.50%         19.96%         6.87%         3.74%         1.80%         0.01%         0.04%           80%         35.47%         19.96%         6.87%         3.74%         1.80%         0.01%         0.04%           80%         36.50%         18.44%         14.22%         1.23%         1.80%         0.01%         1.27           818%         31.11%         31.26%         10.20%         20.34%         0.00%           818%         12.87%         11.06%         10.50%         0.00%         0.00%           818%         12.87%         10.34%         10.50%         0.00%         0.00%           84%         12.89%         14.84%         14.06%         12.66%         0.05% </td <td>1.42% 31.36% 0.86% 30.53% 0.30% 29.50%</td> <td>18.66%</td> <td>7.66%</td> <td>4.68%</td> <td>2.32%</td> <td>0.70%</td> <td><b>%10</b>:0</td> <td>100.00%</td>	1.42% 31.36% 0.86% 30.53% 0.30% 29.50%	18.66%	7.66%	4.68%	2.32%	0.70%	<b>%10</b> :0	100.00%
53%       34.99%       18.72%       7.78%       4.42%       2.06%       0.64%       0.01%         50%       36.74%       19.56%       6.73%       4.08%       2.06%       0.99%       0.03%         4.9%       35.47%       21.69%       7.43%       2.30%       0.68%       0.07%       0.07%         4.8%       36.50%       19.96%       6.87%       3.74%       1.80%       0.81%       0.00%         8.8%       36.50%       19.96%       6.87%       3.74%       1.80%       0.01%       0.00%         8.8%       31.18%       18.48%       1.80%       1.80%       0.01%       1.75         8.8%       13.18%       14.22%       12.32%       10.20%       20.34%       0.00%         8.4%       12.87%       12.66%       10.34%       19.96%       0.00%	0.86% 30.53%	19.10%	8.51%	2.92%	0.50%	0.25%	0.00%	100.00%
50%       36.74%       19.56%       6.73%       4.08%       2.06%       0.99%       0.03%         49%       35.47%       21.69%       7.43%       2.30%       0.68%       0.07%       0.07%         88%       36.50%       19.96%       6.87%       3.74%       1.80%       0.61%       0.04%         80%       19.96%       6.87%       3.74%       1.80%       0.81%       0.04%         80%       11.19%       1.80%       1.80%       0.04%         81.1       11.10%       1.42%       1.11%       0.00%         19%       12.87%       14.84%       14.06%       10.20%       20.34%       0.00%         19%       12.87%       14.84%       14.06%       12.66%       10.34%       19.96%       0.00%	0.30% 29.50%	18.72%	7.78%	4.42%	2.06%	0.64%	0.01%	100.00%
50%         36.74%         19.56%         6.73%         4.08%         2.06%         0.99%         0.03%           49%         35.47%         21.69%         7.43%         2.30%         0.68%         0.07%         0.07%           88%         36.50%         19.96%         6.87%         3.74%         1.80%         0.01%         0.04%           80%         19.96%         6.87%         3.74%         1.80%         0.01%         0.04%           80%         11.60%         11.80%         1.80%         0.01%         0.04%           81         11.80%         11.80%         1.80%         1.80%         1.80%           81         11.00%         11.20%         10.20%         20.34%         0.00%           84%         12.99%         14.84%         14.06%         12.66%         10.34%         19.96%         0.00%	0.30% 29.50%							
49%         35.47%         21.69%         7.43%         2.30%         0.68%         0.07%         0.07%           88%         36.50%         19.96%         6.87%         3.74%         1.80%         0.81%         0.04%           80%         19.96%         6.87%         3.74%         1.80%         0.81%         0.04%           80%         19.96%         6.87%         3.74%         1.80%         0.81%         0.04%           80%         11.18%         1.80%         1.80%         0.81%         1.70%           81.11%         1.81%         1.81%         1.81%         0.81%         1.81%           8.96%         13.10%         14.22%         12.32%         10.20%         20.34%         0.00%           8.4%         12.87%         14.64%         14.06%         12.66%         10.34%         19.96%         0.00%	1000	19.56%	6.73%	4.08%	2.06%	0.99%	0.03%	100.00%
88%         36.50%         19.96%         6.87%         3.74%         1.80%         0.81%         0.04%           80%         31.11%         15.44%         4.00%         3.74%         1.80%         0.81%         0.04%           6.31%         31.11%         4.00%         3.14%         3.14%         0.04%         0.04%           6.31%         11.81%         4.00%         12.32%         10.20%         20.34%         0.00%           5.5%         12.87%         14.53%         14.06%         12.66%         10.34%         19.56%         0.00%           84%         12.99%         14.84%         14.06%         12.66%         10.34%         19.96%         0.00%	0.81% 31.49%	21.69%	7.43%	2.30%	0.68%	0.07%	0.07%	100.00%
ECR.         12.87%         13.05%         14.25%         12.65%         10.20%         10.20%         10.00%           5.5%         12.87%         14.84%         14.06%         12.66%         10.34%         0.00%	0.40% 29.88%	19.96%	6.87%	3.74%	1.80%	0.81%	0.04	100.00%
.55% 13.08% 15.10% 14.22% 12.32% 10.20% 20.34% 0.00% .19% 12.87% 14.53% 13.86% 13.06% 10.50% 19.50% 0.00% .84% 12.99% 14.84% 14.06% 12.66% 10.34% 19.96% 0.00%	2011 212 2017 2011 2017 2017	\$ 2 1 2 2 2 2 2 2 2 2 2	4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		\$57.	2 - 1		
4.20% 10.55% 13.08% 15.10% 14.22% 12.32% 10.20% 20.34% 0.00% 4.48% 11.19% 12.87% 14.53% 13.66% 13.06% 10.50% 19.50% 0.00% 14.84% 14.66% 12.66% 10.34% 19.96% 0.00% 13.06% 10.34% 19.96% 0.00%								9,000,000,000,000,000,000,000,000,000,0
4.48% 11.19% 12.87% 14.53% 13.86% 13.06% 10.50% 19.50% 0.00% 4.33% 10.84% 12.99% 14.84% 14.06% 12.66% 10.34% 19.96% 0.00% nay not add to totals due to rounding.	4.20% 10.55%	15.10%	14.22%	12.32%	10.20%	20.34%	0.00%	100.00%
4.33% 10.84% 12.99% 14.84% 12.66% 10.34% 19.96% 0.00% 1.50% not add to totals due to rounding.	4.48% 11.19%	14.53%	13.86%	13.06%	10.50%	19.50%	9000	100.00%
Rows may not add to totals due to rounding.	4.33% 10.84%	14.84%	14.06%	12.66%	10.34%	19.96%	9000	100.00%
	Rows may not add to totals due to rounding.							

Table D-10. FY 1992 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

				MILITARY	FARY					
I		MARRIED		UNMA	UNMARRIED		TOTAL DoD	C DoD		<b>MARRIED CIVILIANS</b>
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	IN LABOR FORCE
11	9	0	9	216	36	252	222	36	258	33,708
81	21	9	27	7117	118	835	738	124	862	68,057
61	84	32	116	1,217	241	1,458	1,301	273	1,574	137,548
70	310	68	399	2,832	434	3,266	3,142	523	3,665	276,013
21	1,210	236	1,446	6,736	739	7,475	7,946	975	8,921	456,296
22	2,517	484	3,001	8,905	910	9,815	11,422	1,394	12,816	623,747
23	3,169	552	3,721	7,569	968	8,465	10,738	1,448	12,186	844,313
24	3,434	573	4,007	5,746	778	6,524	9,180	1,351	10,531	1,116,186
25	3,433	573	4,006	4,514	809	5,122	7,947	1,181	9,128	1,351,581
56	3,478	459	3,937	3,311	555	3,866	6,789	1,014	7,803	1,450,056
27	3,244	453	3,697	2,570	489	3,059	5,814	942	6,756	1,690,315
28	3,052	413	3,465	2,080	411	2,491	5,132	824	956'5	2,032,695
29	2,730	403	3,133	1,610	354	1,964	4,340	757	5,097	2,148,743
30	2,364	341	2,705	1,298	349	1,647	3,662	069	4,352	2,321,304
31	2,124	333	2,457	1,101	282	1,383	3,225	615	3,840	2,327,433
32	1,864	294	2,158	618	223	1,042	2,683	517	3,200	2,613,916
33	1,535	220	1,755	653	185	838	2,188	405	2,593	2,727,843
34	1,322	188	1,510	564	140	704	1,886	328	2,214	2,662,066
35	1,192	150	1,342	480	146	626	1,672	596	1,968	2,637,903
36	982	144	1,126	387	8	479	1,369	236	1,605	2,613,952
37	889	8	983	314	95	409	1,203	189	1,392	2,549,505
38	705	96	801	772	11	354	982	173	1,155	2,600,333
39	999	94	759	212	20	262	877	Ξ	1,021	2,663,854
40	565	\$4	619	202	<b>=</b>	243	191	95	862	2,611,300
7	562	46	809	175	9	215	737	98	823	2,311,147
42	505	39	544	163	37	200	899	76	744	2,392,663
43	538	21	559	171	77	204	715	<b>*</b>	763	2,252,814
44	495	29	524	132	30	162	627	29	989	2,327,034
45+	2,019	69	2,088	667	95	594	2,518	164	2,682	28,825,746
Unknown	267	45	312	745	125	870	1,012	170	1,182	0
TOTAL	45,281	6.530	51,811	36,221	6,603	64,724	101,502	13.111	116,655	TEACH IT

Table D-10 (Continued). FY 1992 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

AGE         MARRIED         UNMARRIED         TOTAL DAG         TOTAL DAG         ARRIED TOTAL DAG         ARRIED TOTAL DAG           17         60164         ALAGA         Familes         Familes         Familes         Familes         Familes         Familes         Total         MARRIED CAULAN           18         60054         6005					MILT	MILITARY					
AGE         Melac         Femnics         Total         Melac         Femnics         Total         Melac         Femnics         Total         Melac         Pemnics         Total         Melac         Total         Melac         Total			MARRIED		UNMA	RRIED		TOTA	L DoD		MARRIED CIVILIANS
17         001%         0.00%         0.01%         0.28%         0.42%         0.02%         0.02%         0.02%           18         0.05%         0.05%         1.28%         1.29%         0.02%         0.02%         0.02%         0.03%         0.04%         0.03%         0.03%         0.04%         0.03%         0.04%         0.03%         0.04%         0.03%         0.04%         0.03%         0.04%         0.03%         0.04%         0.03%         0.04%         0.03%         0.04%         0.03%         0.04%	AGE	Males	Females	Total	Males	Females	Total	Malcs	Femsles	Total	IN LABOR FORCE
18         0.05%         0.	17	0.01%	0.00%		0.38%	0.42%	0.39%	0.22%	0.24%	0.22%	0.04%
19         0.19%         0.09%         0.22%         2.16%         2.89%         2.25%         1.25%         1.00%         1.35%           20         0.68%         1.36%         0.77%         5.04%         5.04%         1.30%         3.10%         3.14%         1.35%           21         2.67%         3.61%         2.79%         1.19%         5.04%         3.10%         3.14%         1.05%         3.14%         3.05%         4.04%         3.05%         4.04%         3.05%         4.04%         3.05%         4.04%         3.05%         4.05%         3.14%         3.05%         4.05%	81	0.05%	0.09%	0.05%	1.28%	1.37%	1.29%	0.73%	0.82%	0.74%	960:0
20         6688         1358         0778         5048         5048         3148         3	61	0.19%	0.49%	0.22%	2.16%	2.80%	2.25%	1.28%	1.80%	1.35%	0.17%
21         2.67%         3.61%         2.79%         11.99%         8.59%         11.33%         7.83%         6.44%         7.65%           22         5.56%         7.41%         5.79%         11.84%         10.38%         11.34%         10.38%         10.45%         10.45%           24         7.28%         7.41%         7.13%         10.22%         9.04%         10.06%         9.04%         8.93%         9.03%           25         7.58%         8.77%         7.73%         8.03%         7.05%         9.04%	20	0.68%	1.36%	0.77%	5.04%	5.04%	5.04%	3.10%	3.46%	3.14%	0.35%
5.56%         7.41%         5.79%         15.84%         10.38%         15.14%         11.25%         9.21%         10.99%           7.58%         8.45%         7.18%         13.46%         10.44%         10.06%         9.04%         10.45%         10.45%           7.58%         8.77%         7.73%         10.22%         9.04%         10.06%         9.04%         10.45%         9.04%         10.45%         9.04%         10.45%         9.04%         10.45%         9.04%         10.45%         9.04%         10.45%         9.04%         10.45%         9.04%         10.45%         9.04%         10.45%         9.04%         10.85%         9.27%         10.45%         9.04%         10.89%         9.21%         10.85%         9.21%         10.85%         9.21%         10.89%         10.89%         10.99%         10.89%         10.99%         10.89%         10.99%         10.89%         10.99%         10.89%         10.99%         10.99%         10.99%         10.89%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%         10.99%	21	2.67%	3.61%	2.79%	11.98%	8.59%	11.53%	7.83%	6.44%	7.65%	0.58%
23         7,00%         8,45%         7,18%         13,46%         10,41%         13,06%         10,58%         9,57%         10,45%           24         7,58%         8,77%         7,73%         10,23%         9,04%         10,06%         9,04%         10,06%         9,04%         10,06%         9,04%         10,06%         9,04%         10,06%         9,04%         10,06%         9,04%         10,06%         9,04%         10,06%         6,69%         7,09%         10,06%         10,06%         6,69%         7,09%         10,06%	22	5.56%	7.41%	5.79%	15.84%	10.58%	15.14%	11.25%	9.21%	10.99%	0.79%
24         7.58%         8.77%         7.73%         1022%         9.04%         10.06%         9.04%         8.93%         9.03%           25         7.58%         8.77%         7.73%         8.03%         7.07%         7.96%         6.03%         7.03% <td>23</td> <td>7.00%</td> <td>8.45%</td> <td>7.18%</td> <td>13.46%</td> <td>10.41%</td> <td>13.06%</td> <td>10.58%</td> <td>9.57%</td> <td>10.45%</td> <td>1.07%</td>	23	7.00%	8.45%	7.18%	13.46%	10.41%	13.06%	10.58%	9.57%	10.45%	1.07%
25         7.58%         8.77%         7.73%         8.03%         7.07%         7.90%         7.83%         7.80%         7.83%           26         7.66%         6.66%         6.45%         5.96%         6.69%         6.09% <td>24</td> <td>7.58%</td> <td>8.77%</td> <td>7.73%</td> <td>10.22%</td> <td>9.04%</td> <td>10.06%</td> <td>9.04%</td> <td>8.93%</td> <td>9.03%</td> <td>1.42%</td>	24	7.58%	8.77%	7.73%	10.22%	9.04%	10.06%	9.04%	8.93%	9.03%	1.42%
26         7.68%         7.68%         6.45%         5.96%         6.69%         6.09%         6.69%         6.69%         6.69%         6.69%         6.69%         6.77%         6.68%         4.72%         5.68%         4.72%         5.68%         6.72%         5.79%         5.	25	7.58%	8.77%	7.73%	8.03%	7.07%	7.90%	7.83%	7.80%	7.83%	1.72%
27         7.16%         6.94%         7.14%         4.57%         5.68%         4.72%         5.73%         6.22%         5.79%           28         6.74%         6.32%         6.99%         3.70%         4.78%         3.84%         5.06%         5.45%         5.11%           29         6.03%         6.03%         2.86%         4.11%         3.03%         4.28%         5.11%           30         5.22%         5.22%         2.21%         4.11%         4.06%         3.54%         3.04%         4.37%           31         4.65%         5.22%         2.21%         4.06%         2.54%         3.61%         4.06%         3.24%         3.73%           32         4.12%         4.50%         4.77%         1.66%         2.54%         3.04%         3.29%         3.73%         3.29%         3.73%         3.29%         3.73%         3.29%         3.29%         3.24%	26	7.68%	7.03%	7.60%	5.89%	6.45%	5.96%	<b>9</b> 69.9	6.70%	<b>9</b> 69.9	1.84%
28         6.14%         6.32%         6.69%         3.70%         4.73%         3.84%         5.06%         5.45%         5.11%           29         6.03%         6.17%         6.05%         2.86%         4.11%         3.03%         4.25%         5.13%         4.37%         5.13%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.30%         4.39%         4.39%         4.30%         4.39%         3.39%         4.06%         3.24%         4.06%         3.24%         3.24%         3.39%         4.30%         4.30%         4.30%         4.30%         4.10%         4.06%         3.24% <td>27</td> <td>7.16%</td> <td>6.94%</td> <td>7.14%</td> <td>4.57%</td> <td>5.68%</td> <td>4.72%</td> <td>5.73%</td> <td>6.22%</td> <td>5.79%</td> <td>2.15%</td>	27	7.16%	6.94%	7.14%	4.57%	5.68%	4.72%	5.73%	6.22%	5.79%	2.15%
29         6.03%         6.17%         6.05%         2.86%         4.11%         3.03%         4.28%         5.00%         4.37%           30         5.22%         5.22%         2.31%         4.06%         2.54%         3.61%         4.56%         3.73%           31         4.66%         5.10%         4.74%         1.96%         3.24%         5.13%         4.06%         3.24%         3.29%         3.13%         3.29%         3.20%	28	6.74%	6.32%	<b>6.69%</b>	3.70%	4.78%	3.84%	5.06%	5.45%	5.11%	2.58%
30         5.22%         5.22%         5.21%         4.06%         2.54%         3.61%         4.56%         3.73%           31         4.69%         5.10%         4.74%         1.96%         3.28%         2.13%         4.06%         3.29%         3.29%         3.18%         4.06%         3.29%         3.29%         3.29%         3.29%         3.40%         3.40%         3.29%         3.29%         3.40%         3.40%         2.74%         2.74%         3.29%         3.40%         3.40%         3.42%         2.74%         2.74%         3.29%         3.42%         2.74%         2.74%         3.29%         3.40%         3.42%         2.74%         2.74%         3.29%         3.40%         3.42%         2.74%         2.74%         3.29%         3.40%         3.42%         2.74%         2.74%         3.29%         3.40%         3.40%         3.42%         2.74%         2.74%         3.29%         3.40%         3.40%         2.74%         3.29%         3.40%         3.40%         3.40%         3.40%         3.40%         3.40%         3.10%         3.40%         3.10%         3.10%         3.10%         3.10%         3.10%         3.10%         3.10%         3.10%         3.10%         3.10%         3.10% <td>29</td> <td>6.03%</td> <td>6.17%</td> <td>6.05%</td> <td>2.86%</td> <td>4.11%</td> <td>3.03%</td> <td>4.28%</td> <td>8.00%</td> <td>4.37%</td> <td>2.73%</td>	29	6.03%	6.17%	6.05%	2.86%	4.11%	3.03%	4.28%	8.00%	4.37%	2.73%
31         4.69%         5.10%         4.74%         1.96%         3.28%         2.13%         3.18%         4.06%         3.29%           32         4.12%         4.50%         4.17%         1.46%         2.59%         1.61%         2.64%         3.42%         2.74%           33         3.39%         3.39%         1.16%         2.15%         1.29%         2.66%         2.22%           34         2.22%         2.88%         2.91%         1.00%         1.69%         2.16%         2.21%         2.22%           35         2.63%         2.93%         1.00%         1.69%         1.86%         2.17%         1.90%           36         2.14%         2.59%         1.00%         1.69%         1.86%         2.17%         1.90%           37         2.63%         2.17%         0.69%         1.07%         0.74%         1.95%         1.19%         1.19%         0.59%         1.19%         1.19%         0.99%         1.19%         0.99%         1.19%         0.99%         1.19%         0.99%         0.95%         0.95%         0.19%         0.99%         0.95%         0.19%         0.99%         0.95%         0.95%         0.19%         0.95%         0.19% <t< td=""><td>30</td><td>5.22%</td><td>5.22%</td><td>5.22%</td><td>2.31%</td><td>4.06%</td><td>2.54%</td><td>3.61%</td><td>4.56%</td><td>3.73%</td><td>2.95%</td></t<>	30	5.22%	5.22%	5.22%	2.31%	4.06%	2.54%	3.61%	4.56%	3.73%	2.95%
32         4.124         4.504         4.177         1.464         2.594         1.614         2.644         3.424         2.744           33         3.394         3.374         1.394         1.164         2.154         1.294         2.164         2.684         2.744           34         2.924         2.884         2.914         1.004         1.634         1.094         1.864         2.174         1.904           35         2.634         2.304         2.594         0.854         1.704         0.974         1.864         2.174         1.904           36         2.174         2.219         0.854         1.704         0.974         1.654         1.564         1.564         1.904           37         1.964         1.444         1.904         0.564         1.104         0.594         1.904         0.904         0.554         1.194         1.904         1.904         0.904         0.554         1.194         1.904         1.904         0.904         0.554         0.904         0.904         0.904         0.904         0.904         0.904         0.904         0.904         0.904         0.904         0.904         0.904         0.904         0.904         0.904	31	4.69%	5.10%	4.74%	1.96%	3.28%	2.13%	3.18%	4.06%	3.29%	2.96%
33         3.99%         3.37%         3.39%         1.16%         2.15%         1.29%         2.16%         2.68%         2.22%           34         2.92%         2.88%         2.91%         1.00%         1.63%         1.09%         1.86%         2.17%         1.90%           35         2.63%         2.30%         2.89%         1.70%         0.97%         1.66%         1.90%         1.69%         1.09%         1.69%         1.69%         1.69%         1.69%         1.69%         1.69%         1.69%         1.69%         1.69%         1.19%         1.69%         1.19%         1.19%         1.19%         1.19%         1.19%         1.19%         1.19%         0.90%         0.97%         1.14%         0.99%         1.19%         0.99%         1.19%         0.99%         0.99%         0.99%         1.19%         0.99%	32	4.12%	4.50%	4.17%	1.46%	2.59%	1.61%	2.64%	3.42%	2.74%	3.32%
34         2.92%         2.88%         2.91%         1.00%         1.63%         1.90%         2.17%         1.90%           35         2.63%         2.30%         2.59%         0.88%         1.70%         0.97%         1.65%         1.96%         1.69%           36         2.17%         2.21%         2.17%         0.69%         1.07%         0.74%         1.56%         1.69%	33	3.39%	3.37%	3.39%	1.16%	2.15%	1.29%	2.16%	2.68%	2.22%	3.47%
35         2.63%         2.30%         0.85%         1.70%         0.97%         1.65%         1.96%         1.69%           36         2.17%         2.21%         2.17%         0.69%         1.70%         0.74%         1.35%         1.56%         1.38%           37         1.96%         1.44%         1.90%         0.56%         1.10%         0.63%         1.19%         1.25%         1.19%           38         1.56%         1.47%         1.55%         0.49%         0.90%         0.53%         0.97%         1.19%         0.90%           40         1.25%         1.44%         1.46%         0.38%         0.40%         0.87%         0.97%         1.19%         0.99%           40         1.25%         0.83%         1.19%         0.38%         0.46%         0.37%         0.76%         0.99%         0.74%           41         1.25%         0.83%         0.46%         0.33%         0.74%         0.74%         0.74%           42         1.12%         0.60%         1.05%         0.48%         0.33%         0.75%         0.74%           43         1.19%         0.05%         0.46%         0.33%         0.74%         0.74%	34	2.92%	2.88%	2.91%	1.00%	1.63%	1.09%	1.86%	2.17%	1.90%	3.38%
36         2.17%         2.21%         0.69%         1,07%         0.74%         1,35%         1,56%         1,38%           37         1,96%         1,44%         1,90%         0.56%         1,10%         0.63%         1,19%         1,19%           38         1,56%         1,44%         1,55%         0.49%         0,90%         0,55%         0,97%         1,19%         0,99%           39         1,47%         1,44%         1,46%         0,38%         0,59%         0,60%         0,99%         0,89%         0,19%         0,99%         0,99%         0,99%         0,99%         0,99%         0,99%         0,99%         0,99%         0,99%         0,79%         0,79%         0,74%         0,99%         0,79%         0,79%         0,79%         0,71%	35	2.63%	2.30%	2.59%	0.85%	1.70%	0.97%	1.65%	1.96%	1.69%	3.35%
37         1.96%         1.44%         1.90%         0.56%         1.10%         0.63%         1.19%         1.25%         1.19%           38         1.56%         1.47%         1.55%         0.49%         0.90%         0.55%         0.97%         1.14%         0.99%           39         1.47%         1.46%         0.38%         0.58%         0.40%         0.86%         0.95%         0.88%           40         1.25%         0.83%         1.19%         0.38%         0.38%         0.40%         0.76%         0.95%         0.88%           41         1.24%         0.70%         1.17%         0.31%         0.46%         0.37%         0.77%         0.71%           42         1.12%         0.60%         1.05%         0.43%         0.31%         0.31%         0.70%         0.71%         0.71%           43         1.19%         0.32%         0.31%         0.31%         0.31%         0.70%         0.65%         0.64%           44         1.09%         0.10%         0.05%         0.10%         0.10%         0.10%         0.55%         0.65%           45+         4.46%         1.06%         0.60%         1.33%         1.46%         1.00%	36	2.17%	2.21%	2.17%	0.69%	1.07%	0.74%	1.35%	1.56%	1.38%	3.32%
38         1.56%         1.47%         1.55%         0.49%         0.90%         0.55%         0.97%         1.14%         0.99%           39         1.47%         1.46%         0.38%         0.58%         0.46%         0.95%         0.88%           40         1.25%         0.83%         1.19%         0.36%         0.48%         0.37%         0.75%         0.74%           41         1.24%         0.70%         1.17%         0.31%         0.46%         0.33%         0.75%         0.74%           42         1.12%         0.60%         1.05%         0.29%         0.43%         0.31%         0.75%         0.57%         0.71%           43         1.19%         0.31%         0.31%         0.31%         0.70%         0.50%         0.64%           44         1.09%         0.44%         1.01%         0.23%         0.31%         0.70%         0.32%         0.65%           45+         4.46%         1.06%         0.60%         1.33%         1.45%         1.34%         1.06%         1.01%           0.59%         0.69%         0.60%         1.33%         1.45%         1.34%         1.06%         1.01%	37	1.96%	1.44%	1.90%	0.56%	1.10%	0.63%	1.19%	1.25%	1.19%	3.24%
39         1.47%         1.44%         1.46%         0.38%         0.40%         0.86%         0.95%         0.88%           40         1.25%         0.83%         1.19%         0.36%         0.48%         0.37%         0.76%         0.63%         0.74%           41         1.24%         0.70%         1.17%         0.31%         0.46%         0.33%         0.75%         0.77%         0.71%           42         1.12%         0.60%         1.05%         0.29%         0.43%         0.31%         0.66%         0.50%         0.64%           44         1.09%         0.32%         1.01%         0.23%         0.31%         0.31%         0.65%         0.59%         0.65%           45+         4.46%         1.06%         4.03%         0.89%         1.10%         0.92%         2.48%         1.08%         2.30%           Unknown         0.59%         0.69%         0.60%         1.33%         1.45%         1.34%         1.01%         1.01%	38	1.56%	1.47%	1.55%	0.49%	0.90%	0.55%	0.97%	1.14%	0.99%	3.31%
40 1.25% 0.83% 1.19% 0.36% 0.48% 0.37% 0.76% 0.63% 0.74% 41 1.24% 0.70% 1.17% 0.31% 0.46% 0.33% 0.73% 0.73% 0.71% 0.71% 42 1.12% 0.60% 1.05% 0.29% 0.43% 0.31% 0.31% 0.66% 0.50% 0.64% 0.64% 44 1.19% 0.32% 1.08% 0.31% 0.31% 0.31% 0.31% 0.31% 0.05% 0.65% 0.65% 45+ 4.46% 1.06% 4.03% 0.89% 1.10% 0.92% 1.34% 1.06% 1.12% 1.01% 1.05% 1.33% 1.45% 1.34% 1.00% 1.12% 1.01%	39	1.47%	1.44%	1.46%	0.38%	0.58%	0.40%	0.86%	0.95%	0.88%	3.39%
41 1.24% 0.70% 1.17% 0.31% 0.46% 0.33% 0.73% 0.57% 0.71% 42 1.12% 0.60% 1.05% 0.29% 0.43% 0.31% 0.66% 0.50% 0.64% 43 1.19% 0.32% 1.08% 0.31% 0.31% 0.31% 0.70% 0.55% 44 1.09% 0.44% 1.01% 0.23% 0.35% 0.25% 0.62% 0.39% 0.59% 45+ 4.46% 1.06% 4.03% 0.89% 1.10% 0.92% 2.48% 1.08% 2.30% Unknown 0.59% 0.60% 1.33% 1.45% 1.34% 1.00% 1.12% 1.01%	40	1.25%	0.83%	1.19%	0.36%	0.48%	0.37%	0.76%	0.63%	0.74%	3.32%
42 1.12% 0.60% 1.05% 0.29% 0.43% 0.31% 0.66% 0.50% 0.64% 43 1.19% 0.32% 1.08% 0.31% 0.31% 0.31% 0.70% 0.70% 0.55% 44 1.09% 0.44% 1.01% 0.23% 0.25% 0.25% 0.62% 0.39% 0.59% 45+ 4.46% 1.06% 4.03% 0.89% 1.10% 0.92% 2.48% 1.08% 2.30% Unknown 0.59% 0.69% 0.60% 1.33% 1.45% 1.34% 1.00% 1.12% 1.01%	<b>∓</b>	1.24%	0.70%	1.17%	0.31%	0.46%	0.33%	0.73%	0.57%	0.71%	2.94%
43 1.19% 0.32% 1.08% 0.31% 0.31% 0.31% 0.70% 0.32% 0.65% 44 1.09% 0.44% 1.01% 0.23% 0.25% 0.25% 0.59% 0.59% 45+ 4.46% 1.06% 4.03% 1.30% 1.10% 0.92% 2.48% 1.08% 2.30% Unknown 0.59% 0.69% 0.60% 1.33% 1.45% 1.34% 1.00% 1.12% 1.01%	42	1.12%	0.60%	1.05%	0.29%	0.43%	0.31%	9.99	0.50%	0.64%	3.04%
44 1.09% 0.44% 1.01% 0.23% 0.25% 0.65% 0.39% 0.59% 45+ 4.46% 1.06% 4.03% 0.89% 1.10% 0.92% 2.48% 1.08% 2.30% Unknown 0.59% 0.69% 0.60% 1.33% 1.45% 1.34% 1.00% 1.12% 1.01%	43	1.19%	0.32%	1.08%	0.31%	0.31%	0.31%	0.70%	0.32%	0.65%	2.86%
45+ 4.46% 1.06% 4.03% 0.89% 1.10% 0.92% 2.48% 1.08% 2.30% Unknown 0.59% 0.69% 0.60% 1.33% 1.45% 1.34% 1.00% 1.12% 1.01%	4	1.09%	0.44%	1.01%	0.23%	0.35%	0.25%	0.62%	0.39%	0.59%	2.96%
Unknown 0.59% 0.69% 0.60% 1.33% 1.45% 1.34% 1.00% 1.12% 1.01%	45+	4.46%	1.06%	4.03%	0.89%	1.10%	0.92%	2.48%	1.08%	2.30%	36.64%
months indicate towards the control towards the control towards.		0.59%	0.69%	0.60%	1.33%	1.45%	1.34%	1.00%	1.12%	1.01%	\$000
			The contract	**************************************	200 to.		and the	and the second	and the		

Table D-11. FY 1992 Prior Service Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

WHITE         BLACK         HISPANIC         OTHER         F         TOTAL           ARMY NATIONAL GLIAND         4 <th>•</th> <th></th> <th></th> <th></th> <th>RA</th> <th>RACE/ETHNICITY</th> <th></th> <th></th> <th></th> <th></th> <th></th>	•				RA	RACE/ETHNICITY					
NATIONAL GUARD  NECRESERVE  1,377  1,376  1,377  1,378  1,377  1,378  1,377  1,378  1,377  1,378  1,377  1,378  1,378  1,379  1,		WHITE		BLACK		HISPANIC		ОТНЕЯ		TOTA	یہ
Y NATIONAL GUARD  1 0,665	GENDER	*	<b>%</b>	*	8	*	8	*	R	1	1
## 1,587   6,589   17,07%   2,088   5,32%   1,237   3,22%   3,8472    ## 1,687   6,18%   996   31,08%   1,19   3,43%   1,14   3,55%   3,207    ## 1,987   6,18%   996   31,08%   1,198   2,18%   1,131   3,24%   41,579    ## 1,907   6,28%   8,175   2,693%   1,39%   1,39%   4,41%   2,007   3,46%   3,911    ## 2,101   48,03%   2,806   43,91%   1,98   4,14%   2,007   3,46%   3,911    ## 1,221   14,73%   2,415   13,53%   1,39%   1,39%   4,14%   2,007   3,46%   3,911    ## 1,122   14,73%   2,415   13,53%   1,30%   1,30%   4,14%   2,007   3,46%   3,914    ## 1,211   1,30%   2,415   13,53%   1,37%   1,22   6,05%   1,106   3,43%   1,727    ## 1,211   1,22   1,47%   2,44%   1,22   6,05%   1,106   3,44%   1,22    ## 1,211   1,34%   1,24%   2,44%   1,22   6,05%   1,106   3,44%   1,22    ## 1,211   1,34%   1,34%   1,34%   1,22   6,05%   1,106   3,44%   1,22    ## 1,211   1,34%   1,34%   1,34%   1,32   1,40%   1,10   1,40%   1,10    ## 1,211   1,34%   1,34%   1,34%   1,32   1,40%   1,10   1,40%   1,10    ## 1,22   1,01%   1,10%   1,10%   1,10%   1,10%   1,20%   1,20%   1,20%   1,20%    ## 1,22   1,01%   1,10%	ARMY NATIO	NAL GUARD									
1,987   61,96%   996   31,06%   110   34,3%   114   3559   3,207     1	Malc	28,618	74.39%	6,569	17.07%	2,048	5.32%	1,237	3.22%	38.472	100.00%
1   30,605   73.43%   7,565   18.15%   2,138   5,18%   1,531   3,24%   41,679     1	Female	1,987	61.96%	966	31.06%	110	3.43%	114	3.55%	3,207	100.00%
V RESIGNUE         19.093         62.89%         8.175         26.93%         1,398         4.61%         1,691         5.57%         30.357           at         30.1         46.05%         2.806         4.39%         1,398         4.61%         1,691         5.57%         30.357           at         30.1         46.05%         2.806         4.39%         1,596         4.34%         2.007         5.46%         3.91           AL RESERVE         1.570         7.41%         2.415         13.53%         1,072         6.05%         980         5.53%         17.719           at         1.570         7.42%         2.415         13.23%         1,072         6.05%         11.06         5.43%         2.600           at         1.570         7.24%         2.929         14.37%         1,222         6.05%         1,106         5.43%         1,771           bic         1.44         7.34%         37         18.88%         12         6.12%         7.73         1,771           c         1.44         3.44%         3.04         1.55%         1.55%         1.75%         1,777         1,777           at         1.44         3.44%         3.04%	Total	30,605	73.43%	7,565	18.15%	2,158	5.18%	1,351	3.24%	41,679	100.00%
1,000   62,89%   8,175   26,99%   1,398   461%   1,691   5,57%   30,357	ARMY RESER	VE.									
1.5   1.5	Male	19,093	62.89%	8,175	26.93%	1.398	4.61%	1691	5.57%	30 357	100 00%
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Female	3,071	48.05%	2,806	43.91%	198	3.10%	316	4.94%	6,391	100.00%
1,122	Total	22,164	60.31%	10,981	29.88%	1,596	4.34%	2,007	5.46%	36,748	100.00%
13.25	NAVAL RESEI	RVE									
1,572   70,30%   514   19,32%   150   564%   126   4,74%   2,660   1,105   543%   2,009   1,105   1,105   2,43%   2,009   1,105   2,43%   2,100   2,43%   2,100   2,43%   2,100   2,43%   2,100   2,43%   2,44%   2,	Malc	13,252	74.79%	2,415	13.63%	1,072	6.05%	086	5.53%	17.719	100.00%
15,122	Female	1,870	70.30%	514	19.32%	150	5.64%	126	4.74%	2.660	100.00%
1.251   72.44%   264   15.29%   145   840%   67   3.88%   1.727   1.727   1.65%   1.	Total	15,122	74.20%	2,929	14.37%	1,222	<b>6</b> .00 <b>%</b>	1,106	5.43%	20,379	100.00%
1,25  72,44%   264   15.29%   145   8.40%   67   3.88%   1,727   1,725   1,3	MARINE COR	PS RESERVE									
144   73.47%   37   18.88%   12   6.12%   3   1.53%   196     1,395   72.54%   301   15.65%   157   8.16%   70   3.64%   1,923     1,395   72.54%   301   15.65%   360   5.16%   70   3.64%   1,923     2,767   82.70%   625   8.96%   360   5.16%   221   3.17%   6.973     4,70   4,70   81.88%   822   10.06%   398   4.87%   261   3.19%   8.172     4,919   78.65%   869   13.90%   275   4.40%   191   3.05%   6.254     4,12%   7,19%   11.82%   14.89%   13.5%   3.36%   3.38%   4.33%   4.33%     5,907   77.19%   11.82%   4.86%   3.24%   3.24%   3.05%   3.36%   4.56%     5,907   5.97%   5.97%   4.86%   3.24%   3.051,774   7.74%   1.379,162   3.50%   3.946,726     5,908   75.93%   4.906,020   10.45%   4.819,666   10.26%   1.579,598   3.35%   4.966,193     6,691   81.88%   822   1.49%   4.966,193     6,691   81.88%   822   1.49%   4.906,020   10.45%   4.819,666   10.26%   1.579,598   3.35%   4.906,193     7,734   7.74%   7.74%   1.379,162   3.50%   3.946,726     6,691   75.97%   9.924,740   11.49%   7.871,440   9.11%   2.958,700   3.43%   86,366,199	Malc	1,251	72.44%	264	15.29%	145	8.40%	67	3.88%	1.727	100.00%
1,395 72.54% 301 15.65% 157 8.16% 70 3.64% 1,923     1,307	Female	144	73.47%	37	18.88%	12	6.12%	m	1.53%	961	100.00%
ATTONAL GUARD   ATTONAL GUAR	Total	1,395	72.54%	301	15.65%	157	8.16%	70	3.64%	1,923	100.00%
1         5,767         82.70%         625         8.96%         360         5.16%         221         317%         6,973           ale         924         77.06%         197         16,43%         38         3.17%         40         3.34%         1,199           ORCE RESERVE         1         7.06%         197         16,43%         38         4.87%         261         3.19%         8,172           ORCE RESERVE         4,919         13.90%         275         4,40%         191         3.19%         8,172           ale         1,051         71.01%         318         21.49%         61         4,12%         50         3.38%         1,480           ale         1,051         77.19%         1,187         15.35%         336         4.34%         241         3.12%         7,734           ale         1,051         77.19%         1,187         18.54%         3.56%         3.25%         4.38%         4.38%         4.38%         4.38%         4.38%         4.38%         4.38%         4.38%         4.38%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39%         4.39% <td>VIR NATIONA</td> <td>L GUARD</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	VIR NATIONA	L GUARD									
1	Male	5,767	82.70%	625	8.96%	360	5.16%	221	3.17%	6.973	100.00%
6,691 81.88% 822 10.06% 398 4.87% 261 3.19% 8.172	Female	924	77.06%	197	16.43%	38	3.17%	04	3.34%	1,199	100.00%
CONCE RESERVE           CALL         CAL	Total	169'9	81.88%	822	10.06%	398	4.87%	261	3.19%	8,172	100.00%
4,919   78.65%   869   13.90%   275   440%   191   3.05%   6,254	IR FORCE RE	SERVE									
1,051 71.01% 318 21.49% 61 4.12% 50 3.38% 1,480	Maic	4,919	78.65%	869	13.90%	275	4.40%	161	3.05%	6,254	100.00%
1 5,970 77.19% 1,187 15.35% 336 4.34% 241 3.12% 7,734  1 72,900 71.82% 18.917 18.64% 5.59% 5.22% 4,387 4,32% 101.502  1 81,947 59.78% 23.785 20.39% 5.867 5.03% 5,036 4,32% 114.632  1 81,947 70.26% 23.785 20.39% 5.867 5.03% 5,036 4,32% 114.632  1 82,956,070 76.02% 5,018,720 10.45% 7,871,440 9.11% 2,958,760 3.43% 86,366,919	Female	1,051	71.01%	318	21.49%	19	4.12%	20	3.38%	1,480	100.00%
T2,500 T1,82% 4,868 32,17% 569 4,76% 4,387 4,387 15,138 101,502 14,99% 15,138 101,502 15,047 59,72% 4,39% 15,138 15,138 15,047 59,72% 4,39% 15,138 15,049 1,39% 15,138 15,049 1,39% 15,138 15,049 12,14% 1,39% 10,45% 1,49% 1,	Total	5,970	77.19%	1,187	15.35%	336	4.34%	241	3.12%	7,734	100.00%
4,868 22.17% 26.9 1.76% 5.49 4.29% 15.133 23.785 20.39% 5,867 5.03% 5.036 4.32% 116.635 4,906,020 10.45% 4,819,666 10.26% 1,579,598 3.36% 46,961,193 5,018,720 12.74% 3,051,774 7.74% 1,379,162 3.50% 39,405,726 9,924,740 11.49% 7,871,440 9.11% 2,958,760 3.43% 86,366,919	XOD Male	72 900	71.82%	14 017	18.64%	\$ 244	A174	1907	400	101 400	100.00
23,785     20,39%     5,867     5,03%     116,635       4,906,020     10.45%     4,819,666     10.26%     1,579,598     3.36%     46,961,193       5,018,720     12.74%     3,051,774     7.74%     1,379,162     3.50%     39,405,726       9,924,740     11.49%     7,871,440     9.11%     2,958,760     3.43%     86,366,919	Female	9,047	59.78%	1,868	32.17%	569	3.76%	679	#677	15.133	
4,906,020 10.45% 4,819,666 10.26% 1,579,598 3.36% 46,961,193 5,018,720 12.74% 3,051,774 7.74% 1,379,162 3.50% 39,405,726 9,924,740 11.49% 7,871,440 9.11% 2,958,760 3.43% 86,366,919	Total	1813	70.26%	23,785	20.39%	5,867	\$00\$	5,036	4,32%	116,635	100.00
35,655,909     75.93%     4,906,020     10.45%     4,819,666     10.26%     1,579,598     3.36%     46,961,193       29,956,070     76.02%     5,018,720     12.74%     3,051,774     7.74%     1,379,162     3.50%     39,405,726       65,611,979     75.97%     9,924,740     11.49%     7,871,440     9.11%     2,958,760     3.43%     86,366,919	8-44YR OLD (	CIVILIAN LABO	OR FORCE								
29,956,070 76,02% 5,018,720 12.74% 3,051,774 7.74% 1,379,162 3.50% 39,405,726 65,611,979 75.97% 9,924,740 11.49% 7,871,440 9.11% 2,958,760 3.43% 86,366,919		35,655,909	75.93%	4,906,020	10.45%	4,819,666	10.26%	1,579,598	3.36%	46.961,193	100.00%
65,611,979 75.97% 9,924,740 11.49% 7,871,440 9.11% 2,958,760 3.43% 86,366,919	Female	29,956,070	76.02%	5,018,720	12.74%	3,051,774	7.74%	1,379,162	3.50%	39,405,726	100.00%
		62,611,979	75.97%	9,924,740	11.49%	7,871,440	9.11%	2,958,760	3.43%	86,366,919	100.00%

Table D-12. FY 1992 Prior Service Selected Reserve Enlisted Accessions by Ethnicity and Component

ARNG         USAR           %         #         %           1.67%         498         1.36%           1.67%         634         1.73%           0.07%         20         0.05%           0.23%         81         0.22%           1.55%         363         0.99%           0.00%         1         0.00%           0.09%         1         0.00%           0.06%         20         0.05%           0.09%         64         0.17%           0.05%         13         0.04%           0.54%         207         0.56%	430 430 225 26 41 500 1 1 111 22 22 20 20 15	2.11% 2.11% 1.10% 0.13% 0.00% 0.00% 0.54% 0.01%	USMCR 97 5 28 1.1 28 1.1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	5.04% 5.04% 0.16% 0.09% 0.00% 0.00% 0.00% 0.00%	ANG 160 160 160 0 0 0 2 2 5 5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	1.81% 1.96% 0.06% 0.09% 0.09% 0.02% 0.02% 0.02%	USAFR 202 58 5 6 6 6 1 1 12	2.61% 0.75% 0.08% 0.06% 0.00% 0.00%	# # # 2,072 1.7 1,799 1.5 89 0.0 235 0.2 1,672 1.4 3 0.0 44 0.0 485 0.4	.DeD 1.78% 1.54% 0.00% 0.00% 0.04% 0.04% 0.00%
498 1 634 1 20 0 0 81 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1		2.11% 2.11% 1.10% 0.13% 0.20% 2.45% 0.00% 0.01% 0.54% 0.01%	288 288 301 100 100 100 11	5.04% 1.46% 0.16% 0.52% 0.09% 0.00% 0.47% 0.05% 0.05%	# 148 160 160 160 160 160 160 160 160 160 160	1.81% 1.96% 0.06% 0.05% 0.09% 0.02% 0.02% 0.02% 0.02%	202 202 58 6 6 6 6 1 1 1 12	2.61% 0.75% 0.06% 0.06% 0.00% 0.01% 0.50%	2,072 1,799 89 235 1,672 3 44 485	1.78% 1.54% 0.08% 0.00% 0.00% 0.04% 0.04% 0.04%
498 634 1 20 81 0 363 0 1 1 132 20 20 27 64 0 207		2.11% 1.10% 0.13% 0.20% 2.45% 0.00% 0.01% 0.11%	97 28 00 00 00 1	5.04% 1.46% 0.16% 0.52% 0.00% 0.00% 0.47% 0.00%	148 160 5 4 81 26 26 4	1.81% 1.96% 0.06% 0.05% 0.09% 0.00% 0.02% 0.047% 0.06%	202 58 6 6 6 0 0 1 1	2.61% 0.75% 0.08% 0.06% 0.00% 0.01% 0.50%	2,072 1,799 89 235 1,672 3 44 485	1.78% 1.54% 0.08% 0.20% 1.43% 0.00% 0.04% 0.04%
634 20 81 81 1 1 1 132 20 20 20 20 20 20		1.10% 0.13% 0.20% 2.45% 0.00% 0.01% 0.11%	200000000000000000000000000000000000000	1.46% 0.16% 0.52% 0.09% 0.00% 0.47% 0.16% 0.05%	160 2 4 8 3 2 2 0 4 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	1.96% 0.06% 0.05% 0.09% 0.00% 0.02% 0.047% 0.06%	58 65 63 12 13	0.75% 0.08% 0.86% 0.00% 0.01%	1,799 89 235 1,672 44 485	1.54% 0.08% 0.20% 1.43% 0.00% 0.04% 0.04%
20 81 13 132 27 27 20 27 27		0.13% 0.20% 0.00% 0.00% 0.01% 0.11%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.16% 0.52% 0.09% 0.00% 0.47% 0.16% 0.05%	2 4 1 0 2 8 8 4 5 4 6	0.06% 0.05% 0.09% 0.00% 0.02% 0.04%	65 5 6 12 39 - 0	0.08% 0.06% 0.00% 0.001% 0.01%	89 235 1,672 3 44 485	0.08% 0.20% 0.00% 0.04% 0.04% 0.08%
81 363 1 132 20 27 27 27 20		0.20% 2.45% 0.00% 0.01% 0.11%	0 0 0 0 6	0.52% 0.99% 0.00% 0.47% 0.16% 0.05%	81 4 0 0 0 1 1 2 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4	0.05% 0.99% 0.00% 0.02% 0.47% 0.32%	55 39 12 13	0.06% 0.84% 0.00% 0.01% 0.50%	235 1,672 3 44 485 89	0.20% 1.43% 0.00% 0.04% 0.42% 0.10%
363 1 132 20 27 27 13		2.45% 0.00% 0.01% 0.54% 0.11%	<u> </u>	0.99% 0.00% 0.47% 0.16% 0.05%	81 0 0 28 78 78 78	0.99% 0.00% 0.02% 0.47% 0.06%	65 39 12	0.84% 0.00% 0.01% 0.50%	1,672 3 44 485 89	0.00% 0.04% 0.04% 0.04% 0.08%
1 132 20 27 27 64 13	111 22 15 20	0.00% 0.01% 0.54% 0.11%	0006	0.00% 0.00% 0.47% 0.16% 0.05%	38 2 0	0.00% 0.02% 0.47% 0.06%	39 - 0	0.00% 0.01% 0.50%	£ 4 8 8	0.00% 0.04% 0.42% 0.08% 0.10%
1 132 20 27 27 64 13	111 22 15 20	0.01% 0.54% 0.11%	0 6 6	0.00% 0.47% 0.16% 0.05%	7 8 2 2 4 6	0.02% 0.47% 0.06% 0.32%	1 39 12	0.01%	48 485 89	0.42% 0.08% 0.10%
132 20 27 64 13	111 22 15 20	0.54% 0.11% 0.07%	o e	0.47% 0.16% 0.05% 0.05%	38 2 9 4 6	0.47%	39	0.50%	485 89	0.42% 0.08% 0.10%
20 27 64 13	25 15 20	0.11% 0.07%	e	0.16% 0.05% 0.05%	26 4	0.06%	13		68	0.08%
27 64 13 207	15 20	0.07%		0.05% 0.05%	9 7 6	0.32%		0.16%		0.10%
64 13 207	20		_	0.05%	₩ (		1	<b>96</b> 0.0	Ξ	
13 207		0.10%			•	0.03 %	۵	0.12%	136	0.1710
207	=	0.07%	_	0.05%	<b>5</b>	<b>%</b> 00.0	0	<b>9</b> 000	48	9.00
	237	1.16%	61	<b>%66</b> :0	73	0.89%	102	1.32%	\$65	0.74%
0.05% 28 0.08%	<b>\$</b>	0.20%	7	0.10%	7	0.02%	0	<b>9</b> 00.0	3	0.08%
0.14% 65 0.18%	20	0.10%	4	0.21%	92	0.32%	8	0.39%	203	0.17%
0.01% 7 0.02%	-	0.00%	0	9,000	0	0.00%	-	0.01%	<b>=</b>	0.01%
0.01% 16 0.04%	m	0.01%	0	<b>%</b> 00.0	7	0.02%	0	<b>9</b> 000	27	0.02%
0.08% 33 0.09%	01	0.05%	_	0.05%	9	<b>%</b> /0.0	7	0.03%	8	<b>9</b> /0.0
<b>0.00%</b> 0 0.00%	0	0.00%	0	<b>%</b> 00.0	0	9,000	0	<b>9</b> 000	٥,	0.00%
0.25% 31 0.08%	9	0.03%	0	0.00%	2	0.12%	~	0.04%	154	0.13%
92.97% 30,386 82.69%	330	1.62%	23	1.40%	299	3.66%	183	2.37%	69,975	59.99%
0.00% 4,121 11.21%	18,325	89.92%	869'1	88.30%	7,281	89.10%	7,009	90.63%	38,434	32.95%

"Other/None" includes whites and blacks who claim no other ethnic category.

Table D-13. FY 1992 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group

CENDER         #         %           ARMY NATIONAL GUARD         32,978         85.72%           Female         3,013         93.95%           Total         35,991         86.35%           ARMY RESERVE         26,698         87.95%           Female         6,173         96.59%           Total         32,871         89.45%           NAVAL RESERVE         17,054         96.25%           Female         2,616         98.35%           Total         2,616         98.35%           Total         2,616         98.35%	3,7	71ER 2 % % 03 9.63% 7 3.65% 20 9.17% 43 7.72% 8 1.85% 61 6.70% 3 2.33%	######################################	4.66% 2.40% 4.48% 4.34% 1.56% 3.85%	38,472 3,207	AL.
. GUARD 32,978 3,013 3,013 35,991 26,698 6,173 32,871 17,054 2,616 19,670			1,791 77 1,868 1,316 100 1,416 252	4.66% 2.40% 4.48% 4.34% 1.56% 3.85%	38,472	100.00%
. GUARD 32,978 3,013 35,991 26,698 6,173 32,871 17,054 2,616 19,670		_	1,791 77 1,868 1,316 100 1,416 252	4.66% 2.40% 4.48% 4.34% 1.56% 3.85%	38,472 3,207	100.00%
32,978 3,013 35,991 26,698 6,173 32,871 17,054 2,616 19,670			1,791 77 1,868 1,316 100 1,416 252	4.66% 2.40% 4.48% 4.34% 1.56% 3.85%	38,472	100.00%
3,013 35,991 26,698 6,173 32,871 17,054 2,616 19,670			77 1,868 1,316 100 1,416 252	2.40% 4.48% 4.34% 1.56% 3.85%	3,207	
35,991 26,698 6,173 32,871 17,054 2,616 19,670		_	1,868 1,316 100 1,416 252	4.48% 4.34% 1.56% 3.85%		200.00E
26,698 6,173 32,871 17,054 2,616 19,670			1,316 100 1,416 252 2	4.34% 1.56% 3.85%	41,679	100.00%
26,698 6,173 32,871 17,054 2,616 19,670			1,316 100 1,416 252 2	4.34% 1.56% 3.85%		
6,173 32,871 17,054 2,616 19,670			100 1,416 252 2	1.56% 3.85%	30,357	100.00%
32,871 17,054 2,616 19,670			1,416	3.85%	6,391	100:00%
17,054 2,616 19,670			252		36,748	100.00%
17,054 2,616 19,670			252			
2,616 19,670			2	1.42%	612,71	100.00%
0/9'61	35% 42	1.58%		0.08%	2,660	100.00%
	52% 455	2.23%	254	1.25%	20,379	100.00%
MARINE CORPS RESERVE						
Male 1,609 93.17%	17% 102	5.91%	91	0.93%	1,727	100.00%
Female 187 95.41%		4.59%	0	0.00%	961	100.00%
Total 1,796 93.40%	111 %0	5.77%	91	0.83%	1,923	100:00%
AIR NATIONAL GUARD						
Male 6,786 97.32%	12% 177	2.54%	01	0.14%	6,973	100.00%
Female 1,186 98.92%	12% 12	1.00%	-	0.08%	1,199	100.00%
Total 7,972 97.55%	55% 189	2.31%	=	0.13%	8,172	100.00%
AIR FORCE RESERVE						
Male 6,156 98.43%	13% 89	1.42%	٥	0.14%	6,254	100.00%
Female 1,462 98.78%	78% 16	1.08%	7	0.14%	1,480	100.00%
Total 7,618 98.50%	50% 105	1.36%	=	0.14%	7,734	100.00%
91,281	_	7 6.734	Z.C	3348	101,502	
Finals 14,637 96,728 Total 105,918 90,818	226 314 115 314	2078	1D 3,576	1,20%	15,135	408 408
18-44 YR OLD CIVILIAN LABOR FORCE				-		
	* %81	0.00%	6,022,126	12.82%	46,961,193	100.00%
e 35,956,636		0.00%	3,449,089	8.75%	39,405,726	100.00%
Total 76,895,703 89,03%	33%	0.00%	9,471,216	10.97%	86,366,919	100.00%

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Rows may not add to totals due to rounding.

Table D-14. FY 1992 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

			EDUCATIONAL TIER	NAL TIER				
	TIER I	1	TIER 2	2	TIER 3	3	701	TOTAL
RACE/ETHNICITY	*	8	*	8	*	*	*	*
ARMY NATIONAL GUARD								
White	26,130	85.38%	3,062	10.00%	1,413	4.62%	30,605	100.00%
Black	6,770	89.49%	487	6.44%	308	4.07%	7,565	100.00%
Hispanic	1,870	86.65%	194	8.99%	\$	4.36%	2,158	100.001
Other	1,221	90.38%	77	5.70%	53	3.92%	1,351	100.001
ARMY RESERVE								
White	19,587	88.37%	1,655	7.47%	922	4.16%	22,164	100.001
Black	10,035	91.39%	586	5.34%	360	3.28%	10,981	100.00%
Hispanic	1,393	87.28%	130	8.15%	73	4.57%	1,59%	100.00%
Other	1,856	92.48%	8	4.48%	19	3.04%	2,007	100.00%
NAVAL RESERVE								
White	14,574	96.38%	355	2.35%	193	1.28%	15,122	100.00%
Black	2,869	97.95%	37	1.26%	23	0.79%	2,929	100.00%
Hispanic	1,157	94.68%	43	3.52%	22	1.80%	1,222	100:001
Other	1,070	96.75%	20	1.81%	91	1.45%	1,106	100.001
MARINE CORPS RESERVE								
White	1,302	93.33%	79	5.66%	=	1.00%	1,395	100.001
Black	284	94.35%	91	5.32%	-	0.33%	301	100:00
Hispanic	143	91.08%	13	8.28%	-	0.64%	157	100.001
Other	29	95.71%	6	4.29%	0	0.00%	92	100.001
AIR NATIONAL GUARD								
White	6,518	97.41%	162	2.42%	=	0.16%	169'9	100.001
Black	812	98.78%	9	1.22%	0	0.00 <b>%</b>	822	100.00%
Hispanic	384	96.48%	<b>=</b>	3.52%	0	0.00 <b>%</b>	398	100.001
Ouher	258	98.85%	m	1.15%	•	<b>9</b> 0000	192	100.001
AIR FORCE RESERVE								
White	5,875	98.41%	85	1.42%	2	0.17%	5,970	100.001
Black	1,173	98.82%	=	1.18%	0	0.00 <b>%</b>	1,187	100.004
Hispanic	330	98.21%	<b>5</b> 0	1.49%	-	0.30%	336	100.001
Ouher	240	99.59%	-	0.41%	0	<b>%00.0</b>	241	100.00%
bon								
White	73,986	\$020\$		1001	135.1	3138	11,947	(S) 15 (S)
Black	21,943	92.26	911	188	6	. 101	21,76	
<b>Dispranic</b>	5,277	33.63	561	1013	161	1975	5.467	
	*//*	***	Į.	***	21		MATO'S	

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Table D-15. FY 1992 Selected Reserve Enlisted Members by Age, Component, and Gender with Civilian Comparison Group

a. Number

			AGE	AGE GROUP						
GENDER	17-19	20-24	25-29	30-34	35.39	40-44	45-49	÷04	Unknown	TOTAL
ARMY NATIONAL GUARD										
Male	26,138	96,104	67,700	46,859	34,134	36,081	25,907	17,819	72	350,769
Female	3,435	9,043	800'9	4,533	2,893	1,355	584	280	₹	28,135
Total	29,573	105,147	73,708	51,392	37,027	37,436	26,491	18,099	31	378,904
ARNIY RESERVE										
Male	22,708	\$1,929	37,695	23,833	17,449	18,617	13,738	8,507	306	194,682
Female	7,436	16,287	10,211	7,120	4,792	2,690	1,265	587	\$9	50,453
Total	30,144	68,216	47,906	30,953	22,241	21,307	15,003	9,094	171	245,135
NAVAL RESERVE										
Male	1,957	26,874	21,260	14,792	12,340	10,672	6,128	3,538	218	97,779
Female	185	3,795	4,509	3,636	2,740	1,472	709	483	33	17,562
Total	2,142	30,669	25,769	18.428	15,080	12,144	6,837	4,021	151	115,341
MARINE CORPS RESERVE										
Male	4,228	21,955	9,560	2.231	1,009	111	511	147	-	37,419
Fenule	88	444	385	256	107	30	91	2	0	1.329
Total	4,317	22.399	6,945	2.487	1,116	807	527	149	-	38,748
AIR NATIONAL GUARD										
Male	1,860	12,909	17,334	14,519	10,959	13,341	11,103	8,369	0	90,394
Female	454	3,039	3,677	3.085	2,334	1,166	415	161	0	14,364
Total	2,314	15,948	21,011	17.604	13,293	14,507	11,518	8,563	0	104,758
AIR FORCE RESERVE										
Male	445	6,318	10,968	9,814	7,564	7,738	6,237	4,614	0	53,698
Fenule	145	2,020	3,113	2,897	2,120	1,186	426	102	0	12,108
Total	890	8,338	14,081	12,711	9,684	8,924	6,663	4,815	0	65,806
gog										
Male	57,336	216,089	161317	112.048	83,455	1128	68.624	\$ \$	\$	ž
Formals	11,744	34,628	27,903	21,527	986'+1	<b>3</b>	3,413	1,747	8	
Total	080'69	250,717	189,420	133,575		21,125	- 67,039	#¥3#	3	948,692
18-44 YR OLD CIVILIAN LABOR FORCE	OR FORCE									
Male	2,887,067	7,246.399	8,989,596	10,371,434	9.768,682	8,462,981	7,005,258	13,976,263	0	68,707,680
Female	2,560,410	6,400,277	7,362,466	8,308,121	7.926,482	7,470,735	6,006,100	11.153,154	0	57,187,745
Total	5,447,477	13.646.676	16,352,062	18,679,555	17.695,164	15,933,716	13,011,358	25,129,417	0	125,895,425

Table D-15 (Continued). FY 1992 Selected Reserve Enlisted Members by Age, Component, and Gender with Civilian Comparison Group

b. Percent

			AGE	AGE GROUP						
GENDER	17-19	20-24	15.29	30-34	35.39	40-44	45.49	\$	Unknown	TOTAL
ARMY NATIONAL GUARD										
Male	7.45%	27.40%	19.30%	13.36%	9.73%	10.29%	7.39%	\$.08%	0.01%	100.00%
Female	12.21%	32.14%	21.35%	16.11%	10.28%	4.82%	2.08%	1.00%	<b>%</b> 10.0	100.00%
Total	7.80%	27.75%	19.45%	13.56%	9.77%	9.88%	966.9	4.78%	0.01%	100.00%
ARMY RESERVE										
Male	11.66%	26.67%	19.36%	12.24%	8.96%	9.56%	7.06%	4.37%	0.11%	100.00%
Female .	14.74%	32.28%	20.24%	14.11%	9.50%	5.33%	2.51%	1.16%	0.13%	100.00%
Total	12.30%	27.83%	19.54%	12.63%	9.07%	8.69%	6.12%	3.71%	0.11%	100.00%
NAVAL RESERVE										
Male	2.00%	27.48%	21.74%	15.13%	12.62%	10.91%	6.27%	3.62%	0.22%	100.00%
Female	1.05%	21.61%	25.67%	20.70%	15.60%	8.38%	4.04%	2.75%	0.19%	100.00%
Total	1.86%	26.59%	22.34%	15.98%	13.07%	10.53%	5.93%	3.49%	0.22%	100.00%
MARINE CORPS RESERVE										
Male	11.30%	58.67%	17.53%	\$.96%	2.70%	2.08%	1.37%	0.3%	0.00%	100.00%
Fernale	6.70%	33.41%	28.97%	19.26%	8.05%	2.26%	1.20%	0 1500	%00.0	100.00%
Total	11.14%	57.81%	17.920	6.42%	2.88%	2.08%	1.36%	0.38%	0.00%	100.00%
AIR NATIONAL GUARD										
Male	2.06%	14.28%	19.18%	16.06%	12.12%	14.76%	12.28%	9.260	0.00%	100,00%
Female	3.16%	21.16%	25.60%	21.48%	16.25%	8.12%	2.89%	1.35%	0.00%	100,00%
Total	2.21%	15.22%	20 06%	16.80%	12.69%	13.85%	10.99%	8.17%	0.00%	100.00%
AIR FORCE RESERVE										
Male	0.83%	11.77%	20.43%	18.28%	14.09%	14.41%	11.61%	8 59%	9,000	100.00%
Female	1.20%	16.68%	25.71%	23.93%	17.51%	9.80%	3.52%	1 660	9,00.0	100.00%
Total	0.906.0	12.670	21.40%	19.32%	14.72%	13.56%	10.13%	7.32%	0.00%	100.00%
COQ										
Male	6.95%	26.20%	13 SEA	13.59	10.124	16.58%	ž.	\$21%	9600	1000
	£:	27.94%	22.51%	<b>*</b>	<b>3405</b>	<b>X</b> (3)	<b>\$</b>	*	<b>488</b> 0	
	% <b>%</b>	% \$4 \$4	19.9/74	14.00% 14.00%		#£60'D#	* 7.07%	*.77%	\$360	
18-44 YR OLD CIVILIAN LABOR FORCE	R FORCE									
Male	4.20%	10.55%	13.08%	15.10%	14.22%	12.32%	10.20%	20.3400	<b>%00</b> 0	100.00%
Female	4,48%	11.19%	12.87%	14.53%	13.86%	13.06%	10.50%	19.50%	%00.0	100.00%
Total	4.33%	10.84%	12.99%	14.84%	14.06%	12.66%	10.34%	1966	0.00%	100.00%
Rows may not add to totals due to rounding	o roundine.									
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.	au of Labor Stat	istics Current Po	pulation Surve	y File, Septemb	ਰਵ 1992.					

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Table D-16. FY 1992 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

				MIL	MILITARY							
ı		MARRIED		UNM.	UNMARRIED		TOTAL DoD	QoD	PERC	PERCENT MARRIED	Q3	MARRIED
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Males	Females	Total	CIVILIAN*
17	20	9	26	7,680	1,676	9,356	7,700	1,682	0.26%	0.36%	0.28%	33,708
18	192	42	234	20,837	4,744	25,581	21,029	4,786	0.91%	0.88%	0.91%	68,057
61	198	198	1,059	27,746	5,078	32,824	28,607	5,276	3.01%	3.75%	3.13%	137,548
20	2,224	477	2,701	32,814	5,578	38,392	35,038	6,055	6.35%	7.88%	6.57%	276,013
21	4,759	902	5,661	38,168	6,199	44,367	42,927	7,101	11.09%	12.70%	11.32%	456,296
22	7,962	1,510	9,472	39,187	5,948	45,135	47,149	7,458	16.89%	20.25%	17.35%	623,747
23	11,302	1,969	13,271	36,391	5,384	41,775	47,693	7,353	23.70%	26.78%	24.11%	844,313
24	13,248	2,191	15,439	30,034	4,470	34,504	43,282	199'9	30.61%	32.89%	30.91%	1,116,186
25	14,650	2,344	16,994	24,072	3,797	27,869	38,722	6,141	37.83%	38.17%	37.88%	1,351,581
26	15,535	2,221	17,756	18,425	3,317	21,742	33,960	5,538	45.74%	40.10%	44.95%	1,450,056
27	15,971	2,399	18,370	15,033	3,059	18,092	31,004	5,458	51.51%	43.95%	50.38%	1,690,315
28	16,943	2,483	19,426	12,794	2,980	15,774	29,737	5,463	56.98%	45.45%	55.19%	2,032,695
29	17,386	2,436	19,822	10,708	2,867	13,575	28,094	5,303	61.89%	45.94%	59.35%	2,148,743
30	16,985	2,402	19,387	9,289	2,492	11,781	26,274	4.894	64.65%	49.08%	62.20%	2,321,304
31	16,443	2,370	18,813	7,852	2,393	10,245	24,295	4,763	67.68%	49.76%	64.74%	2,327,433
32	15,535	2,127	17,662	098'9	2,102	8,962	22,395	4,229	69.37%	\$0.30%	66.34%	2,613,916
33	14,640	2,041	189'91	5,664	1,928	7,592	20,304	3,969	72.10%	51.42%	68.72%	2,727,843
34	13,796	1,907	15,703	4,984	1,765	6,749	18,780	3,672	73.46%	51.93%	69.94%	2,662,066
35	13,777	1,894	12,671	4,669	1,616	6,285	18,446	3,510	74.69%	<b>\$3.96</b> %	71.37%	2,637,903
36	13,466	1,727	15,193	4,168	1,492	2,660	17,634	3,219	76.36%	53.65%	72.86%	2,613,952
37	12,650	1,577	14,227	3,633	1,507	5,140	16,283	3,084	77.69%	\$1.13%	73.46%	2,549,505
38	11,993	1,468	13,461	3,208	1,375	4,583	15,201	2,843	78.90%	\$1.64%	74.60%	2,600,333
39	12,917	1,233	14,150	2,974	1,097	4,071	15,891	2,330	81.29%	\$2.92%	77.66%	2,663,854
40	13,743	666	14,742	2,969	686	3,958	16,712	1,988	82.23%	50.25%	78.83%	2,611,300
4	13,646	895	14,541	2,795	883	3,678	16,441	1,778	83.00%	50.34%	79.81%	2,311,147
42	14,294	789	15,083	2,732	808	3,538	17,026	1,595	83.95%	49.47%	81.00%	2,392,663
43	15,468	641	16,109	2,839	674	3,513	18,307	1,315	84.49%	48.75%	82.10%	2,252,814
44	15,839	617	16,456	2,901	909	3,507	18,740	1,223	84.52%	50.45%	82.43%	2,327,034
45+	92,172	2,321	94,493	14,446	2,841	17,287	106,618	5,162	86.45%	44.96%	84.53%	28,825,746
Unknown	128	21	149	324		405	452	102	28.32%	20.59%	26.90%	0
	4.400.	****	44 Z 44 T			0 F W M W W						
2	C#C#97#	100	70,77)	980,1880	<b>.</b>			166,631		A COLOR	# 7 F	110,400,01

· Civilian labor force, 17 years and older.

Table D-16 (Continued). FY 1992 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group b. Percent

1		MARRIED		CNM	UNMARRIED		TOT	TOTAL DeD	- MARRIED
AGE	Males	Females	Total	Males	Females	Total	Males	Females	CIVILIANS*
11	0.00%	0.01%	0.01%	1.94%	2.10%	1.97%	0.93%	1.36%	0.04%
8	0.04%	0.10%	0.05%	5.26%	5.95%	5.37%	2.55%	3.86%	0.09%
61	0.20%	0.45%	0.22%	7.00%	6.37%	6.90%	3.47%	4.26%	0.17%
70	0.52%	1.08%	0.57%	8.28%	6.99%	8.07%	4.25%	4.88%	0.35%
21	1.11%	2.04%	1.20%	9.63%	7.77%	9.32%	5.20%	5.73%	0.58%
22	1.86%	3.42%	2.00%	9.89%	7.46%	9.48%	5.72%	6.02%	0.79%
23	2.64%	4.45%	2.81%	9.19%	6.75%	8.78%	5.78%	5.93%	1.07%
24	3.09%	4.96%	3.27%	7.58%	8.61%	7.25%	5.25%	5.37%	1.42%
25	3.42%	5.30%	3.59%	6.08%	4.76%	5.86%	4.70%	4.95%	1.72%
92	3.63%	5.02%	3.76%	4.65%	4.16%	4.57%	4.12%	4.47%	1.84%
11	3.73%	5.43%	3.89%	3.79%	3.84%	3.80%	3.76%	4.40%	2.15%
<b>58</b>	3.95%	5.62%	4.11%	3.23%	3.74%	3.31%	3.61%	4.41%	2.58%
53	4.06%	5.51%	4.19%	2.70%	3.60%	2.85%	3.41%	4.28%	2.73%
30	3.96%	5.43%	4.10%	2.34%	3.13%	2.48%	3.19%	3.95%	2.95%
31	3.84%	5.36%	3.98%	1.98%	3.00%	2.15%	2.95%	3.84%	2.96%
32	3.63%	4.81%	3.74%	1.73%	2.64%	1.88%	2.72%	3.41%	3.32%
33	3.42%	4.62%	3.53%	1.43%	2.42%	1.60%	2.46%	3.20%	3.47%
34	3.22%	4.31%	3.32%	1.26%	2.21%	1.42%	2.28%	2.96%	3.38%
35	3.21%	4.28%	3.31%	1.18%	2.03%	1.32%	2.24%	2.83%	3.35%
36	3.14%	3.91%	3.21%	1.05%	1.87%	1.19%	2.14%	2.60%	3.32%
37	2.95%	3.57%	3.01%	0.92%	1.89%	1.08%	1.97%	2.49%	3.24%
38	2.80%	3.32%	2.85%	0.81%	1.72%	0.96%	1.84%	2.29%	3.31%
39	3.01%	2.79%	2.99%	0.75%	1.38%	0.86%	1.93%	1.88%	3.39%
Ĉ	3.21%	2.26%	3.12%	0.75%	1.24%	0.83%	2.03%	1.60%	3.32%
<del>4</del>	3.18%	2.02%	3.08%	0.71%	1.11%	0.77%	1.99%	1.43%	2.94%
7	3.34%	1.78%	3.19%	0.69%	1.01%	0.74%	2.06%	1.29%	3.04%
<del>(</del> 3	3.61%	1.45%	3.41%	0.72%	0.85%	0.74%	2.22%	1.06%	2.86%
4	3.70%	1.40%	3.48%	0.73%	0.76%	0.74%	2.27%	0.99%	2.96%
<del>1</del> 5+	21.51%	5.25%	19.99%	3.65%	3.56%	3.63%	12.93%	4.16%	36.64%
Inknown	0.03%	0.05%	0.03%	0.08%	0.10%	0.09%	0.05%	0.08%	9000

<sup>·</sup> Civilian labor force, 17 years and older.

Table D-17. FY 1992 Selected Reserve Enlisted Members by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

CRENDER         WHITE         BLACK         HISPANIC         OTTHER         TOTAL         TOTAL           ARMYN VALIDONAL GUARDA         8         1         5         6					R/	RACE/ETHNICITY	٨				
CRINDER   #		WHITE		BLACK		HISPANI	0	ОТНЕЯ		TOTA	-1
NATIONAL GUARD   14985   55.052   15.69%   23.072   6.56%   9.667   2.76%   390,799   31.34%   31.3135   17.489   62.16%   8.266   29.38%   1.385   4.92%   9.95   3.14%   31.3135   17.489   62.16%   63.318   16.71%   24.412   6.44%   10.682   2.82%   378,904   17.489   48.50%   21.168   41.96%   2.362   5.67%   1.954   3.93%   3.93%   3.749   19.26%   2.362   2.32%   2.45.135   1.26.23   24.539   2.45.23   2.45	GENDER	*	%	*	8	*	82	*	8	*	*
1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	ARMY NATIONAL GUARD										
He   1748  62.16% 8.26% 29.38% 1,385 4.99% 995 3.54% 24.135   1.1489	Malc	263,003	74.98%	55,052	15.69%	23,027	6.56%	6,687	2.76%	350,769	100.00%
PRESIBNE   126,190   6487%   64,531   16,71%   24,412   6.44%   10,682   2.82%   378,904   14,277   133%   156,190   6487%   46,531   2390%   2,862   557%   1,584   3.95%   194,682   1,584   3.95%   1,587   3,460   48,50%   1,1452   1,168   41,96%   2,862   557%   1,584   3,95%   3,943   3,943   1,587   1,5	Female	17,489	62.16%	8,266	29.38%	1,385	4.92%	995	3.54%	28,135	100.00%
PARTICIPATION   PARTICIPATIO	Total	280,492	74.03%	63,318	16.71%	24,412	6.44%	10,682	2.82%	378,904	100.00%
126,190   64,825   46,531   23,90%   14,277   7133%   7,684   3,95%   194,682   196,682   11,655   11,66%   21,168   41,96%   21,687   17,139   6,99%   9,698   3,95%   245,135   150,659   11,623   11,88%   11,427   11,89%   5,49	ARMY RESERVE										
1.0   1.0	Male	126,190	64.82%	46,531	23.90%	14,277	7.33%	7,684	3.95%	194.682	100.00%
130,659   61,46%   67,699   27,62%   17,139   6,99%   9,638   3,93%   245,135	Female	24,469	48.50%	21,168	41.96%	2,862	5.67%	1,954	3.87%	50.453	100.00%
L. RESERVE 11,142 11,142 11,143 11,144 11,143 11,143 11,143 11,143 11,144 11,143 11,143 11,143 11,144 11,143 11,143 11,143 11,144 11,143 11,143 11,143 11,144 11,143 11,143 11,144 11,143 11,144 11,143 11,144 11,14	Total	150,659	61.46%	64,699	27.62%	17,139	6.99%	9,638	3.93%	245,135	100.00%
17,142   78.89%   11,427   11.69%   5,350   5,47%   3,860   3,95%   97,779	NAVAL RESERVE									•	
11,623   71,83%   3,383   19,26%   948   540%   608   346%   17,562   17,562   17,562   17,562   17,562   17,562   17,562   17,562   17,562   17,562   17,562   17,562   17,562   17,562   17,572   17,16%   5,791   14,95%   3,40%   9,19%   17,99   4,81%   17,394	Male	77,142	78.89%	11,427	11.69%	5,350	5.47%	3,860	3.95%	97.779	100.00%
NE CORPS RESIGN   1835   14810   12.84%   6,298   546%   4,468   387%   115,341	Female	12,623	71.88%	3,383	19.26%	948	5.40%	809	3.46%	17,562	100.00%
NE CORPS RESIRVE  NE CORPS RESIRVE  Light	Total	89,765	77.83%	14,810	12.84%	6,298	5.46%	4,468	3.87%	115,341	100.00%
10. 18.6.49 17.35% 5,481 14.65% 3,440 9,19% 1,799 4.81% 37,419 1.10% 1.1	MARINE CORPS RESERVE										
1,299   1,29	Male	26,699	71.35%	5,481	14.65%	3,440	9.19%	1,799	4.81%	37.419	100.00%
ATHONAL GUARD AT	Female	873	65.69%	310	23.33%	93	7.00%	53	3.99%	1,329	100.00%
ATIONAL GUARD  76,845  85.01%  6,684  7139%  4,307  4,76%  2,538  2,538  2,83%  90,394  14,364  88,013  84,02%  8,918  8,513  15,53%  7,13%  15,53%  7,13%  15,53%  7,13%  16,18%  8,030  15,07%  15,0	Total	27,572	71.16%	5,791	14.95%	3,533	9.12%	1,852	4.78%	38,748	100.00%
Fig. 12, 14, 15, 14, 15, 15, 15, 15, 15, 15, 15, 15, 15, 15	AIR NATIONAL GUARD										
III, IoB   77.75%   2,234   15.55%   576   4.01%   386   2.69%   14.364	Male	76,845	85.01%	6,684	7.39%	4,307	4.76%	2,558	2.83%	90,394	100.00%
SR,013         84.02%         8,918         8.51%         4,883         4.66%         2,944         2.81%         104,738           DRCE RESERVE         40,899         76.16%         8,090         15.07%         2,962         5.52%         1,747         3.25%         53,698           le         8,029         66.31%         3,179         26.26%         501         4.14%         399         3.30%         12,108           le         8,029         66.31%         3,179         26.26%         501         4.14%         399         3.30%         12,108           le         8,029         66.31%         11,269         17.12%         3,463         5.26%         2,146         3.26%         65,806           le         8,029         66.31%         11,269         17.12%         35,348         3,54         12,108           le         7,465         10,05%         11,09%         11,09%         6,34%         3,13%         3,14%         3,14%           le         29,956,070         76,02%         10,45%         4,819,666         10,26%         1,579,59         3,43%         86,366,919           le         29,956,070         76,02%         5,018,720         11,49%         <	Female	11,168	77.75%	2,234	15.55%	576	4.01%	386	2.69%	14,364	100.00%
DRCE RESERVE  40,899 76.16% 8,090 15.07% 2,962 55.25% 1,747 3.25% 51,08 112,10	Total	88,013	84.02%	8,918	8.51%	4,883	4.66%	2,944	2.81%	104,758	100.00%
e	AIR FORCE RESERVE										•
e	Malc	40,899	76.16%	8,090	15.07%	2,962	5.52%	1,747	3.25%	53,698	100.00%
## 11.269   17.12%   17.12%   3.463   5.26%   2.146   3.26%   65.806   ### 13.26%   13.26%   17.12%	Female	8,029	66.31%	3,179	26.26%	201	4.14%	399	3.30%	12,108	100.00%
## ## ## ## ## ## ## ## ## ## ## ## ##	Total	48,928	74.35%	11,269	17.12%	3,463	5.26%	2,146	3.26%	65,806	100.00%
e 74,651 6023% 133,265 16,16% 55,565 5,14% 27,331 5,31% E24,741 12,951 6,365 5,14% 4,395 3,55% 12,55% 171,805 18,11% 59,728 6,30% 31,730 3,34% 941,595 18,11% 59,728 6,30% 31,730 3,34% 941,595 18,11% 18,11% 59,728 6,30% 11,579,598 3,36% 46,961,193 c 29,956,070 76,02% 5,018,720 12,74% 3,051,774 7,74% 1,379,162 3,50% 39,405,726 65,611,979 75,97% 9,924,740 11,49% 7,871,440 9,11% 2,958,760 3,43% 86,366,919	DOD										
** T4,551 6023% 38,540 31,09% 6,365 514% 1,395 3,55% 121,959  685,429 72,25% 171,805 18,11% 59,728 6,30% 31,730 3,34% 141,692  **R OLD CIVILIAN LABOR FORCE 35,655,909 75,93% 4,906,020 10,45% 4,819,666 10,26% 1,579,598 3,36% 46,961,193  ***C 29,956,070 76,02% 5,018,720 12,74% 3,051,774 7,74% 1,379,162 3,50% 39,405,726 65,611,979 75,97% 9,924,740 11,49% 7,871,440 9,11% 2,958,760 3,43% 86,366,919	Mate	610,778	74 06%	133,265	16.16%	55,363	6.47%	27,335	3.314	177.73	<b>\$</b> 00.00
R OLD CIVILIAN LABOR FORCE 3.34% 141,803 181.11% 29,724 6.40% 31,730 3.34% 141,692	v	74,651	6023%	38,540	31095	6,365	\$11.8	4,395	3.55%	121,951	<b>3008</b>
75.93%         4,906,020         10.45%         4,819,666         10.26%         1,579,598         3.36%         46,961,193           76.02%         5,018,720         12.74%         3,051,774         7.74%         1,379,162         3.50%         39,405,726           75.97%         9,924,740         11.49%         7,871,440         9.11%         2,958,760         3.43%         86,366,919		K75'C00	2	278,171	15.11%	877.80	407.9	31,730	3,34%	249787	
35,655,909 75.93% 4,906,020 10,45% 4,819,666 10,26% 1,579,598 3.36% 46,961,193 29,956,070 76.02% 5,018,720 12.74% 3,051,774 7.74% 1,379,162 3.50% 39,405,726 65,611,979 75.97% 9,924,740 11.49% 7,871,440 9.11% 2,958,760 3.43% 86,366,919	18-44 YR OLD CIVILIAN LAI	BOR FORCE									
29,956,070 76.02% 5,018,720 12.74% 3,051,774 7.74% 1,379,162 3.50% 39,405,726 3.65,011,979 75.97% 9,924,740 11.49% 7,871,440 9.11% 2,958,760 3.43% 86,366,919		35,655,909	75.93%	4,906,020	10.45%	4,819,666	10.26%	1,579,598	3.36%	46,961,193	100.00%
65,611,979 75.97% 9,924,740 11.49% 7,871,440 9.11% 2,958,760 3.43% 86,366,919		29,956,070	76.02%	5,018,720	12.74%	3,051,774	7.74%	1,379,162	3.50%	39,405,726	100.00%
		62,611,979	75.97%	9.924,740	11.49%	7,871,440	9.11%	2,958,760	3.43%	86,366,919	100.00%

Table D-18. FY 1992 Selected Reserve Enlisted Members by Ethnicity and Component

						COMPONENT	NENT							İ
- '	AR	ARNG	SU	USAR	USNR	Ä	USN	USMCR	ANG	5	USAFF	Æ	TOTAL DeD	L DeD
ETHNICITY	*	*	*	*	*	*	*	*	*	*	*	*	#	*
MEXICAN	7,119	1.88%	5,012	2.04%	2,528	2.19%	2,262	5.84%	2,092	2.00%	2,121	3.22%	21,134	2.23%
PUERTO RICAN	10,963	2.89%	7,567	3.09%	1,176	1.02%	472	1.22%	1,723	1.64%	<b>787</b>	0.74%	22,385	2.36%
CUBAN	188	0.05%	185	0.08%	122	0.11%	<b>58</b>	0.15%	38	0.04%	7	0.11%	868	0.07%
LATIN AMER.	755	0.20%	786	0.40%	246	0.21%	188	0.49%	30	0.03%	12	0.02%	2,218	0.23%
OTHER HISP.	5,387	1.42%	3,388	1.38%	2,226	1.93%	553	1.43%	000'1	0.95%	772	1.17%	13,326	1.40%
ALEUTIAN	70	0.01%	7	<b>0.00%</b>	9	0.01%	7	0.01%	٥	0.01%	0	0.00%	<b>4</b>	0.01%
ESKIMO	1,110	0.29%	<b>∞</b>	0.00%	=	0.01%	en.	0.01%	7	0.01%	•	0.01%	1,146	0.12%
N. AMER. INDIAN	1,753	0.46%	167	0.31%	80	0.69%	132	0.34%	842	0.80%	415	0.63%	4,710	0.50%
CHINESE	210	0.06%	<b>6</b> 0	0.17%	148	0.13%	163	0.42%	155	0.15%	%	0.15%	1,181	0.12%
JAPANESE	543	0.14%	368	0.15%	112	0.10%	39	0.10%	<i>LL</i> 9	0.65%	117	0.18%	1,856	0.20%
KOREAN	228	0.06%	450	0.18%	79	0.07%	8	0.25%	55	0.05%	\$	<b>\$</b> 000	756	0.10%
INDIAN	112	0.03%	151	9,900	<u>5</u>	0.09%	21	0.05%	200	0.02%	7	0.00%	412	0.04%
FILIPINO	1,611	0.43%	1,590	0.65%	1,509	1.31%	366	1.03%	624	<b>%09.0</b>	758	1.15%	6,491	<b>9.89</b> 0
VIETNAMESE	150	0.04%	293	0.12%	155	0.13%	109	0.28%	20	0.02%	•	<b>0</b> :01 <b>%</b>	731	0.08%
OTHER ASIAN	452	0.12%	69	0.28%	168	0.15%	8	0.26%	255	0.24%	254	0.39%	1,919	0.20%
MELANESIAN	23	0.01%	21	0.01%	15	0.01%	7	0.01%	7	0.00%	-	<b>9</b> .00.0	3	0.01%
MICRONESIAN	46	0.01%	280	0.11%	12	0.01%	S	0.01%	•	0.00%	7	0.00%	349	0.04 <b>%</b>
<b>POLYNESIAN</b>	463	0.12%	462	0.19%	29	0.05%	22	990.0	<b>\$</b>	0.05%	•	0.01%	1,065	0.11%
GUAMANIAN	0	0.00%	0	9000	•	0.00%	0	9000	0	0.00%	12	0.02%		<b>9</b> 000
OTHER PACIFIC	<b>STT</b>	0.15%	202	0.08%	Ç	0.03%	91	0.04%	120	0.11%	13	0.02%	176	0.10%
OTHER/NONE •	347,194	91.63%	191,726	78.21%	3,531	3.06%	979	1.62%	5,703	5.44%	3,429	5.21%	552,209	58.21%
UNKNOWN	0	9.000	30,568	12.47%	102,284	88.68%	33,478	86.40%	91,334	87.19%	57,179	<b>86.89%</b>	314,843	33.19%
			*****											
TOTALS	<b>318.90</b>	***************************************	245.135	<b>2000</b>						1008				

\* "Other/None" includes whites and blacks who claim no other ethnic category.

Table D-19. FY 1992 Selected Reserve Enlisted Members by Education, Component, and Gender with Civilian Comparison Group

CENDER         #         TIER 1         TIER 2         TIER 3         TOTAL           ARMY VATIONAL GUARD         #         #         #         #         #         #         #           Male         26,166         93,078         1,583         10.08%         1378         30,789         10.000%           Male         26,166         93,078         1,583         10.88%         18,230         45,796         10.000%           ARMY RESERVE         1996         11,280         53.9%         11,280         36,98         10.000%         10.000%           ARMINE         170,21         22,812         91,148         1,122         201%         227         22,28         10.000%           Male         92,881         94,99%         3,226         3,10%         1,288         10.000%           Male         17,021         96,99%         3,226         3,10%         1,288         10.000%           Male         17,021         96,99%         3,226         3,10%         1,289         10.000%           Male         17,021         96,99%         3,236         1,288         1,49%         1,498         1,459         10.000%           Male         1,232				EDUCATIONAL TIER	LTIER				
CENIDER	'	TIER 1		TIER 2		TIER 3		TOTAL	
Internal Cumark   1,583   10,44%   17,864   5,09%   350,709   1,583   5,53%   366   137%   28,135   1,583   1,583   3,53%   3,50%   1,583   3,50%   3,135   1,583   1,583   3,53%   3,50%   3,13%	GENDER	*	%	*	8	*	*	*	*
1,000	ARMY NATIONAL GUARD					1 1			
In the color   24,166   91,00%   1,583   55.5%   386   137%   28,113     In the color   322,458   85,10%   38,196   10.08%   18,230   4,82%   378,304     In the color   228,245   91,19%   11,280   5.79%   4,321   2,22%   194,682     In the color   228,245   91,11%   12,292   5.01%   4,598   1,88%   245,135     In the color   228,245   91,11%   12,292   5.01%   4,598   1,88%   245,135     In the color   228,245   91,11%   1,229   5.01%   4,598   1,88%   245,135     In the color   228,245   91,11%   1,229   5.01%   4,598   1,88%   245,135     In the color   228,245   91,11%   1,229   3,31%   1,519   1,40%   1,1354     In the color   36,044   96,33%   1,243   3,32%   1,31%   1,519   1,40%   1,1354     In the color   2,34%   2,154   2,38%   2,49%   1,317   3,40%   1,354     In the color   2,34%   2,34%   2,34%   2,34%   3,34%   3,34%     In the color   2,34%   2,34%   2,34%   3,34%   3,34%   3,34%     In the color   3,34%   3,34%   3,34%   3,34%   3,34%   3,34%   3,34%     In the color   2,34%   2,34%   2,34%   3,34%   3,34%   3,34%     In the color   3,34%   3,34%   3,34%   3,34%   3,34%   3,34%   3,34%     In the color   3,44%   3,4	Male	296,292	84.47%	36,613	10.44%	17,864	5.09%	350,769	100.00%
122448   8510%   34,196   10.08%   18,250   4,82%   378,904	Female	26,166	93.00%	1,583	5.63%	386	1.37%	28,135	100.00%
PRESERVE	Total	322,458	85.10%	38,196	10.08%	18,250	4.82%	378,904	100.00%
179,081   91,994   11,280   5194   4,321   2,224   194,682   194,682   1,283   1,384   1,243   1,242   5,014   2,214   2,214   2,214   1,012   2,214   1,012   2,214	ARMY RESERVE								
L RESERVE	Male	179,081	91.99%	11,280	5.79%	4,321	2.22%	194,682	100.00%
L RESERVE  228,245 94,99% 3,226 5.01% 4,598 1.88% 245,135  L RESERVE  92,885 94,99% 3,226 340% 1.568 1.60% 97,779  100,907 95,29% 3,815 3.31% 1.619 1.40% 1.1552  100,907 95,29% 1.243 3.32% 1.619 1.40% 1.1552  100,907 96,33% 1.243 3.32% 1.619 1.40% 1.1552  I 1,234 94,36% 1.243 3.32% 1.243 1.243 1.32% 1.329  ATIONAL GUARD  88,029 97,38% 2,154 2.38% 2,11 0.23% 0.34% 18,748  I 10,200 97,39% 2,512 2,40% 1.5 0.10% 1.43% 1.23%  I 11,996 99,07% 1.04 0.86% 8 0 0.07% 1.2,108  I 11,996 99,07% 1.04 0.86% 8 0 0.07% 1.2,108  I 11,996 99,07% 1.04 0.86% 8 0 0.07% 1.2,108  I 11,950 99,07% 1.04 0.86% 8 0 0.07% 1.2,108  I 11,996 99,07% 1.04 0.86% 8 0 0.07% 1.2,108  I 11,996 99,07% 1.04% 1	Fernale	49,164	97.45%	1,012	2.01%	717	0.55%	50,453	100.00%
L RESERVE 92.885 94.995 3,326 3,326 1,569 1,569 1,1569 1,1562 115,321 109,977 95,295 3,815 3,315 1,243 1,243 3,325 1,243 3,325 1,243 1,244 1,244 1,244 1,244 1,244 1,244 1,244 1,244 1,244 1,244 1,244 1,244 1,245 1,244	Total	228,245	93.11%	12,292	5.01%	4,598	1.88%	245,135	100.00%
17,022   94,99%   3,326   340%   1,568   1,60%   97,779     I	NAVAL RESERVE								
Incomparison   17,022   96,93%   489   2.78%   51   0.29%   17,562   17,562   19,907   95,29%   3,815   3,31%   1,619   1,40%   115,341   115,341   1,243   3,24%   3,24%   1,243   3,32%   1,243   3,32%   1,243   3,749   1,234   3,449   1,317   3,40%   1,313   0,34%   1,312   3,449   1,312   3,44%	Maie	92,885	94.99%	3,326	3.40%	1,568	1.60%	917,179	100.00%
NE CORPS RESERVE  109,907 95.29% 3,815 3.31% 1,619 1,40% 115.341  NE CORPS RESERVE  36,044 96.33% 1,243 3.32% 1,32 0.35% 37,419  le 1,254 94.36% 1,317 3.40% 1,33 0.34% 1,329  ATIONAL GUARD  88,029 97.38% 2,154 2.38% 2,11 0.03% 1,329  le 13,991 97.40% 358 2.49% 1,5 0.10% 1,394  le 102,020 97.39% 2,512 2.40% 2,26 0.22% 104,758  NRCE RESERVE  53,056 98.80% 559 1.04% 83 0.15% 65,80% 12,108  le 11,996 99.07% 104 0.86% 8 0 0.07% 12,108  le 11,996 99.07% 164 0.86% 8 0 0.07% 12,108  le 11,959 96.48% 35,12% 663 1,01% 2,5 0.04% 12,108  se4,980 91.18% 35,13% 6,5 0.00% 1,12,2 0.00% 1,12,3 0.00% 1,12,4 0.00%	Female	17,022	96.93%	489	2.78%	21	0.29%	17,562	100:00%
NE CORPS RESERVE  36,044 96.33% 1,243 3.32% 132% 132 0.35% 37,419  le 1,254 94.36% 74 5.57% 1 0.08% 1,329  37,298 96.26% 1,317 3.40% 133 0.34% 38,748  ATIONAL GUARD  88,029 97.38% 2,154 2.38% 21 0.03% 14,364  lo2,020 97.39% 2,512 2.40% 226 0.22% 104,758  NCE RESERVE  53,056 99.07% 104 0.86% 8 0.07% 12,108  lo 11,996 99.07% 104 0.86% 8 0.07% 12,108  65,052 98.85% 663 1,01% 0.86% 8 0.07% 12,108  65,052 98.85% 663 1,01% 0.86% 8 0.07% 12,108  119,591 96,48% 35,20 0.86% 8 0.07% 12,82% 0.94%,251  RR OLD CIVILIAN LABOR FORCE  6,002,126 112,557 0.03% 1,11% 10,90% 12,50% 10,90% 12,50% 10,90% 12,50% 10,90%	Total	109,907	95.29%	3,815	3.31%	1,619	1.40%	115,341	100.00%
1,254   96,33\$   1,243   3,32\$   132   0,33\$   3,7419	MARINE CORPS RESERVE								
1,254   94.36%   74   5.57%   1   0.08%   1,329   1,329   1,324   34.36%   1,317   3.40%   1133   0.34%   38,748   1,317   3.40%   1133   0.34%   38,748	Male	36,044	96.33%	1,243	3.32%	132	0.35%	37.419	100.00%
ATIONAL GUARD  88,029 97,38% 2,154 2,38% 211 0,23% 90,394 le 11,991 97,40% 358 2,49% 115 0,10% 14,758 le 11,996 99,07% 104 0,86% 8 0,07% 12,108 65,052 98,85% 663 1,01% 91 0,14% 65,80% 11,18% 119,593 91,118% 35,17% 1,10% 1,	Female	1,254	94.36%	74	5.57%	-	0.08%	1,329	100.00%
ATIONAL GUARD  88,029 97.38% 2,154 2.38% 211 0.23% 90,394  13,91 97.40% 358 2.49% 15 0.10% 14,364  102,020 97.39% 2,512 2.40% 226 0.22% 104,758  DRCE RESERVE  53,056 98.80% 559 1.04% 83 0.15% 53,698  65,052 98.85% 663 1.01% 91 0.14% 65,806  11,996 99.07% 104 0.86% 8 0.07% 12,108  65,052 98.85% 663 1.01% 91 0.14% 65,806  119,593 964,89% 353,13% 566% 24,317 2.53% 82,473  119,594 99.05% 87.18% 660% 24,517 2.53% 86,5918 176,895,703 89,03% 9 9,03% 9 9,413% 90,405,725 10,97% 86,366,918 1	Total	37,298	96.26%	1,317	3.40%	133	0.34%	38,748	100.00%
B8,029   97.38%   2,154   2.38%   211   0.23%   90.394   13.991   97.40%   358   2.40%   15   0.10%   14.364   14.364   102,020   97.39%   2,512   2.40%   226   0.22%   0.04,758   104,	AIR NATIONAL GUARD								
In the control of t	Male	88,029	97.38%	2,154	2.38%	211	0.23%	90,394	100.00%
102,020   97.39%   2,512   2.40%   226   0.22%   104,758     ORCE RESERVE   53,056   98.80%   559   1.04%   83   0.15%   12,108	Fernale	13,991	97.40%	358	2.49%	15	0.10%	14,364	100.00%
DRCE RESERVE 53,056 98.80% 55.99 104% 65.052 98.85% 663 11.01% 91.04% 65.80% 65.80% 65.80% 745,387 90.38% 745,387 90.38% 745,387 90.38% 745,387 90.38% 745,387 90.38% 745,387 90.38% 745,387 90.38% 745,387 90.38% 745,387 90.38% 745,387 90.38% 745,387 90.38% 96.48% 745,387 90.38% 745,387 90.38% 96.48% 745,387 90.38% 96.48% 96.40,989 96.40,989 96.40,989 96.40,989 96.40,989 96.40,989	Total	102,020	97.39%	2,512	2.40%	226	0.22%	104,758	100.001
E	AIR FORCE RESERVE								
E	Male	53,056	98.80%	559	1.04%	83	0.15%	83,698	100.00%
65,052 98.85% 663 1.01% 91 0.14% 65,806  745,387 90.38% 55,175 689% 24,179 2.93% 824,741  119,593 96.48% 5,620 2.92% 738 0.60% 173,651  864,980 91.18% 36,795 6.20% 24,917 2.63% 948,692  FR OLD CIVILIAN LABOR FORCE  40,939,067 87.18% • 6,022,126 '12,82% 46,961,193  15,956,636 91.25% • 9,471,215 10,97% 86,366,918	Female	966'11	99.07%	104	0.86%	<b>90</b>	0.07%	12,108	100.001
## 119.593 90.38% 35,175 6.60% 24,179 2,03% 824,741  ## 119.593 96.48% 3,020 2,22% 738 0,603  ## 13.8 0,603  ## 123.051  ## 19.593 91.18% 8.20% 24,917 2,63% 948,692  ## 123.051  ## 123.0	Total	65,052	98.85%	663	1.01%	16	0.14%	908'59	100.00%
93         96.48%         3.67%         738         0.67%         173.951           80         91.18%         38,79%         6.20%         24,917         2.63%         948,692           67         87.18%         6.022,126         12.82%         46,961,193           36         91.25%         9,405,725         39,405,725           03         89.03%         9,471,215         10,97%         86,366,918	DOD	784 987	dn 188	361.33	207.5	12.1.24	men c	100.000	
80         91.18%         58,70%         6,20%         24,917         2,63%         948,692           67         87.18%         •         6,022,126         ' 12.82%         46,961,193           36         91.25%         •         3,449,089         8,75%         39,405,725           03         89.03%         •         9,471,215         10,97%         86,366,918	Formit	167611	96.48%	3.620	292	738	9090	123.051	
67 87.18% • • 6,022,126 ' 12.82% 46,961,193 36 91.25% • • 3,449,089 8.75% 39,405,725 03 89.03% • • 9,471,215 10.97% 86,366,918	Total	864,980	38116	58,795	6.20%	21.917	263%	948,692	<b>40000</b>
40,939,067       87.18%       •       •       6,022,126       '12.82%       46,961,193         35,956,636       91.25%       •       •       3,449,089       8.75%       39,405,725         76,895,703       89,03%       •       •       9,471,215       10,97%       86,366,918	18-44 YR OLD CIVILIAN LABO	OR FORCE							
35,956,636 91.25% • • 3,449,089 8.75% 39,405,725 76,895,703 89.03% • • 9,471,215 10.97% 86,366,918	Male	40,939,067	87.18%	•	•	6,022,126	12.82%	46,961,193	100.00%
76,895,703 89.03% • • 9,471,215 10.97% 86,366,918	Female	35,956,636	91.25%	•	•	3,449,089	8.75%	39,405,725	100.00%
	Total	76,895,703	89.03%	•	•	9,471,215	10.97%	86,366,918	100.00%

Civilian numbers and percentages combine tiers 1 and 2.

Table D-20. FY 1992 Selected Reserve Enlisted Members by Education, Component, and Race/Ethnicity

ARACEDETHIICTTY         TIER 1         TIER 2         TIER 2         TOTAL         TOTAL           ARACEDETHIICTTY         8         6         6         6         6         6         6         6         6         6         6         6         6         6         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         6         7         7         1         6         7         6         7         7         1         6         7         7         7         1         6         7         7         7         1         6         7         7         7         1         6         7         7         1         1         6         7         7         1         1         7         1         1         7         1         1         1         0         9         1         1         1         0         9         1         1         0         9         1         0         9         1         0         0         9         1         0	J			<b>EDUCATIONAL TIER</b>	IL TIER				
TANDONAL CUARD  27,959  84,844  8,946  86,794  1,2457  1,2457  1,2457  1,2457  1,2457  1,441  1,5949  8,2446  8,2213  8,246  8,2213  8,246  1,2487  1,441  1,5949  1,0481  1,441  1,5949  1,0481  1,441  1,5949  1,0481  1,441  1,5949  1,0481  1,441  1,5949  1,0481  1,441  1,5949  1,0481  1,441  1,5949  1,0481  1,441  1,5949  1,2487  1,4991  1,	1	TIER 1		TIER 2		TIER 3		TOTA	ب
Y NATIONAL GUIARD         277,599         64.84%         30,266         10.79%         12,267         4.37%         200,692           k         54,946         66.78%         4,567         7.21%         3,567         6.31%         200,692         24,412           main         20,331         82.38%         2,640         10.81%         1,441         5.90%         24,412           x         50,381         82.28%         2,640         10.81%         1,441         5.90%         24,412           x         6,385         92.66%         8,221         5.46%         2,882         1,682         24,412           k         4,590         92.79%         910         5.31%         1,28         16,599         17,139           x         4,590         92.79%         910         5.31%         1,28         17,139           x         4,590         92.79%         910         5.31%         1,28         17,139           x         4,590         92.79%         910         5.31%         1,38         1,441         1,50%         1,139           x         4,600         10.90%         1,24%         3.51%         1,34         1,139         1,139	RACE/ETHNICITY	*	*	*	\$	*	*	*	ĺ
th         237,939         64,64%         30,256         10.79%         12,267         4,37%         26,492           wait         5,966         68,73%         4,567         7.21%         3,805         6,013%         6,318           wait         9,222         86,33%         7,23         6,77%         7.73         6,90%         2,412           r PRSIRNT         139,566         92,668         8,221         5,46%         2,48         1,43         1,0682           k         63,685         94,07%         2,766         4,09%         1,248         1,49%         6,069           th         13,503         94,07%         2,766         4,09%         1,248         1,49%         6,659           th         1,504         94,07%         3,154         3,51%         1,248         1,439         9,659         1,7139           th         1,4391         94,07%         3,154         3,51%         1,53%         9,639         1,466         8         1,53%         9,639         1,466         8         1,53%         9,639         1,466         8         1,53%         9,639         1,466         8         1,53%         1,466         1,10%         1,13%         1,466	ARMY NATIONAL GUARD								
th colors         54,946         86,1878         4,567         721%         3,805         6,01%         63,18           amile         20,331         83,2878         2,640         10,818         1,441         5,90%         24,412           r         9,023         82,2878         2,640         10,818         1,441         5,90%         10,682           th color         139,565         92,648         8,221         5,46%         2,482         1,548         1,549         10,682           th color         139,565         94,07%         2,766         4,09%         1,248         1,84%         67,399           th color         14,301         97,17%         282         1,90%         1,248         1,84%         67,38           th color         4,349         97,17%         282         1,90%         1,354         1,89%         6,23%           k         14,391         97,17%         282         1,90%         1,35         1,446         1,35         1,446         1,35         1,446         1,35         1,446         1,35         1,446         1,35         1,446         1,35         1,35         1,446         1,35         1,446         1,35         1,446         1,35	White	237,959	84.84%	30,266	10.79%	12,267	4.37%	280.492	100.00%
Marcore   20,331   83.38%   2,640   10.81%   1,441   5.90%   24,412   19,526   9,226%   8,234   773   6,77%   777   6,90%   10,682   10,	Black	54,946	86.78%	4,567	7.21%	3,805	6.01%	63.318	100.00%
TYRESTRYE         9,222         66.33%         773         6,77%         737         6,90%         10,622           TYRESTRYE         139,596         92,266%         8,221         5,46%         4,09%         1,248         1,19%         10,629           th         6,5,685         94,07%         2,766         4,09%         1,248         1,19%         07,699           unic         15,003         92,79%         910         5,31%         1,248         1,19%         07,699           LL RESERVE         85,250         94,07%         3,154         3,21%         1,261         1,29%         07,699           th         14,391         97,17%         2,82         1,10%         1,531         14,810           th         4,334         97,00%         98         2,19%         36         0.81%         4,68%           th         4,334         97,00%         98         2,19%         36         0.81%         4,68%           th         5,538         95,98%         130         3,33%         9         0,34%         2,772           k         5,538         95,98%         130         3,34%         1,35%         1,46%         18         1,35%         1,	Hispanic	20,331	83.28%	2,640	10.81%	1,441	5.90%	24.412	100.00%
V RESERVB         139,596         92,66%         8,221         5,46%         2,242         1,89%         150,659           te         63,685         94,07%         2,766         4,09%         1,248         1,84%         15,069           min         9,061         94,01%         2,766         4,09%         1,248         1,84%         17,099           LL RESERVE         9,061         94,01%         3,154         3,51%         1,361         1,89%         9,638           LL RESERVE         85,220         94,97%         3,154         3,51%         13,61         1,23%         9,638           LL RESERVE         85,520         94,97%         3,154         3,51%         13,61         1,23%         9,638           mini         4,334         97,00%         98         2,19%         3         0,34%         4,46%           NE CORPS RESERVE         4,334         97,00%         98         2,19%         3         0,34%         4,46%           NE CORPS RESERVE         4,334         97,00%         91         3,33%         90,34%         3,73%         1,36%         1,35%         1,35%         1,30%         1,35%         1,30%         1,35%         1,35%         1,35%	Other	9,222	86.33%	723	6.77%	737	6.90%	10.682	100.00%
the         139,506         92.66%         8,221         5.46%         2,842         1.89%         150,639           th         63,645         94,07%         2,766         4.09%         1,248         1.84%         67,699           numic         15,903         92,19%         910         5,31%         3.26         1.89%         67,699           nr         9,061         94,07%         3,154         3.51%         13.61         1.89%         9,638           LL RESERVE         85,220         94,97%         3,154         3.51%         13.61         1,39%         9,765           th         14,391         97,17%         2.81         4,46%         85         13.75         14,810           numic         5,324         97,00%         91         3,13%         93         0,34%         27,572           NE CORPS RESERVE         4,334         97,00%         91         3,13%         93         0,34%         27,572           NE CORPS RESERVE         4,334         97,00%         91         3,13%         93         0,34%         27,572           ATIONAL GUARD         8,567         96,34%         2,14%         2,44%         19         0,49%         1,832	ARMY RESERVE					•	<b>!</b>		
k         63,685         94,07%         2,766         4,09%         1,248         1,84%         67,699           aminic         15,003         92,79%         910         5,31%         326         1,90%         17,139           AL RESERVE         65,250         94,97%         3,154         3,51%         1,361         1,52%         96,388           R         14,391         97,17%         282         1,90%         137         0,93%         14,810           ME         4,334         97,00%         98         2,19%         33.3%         93         0,93%         14,810           ME CORPS RESERVE         4,334         97,00%         98         2,19%         33.3%         93         0,81%         4,468           NE CORPS RESERVE         4,334         97,00%         98         2,19%         33.3%         93         0,81%         4,468           NE CORPS RESERVE         4,344         97,00%         91         2,19%         93         0,81%         4,468           NE CORPS RESERVE         1,788         96,34%         121         33.3%         93         93         93         93         93         93         93         93         93         93	White	139,596	92.66%	8,221	5.46%	2,842	1.89%	150.659	100.00€
unic         15,903         92,79%         910         5,31%         326         1,90%         71,139           LRESERVE         9,061         94,01%         395         4,10%         182         1,90%         71,139           LRESERVE         85,220         94,97%         3,154         3,51%         1,361         1,52%         9,765           k         14,391         97,17%         282         1,90%         117         0,33%         14,810           k         14,391         97,17%         281         4,46%         85         135%         6,29%           NE CORPS RESERVE         2,558         96,34%         917         3,33%         93         0,81%         4,46%           NE CORPS RESERVE         2,558         96,34%         917         3,33%         93         0,81%         4,46%           NE CORPS RESERVE         2,558         95,98%         215         3,71%         93         0,81%         4,46%           NE CORPS RESERVE         3,390         95,98%         215         3,71%         9         0,40%         1,833           NATIONAL GUARD         8,764         96,27%         2,146         2,44%         9         0,09%         1,833	Black	63,685	94.07%	2,766	4.09%	1.248	1.84%	67 699	100.001
LL RESERVE 85,250 94,97% 3,154 3,51% 1361 1,22% 9,638  LL RESERVE 85,250 94,97% 3,154 3,51% 1,361 1,22% 9,755  k	Hispanic	15,903	92.79%	910	5.31%	326	206.1	051 71	100.001
L. RESERVE  14,319 19,1178 282 1,5078 1376 1376 14,610  k 14,319 19,1178 282 1,5078 137 14,610 137 14,610 14,810 1	Other	190'6	94.01%	395	4.10%	182	1.89%	81.70	100.001
Ref         65,250         94,97%         3,154         3.51%         1,361         1,52%         89,765           Ref         14,391         97,17%         282         1,90%         137         0,93%         14,810           amic         5,324         94,19%         281         4,46%         85         1,35%         6,298           NB CORPS RESERVE         26,562         96,34%         917         3,33%         93         0,34%         4,468           NB CORPS RESERVE         26,562         96,34%         917         3,33%         93         0,34%         27,572           Ref         5,588         95,98%         213         3,13%         93         0,34%         27,572           ATTONAL GUARD         1,788         96,54%         2,146         2,44%         19         0,49%         1,852           ATTONAL GUARD         8,764         98,27%         1,46         1,46         1,45         9         0,49%         1,852           ATTONAL GUARD         8,764         98,27%         2,146         1,44%         19         0,49%         1,852           ACA GRAPH         4,707         96,40%         162         3,24%         1,97%         9	NAVAL RESERVE					1	!		
k         14,391         97,17%         282         1,90%         137         0,93%         14,810           nanic         5,932         94,19%         281         4,46%         85         1,33%         6,298           NE CORPS RESERVE         26,562         96,34%         91         3,33%         93         0,34%         4,468           NE CORPS RESERVE         26,562         96,34%         917         3,33%         93         0,34%         4,468           ne         5,558         95,98%         215         3,33%         93         0,34%         5,772           nnic         1,788         96,54%         2,146         2,44%         195         0,34%         5,772           ATTONAL GUARD         85,672         97,34%         2,146         2,44%         195         0,37%         1,852           ATTONAL GUARD         85,672         97,34%         2,146         1,64%         8         0,09%         8,918           K         8,764         96,40%         162         3,32%         9         0,09%         8,918           N         48,339         98,80%         51         9,7%         9         0,03%         2,944           N	White	85,250	94.97%	3,154	3.51%	1.361	1.52%	80 765	100 004
anic         5,932         94,19%         281         4,46%         85         1,35%         6,208           r         4,334         97,00%         98         2,19%         36         0.81%         4,468           NB CORPS RESERVE         26,562         96,34%         917         3,33%         93         0.34%         27,572           k         5,582         95,98%         2,15         3,31%         93         0.34%         27,572           nnic         1,788         96,54%         55         2,97%         9         0,49%         1,852           ATTONAL GUARD         85,672         97,34%         2,146         2,44%         195         0,49%         1,852           ATTONAL GUARD         85,672         97,34%         2,146         2,44%         195         0,49%         1,853           ATTONAL GUARD         87,64         96,27%         146         1,64%         9         0,49%         1,853           ATTONAL GUARD         87,64         96,27%         146         1,64%         9         0,49%         1,853           ATTONAL GUARD         87,64         96,27%         1,46         2,44%         19         0,49%         1,893      <	Black	14,391	97.17%	282	1.90%	137	0.93%	14.810	100.00%
Color   Colo	Hispanic	5,932	94.19%	281	4.46%	85	1.35%	6.298	100.00
NE CORPS RESERVB  Le Corps RESERVB  Le Corps RESERVB  Le Corps RESERVB  Le 5,558 95,98% 215 3.71% 18 0.31% 5,791  anic 3,390 95,98% 215 3.71% 18 0.31% 5,791  La care 1,788 96,54% 55 2.97% 9 0.49% 1,852  ATTONAL GUARD  Le RATIONAL GUARD  LE CARROLL GUA	Other	4,334	97.00%	86	2.19%	36	0.81%	4.468	100.00%
R         26,562         96.34%         917         3.33%         93         0.34%         27,572           R         5,558         95.98%         215         3.71%         18         0.31%         27,91           amic         3,390         95.98%         215         3.71%         18         0.31%         5,791           r         1,788         96.54%         25         2.97%         9         0.49%         3,733           r         1,788         96.54%         2,146         2.44%         195         0.25%         8,013           c         8,764         98.27%         146         1.64%         8         0.09%         8,918           k         8,764         98.27%         146         1.64%         8         0.09%         8,918           k         8,764         98.27%         146         1.64%         8         0.09%         8,918           nic         4,707         96.40%         51         1.97%         9         0.31%         2,944           NCERESERVE         48,339         98.80%         51         0.05%         0.05%         11,269           c         11,212         99.49%         77	MARINE CORPS RESERVE								
k         5,558         95,98%         215         3,71%         18         0.31%         5,791           anic         3,390         95,95%         130         3,68%         13         0.37%         5,791           r         1,788         96,54%         55         2,97%         9         0.49%         1,852           ATTONAL GUARD         85,672         97,34%         2,146         2,44%         195         0.22%         88,013           e         8,764         98,27%         146         1,64%         9         0.09%         8,918           k         8,764         98,27%         146         1,64%         9         0.09%         8,918           k         8,764         98,27%         162         3,32%         14         0.29%         4,883           n         4,707         96,40%         162         3,32%         9         0.31%         2,944           SCER RESERVB         48,339         98.80%         516         1,05%         7         2,244           A         11,212         99,49%         77         2,22%         10         0.05%         11,269           inic         1,1212         99,49% <th< td=""><td>White</td><td>26,562</td><td>96.34%</td><td>917</td><td>3.33%</td><td>93</td><td>0.34%</td><td>27.572</td><td>100.00%</td></th<>	White	26,562	96.34%	917	3.33%	93	0.34%	27.572	100.00%
anic         3,390         95,95%         130         3,68%         13         0,37%         3,533           r         1,788         96,54%         55         2,97%         9         0,49%         1,852           ATTONAL GUARD         85,672         97,34%         2,146         2,44%         195         0,29%         1,852           k         8,764         98,27%         146         1,64%         9         0,09%         8,918           k         8,764         98,27%         146         1,64%         9         0,09%         8,918           mic         4,707         96,40%         162         3,32%         14         0,29%         4,883           nnic         2,877         97,72%         58         1,97%         9         0,31%         2,944           c         11,212         95,49%         51         0,45%         6         0,05%         11,269           nnic         3,376         97,49%         77         2,22%         10         0,29%         2,146           r         2,125         99,49%         17         2,22%         0         0         2,146           r         2,125         99,49%	Black	5,558	95.98%	215	3.71%	18	0.31%	5,791	100.00%
r         1,788         96.54%         55         2.97%         9         0.49%         1,822           ATTONAL GUARD         85,672         97.34%         2,146         2.44%         195         0.22%         88,013           K         8,764         98.27%         146         1.64%         9         0.09%         8,918           K         8,764         98.27%         146         1.64%         9         0.09%         8,918           K         8,764         98.27%         146         1.64%         9         0.09%         8,918           NCE RESERVE         2,877         97.72%         58         1.97%         9         0.31%         2,944           C         2,877         97.72%         516         1.05%         73         0.15%         48,928           C         11,212         99.49%         51         0.45%         6         0.05%         11,269           c         11,212         99.49%         51         0.45%         6         0.05%         2,146           c         11,212         99.49%         51         0.25%         10         0.29%         2,146           c         2,125         99.02%	Hispanic	3,390	95.95%	130	3.68%	13	0.37%	3,533	100.001
ATTONAL GUARD  85,672 97.34% 2,146 2.44% 195 0.22% 88,013  k 8,764 98.27% 146 1.64% 3 0.09% 8,918  k 1,674 98.27% 146 1.64% 3 0.09% 8,918  T 2,877 95.40% 162 3.32% 14 0.29% 4,883  T 2,877 97.72% 58 1.97% 9 0.31% 2,944  SECRETERINE  A8,339 98.80% 516 1.05% 73 0.15% 48,928  I 1,212 99.49% 51 0.45% 6 0.05% 11,269  I i i i i i i i i i i i i i i i i i i	Other	1,788	96.54%	55	2.97%	•	0.49%	1,852	100:00%
c         85,672         97.34%         2,146         2.44%         195         0.22%         88,013           k         8,764         98.27%         146         1.64%         9         0.09%         8,918           r         4,707         96.40%         162         3.32%         14         0.29%         8,918           CARCE RESERVE           e         48,339         98.80%         516         1.05%         73         0.15%         48,928           e         48,339         98.80%         51         0.45%         6         0.05%         11,269           i         11,212         99.49%         51         0.45%         6         0.05%         11,269           inic         3,376         97.49%         77         2.22%         10         0.29%         3,463           r         2,125         99.02%         19         0.89%         2         0.09%         2,146           s         4,237         4,227         10         0.29%         2,146           r         2,125         99.02%         4,227         1,224         1,224         4,222           s         4,238         4,240         4,2	AIR NATIONAL GUARD								
k         8,764         98.27%         146         1.64%         9         0.09%         8,918           mic         4,707         96.40%         162         3.32%         14         0.29%         4,883           r         2,877         97.72%         58         1.97%         9         0.29%         4,883           c         48,339         98.80%         516         1.05%         73         0.15%         48,928           c         11,212         99.49%         51         0.45%         6         0.05%         11,269           mic         3,376         97.49%         77         2.22%         10         0.29%         3,463           r         2,125         99.02%         19         0.89%         2         0.09%         2,146           s         43,378         90.02%         48,220         48,226         1,46         1,46           s         43,25%         45,25%         46,27%         4,43         1,46         1,46           s         43,55%         42,29%         4,20         4,47         1,48         1,48         1,46           s         43,55%         42,29%         4,47         4,47         <	White	85,672	97.34%	2,146	2.44%	195	0.22%	88,013	100:00%
T 2,877 96.40% 162 3.32% 14 0.29% 4,883 T 2,877 97.72% 58 1.97% 9 0.31% 2,944  DRCE RESERVE  48,339 98.80% 516 1.05% 73 0.15% 48,928  11,212 99.49% 51 0.45% 6 0.05% 11,269  Initial 3,376 97.49% 77 2.22% 10 0.29% 3,463  Initial 2,125 99.02% 19 0.89% 2 0.09% 2,146  S 6,23.77% 90.08% 86.72% 6.05% 11,269  Initial 2,125 99.02% 19 0.89% 2 0.09% 2,146  Initial 2,125 99.02% 19 0.89% 2 0.09% 2,146  Initial 2,125 99.02% 1,100% 1,100% 1,100%  Initial 2,126 90.02% 1,100% 1,100%  Initial 2,126 90.02% 1,100% 1,100%  Initial 2,126 90.02%  Initial 2,126 90	Black	8,764	98.27%	146	1.64%	<b>o</b> r;	0.09%	8,918	100.001
T 2,877 97.72% 58 1.97% 9 0.31% 2,944  DRCE RESERVE  48,339 98.80% 516 1.05% 73 0.15% 48,928  11,212 99.49% 51 0.45% 6 0.05% 11,269  mic 3,376 97.49% 77 2.22% 10 0.29% 3,463  7 2,22% 10 0.29% 3,463  7 2,22% 10 0.29% 2,463  1,1212 99.02% 19 0.89% 2 0.09% 2,146  1,1212 99.02% 15,22% 10 0.89% 2,146  1,1212 99.02% 1,120% 1,120% 1,110%  1,1212 99.02% 1,120% 1,110%  1,1212 99.02% 1,110%  1,1212 99.02% 1,110%  1,1212 99.02% 1,110%  1,1212 99.02% 1,110%  1,1212 99.02% 1,110%  1,1212 99.02% 1,110%  1,1212 99.02% 1,110%  1	Hispanic	4,707	96.40%	162	3.32%	=	0.29%	4,883	100.00%
DRCE RESERVE  48,339  98.80%  516  1.05%  73  0.15%  48,928  11,202  99.49%  51  0.45%  6  0.05%  11,209  3,463  11,209	Other	2,877	97.72%	28	1.97%	ø	0.31%	2,944	100.00%
48,339         98.80%         516         1.05%         73         0.15%         48,928           t         11,212         99.49%         51         0.45%         6         0.05%         11,269           mic         3,376         97.49%         77         2.22%         10         0.29%         3,463           r         2,125         99.02%         19         0.89%         2         0.09%         2,146           s         6,217%         45.220         6.60%         2         0.09%         2,146           s         6,217%         45.220         45.22         15.84         171.85           s         6,229%         4,211         7.65%         15.84         171.85           s         6,220%         4,211         7.05%         1,222         3.56%         2,146	AIR FORCE RESERVE								
c         11,212         99.49%         51         0.45%         6         0.05%         11,269           3,376         97.49%         77         2.22%         10         0.29%         3,463           7         2,125         19         0.89%         2         0.09%         2,146           8         623,778         90.02%         15,210         6,60%         1,681         2,146           8         136,55         92,29%         1,00%         1,00%         1,110           93,53%         92,29%         4,200         1,10%         1,10%         1,10%	White	48,339	98.80%	516	1.05%	73	0.15%	48,928	100.001
1,125 97.49% 77 2.22% 10 0.29% 3,463  7 2,125 99.02% 19 0.89% 2 0.09% 2,146  8 6,21,778 90.03% 15,210 6,60% 15,811 7,240% 445,428  10,85% 92.29% 1,027 6,67% 15,811 7,240% 17,105  10,85% 92.29% 1,027 6,67% 1,18%	Black	11,212	99.49%	51	0.45%	•	0.05%	11,269	100.00%
7 2,125 99.02% 19 0.89% 2 0.09% 2,146  * 623.778 90.05% 43.23 6.60% 16.831 7.40% 455.55  198.55% 92.29% 8.027 4.63% 12.22 7.50% 171705  ***********************************	Hispanic	3,376	97.49%	77	2.22%	0	0.29%	3,463	100.00%
** ** ** ** ** ** ** ** ** ** ** ** **	Other	2,125	99.02%	61	0.89%	7	960.0	2,146	100.00%
11.115	god								
116.25 92.29 1077 1077 1272 13.04 13	While	623,578	35506	98439	<b>8</b> 093	16491	1464	605309	
100 Street Street Street Street Street Street	S S S S S S S S S S S S S S S S S S S	158,556	55.20	E.			200	171,805	
		33,539	87.518	100	<b>*</b> 00.	883	\$ 168	27.00	

Table D-21. FY 1992 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender

a. Number

					OCCUPATIONAL AREA	NAL AREA					
			Commu-		Other	Admin-				Non-	
GENDER	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY NATIONAL GUARD											
Male	105,564	7,808	26,183	13,950	8,647	41,492	54,700	13,564	40,850	38,011	350,769
Female	746	234	1,445	3,920	701	11,953	1,365	315	2,951	4,505	28,135
Total	106,310	8,042	27,628	17,870	9,348	53,445	\$6,065	13,879	43,801	42,516	378,904
ARMY RESERVE											
Male	41,053	3,329	13,609	15,840	5,584	36,177	23,040	9,761	25,440	20,849	194,682
Female	1,832	280	2,423	9,993	772	21,294	1,505	069	4,794	6,870	50,453
Total	42,885	3,609	16,032	25,833	6,356	57,471	24,545	10,451	30,234	27,719	245,135
NAVAL RESERVE											
Male	13,738	8,736	7,827	7,718	1,426	14,826	22,731	14,287	3,995	2,495	97,779
Female	1,294	999	1,398	3,962	254	7,511	1,101	323	703	350	17,562
Total	15,032	9,402	9,225	11,680	1,680	22,337	23,832	14,610	4,698	2,845	115,341
MARINE CORPS RESERVE											
Malc	11,031	1,424	3,109	0	403	3,927	5,123	1,028	6,013	5,361	37,419
Female	0	25	95	0	22	99/	85	32	189	115	1,329
Total	11,031	1,449	3,204	0	425	4,693	5,208	1,060	6,202	5,476	38,748
AIR NATIONAL GUARD											
Male	6,194	11,618	3,060	2,644	4,844	14,450	26,899	9,625	6,921	4,139	90,394
Female	330	576	639	1,612	469	7,740	901	353	1,040	704	14,364
Total	6,524	12,194	3,699	4,256	5,313	22,190	27,800	9,978	7,961	4,843	104,758
AIR FORCE RESERVE											
Male	5,868	3,884	1,062	3,685	1,959	11,369	15,953	5,133	3,525	1,260	53,698
Female	351	338	436	2,961	191	5,425	1,045	345	773	273	12,108
Total	6,219	4,222	1,498	6,646	2,120	16,794	16,998	5,478	4,298	1,533	908'59
TOTAL Dod											
Male	183,448	36,799	58,850	11,837	22,863	12231	148,446	53,398	86,746	22.11	17.44
Pemale	4.553	2,119	961'9	22,448	2,379	\$4,689	2003	2,058	10,450	12,677	10.01
Total	100'831	38,918	61,286	66.285	25.242	176,930	154.448	\$5,456	<b>76.75</b>	11.532	20718

\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table D-21 (Continued). FY 1992 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender

b. Percent

					OCCUPATIONAL AREA	VAL AREA					
			Commu-		Other	Admin-				Non-	
GENDER	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY NATIONAL GUARD											
Male	30.10%	2.23%	7.46%	3.98%	2.47%	11.83%	15.59%	3.87%	11.65%	10.84%	100.00%
Female	2.65%	0.83%	5.14%	13.93%	2.49%	42.48%	4.85%	1.12%	10.49%	16.01%	100.00%
Total	28.06%	2.12%	7.29%	4.72%	2.47%	14.11%	14.80%	3.66%	11.56%	11.22%	100.001
ARMY RESERVE											
Male	21.09%	1.71%	6.99%	8.14%	2.87%	18.58%	11.83%	5.01%	13.07%	10.71%	100.00%
Female	3.63%	0.55%	4.80%	19.81%	1.53%	42.21%	2.98%	1.37%	9.50%	13.62%	100.00%
Total	17.49%	1.47%	6.54%	10.54%	2.59%	23.44%	10.01%	4.26%	12.33%	11.31%	100.00%
NAVAL RESERVE											
Male	14.05%	8.93%	8.00%	7.89%	1.46%	15.16%	23.25%	14.61%	4.09%	2.55%	100.00%
Female	7.37%	3.79%	7.96%	22.56%	1.45%	42.77%	6.27%	1.84%	4.00%	1.99%	100.00%
Total	13.03%	8.15%	8.00%	10.13%	1.46%	19.37%	20.66%	12.67%	4.07%	2.47%	100.00%
MARINE CORPS RESERVE											
Male	29.48%	3.81%	8.31%	0.00%	1.08%	10.49%	13.69%	2.75%	16.07%	14.33%	100.00%
Female	0.00%	1.88%	7.15%	0.00%	1.66%	57.64%	6.40%	2.41%	14.22%	8.65%	100.00%
Total	28.47%	3.74%	8.27%	0.00%	1.10%	12.11%	13.44%	2.74%	16.01%	14.13%	100.00%
AIR NATIONAL GUARD											
Male	6.85%	12.85%	3.39%	2.92%	5.36%	15.99%	29.76%	10.65%	7.66%	4.58%	100.00%
Female	2.30%	4.01%	4.45%	11.22%	3.27%	53.88%	6.27%	2.46%	7.24%	4.90%	100.00%
Total	6.23%	11.64%	3.53%	4.06%	5.07%	21.18%	26.54%	9.52%	7.60%	4.62%	100.00%
AIR FORCE RESERVE											
Male	10.93%	7.23%	1.98%	6.86%	3.65%	21.17%	29.71%	9.56%	6.56%	2.35%	100.00%
Female	2.90%	2.79%	3.60%	24.45%	1.33%	44.81%	8.63%	2.85%	6.38%	2.25%	100.00%
Total	9.45%	6.42%	2.28%	10.10%	3.22%	25.52%	25.83%	8.32%	6.53%	2.33%	100.00%
TOTAL Dod											
Make	224	446%	\$693	\$22.	2,77%	14.82%	18:00	\$17.5	10.52	#11T	#Section 1
Penale	3,67%	1718	3.19%	JR.115	1,92%	4713	488	1991	8.438	2170	1000
ion	*79.51	*57	E-46%	2669	#99#	***	# 103 	#583	10256		

<sup>\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table D-22. FY 1992 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity

a. Number

					OCCUPATIONAL AREA	NAL AREA					
			Commu-		Other	Admin-				Non-	
RACE/ETHNICITY	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY NATIONAL GUARD											
White	80,044	6,377	20,872	12,734	7,446	37,672	43,105	10,584	29,855	31,803	280.492
Black	14,857	1,018	4,744	3,308	1,188	10,794	8,002	2,548	10,088	6,771	63,318
Hispanic	7,730	446	1,428	1,243	495	3,409	3,602	465	2,975	2,619	24.412
Other	3,679	201	584	\$85	219	1,570	1,356	282	883	1,323	10,682
ARMY RESERVE							•				
White	30,599	2,440	11,019	15,115	3,891	29,377	15,361	109'9	17,299	18,957	150,659
Black	8,908	611	3,327	7,803	1,809	21,574	5,802	2,204	9,776	5,717	64.699
Hispanic	1,747	246	1,130	1,829	481	3,888	2,397	1,136	2,380	1,905	17,139
Other	1,631	144	556	980'1	175	2,632	985	510	779	1,140	9.638
NAVAL RESERVE										•	•
White	11,445	7,905	7,295	8,443	1,474	16,407	18,795	12,781	3,171	2,049	89.765
Black	2,046	809	1,331	1,776	109	3,823	2,616	838	1,015	447	14,810
Hispanic	1,00 <u>,</u> 1	421	372	856	47	1,191	1,273	609	284	241	6.298
Other	537	267	227	605	20	916	1,148	382	228	108	4,468
MARINE CORPS RESERVE											•
White	8,310	1,092	2,218	0	345	2,952	3,837	815	4,050	3,953	27,572
Black	1,259	163	488	0	<b>Q</b>	1,089	705	116	1,260	672	16,791
Hispanic	1,008	101	347	0	30	425	442	8	290	503	3,533
Other	454	87	151	0	0	227	225	4. 80	302	348	1,852
<b>AIR NATIONAL GUARD</b>											
White	5,627	10,695	3,017	3,480	4,753	17,637	24,085	8,383	6,441	3,895	88,013
Black	439	559	302	420	290	2,877	1,744	853	932	472	8,918
Hispanic	338	457	161	218	207	<u>9</u> .	1,275	474	385	297	4,883
Other	120	483	189	<b>80</b> 2	63	635	969	268	203	179	2,944
AIR FORCE RESERVE											
White	5,168	3,568	1,267	4,419	1,674	11,122	13,175	4,243	3,127	1,165	48.928
Black	646	385	150	1,583	300	3,996	2,303	787	867	252	11,269
Hispanic	292	149	29	393	86	868	1,015	299	207	53	3,463
Other	113	120	22	251	48	778	505	149	76	63	2,146
000											
Plant.		in'a								٠	
Remark	2004	201		997							
Other	783	<b>3</b> 5-	944	****	475						

\* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table D-22 (Continued). FY 1992 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity

b. Percent

					OCCUPATIONAL AREA	VAL AREA					
			Commu-		Other	Admin-				Nes	
RACE/ETHNICITY	Infantry	Electronics	nications	Medical	Technical	istrators	Electrical	Craftsman	Supply	Occupational*	TOTAL
ARMY NATIONAL GUARD											
White	28.54%	2.27%	7.44%	4.54%	2.65%	13.43%	15.37%	3.77%	10.64%	11.34%	100.00%
Black	23.46%	1.61%	7.49%	5.22%	1.88%	17.05%	12.64%	4.02%	15.93%	10.69%	100.00%
Hispanic	31.66%	1.83%	5.85%	5.09%	2.03%	13.96%	14.76%	1.90%	12.19%	10.73%	100.00%
Other	34.44%	1.88%	5.47%	5.48%	2.05%	14.70%	12.69%	2.64%	8.27%	12.39%	100.00
ARMY RESERVE			•								
White	20.31%	1.62%	7.31%	10.03%	2.58%	19.50%	10.20%	4.38%	11.48%	12.58%	100.00%
Black	13.16%	1.15%	4.91%	11.53%	2.67%	31.87%	8.57%	3.26%	14.44%	8.44%	100.001
Hispanic	10.19%	1.44%	6.59%	10.67%	2.81%	22.69%	13.99%	6.63%	13.89%	11.12%	100.00%
Other	16.92%	1.49%	5.77%	11.27%	1.82%	27.31%	10.22%	5.29%	8.08	11.83%	100.00%
NAVAL RESERVE											
White	12.75%	8.81%	8.13%	9.41%	1.64%	18.28%	20.94%	14.24%	3.53%	2.28%	100.00€
Black	13.81%	5.46%	8.99%	11.99%	0.74%	25.81%	17.66%	5.66%	6.85%	3.02%	100.001
Hispanic	15.94%	6.68%	5.91%	13.59%	0.75%	18.91%	20.21%	8.19.6	4.51%	3.83%	100.00%
Other	12.02%	5.98%	5.08%	13.54%	1.12%	20.50%	25.69%	8.55%	5.10%	2.42%	100.00
MARINE CORPS RESERVE										! !	
White	30.14%	3.96%	8.04%	0.00%	1.25%	10.71%	13.92%	2.96%	14.69%	376.71	100.00%
Black	21.74%	2.81%	8.43%	9000	0.69%	18.81%	12.16%	2.00%	21.76%	11.60%	100.00%
Hispanic	28.53%	3.03%	9.82%	0.00%	0.85%	12.03%	12.51%	2.29%	16.70%	14.24%	100.001
Other	24.51%	4.70%	8.15%	0.00%	0.54%	12.26%	12.15%	2.59%	16.31%	18.79%	%00.00I ·
AIR NATIONAL GUARD											
White	6.39%	12.15%	3.43%	3.95%	5.40%	20.04%	27.37%	9.52%	7.32%	4.43%	100.00%
Black	4.92%	6.27%	3.39%	5.05%	3.25%	32.26%	19.56%	9.56%	10.45%	5.29%	100.001
Hispanic	6.92%	9.36%	3.91%	4.46%	4.24%	21.32%	26.11%	9.71%	7.88%	\$80.9	100.004
Other	4.08%	16.41%	6.42%	3.67%	2.14%	21.57%	23.64%	9.10%	6.90%	6.08%	100,009
AIR FORCE RESERVE											
White	10.56%	7.29%	2.59%	9.03%	3.42%	22.73%	26.93%	8.67%	6.39%	2.38%	100.00%
Black	5.73%	3.42%	1.33%	14.05%	2.66%	35.46%	20.44%	6.98%	7.69%	2.24%	100.001
Hispanic	8.43%	4.30%	1.70%	11.35%	2.83%	25.93%	29.31%	8.63%	5.98%	1.53%	100.00%
Other	5.27%	5.59%	1.03%	11.70%	2.24%	36.25%	23.53%	6.94%	4.52%	2.94%	100.00%
DOD											
White	20.60%	9.89 F	6.67%	9579	7.86%	1000	17.275	6316	****		
Black	16.39%	2.16%	₹203		2178	<b>\$</b> 11.50	-	4277			
Appanic	20.29%	3.06%	8160	1007	2278	11.74	16738	4114	11.428		
Cast	W. C. C.	<b>9</b>	<b>9</b> (1) <b>9</b>		382	5	28.62	<b>3</b> 115	. 415		

\* Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

Table D-23. FY 1992 Selected Reserve Officer Accessions by Age and Component with Civilian Comparison Group

			AGE	AGE GROUP						
COMPONENT	17.19	20-24	25.29	30-34	35.39	40-44	45-49	\$	Unknown	TOTAL
a. Number										
ARMY NATIONAL GUARD	13	1,200	1,237	617	213	130	×	27	15	3,506
ARMY RESERVE	0	904	1,508	1,138	1,086	923	689	312	36	068'9
NAVAL RESERVE	0	23	959	1,432	949	799	440	<u>=</u>	153	4,766
MARINE CORPS RESERVE	0	0	196	313	216	149	73	=	•	<del>%</del>
AIR NATIONAL GUARD	\$	163	421	425	174	78	61	=	-	1,297
AIR FORCE RESERVE	0	4	334	531	318	153	<b>8</b>	æ	3	1,500
рор	87	2334	4655	9597	7,856	2057	1,331	¥	1	22
CIVILIAN COLLEGE GRADUATES, 21-35	0	2,067.517	4,471,129	5,315,102	1,056,824	0	•	•	•	12,910,572
b. Percent	٠									
ARMY NATIONAL GUARD	0.37%	34.23%	35.28%	17.60%	6.08%	3.71%	1.54%	0.77%	0.43%	100.00%
ARMY RESERVE	0.00%	13.12%	21.89%	16.52%	15.76%	13.40%	9.98.6	4.53%	5.22%	100.00%
NAVAL RESERVE	0.00%	0.52%	20.12%	30.05%	19.91%	13.93%	9.23%	3.02%	3.21%	100.00%
MARINE CORPS RESERVE	0.00%	0.00%	20.40%	32.57%	22.48%	15.50%	7.60	1.46%	0.00%	100.00%
AIR NATIONAL GUARD	0.39%	12.57%	32.46%	32.77%	13.42%	6.01%	1.46	0.85%	0.08%	. 100.00%
AIR FORCE RESERVE	• 0000	2 80%	22.27%	35.40%	21.20%	10 20%	5.730	2.20%	0.20%	100.00%
į	į					1				
Boa	<b>\$</b>	4.2								
CIVILIAN COLLEGE GRADUATES, 21-35	0.00%	16.01%	34.63%	41.17%	8.19%	0.00%	0.00%	0.00%	0.00%	100.00%

Rows may not add to totals due to rounding. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 1992.

Table D-24. FY 1992 Selected Reserve Officers by Age and Component with Civilian Comparison Group

			AGE	AGE GROUP						
COMPONENT	17.19	20.24	25-29	30-34	35-39	40.44	45.49	÷95	Unknown	TOTAL
a. Number										
ARMY NATIONAL GUARD	-	3,123	9,748	7,789	5,584	6,101	4,393	1,890	13	38,642
ARMY RESERVE	-	1,333	6,985	7,511	60'6	12,083	11,111	4,581	518	53,217
NAVAL RESERVE	0	25	1,857	6,151	8,063	5,932	3,285	1,263	33	26,609
MARINE CORPS RESERVE	0	_	263	889	936	542	302	\$	0	2,989
AIR NATIONAL GUARD	0	168	1,538	2,781	2,995	3,131	2,452	1,259	-	14,325
AIR FORCE RESERVE	0	34	817	2,628	3,599	3,912	3,666	1,405	9	16,067
DOD	n	190")	21,206	27,749	30,271	31.701	25,209	10.454	i G	151.149
CIVILIAN COLLEGE GRADUATES*	0	1,741,156	4,051,655	4,7%,722	4,775,062	119,106,4	3,943,411	5,884,168	9	30,093,984
b. Percent										
ARMY NATIONAL GUARD	0.00%	8.08%	25.23%	20.16%	14.45%	15.79%	11.37%	4.89%	0.03	100.00%
ARMY RESERVE	0.00%	2.50%	13.13%	14.11%	17.09%	22.71%	20.88%	8.61%	0.97%	100.00%
NAVAL RESERVE	0.00%	0.09%	6.98%	23.12%	30.30%	22.29%	12.35%	4.75%	0.12%	100.00%
MARINE CORPS RESERVE	0.00%	0.03%	8.80%	29.74%	31.31%	18.13%	10.10%	1.87%	9.00%	100.00%
AIR NATIONAL GUARD	<b>%</b> 00.0	1.17%	10.74%	19.41%	20.91%	21.86%	17.12%	8.79%	0.01%	100.00%
AIR FORCE RESERVE	0.00%	0.21%	5.08%	16.36%	22.40%	24.35%	22.82%	8.74%	0.04%	100.001
god		3.08%	#75E1	18.27%	350.01	20.88%	\$0991	6.85%	8460	*corogs
CIVILIAN COLLEGE GRADUATES•	0.00%	5.79%	13.46%	15.94%	15.87%	16.29%	13.10%	19.55%	<b>9</b> 000	100.00%

<sup>•</sup> Includes college graduates, 21 or older, in the civilian work force.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

Table D-25. FY 1992 Selected Reserve Officer Accessions and Officers by Gender and Service with Civilian Comparison Groups

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Reserve Officer Accessions         USAR         USMCR         LUSAFR         DaD           3,092         5,264         4,201         913         1,075         1,064         15,609           88.19%         76.40%         88.15%         95.01%         82.88%         70.93%         82.50%           11.81%         1,626         565         4,99%         17.12%         29.07%         17.50%           3,408         8,500         4,99%         17.12%         29.07%         17.50%				Ö	COMPONENT			TOTAL	CIVILIAN
Reserve Officer Accessions         3,092       5,264       4,201       913       1,075       1,064       15,609         88.19%       76.40%       88.15%       95.01%       82.88%       70,93%       82.50%         414       1,626       565       48       222       436       3,311         11.81%       23.60%       11.85%       4,99%       17.12%       29.07%       17.50%         3,445       *,500       4,744       361       12.50       17.50%       17.50%	GENDER	ARNG	USAR	USNR	USMCR	ANG	USAFR	DeD	COLLEGE GRADUATES.
3,092 5,264 4,201 913 1,075 1,064 15,609 88.19% 76.40% 88.15% 95.01% 82.88% 70.93% 82.50% 1 11.81% 23.60% 11.85% 4.99% 17.12% 29.07% 17.50% 1 3,50% 17.12% 29.07% 17.50%	a. FY 1992 Reserv	re Officer Accessions							
3,022         5,264         4,201         913         1,075         1,064         15,609           88.19%         76.40%         88.15%         95.01%         82.88%         70.93%         82.50%           414         1,626         565         48         222         436         3,311           11.81%         23.60%         11.85%         4.99%         17.12%         29.07%         17.50%           8,40%         6,34%         6.34%         6.34%         17.50%         17.50%	Maic								
88.19% 76.40% 88.15% 95.01% 82.88% 70.93% 82.50% 82.50% 414 1,626 565 48 222 436 3,311 11.81% 23.60% 11.85% 4.99% 17.12% 29.07% 17.50% 17.50% 17.50%	Number	3,092	5,264	4,201	913	1,075	1,064	15,609	6,338,349
414 1,626 565 48 222 436 3,311 1 11.81% 23.60% 11.85% 4.99% 17.12% 29.07% 17.50% 2 17.50%	Percent	88.19%	76.40%	88.15%	95.01%	82.88%	70.93%	<b>82.50%</b>	49.09%
414 1,626 565 48 222 436 3,311 11.81% 23.60% 11.85% 4.99% 17.12% 29.07% 17.50% 17.50%	Female								
11.81% 23.60% 11.85% 4.99% 17.12% 29.07% 17.50% 17.	Number	414	1,626	265	<b>4</b>	222	436	3,311	6,572,223
in the second second second second second second second second second second second second second second second	Percent	11.81%	23.60%	11.85%	4.99%	17.12%	29.07%	17.50%	\$0.91%
100 1007 1007									
	TOTAL								
		Grand .							

b. FY 1992 Reserve Component Officers

ე •∎	<b>2</b> ■	
17,185,122 57.10\$	12,908,862 42.90%	
127,556	24,293 16.00%	100
12,654 78.76%	3,413	(A)
12,741	1,584	
2,840 ·	149	\$ ? 24 ?
22,680 85.23%	3,929 14.77%	X.00
41,450	11,767 22.11%	\$211 0.00
35,191 91.07%	3,451 8.93%	28, 42.2 100, 100.00
Male Number Percent	Fernale Number Percent	MM.

Comparison group for accessions includes 21-35 year old college graduates in the non-instinuional civilian population.

<sup>\*</sup> Comparison group for active component officer corps includes college graduates in the civilian work force.

Table D-26. FY 1992 Selected Reserve Officer Accessions and Officers by Gender, Marital Status, and Service with Civilian Comparison Groups

			C	COMPONENT			TOTAL	CIVILIAN
GENDER	ARNG	USAR	USNR	USMCR	ANG	USAFR	9	COLLEGE GRADUATES*
a. FY 1992 Reserver Officer Accessions	r Officer Accessions					3		
Maic								
Married	44.73%	58.51%	69.46%	45.13%	64.56%	73.59%	59.39%	52.39%
Unmarried	55.27%	41.49%	30.54%	54.87%	35.44%	26.41%	40.61%	47.61%
Female								
Married	37.44%	43.79%	44.42%	31.25%	43.24%	55.96%	44.49%	57.43%
Unmarried	62.56%	56.21%	55.58%	68.75%	<b>3</b> 97.98	44.04%	\$5.51%	42.57%
MM.	1000 1000 1000 1000 1000 1000 1000 100	11011	11.13	£ 53	5 t 5 t 2 t	111	# # 2 11 2 2	
b. FY 1992 Reserve	b. FY 1992 Reserve Component Officers							
Male					٠			
Married	70.69%	74.76%	79.24%	78.45%	81.55%	82.51%	75.96%	72.73%
Unmarried	29.31%	25.24%	20.76%	21.55%	18.45%	17.49%	24.04%	27.27%
Female								
Матієд	47.78%	50.93%	51.11%	63.76%	57.26%	61.32%	52.46%	62.28%
Unmarried	<b>52.22%</b>	49.07%	48.89%	36.24%	42.74%	38.68%	47.54%	37.72%
TOTAL								
Manual	31.36%	50.40% 30.51%	75.00	7.75	2016	1000 E	1000	

<sup>\*</sup> Companison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population.

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<sup>\*</sup> Comparison group for active component officer corps includes college graduates in the civilian work force.

Table D-27. FY 1992 Selected Reserve Officer Accessions and Officers by Race/Ethnicity and Component with Civilian Comparison Groups

WHITE         WHITE           a. FY 1992 Reserve Officer Accessions         4, 96           ARMY NATIONAL GUARD         2,985         85.14%           ARMY RESERVE         4,301         90.24%           MANUE CORPS RESERVE         892         92.82%           ARMY RESERVE         1,177         90.75%           ARM NATIONAL GUARD         1,177         90.75%           ARR NATIONAL GUARD         1,177         90.75%           ARR FORCE RESERVE         1,356         90.40%           CIVILIAN COLLEGE GRADUATES*         10,901,064         84.44%           CIVILIAN COLLEGE GRADUATES*         10,901,064         84.44%           ARMY RESERVE         43,433         81.61%           ARMY RESERVE         2,792         93.41%	BLACK		N VESTIN	<b>_</b>	CTHE	•		
# Accessions 2,985 5,364 4,301 892 1,177 1,356 MATES* 10,901,064 193,433 24,180 2,792	•		HISTANK	2			TOTAL	
### Accessions    UARD		*	*	*	*	*	*	*
### 10,001,064    Component Officers								
5,364 4,301 ERVE 892 ARD 1,177 B 1,356 CRADUATES* 10,901,064 Component Officers UARD 33,576 4,303 24,180 ERVE 2,792	278	7.93%	147	4.19%	*	2.74%	3,506	100.00%
4,301  NRD 1,177  B 1,356  RADUATES* 10,901,064  Component Officers  UARD 33,576 4,303 24,180  ERVE 2,792	760	11.03%	185	2.69%	581	8.43%	068'9	100.00%
SERVE   892	127	2.66%	19	1.28%	772	5.81%	4,766	100.00%
1,177   B	36	3.75%	21	2.19%	12	1.25%	38	100.00%
B 1,336  If 075  IR 075  GRADUATES* 10,901,064  Component Officers  UARD 33,576  43,433  24,180  ERVE 2,792	53	4.09%	27	2.08%	9	3.08%	1,297	100.00%
##.075  GRADUATES* 10,901,064  Component Officers  UARD 33,576  43,433  24,180  ERVE 2,792	85	5.67%	31	2.07%	28	1.87%	1,500	100.00
10,901,064 33,576 43,433 24,180 2,792	i.							
33,576 43,433 24,180 2,792	831,134	6.44%	460,703	3.57%	717,670	5.56%	12,910,571	100.00%
33,576 43,433 24,180 2,792								
43,433 24,180 2,792	2,773	7.18%	1,485	3.84%	808	2.09%	38,642	100.00%
24,180 2,792	5,971	11.22%	1,377	2.59%	2,436	4.58%	53,217	100.00%
2,792	918	3.07%	306	1.15%	1,307	4.91%	26,609	100.00%
	112	3.75%	51	1.71%	34	1.14%	2,989	100.00%
AIR NATIONAL GUARD 13,183 92.03%	224	3.66%	335	2.34%	283	1.98%	14,325	100.00%
AIR FORCE RESERVE 14,754 91.83%	069	4.29%	294	1.83%	329	2.05%	16,067	100.001
TOTAL DAD 18.1515 34.775 11.515	10.000	<b>2</b>	1111	8172	£197			
CIVILIAN COLLEGE GRADUATES** 25,683,146 85.34%	1,831,389	6.09%	979,972	3.26%	1,599,477	5.31%	30,093,984	100.00%

Comparison group for accessions includes 21-35 year old college gradutes in the non-institutional civilian population.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1992.

<sup>\*\*</sup> Comparison group for reserve component officers includes college graduates in the civilian work force.

Table D-28. FY 1992 Selected Reserve Officer Accessions and Officers by Education and Component

					EDUCATION					
	LESS THAN	NV			GREATER THAN	THAN				
	COLLEGEGRADUATE	ADUATE	COLLEGEGRADUATE	ADUATE	COLLEGEGRADUATE	ADUATE	UNKNOWN	2	TOTAL	-1
COMPONENT	*	*	*	*	**	*	*	*	*	*
a. FY 1992 Reserve Officer Accessions	stons		:							
ARMY NATIONAL GUARD	1,596	45.52%	1,600	45.64%	304	8.67%	•	0.17%	3,506	100.00%
ARMY RESERVE	856	12.42%	3,642	52.86%	1,277	18.53%	1,115	16.18%	9,890	100.00%
NAVAL RESERVE	35	0.73%	1,751	36.74%	933	19.58%	2,047	42.95%	4,766	100.00%
MARINE CORPS RESERVE	22	2.29%	714	74.30%	224	23.31%	-	0.10%	<b>18</b> ,	100:00%
AIR NATIONAL GUARD	261	20.12%	796	61.37%	232	17.89%	•	0.62%	1,297	100.00%
AIR FORCE RESERVE	124	8.27%	913	60.87%	456	30.40%	7	0.47%	1,500	100.00%
TOTAL DAD	i i	1.88		\$3.55 \$3.55		*				

## b. FY 1992 Reserve Component Officers

ARMY NATIONAL GUARD ARMY RESERVE	14,235 6,118	36.84% 11.50%	17,999 25,802	46.58% 48.48%	6,408	16.58% 26.95%	0 956'9	0.00% 13.07%	38,642 53,217	100.00% 100.00%
	21	0.08%	15,514	58.30%	8,786	33.02%	2,288	<b>8</b> .60 <b>%</b>	26,609	100.00%
MARINE CORPS RESERVE	48	1.61%	2,151	71.96%	789	26.40%	-	0.03%	2,989	100.00%
AIR NATIONAL GUARD	1,315	9.18%	8,802	61.45%	4,116	28.73%	92	0.64%	14,325	100.00£
	452	2.81%	7,745	48.20%	7,846	48.83%	77	0.15%	16,067	200001
	22.139	15.51	2000	100.0						

Table D-29. FY 1992 Selected Reserve Officer Accessions by Occupational Area and Component

					OCCUPATIONAL AREA	LAREA				
•				Engineering	Scientists			Suppely,		
	General	Tactical		PER	Para	Kealth	Admin.	Precurement,	Ş.	
COMPONENT	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	ferration	and Allied	Occupational	TOTAL
a. Number										
ARMY NATIONAL GUARD	•	962	7.	214	99	281	115	143	1,644	3,506
ARMY RESERVE	10	1,790	361	629	363	1,345	<b>9</b> 8	743	958	068'9
NAVAL RESERVE	0	2,365	370	286	217	595	392	332	508	4,766
MARINE CORPS RESERVE	0	287	30	48	29	0	53	2	<b>\$</b> 0 <b>‡</b>	935
AIR NATIONAL GUARD	7	443	21	124	55	222	8	55	276	1,297
AIR FORCE RESERVE	-	499	3	*	76	<b>4</b> 66	*	59	<del>9</del> 1	005,1
TOTAL DAD	7	983								

	46.89%	13.90%	4.39%	43.64%	21.28%	9.73%
	4.08%	10.78%	816.9	8.56%	4.24%	3.93%
	3.28%	9.59%	8.22%	\$.67%	7.63%	5,60%
	8.01%	19.52%	12.48%	9,000	17.12%	31.07%
	1.85%	8.27%	4.55%	3.10%	4.24%	6.47%
	6.10%	9.56%	6.00%	5.13%	9.56%	5.60%
	2.11%	5.24%	7.76%	3.21%	1.62%	4.27%
	27.44%	25.98%	49.62%	30.70%	34.16%	33.27%
	0.23%	0.15%	9000	9,00.0	0.15%	0.07%
b. Percent	ARMY NATIONAL GUARD	ARMY RESERVE	NAVAL RESERVE	MARINE CORPS RESERVE	AIR NATIONAL GUARD	AIR FORCE RESERVE

100.00% 100.00% 100.00% 100.00% 100.00%

<sup>\*</sup> Calculations do not include 26 Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned duber, and unknowns.

Table D.30. FY 1992 Selected Reserve Officers by Occupational Area and Component

					OCCUPATIONAL AREA	AREA				
				Engineering	Scientists			Supply,		
	General	Tactical			7	Health	Admb-	Procurement,	ż.	
COMPONENT	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	Intration	and Altied	Occupational **	TOTAL
a. Number/Component										
ARMY NATIONAL GUARD	204	18,188	417	3,338	1,183	3,719	2,663	3,473	5,095	38,642
ARMY RESERVE	112	12,816	2,337	4,629	3,407	905'91	5,445	127,2	2,244	53,217
NAVAL RESERVE	46	10,815	2,747	2,313	924	4,900	2,542	1,954	368	56,609
MARINE CORPS RESERVE	2	1,653	118	185	136	•	508	352	155	2,818
AIR NATIONAL GUARD	125	6,055		2,058	563	1,946	1,921	885	450	14,325
AIR FORCE RESERVE	75	4,575		1,975	1,581	3,980	1,206	1,378	74	16,067
TOTAL DAD	222	58.102	77.7	<b>X</b> (3)	147		3			

b. Percent

100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	
13.19%	4.22%	1.38%	\$.50 <b>%</b>	3.14%	0.46%	
8.99%	10.75%	7.34%	12.49%	6.18%	8.58%	•
6.89%	10.23%	9.55%	7.42%	13.41%	7.51%	# 17 J
9.62%	31.02%	18.41%	0.00%	13.58%	24.77%	
3.06%	6.40%	3.47%	4.83%	3.93%	9.84%	
8.64%	8.70%	8.69%	6.56%	14.37%	12.29%	
2.02%	4.39%	10.32%	4.19%	2.25%	7.61%	į
47.07%	24.08%	40.64%	58.66%	42.27%	28.47%	31.67%
0.53%	0.21%	0.17%	0.35%	0.87%	0.47%	8358
ARMY NATIONAL GUARD	ARMY RESERVE	NAVAL RESERVE	MARINE CORPS RESERVE	AIR NATIONAL GUARD	AIR FORCE RESERVE	TUTAL DAD

<sup>\*</sup> Calculations do not include 171 Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table D-31. FY 1992 Selected Reserve Officers by Occupational Area, Component, and Gender

a. Number

					OCCUPATIONAL AREA	LAREA				
				Engineering	Scientists			Supply,		
	General	Tactical		1	1	Health	Admits	Precurement,	÷ Z	
GENDER	Officers	Operations	Intelligence	Metatemence	Professionals	Care	intration	and Allied	Occupational**	TOTAL
ARMY NATIONAL GUARD										
Male	<b>504</b>	18,048	705	2,970	1,156	2,552	2,125	2,940		35,191
Female	0	140	7.4	368	77	1,167	538	533		3,451
Total	204	18,188	4179	3,338	1,183	3,719	2,663	3,473	5,095	38,642
ARMY RESERVE										
Male	110	12,666	1,996	4,095	3,202	80 80 80	4,030	4,755		41,450
Female	2	150	341	534	202	7,618	1,415	38		11,767
Total	112	12,816	2,337	4,629	3,407	16,506	5,445	5,721	2,244	53,217
NAVAL RESERVE										
Male	45	10,702	2,430	1,127	850	2,742	1,555	1,784		22,680
Female		113	317	98	72	2,158	786	170	23	3,929
Total	<b>9†</b>	10,815	2,747	2,313	924	4,900	2,542	1,954		56,609
MARINE CORPS RESERVE										
Male	10	1,644	102	172	131	0	145	318	149	2,671
Female	0	•	91	13	<b>v</b> n	0	9	36		147
Total	10	1,653	118	185	136	•	508	352	155	2,818
AIR NATIONAL GUARD									•	
Male	124	5,935	268	1,918	531	1,211	1,545	780	429	12,741
Female	-	120	\$\$	140	32	735	376	105		1,584
Total	125	6,055	322	2,058	563	1,946	1,921	885	450	14,325
AIR FORCE RESERVE										
Malc	73	4,423	<b>%</b> 6	1,787	1,460	1,782	806	1,153	ני	12,654
Female	7	152	727	188	121	2,198	297	225		3,413
Total	75	4,575	1,223	1,975	1,581	3,980	1,206	1,378	72	16,067
TOTALDED										
Test	E	20175	2							

<sup>\*</sup> Calculations do not include 169 male and 2 famale Marine Corps O-6 officern classified as general or executive officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned daties, and unknowns.

Table D-31 (Continued). FY 1992 Selected Reserve Officers by Occupational Area, Component, and Gender

b. Percent

					OCCUPATIONAL AREA	LAREA				
-				Engineering	Scientists			Supply,		
	General	Tactical		pas	Para	Health	Admin-	Procurement,	÷ X	
GENDER	Officers*	Operations	Intelligence	Maintenance	Professionals	Care	fetration	and Allied	Occapational	TOTAL
ARMY NATIONAL GUARD										
Male	0.58%	51.29%	2.00%	8.44%	3.28%	7.25%	6.04%	8.35%	12.76%	100.00%
Female	0.00%	4.06%	2.14%	10.66%	0.78%	33.82%	15.59%	15.44%	17.50%	100.001
Total	0.53%	47.07%	2.02%	8.64%	3.06%	9.62%	6.89%	8.99%	13.19%	100.00%
ARMY RESERVE										
Male	0.27%	30.56%	4.82%	9.88%	7.72%	21.44%	9.72%	11.47%	4.12%	100.00%
Female	0.02%	1.27%	2.90%	4.54%	1.74%	64.74%	12.03%	8.21%	4.56%	100.00%
Total	0.21%	24.08%	4.39%	8.70%	6.40%	31.02%	10.23%	10.75%	4.22%	100.00%
NAVAL RESERVE										
Male	0.20%	47.19%	10.71%	9.82%	3.75%	12.09%	6.86%	7.87%	1.52%	100.00%
Female	0.03%	2.88%	8.07%	2.19%	1.88%	54.92%	25.12%	4.33%	0.59%	100.00%
Total	0.17%	40.64%	10.32%	8.69%	3.47%	18.41%	9.55%	7.34%	1.38%	100.00%
MARINE CORPS RESERVE										
Male	0.37%	61.55%	3.82%	6.44%	4.90%	0.00%	5.43%	11.91%	5.58%	100.00%
Female	0.00%	6.12%	10.88%	8.84%	3.40%	9000	43.54%	23.13%	4.06%	100.001
Total	0.35%	<b>58.66%</b>	4.19%	6.56%	4.83%	0.00%	7.42%	12.49%	5.50%	100.00%
AIR NATIONAL GUARD									•	
Male	0.97%	46.58%	2.10%	15.05%	4.17%	9.50%	12.13%	6.12%	3.37%	100.00%
Female	0.06%	7.58%	3.41%	8.84%	2.02%	46.40%	23.74%	<b>%</b> 69'9	1.33%	100.00%
Total	0.87%	42.27%	2.25%	14.37%	3.93%	13.58%	13.41%	6.18%	3.14%	100.00%
AIR FORCE RESERVE										
Male	0.58%	34.95%	7.87%	14.12%	11.54%	14.08%	7.18%	9.11%	9950	100.00%
Female	0.06%	4.45%	6.65%	5.51%	3.55%	64.40%	8.70%	6.59%	0.09%	100.00%
Total	0.47%	28.47%	7.61%	12.29%	9.84%	24.77%	7.51%	8.58%	0.46%	100.00%
TOTAL Dati										
Mate	8990	85011								
Female	4500	922.2								
Total	200	#1911 								

<sup>\*</sup> Calculations do not include 169 male and 2 female Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.

<sup>\*\*</sup> Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table D-32. FY 1992 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity

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General  TONAL GUARD  172  4  27  18RNB  SERVB  SORPS RESERVB  10  0  0  0  0  0  0  0  117  11  XORPS RESERVB  117  5  8  117  11  11  11  11  11  11  11  11	Tactical Operations 16,318 836 676 358 11,180 953 284 399	720 25 19 15 2,132 85 36 84 2,537 64 19	Andreasance and Malastesance 2,832 326 129 51 81 148 197 2,097 52 37 1127 127	8-dentista and Professionals 53 26 16 16 177 177 35 75 806 61 16 177 175 175 175 175 175 175 175 175 175	Health Care 3,132 339 167 81 81 2,128 464 991 190 64	Admin- jetration 2,126 334 134 69 4,255 846 139	Supply, Procurement, and Alibed 2,866 408 129 70 4,441 895 203	Nes- Occapational** 4,322 448 178 147	TOTAL
General General 172 172 172 172 172 172 172 172 172 172	Tactical  Operations  16,318 836 676 358 11,180 953 284 399	720 25 19 15 15 2,132 85 36 84 2,537 64	2,832 326 129 51 51 51 583 148 197 2,097 52 37	3,120 1,088 3,120 1,77 3,5 7,5 806 61	Health Carr 3,132 339 167 811 2,128 464 991 190 190 160 160 160 160 160 160 160 160 160 16	Admin- istraction 2,126 334 134 69 69 4,255 846 139	Procurement, 2,866 2,866 408 129 70 70 70 895 203	Ne de	TOTAL
ITY Officers*  1ARD 172 4 27 1 1 104 3 3 3 106 0 0 0 117 117 117 117 117 119 119 119 119 119	16,318 16,318 16,318 11,180 953 284 399 10,040	720 25 19 15 15 36 85 36 84 2,537 64	2,832 326 129 51 3,701 583 197 2,097 52 37	1,088 1,088 1,088 1,120 1,77 35 75 806 61	3.132 3.132 3.132 3.132 167 112,923 2,128 464 991 4,317 4,317	2,126 334 134 69 4,255 846 139 205	2,866 408 129 70 70 4,441 895 203	4,32 4,32 17	TOTAL 33.576
IRVB UD	16,318 836 676 358 11,180 953 284 399 10,040	720 25 19 15 2,132 85 36 84 2,537 64	2,832 326 129 51 3,701 583 197 2,097 52 37	1,088 26 16 177 35 75 806	3,132 339 167 11,923 2,128 464 991 4,317 4,317	2,126 334 134 69 4,255 846 139	2,866 408 129 70 7441 895 203		37.5 27
BA CB	16,318 836 676 358 11,180 953 284 399 10,040	720 25 19 15 85 36 84 2,537 64	2,832 326 129 51 3,701 583 148 197 2,097 52 37	1,088 26 26 177 177 35 75 806	3,132 339 167 12,923 2,128 464 991 4,317 4,317	2,126 334 134 69 69 4,255 846 139	2,866 408 129 70 70 4,441 895 203	•	313.576
RVB CI	836 676 358 11,180 953 284 399 10,040	25 19 2,132 85 36 2,537 64 19	326 129 51 3,701 583 148 197 2,097 52 37	3,120 1,120 1,77 35 56 61	339 167 12,923 2,128 464 991 4,317 4,317	334 134 69 69 4,255 846 139	408 129 129 141 203		
RVB T	676 358 11,180 953 284 399 10,040	2,132 85 36 84 2,537 64 19	129 51 3,701 583 148 197 2,097 52 37	3,120 1,120 1,77 1,73 1,53 1,53 1,53 1,53 1,53 1,53 1,53 1,5	167 81 2,128 464 991 4,317 190	134 69 4,255 846 139 205	129 70 74 895 203		2,773
EN CB	358 11,180 953 284 399 10,040 231	2,132 85 36 84 2,537 64	3,701 583 148 197 2,097 52 37	3,120 1,77 1,77 1,5 1,5 1,5 1,5 1,5 1,5 1,5 1,5 1,5 1,5	81 12,923 2,128 464 991 4,317 190	69 4,255 846 139 205	70 4,441 895 203		1,485
EN CHAIR CHA	11,180 953 284 399 10,040 231	2,132 85 36 84 2,537 64 19	3,701 583 148 197 2,097 52 37	3,120 177 35 75 76 806 61	12,923 2,128 464 991 4,317 190	4,255 846 139 205	4,441 895 203		100
EN CHANGE OF THE	11,180 953 284 399 10,040 231	2,132 85 36 84 2,537 64 19	3,701 583 148 197 2,097 52 37	3,120 177 35 75 806 61	12,923 2,128 464 991 4,317 190	4,255 846 139 205	4,441		
EVE CE	953 284 399 10,040 231	85 36 84 84 2,537 64 19	583 148 197 2,097 52 37	177 35 75 806 61	2,128 464 464 991 4,317	202 203	203		43,433
EVE CI	284 399 10,040 231	36 84 84 2,537 64 19	148 197 2,097 52 37	35 75 806 61 12 12	464 991 190 190	139	203		5.971
EN CE	399 10,040 231	2,537 64 19	2,097 52 37	2 80 2 2 2 2 2 2 2 3	4,317 190	202		99	1.377
EN CE	10,040 231	2,537 64 19	2,097 52 37 127	806 61 12	4,317		182		2.436
EN CE	10,040 231	2,537 64 19	2,097 52 37 127	806	4,317				•
ERVB CD	231	64 19	52 37 127	2 2 3	9	2,235	1.784	319	24,180
BRVB G	901	19	37	2 4	**	141	. 62	15	816
BY CB	2	127	127	**	3	9	8	, vn	300
BVB O	436	•		2	328	126	***	29	1.307
<b>-</b>								<b>;</b>	}
g	1,556	110	191	130	•	961	316	3	2,623
g	\$	8	<b>±</b>	m	•	•	28	7	112
9	31	8	7	7	•		7	m	8
9	8	-	•	-	•	-	•	-	33
								1	
	808'5	299	1,871	515	1,742	1,644	172	415	13,183
	62	=	<b>99</b>	22	76	191	63	15	524
	98	=	54	••	4	79	87	01	335
	73	-	65	15	58	37	22	2	283
Black	4,409	1,138	1,814	1,463	3,450	1,069	1,247	2	14.754
	89	39	65	69	287	74	*	8	\$
Hispanic	8	61	45	54	3	22	28	-	ž
Other	38	27	51	25	<b>\$</b>	21	11	-	328
3 · · · · · · · · · · · · · · · · · · ·									5 pr 15 pr
Bondon Control of the									
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Calculations do not include 169 white, 1 Hispanic, and 1 "Other" Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.
 Non-occupational includes patients, students, those with unassigned duries, and unknowns.

Table D-32 (Continued). FY 1992 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity

b. Percent

	ļ				OCCUPATIONAL AREA	LAREA				
				Engineering	Scientists			Supply,		
	General	Tactical		par	7	Health	Admin-	Procurement,	ż	
RACE/ETHNICITY	Officers*	Operations	Intelligence	Maintenance	Professionals	Carre	brtration	and Allied	Occupational**	TOTAL
ARMY NATIONAL GUARD										
White	0.51%	48.60%	2.14%	8.43%	3.24%	9.33%	6.33%	8.54%	12.87%	100.00%
Black	0.14%	30.15%	0.90%	11.76%	1.91%	12.23%	12.04%	14.71%	16.16%	100.00%
Hispanic	1.82%	45.52%	1.28%	8.69%	1.75%	11.25%	9.02%	8.69%	11.99%	100.00%
Other	0.12%	44.31%	1.86%	6.31%	1.98%	10.02%	8.54%	8,997	18.19%	100.00%
ARMY RESERVE										
White	0.24%	25.74%	4.91%	8.52%	7.18%	29.75%	9.80%	10.22%	3.63%	100.00%
Black	0.05%	15.96%	1.42%	9.76%	2.96%	35.64%	14.17%	14.99%	5.04%	100.00%
Hispanic	0.22%	20.62%	2.61%	10.75%	2.54%	33.70%	10.09%	14.74%	4.72%	100.00%
Other	0.08%	16.38%	3.45%	8.09%	3.08%	40.68%	8.42%	7.47%	12.36%	100.00%
NAVAL RESERVE										
White	0.19%	41.52%	10.49%	8.67%	3.33%	17.85%	9.24%	7.38%	1.32%	100.001
Black	0.00%	28.31%	7.84%	6.37%	7.48%	23.28%	17.28%	7.60%	1.84%	100.00%
Hispanic	0.00%	35.29%	6.21%	12.09%	3.92%	21.24%	13.07%	6.54%	1.63%	100.00%
Other	0.08%	33.36%	9.72%	9.72%	3.44%	25.10%	9.64%	6.73%	2.22%	100.001
MARINE CORPS RESERVE										
White	0.38%	59.32%	4.19%	6.14%	4.96%	0.00%	7.47%	12.05%	5.49%	100.00%
Black	9,000	41.07%	4.46%	12.50%	2.68%	0.00%	8.04%	25.00%	6.25%	100.00%
Hispanic	0.00%	. 62.00%	4.00%	14.00%	4.00%	0.00%	6.00%	4.00%	<b>9</b> 00.9	100.00%
Other	0.00%	60.61%	3.03%	9.00%	3.03%	0.00%	3.03%	18.18%	3.03%	100.00%
AIR NATIONAL GUARD									•	
White	0.89%	44.06%	2.27%	14.19%	3.91%	13.21%	12.47%	5.86%	3.15%	100.00%
Black	0.95%	15.08%	2.10%	12.98%	4.77%	18.51%	30.73%	12.02%	2.86%	100.00%
Hispanic	0.30%	28.36%	3.28%	16.12%	2.39%	14.63%	23.58%	8.36%	2.99%	100.00%
Other	0.71%	25.80%	0.35%	22.97%	5.30%	20.49%	13.07%	7.77%	3.53%	100.00%
AIR FORCE RESERVE										
White	0.50%	29.88%	7.71%	12.29%	9.92%	23.38%	7.38%	8.45%	0.47%	100.00%
Black	0.00%	9.86%	5.65%	9.42%	10.00%	41.59%	10.72%	12.46%	0.29%	100.00%
Hispanic	0.34%	20.41%	6.46%	15.31%	8.16%	31.97%	7.48%	9.52%	0.34%	100,00%
Other	0.00%	11.55%	8.21%	15.50%	7.60%	45.29%	6.38%	5.17%	0.30%	100,00%
DOD COM										
This	1000									
Black										
Dispension										
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Calculations do not include 169 white, 1 Hispanic, and 1 "Other" Marine Corps O-6 officers classified as general or executive officers by the Marine Corps.
 Non-occupational includes patients, students, those with unassigned duties, and unknowns.
 Rows may not add to totals due to rounding.

Table D-33. FY 1992 Selected Reserve Officers by Source of Commission and Component

			SOURC	SOURCE OF COMMISSION	NOIS				
		ROTC	ROTC Non-	OCS/OTS/	ANG AMS/	Direct			
COMPONENT	Academy	Scholarship	Scholarship	PLC	ARNG OCS/	Appointment	Other	Unknown	TOTAL
a. Number								-	
ARMY NATIONAL GUARD	226	1,338	11,841	3,742	14,874	5,770	26	657	38,642
ARMY RESERVE	1,357	4.804	18,857	4,193	2,550	19,188	554	1,714	53,217
NAVAL RESERVE	2,697	3,113	859	7,261	0	10,049	1,105	1,508	26,592
MARINE CORPS RESERVE	87	0	195	2,707	0	•	•	0	2,989
AIR NATIONAL GUARD	707	858	1,833	2,217	4,323	4,257	130	•	14,325
AIR FORCE RESERVE	1,013	1,601	3,463	4,034	154	5,738	3	0	16,067
DOO	200								

2.55%     9.03%     35.43%     7.88%     4.79%     36.06%     1.04%     3.22%       10.14%     11.71%     3.23%     27.31%     0.00%     37.79%     4.16%     5.67%       2.91%     0.00%     6.52%     90.57%     0.00%     0.00%     0.00%     0.00%     0.00%       4.94%     5.99%     12.80%     15.48%     30.18%     29.72%     0.91%     0.00%       6.30%     9.96%     21.55%     25.11%     0.96%     35.71%     0.40%     0.00%	ESERVB Jard	ARMY NATIONAL GUARD	0.58%	3.46%	30.64%	9.68%	38.49%	14.93%	0.50%	1.70%	100.00%
ESERVE 10.14% 11.71% 3.23% 27.31% 0.00% 37.79% 4.16% 5.67% 1  ESERVE 2.91% 0.00% 6.52% 90.57% 0.00% 0.00% 0.00% 0.00% 1  JARD 4.94% 5.99% 12.80% 15.48% 30.18% 29.72% 0.91% 0.00% 1  VE 6.30% 9.96% 21.55% 25.11% 0.96% 35.71% 0.40% 0.00% 1	ESERVE 10.14% 11.71% 3.23% 27.31% 0.00% 37.79% 4.16% 5.67% 1  UARD 4.94% 5.99% 12.80% 15.48% 30.18% 29.72% 0.00% 0.00% 1  VAR 6.30% 9.96% 21.55% 25.11% 0.96% 35.71% 0.40% 0.00% 1	ARMY RESERVE	2.55%	9.03%	35.43%	7.88%	4.79%	36.06%	1.04%	3.22%	100.00%
H 2.91% 0.00% 6.52% 90.57% 0.00% 0.0	H 2.91% 0.00% 6.52% 90.57% 0.00% 0.0	NAVAL RESERVE	10.14%	11.71%	3.23%	27.31%	0.00%	37.79%	4.16%	\$195	100.00%
. 4.94% 5.99% 12.80% 15.48% 30.18% 29.72% 0.91% 0.00% 1 6.30% 9.96% 21.55% 25.11% 0.96% 35.71% 0.40% 0.00% 1	. 4.94% 5.99% 12.80% 15.48% 30.18% 29.72% 0.91% 0.00% 1 6.30% 9.96% 21.55% 25.11% 0.96% 35.71% 0.40% 0.00% 1	MARINE CORPS RESERVE	2.91%	0.00%	6.52%	90.57%	<b>%000</b>	9.000	9000	9000	100.00%
6.30% 9.96% 21.55% 25.11% 0.96% 35.71% 0.40% 0.00%	6.30% 9.96% 21.55% 25.11% 0.96% 35.71% 0.40% 0.00% 1	AIR NATIONAL GUARD	4.94%	5.99%	12.80%	15.48%	30.18%	29.72%	0.91%	0.00%	100.00%
		AIR FORCE RESERVE	6.30%	9.96%	21.55%	25.11%	₩96.0	35.71%	0.40%	0.00%	100.00%

Appendix E - Figures: Selected Reserve Contributions to the Total Force

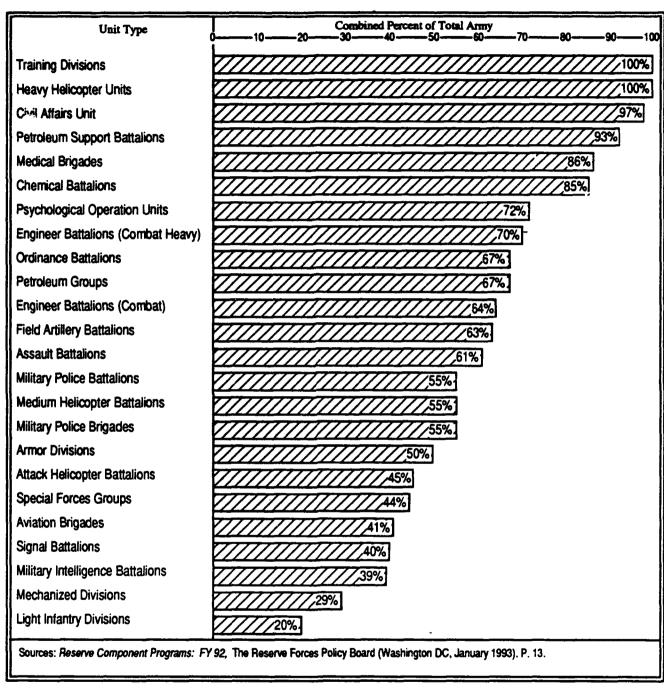


Figure E-1. Examples of Army National Guard and Army Reserve Contributions to the Total Army

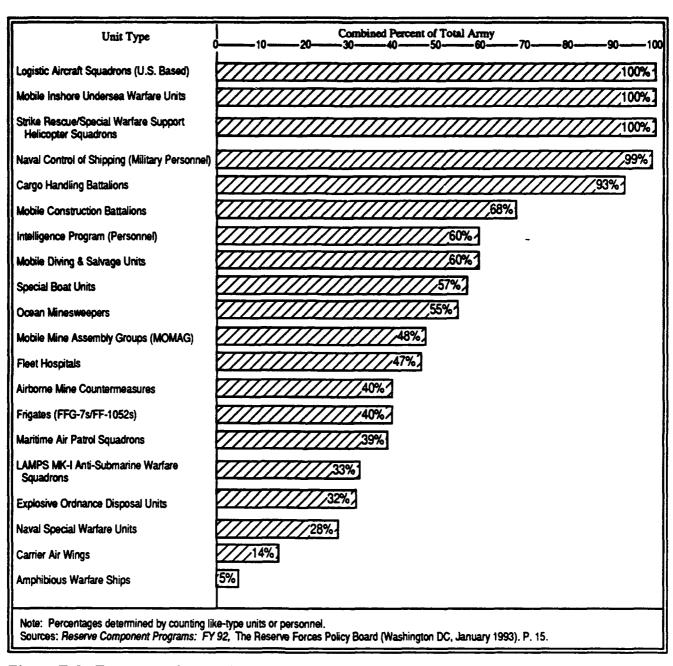


Figure E-2. Examples of Naval Reserve Contributions to the Total Navy

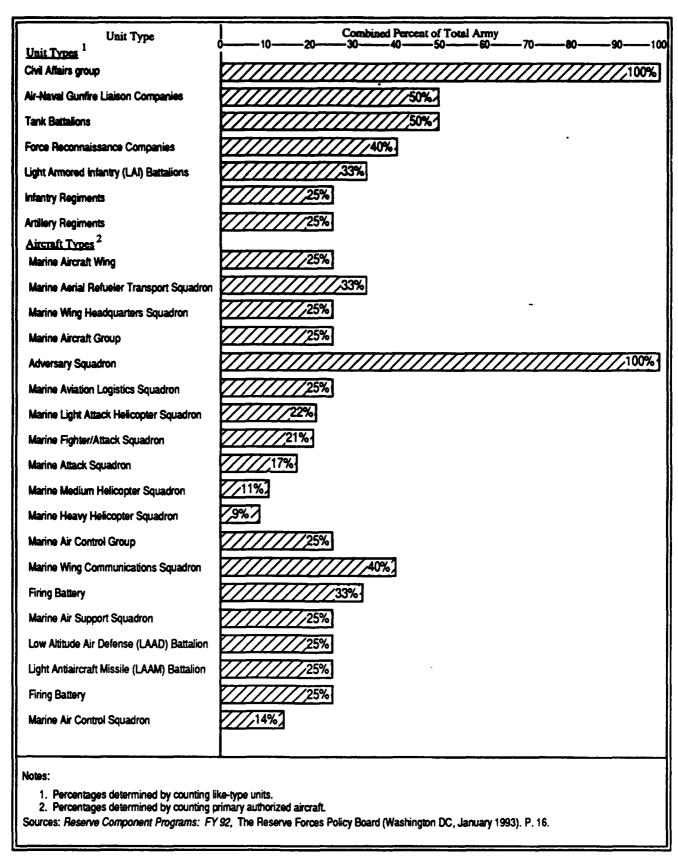


Figure E-3. Examples of Marine Corps Reserve Contributions to the Total Marine Corps

Appendix F - Tables: Data for Text Figures

Table F-1. Number of 18-Year-Old Males and Male Military Accession Requirements, 1950-2010

YEAR					
1050	MALES	REQUIREMENTS	YEAR	MALES	REQUIREMENTS
2661	1090		1961	2128	286
1951	1049		1982	2107	271
1952	1037	612	1983	2022	269
1953	1089	761	1984	1922	274
1954	1075	576	1985	1877	263
1955	1074	623	1986	1849	276
9561	1132	482	1987	1892	263
1957	1148	457	1988	1947	238
1958	1164	367	1989	1994	239
1959	1228	392	1990	1849	. 194
1960	1323	389	1661	1740	176
1961	1507	395	1992	1696	171
1962	1424	519	1993	1740	179
1963	1409	370	1994	1716	159
1964	1398	478	1995	17%	169
1965	1929	\$	1996	1812	170
9961	1792	<b>8</b> 6 <b>4</b>	1661	1869	194
1961	1794	760	1998	1965	188
1968	1791	832	1999	1965	188
6961	1858	808	2000	2011	188
1970	1914	619	2001	2016	
1971	1962	531	2002	1982	
1972	2010	405	2003	2046	
1973	2052	435	2004	2060	
1974	2078	314	2005	2071	
1975	2159	382	2006	2103	
1976	2164	367	2007	2156	
11977	2159	368	2008	2249	
1978	2157	318	2008	, 2252	
1979	2196	274	2010	2220	
1980	2156	310			

Sources: America's Volunteert: A Report on the All-Volunteer Forces, (Washington, DC: DoD, Dec 1978); Patterson, D.A., & Haskins, J.A., The Air Force, Conscription, and the All-Volunteer Force, (Montgomery, AL: Air University Press, Dec 1987); Military Service Armual 1391 Reports; OASD (P&R)(MM&PP)(AP). Civilian data compiled by the Statistical Information Staff, Population Division, Bureau of the Centus, Washington, DC (Aune 21, 1993).

Table F-2. Percent NPS Active Component Enlisted Accessions with High School Diplomas by Service, FY 1973-1992

•		SEKVICE	3		
FISCAL			MARINE	AIR	
YEAR	ARMY	NAVY	CORPS	FORCE	DeD
1973	58.18%	70.83%	44.60%	84.95%	65.63%
1974	49.55%	68.72%	46.30%	85.86%	60.46%
1975	57.44%	73.74%	46.92%	86.66%	65.16%
9261	\$8.00%	78.14%	63.16%	90.83%	69.33%
161	60.76%	74.69%	71.79%	92.49%	71.52%
1978	73.06%	72.83%	70.32%	85.78%	75.45%
1979	64.26%	74.46%	72.65%	83.89%	72.05%
1980	52.03%	73.57%	69.62%	83.57%	65.62%
1981	75.91%	75.87%	73.57%	88.97%	78.62%
1982	81.03%	77.86%	77.53%	94.33%	82.69%
1983	84.03%	90.61%	85.24%	98.18%	88.59%
1984	86.29%	92.35%	89.41%	98.73%	90.63%
1985	86.17%	88.48%	90.35%	98.91%	90.03%
9861	90.43%	85.22%	90.22%	98.91%	<b>30.67%</b>
1987	91.24%	90.70%	90.35%	99.07%	92.42%
1988	92.82%	91.20%	95.47%	99.06%	93.56%
1989	88.63%	86.86%	94.59%	99.03%	90.38%
9861	94.22%	89.65%	93.30%	99.08%	93.42%
1991	96.38%	93.93%	95.83%	98.86	95.85%
1992	98.66%	96.19%	97.43%	<b>38.60%</b>	97.74%

Table F-3. Percent DoD NPS Active Component Enlisted Accessions AFQT Category IIIA and Above, FY 1973-1992

CATIEA	AND ABOVE	57.8%	57.5%	62.1%	65.0%	33.7% •	42.0% •	37.9% •	48.7% •	47.3% •	52.0%	57.5%	58.2%	60.2%	62.4%	67.0%	<b>66.5%</b>	66.4%	68.0%	72.1%	74.9%	
PISCAL	YEAR	1973	1974	1975	9761	1977	1978	1979	1980	1961	1962	1983	1984	1985	9861	1961	1988	1989	1990	1661	1992	

\* Arvab Mimorming

Table F-4. NPS Active Component Enlisted Accessions by AFQT Category, FY 1981-1992

MSCAL	-				VIII				2		TOTA	<u>.</u>
YEAR	*	*	*		*	R	-	*	-	*	•	*
1861	13,259	4.40%	76,700	25.48%	52,786	17.53%	93,853	31.17%	64,469	21.41%	301,067	100.00%
1982	14,925	4.96%	85,124 2	28.29%	56,897	56,897 18.91%	97,858	97,858 32.52%	46,131	15.33%	300,935	300,935 100.00%
1983	17,320	5.79%	93,194	31.16%	998'19	20.69%	796,167	31.56%	32,308	10.80%	299,055	100.00%
1984	17,373	5.79%	93,455	31.14%	64,113	21.36%	96,488	32.15%	28,698	9.56%	300,127	100.00%
1985	13,748	4.63%	96,461	32.48%	901'69	23.27%	95,114	32.02%	22,588	7.60%	297,017	100.001
1986	11,788	3.78%	104,894	33.62%	78,465	25.15%	101,652	32.58%	15,240	4.88%	312,039	100.00%
1987	13,726	4.65%	106,445	36.09%	77,686	26.34%	<b>\$3,239</b>	28.22%	13,887	4.71%	294,983	100.00%
1988	12,007	4.45%	97,046	35.96%	71,242	26.40%	76,249	28.25%	13,361	4.95%	269,905	100.00%
1989	10,827	3.93%	94,554	34.30%	73,504	26.67%	78,967	28.65%	17,802	6.46%	275,654	100.00%
1990	9,293	4.18%	79,711	35.86%	63,079	28.38%	63,357	28.50%	6,830	3.07%	222,270	100.00%
1661	9,527	4.68%	79,694	39.13%	58,873	28.90%	54,521	26.77%	1,075	0.53%	203,690	100.00%
1992	9.419	4.69%	609'08	40.15%	60.887	30.33%	49.460	24.64%	374	0.19%	200.749	100.00%

Rows may not add to totals due to rounding.

• Numbers exclude unknowns.

Table F-5. Ratio of NPS Active Component Enlisted Accessions to Applicants, FY 1981-1992

FISCAL				
YEAR	ACCESSIONS	APPLICANTS	RATIO	1
1861	301,547	801,320	0.376	t
1982	301,387	751,915	0.401	
1983	299,770	674,878	0.444	
1984	300,762	566,030	0.531	
1985	297,658	575,122	0.518	
1986	312,754	568,284	0.550	
1987	295,511	537,971	0.549	
1988	271,244	446,455	909:0	
1989	277,820	488,342	0.569	
1990	223,725	424,672	0.527	
1661	205,501	379,236	0.542	
1992	201,622	341.040	0.591	

Table F-6. Female NPS Active Component Enlisted Accessions by Service, FY 1964, 1970-1992

PESCAL         ARMY         NAVY         MARINE CORPS         AIR FORCE           PEAR**         %					SERVICE	CE					
8         %	FISCAL		      _	NAV		MARINE	CORPS	AIR FO	RCE	TOTAL DeD	DeD
3,688         0.9%         1,964         0.8%         682         0.8%         2,016           5,702         4.0%         2,299         3.0%         1,079         2.0%         4,379           5,193         3.0%         1,097         2.0%         4,189           5,667         1.2%         1,580         2.5%         1,194         1.3%         4,384           8,336         4.9%         5.3%         691         1.4%         6,339         15,38         1,194         1.3%         4,384           15,083         8.4%         6,711         7.5%         850         1.9%         8,174         1         1,38         1,14%         6,339         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,179         1,178         1,179         1,179         1,178         1,179         1,178         1,178         1,179         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1,178         1	YEAR	•	*	*	*	*	*	*	*	•	*
5,702         4.0%         2,299         3.0%         1,079         2.0%         4,379           5,193         3.0%         1,097         2.0%         4,189         1,179         1,189         1,178         1,179 <td>1964••</td> <td>3,688</td> <td><b>9.6%</b></td> <td>1,964</td> <td>0.8%</td> <td>682</td> <td>0.8%</td> <td>2,016</td> <td>0.7%</td> <td>8,350</td> <td>0.8%</td>	1964••	3,688	<b>9.6%</b>	1,964	0.8%	682	0.8%	2,016	0.7%	8,350	0.8%
5,193       3.0%       2,433       3.0%       1,097       2.0%       4,189         5,667       1.2%       1,550       2.5%       1,194       1.3%       4,584         8,336       4,9%       4,949       5,3%       691       1,4%       6,339         15,083       8.4%       6,711       7.5%       850       1,9%       8,174         18,540       10.3%       6,781       6,9%       1,261       2.5%       8,174         18,921       8.7%       5,128       5,6%       1,261       2.5%       8,134         17,315       14.2%       5,921       4,6%       1,783       3.1%       12,76         17,315       14.2%       5,627       7.2%       2,192       5.8%       12,409         17,196       13.4%       8,705       11.3%       2,137       5.5%       13,404         17,064       15.6%       8,987       10.5%       2,143       5.5%       13,404         15,183       12.5%       8,245       11.2%       2,256       5.9%       8,759         16,500       13.0%       7,715       8,802       10.3%       2,174       6.4%       10,943         15,401	1970	5,702	4.0%	2,299	3.0%	1,079	2.0%	4,379	6.0%	13,459	3.9%
5,667       1,2%       1,550       2,5%       1,194       1,3%       4,584         8,336       4,9%       4,949       5,3%       691       1,4%       6,339         15,083       8,4%       6,711       7,5%       850       1,9%       8,174         18,540       10,3%       6,781       6,9%       1,261       2,5%       9,732         15,792       8,8%       5,21       4,6%       1,783       3,1%       12,276         17,315       14,2%       5,627       7,2%       2,192       5,8%       12,276         17,196       13,4%       8,705       11,3%       2,137       5,5%       13,474         17,106       13,6%       12,1%       2,137       5,5%       13,474         17,064       15,6%       8,987       10,5%       2,137       5,5%       13,474         15,183       12,6%       8,987       10,5%       2,143       5,5%       8,739         15,183       12,6%       8,245       11,2%       2,226       5,9%       8,739         16,500       13,0%       7,715       10,0%       2,121       5,4%       8,649         15,401       12,5%       8,802	1971	5,193	3.0%	2,433	3.0%	1,097	2.0%	4,189	4.0%	12,912	3.1%
8,336         4,9%         4,949         5,3%         691         1,4%         6,339           15,083         8,4%         6,711         7,5%         850         1,9%         8,174           18,540         10,3%         6,781         6,9%         1,325         2,3%         9,732           15,792         8,3%         5,128         5,6%         1,261         2,5%         8,613           17,315         14,2%         5,627         7,2%         2,192         5,8%         12,76           17,196         13,4%         8,705         11,3%         2,137         5,5%         13,40           17,106         13,4%         8,705         11,3%         2,137         5,5%         13,40           17,064         15,6%         8,238         10,5%         2,143         5,5%         13,47           15,183         12,6%         8,245         11,2%         2,143         5,5%         8,59           16,900         13,0%         7,715         10,0%         2,147         6,4%         10,943           15,401         12,5%         8,245         11,7%         2,147         6,2%         8,759           16,900         13,0%         7,715 <td>1972</td> <td>2,667</td> <td>1.2%</td> <td>1,550</td> <td>2.5%</td> <td>1,194</td> <td>1.3%</td> <td>4,584</td> <td>5.4%</td> <td>12,995</td> <td>1.8%</td>	1972	2,667	1.2%	1,550	2.5%	1,194	1.3%	4,584	5.4%	12,995	1.8%
15,083         8.4%         6,711         7.5%         850         1.9%         8,174           18,540         10.3%         6,781         6,9%         1,255         2.3%         9,752           15,792         8.8%         5,128         5,6%         1,261         2.5%         8,613           18,921         8.7%         5,921         4,6%         1,783         3.1%         12,76           17,315         14.2%         5,627         7.2%         2,192         5.8%         12,76           17,196         13.4%         8,705         11.3%         2,197         5.5%         12,409           17,196         13.4%         8,705         11.3%         2,137         5.5%         13,474           17,064         15.6%         8,987         10.5%         2,143         5.5%         9,719           15,183         12.6%         8,245         11.2%         2,143         5.5%         9,719           15,183         12.6%         8,245         11.2%         2,143         5.5%         9,719           16,900         13.0%         7,715         10.0%         2,121         5.4%         8,759           16,900         13.0%         7,70	1973	8,336	4.9%	4,949	5.3%	169	1.4%	6,339	6.8%	20,315	5.0%
18,540         10.3%         6,781         6,9%         1,325         2.3%         9,752           15,792         8,8%         5,128         5,6%         1,261         2.5%         8,613           18,921         8,7%         5,921         4,6%         1,783         3.1%         12,276           17,315         14,2%         5,627         7.2%         2,192         5.8%         12,409           17,196         13,4%         8,705         11,3%         2,197         5.5%         13,474           17,064         15,6%         8,987         10,5%         2,143         5.5%         9,719           15,183         12,6%         8,238         10,3%         2,226         5.9%         8,520           16,506         13,0%         7,715         10,9%         2,121         5.4%         8,739           16,506         13,0%         7,715         10,0%         2,121         5.4%         8,739           16,506         13,0%         7,715         10,0%         2,174         6.4%         10,943           15,302         13,5%         9,799         10,0%         2,101         6,0%         8,719           16,048         14,3% <t< td=""><td>1974</td><td>15,083</td><td>8.4%</td><td>6,711</td><td>7.5%</td><td>850</td><td>1.9%</td><td>8,174</td><td>11.1%</td><td>30,818</td><td>7.9%</td></t<>	1974	15,083	8.4%	6,711	7.5%	850	1.9%	8,174	11.1%	30,818	7.9%
15,792         8.8%         5,128         5,6%         1,261         2.5%         8,613           18,921         8.7%         5,921         4.6%         1,783         3.1%         12,276           17,315         14.2%         5,627         7.2%         2,192         5.8%         12,409           17,196         13.4%         8,705         11.3%         2,192         5.8%         12,409           17,196         13.4%         8,705         11.3%         2,137         5.5%         12,409           17,196         14.1%         10,697         12.1%         2,250         5.4%         13,474           17,064         15.6%         8,987         10.5%         2,143         5.5%         9,719           15,183         12.6%         8,245         11.2%         2,226         5.9%         8,520           16,576         12.5%         8,245         11.2%         1,987         5.4%         8,759           16,900         13.0%         7,715         10.0%         2,174         6.4%         10,943           15,332         12.1%         8,802         10.0%         2,147         6.2%         10,943           16,262         13.5%	1975	18,540	10.3%	6,781	86.9	1,325	2.3%	9,752	13.2%	36,398	8.9%
18,921         8,7%         5,921         4,6%         1,783         3.1%         12,276           17,315         14,2%         5,627         7.2%         2,192         5.8%         12,409           17,196         13,4%         8,705         11,3%         2,192         5.8%         12,409           22,386         14,1%         10,697         12,1%         2,250         5.4%         13,474           17,064         15.6%         8,987         10,5%         2,143         5.5%         9,719           15,183         12.6%         8,238         10,3%         2,226         5.9%         8,520           16,576         12.5%         8,245         11,2%         1,987         5.4%         8,759           16,900         13.0%         7,715         10.0%         2,121         5.4%         8,649           15,401         12.9%         9,733         11.7%         2,174         6.4%         10,943           15,302         13.5%         7,705         8.8%         1,790         5.3%         10,149           16,048         14,3%         10,790         12.0%         2,101         6.0%         9,157           12,603         14,5%	9261	15,792	8.8%	5,128	8.6%	1,261	2.5%	8,613	12.0%	30,794	7.8%
17,315     14.2%     5,627     7.2%     2,192     5.8%     12,409       17,196     13.4%     8,705     11.3%     2,137     5.5%     13,307       22,386     14.1%     10,697     12.1%     2,250     5.4%     13,474       17,064     15.6%     8,987     10,5%     2,143     5.5%     9,719       15,183     12.6%     8,238     10,3%     2,226     5.9%     8,520       16,900     13.0%     7,715     10,0%     2,121     5.4%     8,759       16,900     13.0%     7,715     10,0%     2,121     5.4%     8,649       15,401     12.9%     9,733     11.7%     2,174     6.4%     10,943       15,332     12.1%     8,802     10,0%     2,174     6.4%     10,943       16,262     13.5%     7,705     8.8%     1,790     5.3%     10,149       16,048     14.3%     10,790     12,0%     2,101     6.0%     9,157       12,603     14.5%     6,394     9.3%     1,747     5.3%     6,452       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1977	18,921	8.7%	5,921	4.6%	1,783	3.1%	12,276	13.4%	38,901	7.9%
17,196     13.4%     8,705     11.3%     2,137     5.5%     13,307       22,386     14.1%     10,697     12.1%     2,250     5.4%     13,474       17,064     15.6%     8,987     10.5%     2,143     5.5%     9,719       15,183     12.6%     8,238     10.3%     2,226     5.9%     8,520       16,900     13.0%     7,715     10.0%     2,121     5.4%     8,759       16,900     13.0%     7,715     10.0%     2,174     6.4%     8,649       15,32     12.1%     8,802     10.0%     2,174     6.4%     10,943       16,262     13.5%     9,733     11.7%     2,174     6.4%     10,943       16,262     13.5%     7,705     8.8%     1,790     5.3%     10,149       14,265     13.5%     9,799     10.9%     2,101     6.0%     8,011       16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.5%     6,394     9.3%     1,606     5.4%     6,452       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1978	17,315	14.2%	5,627	7.2%	2,192	5.8%	12,409	18.5%	37,543	12.3%
22,386       14.1%       10,697       12.1%       2,250       5.4%       13,474         17,064       15.6%       8,987       10.5%       2,143       5.5%       9,719         15,183       12.6%       8,238       10.3%       2,226       5.9%       8,520         16,576       12.5%       8,245       11.2%       1,987       5.4%       8,759         16,900       13.0%       7,715       10.0%       2,121       5.4%       8,759         15,332       12.1%       8,802       10.0%       2,174       6.4%       10,943         16,262       13.5%       7,705       8.8%       1,790       5.3%       10,149         16,048       14.3%       10,790       12.0%       2,101       6.0%       8,011         16,048       14.3%       10,790       12.0%       2,092       6.4%       9,157         11,266       14.5%       6,394       9.3%       1,606       5.4%       6,452	1979	17,196	13.4%	8,705	11.3%	2,137	5.5%	13,307	20.0%	41,345	13.3%
17,064     15.6%     8,987     10.5%     2,143     5.5%     9,719       15,183     12.6%     8,238     10.3%     2,226     5.9%     8,520       16,576     12.5%     8,245     11.2%     1,987     5.4%     8,759       16,900     13.0%     7,715     10.0%     2,121     5.4%     8,759       15,401     12.9%     9,733     11.7%     2,174     6.4%     10,943       15,332     12.1%     8,802     10.0%     2,147     6.2%     11,778       16,262     13.5%     7,705     8.8%     1,790     5.3%     10,149       14,265     13.5%     9,799     10.9%     2,101     6.0%     8,011       16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.9%     7,951     11.3%     1,747     5.3%     7,298       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1980	22,386	14.1%	10,697	12.1%	2,250	5.4%	13,474	18.9%	48,807	13.5%
15,183         12.6%         8,238         10.3%         2,226         5.9%         8,240           16,576         12.5%         8,245         11.2%         1,987         5.4%         8,759           16,900         13.0%         7,715         10.0%         2,121         5.4%         8,759           15,401         12.9%         9,733         11.7%         2,174         6.4%         10,943           15,322         12.1%         8,802         10.0%         2,147         6.2%         11,778           16,262         13.5%         7,705         8.8%         1,790         5.3%         10,149           14,265         13.5%         9,799         10.9%         2,101         6.0%         8,011           16,048         14.3%         10,790         12.0%         2,092         6.4%         9,157           12,603         14.9%         7,951         11.3%         1,747         5.3%         7,298           11,266         14.5%         6,394         9.3%         1,606         5.4%         6,452	1981	17,064	15.6%	8,987	10.5%	2,143	5.5%	9,719	13.8%	37,913	12.5%
16,576     12.5%     8,245     11.2%     1,987     5,4%     8,739       16,900     13.0%     7,715     10.0%     2,121     5,4%     8,649       15,401     12.9%     9,733     11.7%     2,174     6,4%     10,943       15,332     12.1%     8,802     10.0%     2,147     6,2%     11,778       16,262     13.5%     7,705     8.8%     1,790     5.3%     10,149       14,265     13.5%     9,799     10.9%     2,101     6.0%     8,011       16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.9%     7,951     11.3%     1,747     5.3%     7,298       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1982	15,183	12.6%	8,238	10.3%	2,226	5.9%	8,520	12.7%	34,167	11.2%
16,900     13.0%     7,715     10.0%     2,121     5.4%     8,649       15,401     12.9%     9,733     11.7%     2,174     6.4%     10,943       15,332     12.1%     8,802     10.0%     2,147     6.2%     11,778       16,262     13.5%     7,705     8.8%     1,790     5.3%     10,149       14,265     13.5%     9,799     10.9%     2,101     6.0%     8,011       16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.9%     7,951     11.3%     1,747     5.3%     7,298       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1983	16,576	12.5%	8,245	11.2%	1,987	5.4%	8,759	14.5%	35,567	11.7%
15,401     12.9%     9,733     11.7%     2,174     6.4%     10,943       15,332     12.1%     8,802     10.0%     2,147     6.2%     11,778       16,262     13.5%     7,705     8.8%     1,790     5.3%     10,149       14,265     13.5%     9,799     10.9%     2,101     6.0%     8,011       16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.9%     7,951     11.3%     1,747     5.3%     7,298       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1984	16,900	13.0%	7,715	10.0%	2,121	5.4%	8,649	14.6%	35,385	11.6%
15,332     12.1%     8,802     10.0%     2,147     6.2%     11,778       16,262     13.5%     7,705     8.8%     1,790     5.3%     10,149       14,265     13.5%     9,799     10.9%     2,101     6.0%     8,011       16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.9%     7,951     11.3%     1,747     5.3%     7,298       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1985	15,401	12.9%	9,733	11.7%	2,174	6.4%	10,943	16.9%	38,251	12.7%
16,262     13.5%     7,705     8.8%     1,790     5.3%     10,149       14,265     13.5%     9,799     10.9%     2,101     6.0%     8,011       16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.9%     7,951     11.3%     1,747     5.3%     7,298       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1986	15,332	12.1%	8,802	10.0%	2,147	6.2%	11,778	18.4%	38,059	12.1%
14,265     13.5%     9,799     10.9%     2,101     6.0%     8,011       16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.9%     7,951     11.3%     1,747     5.3%     7,298       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1987	16,262	13.5%	7,705	8.8%	1,790	5.3%	10,149	18.6%	35,906	12.1%
16,048     14.3%     10,790     12.0%     2,092     6.4%     9,157       12,603     14.9%     7,951     11.3%     1,747     5.3%     7,298       11,266     14.5%     6,394     9.3%     1,606     5.4%     6,452	1988	14,265	13.5%	9,799	10.9%	2,101	6.0%	8,011	19.7%	34,176	12.6%
12,603 14.9% 7,951 11.3% 1,747 5.3% 7,298 11,266 14.5% 6,394 9.3% 1,606 5.4% 6,452	1989	16,048	14.3%	10,790	12.0%	2,092	6.4%	9,157	21.2%	38,087	13.7%
11,266 14.5% 6,394 9.3% 1,606 5.4% 6,452	1990	12,603	14.9%	7,951	11.3%	1,747	5.3%	7,298	20.4%	29,599	13.2%
	1661	11,266	14.5%	6,394	9.3%	1,606	5.4%	6,452	21.7%	25,718	12.5%
12,452 16.3% 8,190 14.0% 1,595 5.0% 7,538	1992	12,452	16.3%	8,190	14.0%	1,595	5.0%	7,538	21.7%	29,775	14.8%

<sup>\*</sup> Data for FYs 1964 and 1970-1972 are based upon voluntary male enlistments only. They do not include drafted inductees.

\*\* FY 1964 was the last pre-Vietnam conscription year.

Table F-7. Black NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FY 1973-1992

		SEKVICE	-3			3.01
FISCAL			MARINE	AIR		YR OLD
YEAR	ARMY	NAVY	CORPS	FORCE	200	CIVILIANS
1973	20.67%	10.97%	21.46%	14.46%	17.09%	12.6%
1974	27.36%	11.09%	21.52%	16.58%	20.87%	12.9%
1975	21.17%	10.30%	20.14%	14.31%	17.18%	13.1%
9261	24.32%	8.74%	16.26%	10.71%	17.17%	13.3%
161	29.38%	11.20%	20.19%	11.25%	20.22%	13.6%
1978	34.25%	12.74%	24.05%	13.60%	22.95%	13.7%
1979	36.73%	15.63%	27.66%	15.90%	25.90%	13.8%
1980	29.62%	13.68%	23.10%	15.02%	22.06%	14.0%
1981	27.74%	12.79%	17.78%	14.22%	19.12%	14.1%
1982	24.50%	13.70%	17.46%	15.59%	18.83%	14.2%
1983	21.89%	14.27%	16.97%	14.47%	17.97%	14.5%
1984	22.57%	14.83%	17.52%	13.80%	18.26%	14.5%
1985	22.42%	15.33%	18.80%	15.58%	18.58%	14.7%
1986	22.39%	17.25%	17.20%	16.15%	19.10%	14.7%
1987	23.45%	18.96%	18.05%	14.28%	19.82%	14.6%
1988	25.09%	20.03%	18.36%	13.46%	20.80%	14.6%
1989	26.31%	21.38%	17.87%	12.67%	21.60%	14.0%
1990	25.22%	20.66%	17.59%	12.68%	20.66%	14.0%
1661	20.01%	16.00%	14.15%	10.75%	16.49%	14.3%
1992	20.44%	16.82%	12.96%	11.11%	16.60%	14.3%

Table F-8. NPS Active Component Enlisted Accessions by Marital Status and Service, FY 1976-1992

			DENVICE	2	!				
ARMY	MY	NAVY	W	MARINE CORPS	CORPS	AIR FORCE	PRCE	DeD	
Married	Unmarried	Married	Unmarried	Married	Unmerried	Married	Usmarried	Married	Unmerried
10.15%	89.85%	4.32%	95.68%	3.50%	96.50%	11.88%	88.12%	8.24%	91.76%
10.76%	89.24%	4.25%	95.75%	3.58%	96.42%	11.40%	88.60%	8.34%	<b>399'16</b>
9.60%	90.40%	3.45%	96.55%	3.09%	96.91%	11.13%	88.87%	7.55%	92.45%
9.99%	90.01%	3.74%	96.26%	2.88%	97.12%	11.48%	88.52%	7.87%	92.13%
10.80%	89.20%	4.23%	95.77%	3.38%	96.62%	11.24%	88.76%	8.41%	91.59%
10.38%	89.62%	5.05%	94.95%	3.40%	<b>3</b> 09.96	10.02%	89.98%	7.90%	92.10%
12.37%	87.63%	6.69%	93.31%	4.09%	95.91%	11.02%	88.98%	9.55%	90.45%
12.88%	87.12%	6.92%	93.08%	4.49%	95.51%	13.47%	86.53%	10.53%	89.47%
11.33%	88.67%	6.82%	93.18%	4.25%	95.75%	13.15%	86.85%	<b>3</b> 69'6	90.37%
11.57%	88.43%	6.20%	93.80%	4.23%	95.77%	12.01%	87.99%	9.35%	<b>\$59</b> 06
13.05%	86.95%	6.52%	93.48%	4.31%	95.69%	12.18%	87.82%	10.07%	<b>89.93</b> %
12.96%	87.04%	6.47%	93.53%	4.12%	95.88%	12.04%	87.96%	9.87%	90.13%
11.71%	88.29%	5.58%	94.42%	3.56%	96.44%	11.10%	88.90%	8.54%	91.46%
11.90%	88.10%	5.74%	94.26%	3.29%	96.71%	10.95%	89.05%	8.75%	91.25%
12.23%	87.77%	5.84%	94.16%	3.78%	96.22%	10.46%	89.54%	8.70%	91.30%
14.84%		6.48%	93.52%	5.17%	94.83%	11.68%	88.32%	10.20%	89.80%
14.40%		5.46%	94.54%	3.38%	96.62%	12.25%	87.75%	9.70E	90.30%

Table F-9. Percent NPS Active Component Enlisted Accessions by Geographical Region, FY 1973-1992

PISCAL			HLHON		
YEAR	SOUTH	NORTHEAST	CENTRAL	WEST	OTHER
1973	35.3%	18.1%	27.2%	18.7%	0.7%
1974	37.1%	17.3%	25.2%	19.3%	1.1%
1975	33.8%	20.0%	26.5%	18.8%	0.9%
9761	31.4%	20.9%	27.9%	18.9%	96.0
17761	32.1%	22.2%	26.7%	17.9%	1.1%
1978	35.4%	21.6%	24.8%	16.7%	1.5%
6/61	36.5%	20.8%	24.2%	16.7%	1.8%
1980	33.9%	20.7%	26.1%	17.8%	1.5%
1981	33.6%	20.6%	27.2%	17.2%	1.4%
1982	33.0%	20.8%	28.2%	16.7%	1.3%
1983	33.3%	19.9%	28.4%	17.3%	1.1%
1984	34.3%	18.0%	28.8%	17.5%	1.4%
1985	33.9%	19.6%	27.7%	17.6%	1.2%
1986	35.2%	17.9%	27.0%	18.9%	1.0%
1987	36.5%	16.5%	26.9%	19.1%	1.0%
1988	38.1%	15.3%	26.5%	19.1%	1.0%
1989	39.6%	13.9%	25.5%	19.3%	1.6%
0661	40.8%	14.7%	25.0%	18.6%	1.0%
1991	40.5%	15.1%	24.7%	18.9%	0.9%
1002	41.6%	15.0%	23.9%	18.8%	0.7%

Table F-10. Active Component Enlisted Strength, FY 1964, 1973-1992 (in Thousands)

FISCAL			MARINE	AIR	1
YEAR	ARMY	NAVY	CORPS	FORCE	9
1964	860.5	585.4	172.9	720.6	2329.4
1973	682.0	490.0	176.8	\$71.8	1921.0
1974	674.5	475.5	170.1	529.1	1849.0
1975	678.3	466.1	177.4	503.2	1825.0
9261	1.119	457.7	173.5	481.2	1.90.1
1161	680.1	462.2	173.1	469.9	1785.2
1978	9.699	463.2	172.4	469.9	1775.0
1979	657.2	457.1	167.0	458.9	1740.3
1980	673.9	459.6	170.3	455.9	1759.7
1981	675.1	470.2	172.3	466.5	1784.0
1982	672.7	481.2	173.4	476.5	1803.8
1983	9.699	484.6	174.1	483.0	1811.1
1984	2.199	491.3	175.9	486.4	1821.3
1985	9.999	495.4	177.9	488.6	1828.5
1986	2.999	504.4	178.6	494.7	1844.3
1987	668.4	510.2	179.5	495.2	1853.3
1988	660.4	515.6	177.3	466.9	1820.1
1989	658.3	515.9	176.9	462.8	1813.9
1990	623.5	501.5	176.5	430.8	1732.4
1661	9.709	494.5	174.1	409.4	1680.5
1992	511.3	467.5	165.2	375.7	1519.8

Table F-11. Mean Age and Months of Service of Active Component Enlisted Members, FY 1973-1992

FESCAL	MEAN	MEAN MONING
YEAR	AGE	OF SERVICE
1973	25.00	69.82
1974	24.91	69.59
1975	24.92	68.17
1976	24.93	67.60
1977	24.93	66.52
1978	25.01	67.26
1979	25.07	67.74
1980	25.01	66.51
1981	25.14	67.07
1982	25.37	68.63
1983	25.56	66:69
1984	25.69	71.09
1985	25.81	72.29
1986	25.92	73.12
1961	26.09	74.76
1988	26.26	76.73
1989	26.36	78.01
1990	26.66	81.77
1661	26.95	84.80
1992	27.08	\$6.35

Table F-12. Female Active Component Enlisted Members by Service, FY 1964, 1970-1992

FISCAL	ARMY									
			NAVY		MARINECORPS	RPS	AIR FORCE	36	TOTAL Ded	9
	*	*	*	*	*	æ	*	*	*	*
1964•	3,688	<b>%6</b> :0	1,964	98.0	682	<b>98</b> .0	2,016	0.7%	8,350	0.8%
026	5,702	4.0%	2,299	3.0%	1,079	2.0%	4,379	6.0%	13,459	3.9%
1761	5,193	3.0%	2,433	3.0%	1,097	2.0%	4,189	4.0%	12,912	3.1%
1972	2,667	1.2%	1,550	2.5%	1,194	1.3%	4,584	5.4%	12,995	1.8%
1973	16,448	2.4%	8,835	1.8%	1,973	1.1%	15,022	2.6%	42,278	2.2%
1974 24	26,320	3.9%	13,143	2.8%	2,402	1.4%	19,463	3.7%	61,328	3.3%
3.	37,703	5.6%	17,357	3.7%	2,841	1.6%	25,232	5.0%	83,133	497
. 9261	43,806	6.5%	19,194	4.2%	3,065	1.8%	29,235	6.1%	95,300	5.3%
1977	46,093	6.8%	19,210	4.2%	3,509	2.0%	34,609	7.4%	103,421	5.8%
978 50	50,288	7.5%	20,937	4.5%	4,652	2.7%	40,710	8.7%	116,587	999
979 5	54,815	8.3%	24,751	5.4%	5,501	3.3%	45,954	10.0%	131,021	7.5%
9 0861	61,349	9.1%	29,806	6.5%	6,219	3.7%	51,397	11.3%	148,771	8.5%
9 1861	64,877	89.6	34,348	7.3%	7,090	4.1%	53,902	11.5%	160,217	9.0%
1982 6	64,261	89.6	37,024	7.7%	7,874	4.5%	54,064	11.3%	163,223	9.0%
1983 60	950'99	9.6%	39,873	8.3%	8,286	4.7%	54,864	11.4%	169,079	9.3%
1984 6	66,664	10.0%	41,579	8.5%	8,577	4.9%	55,339	11.4%	172,159	9.5%
.9 5861	67,930	10.2%	44,492	9.0%	9,041	5.1%	57,586	11.8%	179,049	9.8%
9861	69,200	10.4%	45,602	9.0%	9,246	5.2%	60,694	12.3%	184,742	10.0%
7 1861	71,136	10.6%	45,938	9.0%	9,140	5.1%	62,666	12.7%	188,880	10.2%
7 8861	915,17	10.8%	47,539	9.2%	8,959	5.1%	186'09	13.1%	188,998	10.4%
7. 6861	73,780	11.2%	49,602	89.6	8,975	5.1%	63,175	13.7%	195,532	10.8%
1990	70,741	11.4%	49,275	9.8%	8,647	4.9%	60,250	14.0%	188,913	10.9%
.9 1661	67,229	11.2%	48,172	9.7%	8,278	4.8%	58,540	14.3%	182,219	10.8%
9 2661	61,211	12.0%	47,688	10.2%	7,704	4.7%	55,598	14.8%	172,201	11.3%

Table F-13. Black Active Component Enlisted Members by Service, FY 1973-1992

FISCAL			MARINE	AIR	
YEAR	ARMY	NAVY	CORPS	FORCE	DoD
1973	18.41%	7.67%	16.92%	13.40%	14.04%
1974	21.27%	8.41%	18.08%	14.22%	15.65%
1975	22.19%	7.86%	18.11%	14.54%	16.03%
9/61	23.55%	7.86%	16.92%	14.63%	16.50%
1761	26.36%	8.61%	17.44%	14.59%	17.79%
1978	29.09%	9.34%	18.91%	14.82%	19.17%
1979	32.09%	10.60%	21.38%	15.74%	21.11%
1980	32.87%	11.49%	22.41%	16.33%	21.99%
1861	33.17%	12.00%	22.00%	16.65%	22.20%
1982	32.73%	12.47%	21.40%	17.05%	22.10%
1983	31.43%	12.84%	20.47%	17.00%	21.56%
1984	30.51%	13.13%	19.93%	16.95%	21.18%
1985	29.87%	13.52%	20.30%	17.14%	21.11%
9861	29.67%	14.22%	20.55%	17.29%	21.24%
1987	29.96%	15.09%	20.73%	17.32%	21.59%
1988	30.45%	15.90%	20.88%	17.57%	22.10%
6861	31.27%	16.97%	20.76%	17.38%	22.64%
1990	32.12%	17.73%	20.66%	17.65%	23.19%
1661	31.79%	17.76%	19.99%	17.36%	22.92%
1992	31,53%	17.85%	18.95%	17.14%	22.40%

Table F-14. Marital Status and Number of Dependents of Active Component Enlisted Members, FY 1973-1992

		MEAN
MSCAL	PERCENT	NUMBER OF
YEAR	MARRIED.	DEPENDENTS
1973	40.1%	2.48
1974	42.7%	2.45
1975	45.2%	2.41
1976	48.3%	2.40
1977	49.7%	2.37
1978	49.0%	2.37
6/61	48.1%	2.38
1980	46.6%	2.36
1981	46.9%	2.32
1982	48.6%	2.30
1983	50.2%	2.28
1984	51.1%	2.28
1985	51.2%	2.28
9861	\$1.6%	2.29
1987	52.3%	2.30
1988	53.0%	2.28
1989	53.2%	2.28
1990	\$4.5%	2.30
1991	55.1%	2.32
1992	54.9%	2.33
* * ***	- 1 that 100 is	Mark The second and second and

Affected by large number of unknowns in FY 1973-1975. Because most unknowns
were in their first year of service, and unlikely to be married, they were coded as
unmarried in calculating the percentage.

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Table F-15. FY 1992 Married Active Component Enlisted Members by Age and Gender (Percentage)

AGE	MALES	FEMALES	TOTAL
17	1.31%	1.37%	1.32%
28	3.03%	3.80%	3.13%
61	8.96%	12.39%	9.36%
20	16.51%	23.54%	17.30%
71	25.57%	33.10%	26.43%
22	35.17%	39.29%	35.66%
23	45.57%	45.43%	45.55%
24	55.18%	51.02%	\$4.67%
25	62.17%	53.54%	61.09%
<b>5</b> 6	67.35%	54.71%	65.83%
27	71.58%	<b>36.96</b> %	<b>69.80%</b>
28	74.33%	58.05%	72.44%
53	77.64%	59.32%	75.45%
30	79.53%	60.37%	77.26%
31	81.28%	61.17%	78.94%
32	82.32%	62.05%	79.97%
33	83.26%	63.06%	81.02%
34	84.02%	63.62%	81.81%
35	84.49%	61.34%	82.06%
36	85.49%	61.56%	83.09%
37	85.91%	61.86%	83.57%
38	86.31%	61.06%	83.91%
39	86.88%	62.08%	84.64%
Ç	87.43%	58.67%	85.09%
<b>=</b>	87.39%	60.97 <i>&amp;</i>	85.27%
42	87.95%	58.83%	85.74%
<del>4</del> 3	88.39%	\$6.36%	86.22%
‡	88.42%	53.64%	86.19%
757	00 010	80703	200

Table F-16. Active Component Officer Strength, FY 1964, 1973-1992 (in Thousands)

FISCAL         MARRINE         AIR           YEAR         ARMY         NAVY         CORPS         FORCE         Ded           1964         110.9         76.4         16.8         133.4         337.5           1973         116.2         70.6         19.3         115.0         321.1           1974         106.0         67.2         18.7         105.2         292.4           1975         103.0         65.7         18.6         105.2         292.4           1975         98.6         63.7         18.9         99.8         281.0           1976         97.7         63.3         18.7         96.3         274.1           1977         97.7         62.4         18.2         96.3         274.1           1980         98.7         62.1         18.2         96.1         274.1           1981         101.9         65.5         18.4         96.4         285.0           1982         103.1         67.3         19.0         101.9         291.2           1983         105.7         70.7         20.2         106.2         30.3           1984         107.0         72.4         20.1         107.3 <th></th> <th></th> <th>SERVICE</th> <th></th> <th></th> <th></th>			SERVICE			
ARMY         NAVY         CORPS         FORCE           110.9         76.4         16.8         133.4           116.2         70.6         19.3         115.0           106.0         67.2         18.7         110.5           106.0         67.2         18.7         110.5           98.6         63.7         18.9         99.8           97.7         63.3         18.7         96.3           97.8         62.6         18.4         95.3           97.7         63.3         18.7         96.3           97.7         62.6         18.4         95.3           97.7         62.6         18.4         95.3           97.7         62.6         18.4         95.3           98.7         62.6         18.4         95.3           101.9         62.5         18.4         95.4           103.1         63.5         18.4         95.4           107.9         68.9         20.0         100.6           109.7         72.0         20.0         100.0           107.0         72.4         20.1         105.1           107.0         17.2         20.2         100.0	FISCAL			MARINE	AIR	
110.9     76.4     16.8     133.4       116.2     70.6     19.3     115.0       106.0     67.2     18.7     110.5       103.0     65.7     18.6     105.2       98.6     63.7     18.9     99.8       97.7     63.3     18.7     96.3       97.8     62.6     18.4     95.5       97.4     62.4     18.2     96.1       98.7     62.1     18.2     96.1       101.9     65.5     18.4     99.4       101.9     65.5     18.4     99.4       101.9     65.5     18.2     96.1       103.1     67.3     19.0     101.9       107.9     68.5     20.4     106.2       107.9     68.5     20.4     106.2       109.0     107.3     107.3     107.3       107.0     72.4     20.1     107.3       107.0     72.4     20.1     107.3       107.0     68.5     18.5     103.7       89.7     68.0     17.2     90.4       81.3     66.3     17.2     90.4       81.3     66.3     17.2     90.4       81.3     66.3     17.3     90.4       8	YEAR	ARMY	NAVY	CORPS	FORCE	DoD
116.2     70.6     19.3     115.0       106.0     67.2     18.7     110.5       103.0     65.7     18.6     105.2       98.6     63.7     18.9     99.8       97.7     63.3     18.7     96.3       97.8     62.6     18.4     95.5       97.4     62.4     18.2     97.0       101.9     62.1     18.2     97.0       101.9     65.5     18.4     99.4       103.1     67.3     19.0     101.9       105.7     68.5     20.0     104.6       107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.0       109.8     72.1     20.2     107.3       107.0     72.4     20.1     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     68.0     17.2     96.4       81.3     68.3     17.3     90.4       90.4     17.3     90.4	1964	110.9	76.4	16.8	133.4	337.5
106.0     67.2     18.7     110.5       103.0     65.7     18.6     105.2       98.6     63.7     18.9     99.8       97.7     63.3     18.7     96.3       97.4     62.6     18.4     95.5       98.7     62.1     18.2     96.1       101.9     62.1     18.2     97.0       101.9     65.5     18.4     99.4       103.1     67.3     19.0     101.9       105.7     68.5     20.0     101.9       107.9     68.5     20.4     106.2       109.7     70.7     20.2     108.0       108.0     72.1     20.2     107.3       107.0     72.4     20.1     107.3       107.0     72.4     20.1     107.3       107.0     69.5     18.5     103.7       89.7     68.0     17.2     96.4       81.3     66.3     17.2     96.4       81.3     66.3     17.3     90.4	1973	116.2	70.6	19.3	115.0	321.1
103.0     65.7     18.6     105.2       98.6     63.7     18.9     99.8       97.7     63.3     18.7     96.3       97.8     62.6     18.4     95.5       97.4     62.4     18.2     96.1       98.7     62.1     18.2     97.0       101.9     65.5     18.4     99.4       103.1     67.3     19.0     101.9       105.7     68.5     20.0     104.6       107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.0       108.0     72.1     20.2     107.3       107.0     72.4     20.1     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     68.0     17.2     96.6       81.3     66.3     17.2     96.4       81.3     66.3     17.3     90.4	1974	106.0	67.2	18.7	110.5	302.5
98.6     63.7     18.9     99.8       97.7     63.3     18.7     96.3       97.8     62.6     18.4     95.5       97.4     62.4     18.2     96.1       98.7     62.1     18.2     97.0       101.9     65.5     18.4     99.4       103.1     67.3     19.0     101.9       103.1     67.3     19.0     101.9       107.9     68.5     20.0     104.6       107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.0       109.8     72.1     20.2     107.0       108.0     72.0     20.1     107.3       107.0     72.4     20.1     107.3       107.0     72.4     20.1     107.1       89.7     69.5     18.5     103.7       88.7     68.0     17.2     96.4       81.3     66.3     17.2     90.4	1975	103.0	65.7	18.6	105.2	292.4
97.7     63.3     18.7     96.3       97.8     62.6     18.4     95.5       97.4     62.4     18.2     96.1       98.7     62.1     18.2     96.1       101.9     65.5     18.4     99.4       103.1     67.3     19.0     101.9       103.1     67.3     19.0     101.9       105.7     68.5     20.0     104.6       107.9     68.9     20.4     106.2       109.7     72.1     20.2     109.0       108.0     72.0     20.1     107.3       107.0     72.4     20.1     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	9261	98.6	63.7	18.9	8.66	281.0
97.8     62.6     18.4     95.5       97.4     62.4     18.2     96.1       98.7     62.1     18.2     96.1       101.9     65.5     18.4     99.4       103.1     67.3     19.0     101.9       105.7     68.5     20.0     101.6       107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.4       109.8     72.1     20.2     109.0       108.0     72.4     20.1     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	1761	7.76	63.3	18.7	96.3	276.0
97.4     62.4     18.2     96.1       98.7     62.1     18.2     97.0       101.9     65.5     18.4     99.4       103.1     67.3     19.0     101.9       105.7     68.5     20.0     101.6       107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.4       109.8     72.1     20.2     108.0       108.0     72.0     20.0     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	8761	97.8	62.6	18.4	95.5	274.3
98.7 62.1 18.2 97.0 101.9 65.5 18.4 99.4 103.1 67.3 19.0 101.9 105.7 68.5 20.0 104.6 107.9 68.9 20.4 106.2 109.7 70.7 20.2 108.4 109.8 72.1 20.2 109.0 108.0 72.0 20.0 107.3 107.0 72.4 20.1 105.1 91.9 69.5 18.5 103.7 89.7 69.4 18.1 100.0 88.7 66.0 , 17.2 96.6	1979	97.4	62.4	18.2	<b>8</b> .1	274.1
101.9     65.5     18.4     99.4       103.1     67.3     19.0     101.9       105.7     68.5     20.0     104.6       107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.4       109.8     72.1     20.2     109.0       108.0     72.0     20.0     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	1980	98.7	62.1	18.2	97.0	277.6
103.1     67.3     19.0     101.9       105.7     68.5     20.0     104.6       107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.4       109.8     72.1     20.2     109.0       108.0     72.0     20.0     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	1981	101.9	65.5	18.4	<b>99.4</b>	285.0
105.7     68.5     20.0     104.6       107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.4       109.8     72.1     20.2     109.0       108.0     72.0     20.0     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     69.4     18.1     100.0       88.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	1982	103.1	67.3	19.0	101.9	291.2
107.9     68.9     20.4     106.2       109.7     70.7     20.2     108.4       109.8     72.1     20.2     108.0       108.0     72.0     20.0     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     69.4     18.1     100.0       88.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	1983	105.7	68.5	20.0	104.6	298.7
109.7     70.7     20.2     108.4       109.8     72.1     20.2     109.0       108.0     72.4     20.1     107.3       107.0     72.4     20.1     107.3       91.9     69.5     18.5     103.7       89.7     69.4     18.1     100.0       88.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	1984	107.9	689	20.4	106.2	303.3
109.8     72.1     20.2     109.0       108.0     72.0     20.0     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     69.4     18.1     100.0       88.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	1985	109.7	70.7	20.2	108.4	308.9
108.0     72.0     20.0     107.3       107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     69.4     18.1     100.0       88.7     68.0     17.2     96.6       81.3     66.3     17.3     90.4	9861	109.8	72.1	20.2	109.0	311.1
107.0     72.4     20.1     105.1       91.9     69.5     18.5     103.7       89.7     69.4     18.1     100.0       88.7     68.0     ,     17.2     96.6       81.3     66.3     17.3     90.4	1987	108.0	72.0	20.0	107.3	307.4
91.9 69.5 18.5 103.7 89.7 69.4 18.1 100.0 88.7 68.0 , 17.2 96.6 81.3 66.3 17.3 90.4	1988	107.0	72.4	20.1	105.1	304.6
89.7 69.4 18.1 100.0 88.7 68.0 , 17.2 96.6 81.3 66.3 17.3 90.4	6861	91.9	69.5	18.5	103.7	283.5
88.7 68.0 , 17.2 96.6 81.3 66.3 17.3 90.4	0661	89.7	69.4	18.1	100.0	<i>zm.</i> 3
81.3 66.3 17.3 90.4	1661	88.7	<b>.</b> 0.89	17.2	9.96	270.5
	1992	81.3	66.3	17.3	<b>90.4</b>	255.2